PRATHYUSHA ENGINEERING COLLEGE

(An Autonomous Institution)

Department Of Information Technology

MEMORANDOM OF UNDERSTANDING (MoU)

2025-2026

Year	MoU signed with	Date of Signing MoU	Duration	Renewal
2025-2026	8Queens Software Technologies Pvt Ltd	17-09-2025	3 Years	16-08-2028
2025-2026	Staunch Technologies Pvt Ltd	11-08-2025	3 Years	10-08-2028
2024-2025	M/s L V Prasad Media Of Studies	14-03-2025	1 Year	13-03-2026



8Queens Software Technologies Private Limited, Chennai

This Memorandum of Understanding (MoU) is made and step in to on this, 17 September 2025, by and between:

Prathyusha Engineering College (An Autonomous Institution), approved by AICTE, affiliated to Anna University, accredited by NAAC with 'A' grade, accredited by NBA and with its registered address at Aranvoyalkuppam, Tiruvallur-Poonamalle High Road, Tiruvallur, Tamilnadu - 602025.

And

8Queens Software Technologies Private Limited is an Enterprise Consulting and IT Services organization, providing solutions around Web portals, Enterprise Applications, Mobility, Cloud and Analytics through On-Premise as well as Cloud solutions. 8Queens team comprises professionals with more than 10+ years' industry experience and has expertise working with a variety of industry verticals like Healthcare, Manufacturing, Hospitality, Tourism, Retail, Finance, and Education.

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Our portfolio of services on Enterprise Solutions includes Design, Development & Implementation, Upgrade & Modernization, Support and Maintenance, Analytics and Reporting, Integration, Mobility, and Managed Services. We put science to work by creating innovative products and solutions that have proved to be increasingly critical to the client's business success.

This is accomplished by helping organizations manage change, manage the lifecycle of information assets, and meet compliance and audit challenges.

The Memorandum of Understanding envisages the following:

Recitals

Whereas, Prathyusha Engineering College (An Autonomous Institution), Tiruvallur and 8Queens Software Technologies Private Limited, Chennai aims to establish a collaborative partnership for the benefit of students, faculty, and the industry, this MoU seeks to outline the framework for their cooperation.

The purpose of this MoU is to enable both parties to engage in joint initiatives to enhance technical education, research, placements, skill development, and industry interaction.

1. Purpose and Objective

The objective of this MoU is to set a framework for cooperation between Prathyusha Engineering College (An Autonomous Institution), Tiruvallur and 8Queens Software Technologies Private Limited, Chennai for the following key areas:

- To collaborate on research and development activities in emerging technologies.
- To provide internships, placements and real-time project opportunities for students.
- To organize workshops, webinars, guest lectures, and seminars that addresses the latest trends in IT and engineering.
- To foster innovation through joint participation in hackathons, tech challenges, or product development.

2. Scope of Activities

Both parties agree to collaborate in the following areas:

Internships

- Provide students with opportunities for internships, and live project exposure in areas such
 as software development, Data science, AI, machine learning, etc.
- The IT Company will provide mentorship and on-the-job training to the students during their internships.

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Research & Development

- Collaborate on industry-relevant research projects, where both faculty and students can
 actively contribute.
- Engage in joint publications, whitepapers, and innovation hubs.

Events & Competitions

- Co-organize events such as hackathons, coding competitions, and tech symposiums where students can solve real-world problems presented by the IT Company.
- Provide industry insights and career guidance through guest lectures and seminars.

Infrastructure & Resources

- The IT Company may provide technical resources or R&D.
- College may provide the necessary infrastructure like lab facilities, classrooms, and meeting spaces for joint programs.

3. Roles and Responsibilities

College's Responsibilities

- To ensure that students are informed and engaged in the offered internships, projects, and industry interactions.
- To provide faculty with necessary resources to align curriculum and teaching methods with industry standards.
- To ensure the effective management of joint research and development projects.
- To support the IT Company's initiatives in the college, including seminars, events, and workshops.

Company's Responsibilities

- To provide internships, mentorship, and industrial exposure to students.
- To participate in curriculum design by offering insights on current and future industry needs.
- To organize webinars and workshops for both students and faculty on emerging IT trends.

4. Confidentiality

Both parties agree to maintain the confidentiality of any proprietary or sensitive information shared during the term of this MoU. This confidentiality clause will remain effective even after the termination of this MoU.

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5. Duration of MoU

This MoU shall commence from the date of signing and will remain valid for 3 years, unless otherwise terminated or extended by mutual written consent of both parties.

6. Termination

Either party may terminate this MoU by providing 30 days written notice. Upon termination, the parties agree to conclude any ongoing projects or commitments and work towards a smooth closure.

7. Miscellaneous

- This MoU does not create a legally binding agreement but serves as a guideline for cooperation between the parties.
- Any amendments to this MoU must be made in writing and signed by authorized representatives from both parties.
- The MoU may be reviewed periodically, and any changes or updates will be made based on mutual agreement.

IN WITNESS WHERE OF, the undersigned, duly authorized representatives of both parties, have signed this MoU on the date mentioned below.

Place: Tiruvallur

Date: 17-09-2025

Prathyusha Engineering College

(An Autonomous Institution)

For Authorized Signatory

Name: Dr.R.S.KUMAR

Designation: Principal

D.M. Gapheris ANAN. Witnesses:

8Oucens Software Technologies Private

Limited

For Authorized Signatory

Name: Mr.E.VIMAL RAJ

Designation: Managing Director

Signature: psh raftereds

Witnesses: Joshna Flomence S



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Memorandum of Understanding (MoU) Between

Staunch Technologies Private Limited, Chennai

And

Prathyusha Engineering College, Tiruvallur

This Memorandum of Understanding (MoU) will Entered on the 11th of August in the year 2025.

Between

Staunch Technologies Pvt Ltd , Chennai with its registered offices at No.18 (Old No. 166-A), 2nd Floor, STANDARD HOUSE, Mount Road, Little Mount, Chennai-600015, India, hereafter referred to as 'Staunch Technologies', as a trusted partner in India, revolutionizing IT infrastructure and empowering hundreds of clients with cutting-edge digital and cybersecurity services of the FIRST PART.

And

Prathyusha Engineering College, Tiruvallur, An Autonomous Institution offering quality education in different areas, having its contact address at Poonamallee-Tiruvallur Road, Aranvoyalkuppam Village, Aranvoyal post, Tiruvallur Taluk – 602025, Tamil Nadu herein after

[2] Confidential referred to as 'PEC' which expression shall unless repugnant to the context or meaning thereof, be deemed to mean and include its successors-in-interests, and assigns of the SECOND PART

The MoU is to promote Industry Cooperation for training the manpower, testing and developing products and processes through Research and Development for mutually interested applications of the industry and beneficial to the society.

PEC and Staunch Technologies herein be referred to independently as 'Party', and collectively referred to as 'Parties'.

THE MOU WITNESSED AND THE PARTIES HERETO AGREE AS FOLLOWS:

1. Scope of MoU

- 1. Internship, Placement and Industrial Training & Visits: Staunch Technologies will support PEC in providing comprehensive opportunities for internships, placements, industrial visits, and active industry-institution interaction. This collaboration will help students stay updated with the latest industry practices and expectations, while also offering faculty exposure to real-time industrial environments. Such initiatives will build student confidence and ensure a seamless transition into their professional careers. Staunch Technologies will permit the Faculty and Students of the PEC to visit its group companies and be involved in Industrial Training Programs for the PEC. This will provide confidence & smooth transition for student's work.
- Guest Lectures: Staunch Technologies to extend the necessary support to deliver guest lecturers to the students of the PEC on the technology trends and in house requirements.
- To Jointly carry out Research and Consultancy A dedicated team from PEC and Staunch Technologies engage in research and consultancy services to support industries in the field of cyber security.
- 4. To jointly engage in Curriculum & Syllabi development Staunch Technologies will extend its support to PEC in framing curriculum & syllabi for courses, where fits. In such a case Staunch Technologies nominates its industry experts to be members in the Board of Studies of PEC.
- Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.
- 6. The PEC should submit the Indemnity Bond to Staunch Technologies.

2. Period of MoU

This MoU is intended to be in force for 3 (Three) years. If the parties desire to extend/continue the same for a further period, the MoU may be extended for such period as agreed mutually with or without modification with such terms and conditions with mutual

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consent. During the term of the MoU, the Parties shall negotiate in good faith towards the execution of a definitive agreement that would more explicitly define the roles and responsibilities of both the Parties. Upon execution of a definitive agreement, this MoU shall cease to operate.

3. Scope of Work

The present MoU is to focus on the following products:

- a) Collaborative Research work and new product development with industrial standards
- b) Development, Testing and Validation of projects and prototypes.
- c) Utilization of Site / Lab facility for testing and validation of internship works and projects.
- d) Training and mentoring industry-related projects at PEC
- e) Skill Development and Training in recent technologies and tools
- f) PEC and Staunch Technologies may submit research proposals to various funding agencies under the joint research program in mutually agreed research areas.
- g) To organize training sessions, national / international conferences & symposiums, conclaves, and any other forms of cooperation on latest technologies relevant to the industrial needs that may be jointly decided upon by both Parties.
- h) Training of Staunch Engineers at PEC.

4. Jurisdiction and Arbitration

- a) In the event of any dispute or difference between the parties hereto, the counts in Chennai alone shall have exclusive jurisdiction to try any matter arising between the parties here-to and accordingly both the parties shall submit to the exclusive jurisdiction of courts in Chennai.
- b) Any dispute arising about any aspect of the MoU shall be settled through mutual consultation and agreement by the parties to this MoU. In case a settlement is not arrived at, the disputes will come under the purview of the arbitration and conciliation Act, 1996 of India and the area of jurisdiction will be Chennai.

7. Confidentiality

The Parties acknowledge and agree that all information whether in documentary mode or otherwise provided by either party or their affiliates, with respect to the collaboration and affairs of such party or its affiliates, to the other party or its affiliates, directly or indirectly, and whether oral or written, shall be considered confidential information. The recipient shall not use any of the confidential information other than for the purposes of this MoU and shall not disclose or afford access to such confidential information to any persons other than its staff, employees and approved personnel who have a specific need to know such information only for the purpose of this MoU, and who have executed confidentiality agreements with the recipient.

8. Intellectual Property Rights.

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For the purpose of this MoU, 'Background IP' means intellectual property of any one Party owned, controlled, acquired, developed, authored, conceived or reduced to practice (i) prior to the date of this MoU or (ii) during the term of this MoU but independently of this MoU and not based on the Background IP of other Party. Neither Party shall acquire, directly or by implication, any rights in any Background IP of the other Party.

9. Termination

Either party shall have the right to terminate the MoU, if the other Party commits a material breach of any of terms and conditions of the MoU concerned and fails to rectify the same within 30 days of being requested by post/email to do so.

10. Non-solicitation

Neither party shall solicit or attempt to solicit for employment either directly or indirectly an employee or contractor of the other during the term of this MoU and for a period of one (1) year after termination or expiration of this MoU.

11. Amendment of the MoU

If during the operation of MoU, Circumstances may rise which call for alteration modification to this MoU, such alteration modification shall be mutually discussed and agreed upon in writing with the approval of PEC and Staunch Technologies such changes will be formalized in writing as an 'Addendum' to this MoU.

12. Force Majeure

If and to the extent that a Party's performance of any of its obligations under this MoU, hindered or delayed by fire, flood, earthquake, elements of nature or acts of god, acts of war, terrorism, riots, civil disorders, rebellions or revolutions, or any other similar cause beyond the reasonable control of such Party (each, a "Force Majeure Event"), and such nonperformance, hindrance or delay could not have been prevented by reasonable precautions, then the non-performing, hindered or delayed Party will be excused for such nonperformance, hindrance or delay, as applicable, of those obligations affected by the Force Majeure Event for as long as such Force Majeure Event continues and such Party continues to use its best efforts to recommence performance whenever and to whatever extent possible without delay, including through the use of alternate sources, workaround plans or other means. The party whose performance is prevented, hindered or delayed by a Force Majeure Event will immediately notify the other Parties of the occurrence of the Force Majeure Event continues for a continuous period exceeding 30 (thirty) days, the parties shall mutually agree on the future course of action. However, despite all efforts made by the Parties shall mutually agree on the future course of action. However, despite all efforts made by the Parties in good faith, if the Force Majeure Event continues for a period of 90 (ninety) days, either of the Parties shall have the right to terminate this Agreement by giving the other Parties a notice of termination in writing.

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13. Limitation of Liability.

Notwithstanding anything to the contrary that may be contained or implied in this MoU and to the extent permitted by law, in no event shall a party be liable to the other for any direct, indirect, special, incidental, consequential, punitive damages or any lost profits or lost revenue regardless of whether such party knew or should have known of the possibility of such damages.

14. Governing Law

The contents of this MoU shall be governed by the laws of India and that any dispute arising under this Agreement shall be resolved amicably through mutual discussions held between the senior officials designated respectively by the parties, failing which the parties will resort to arbitration as per Section 6 hereof.

For Prathyusha Engineering College

Name: Dr. R.S.Kumar

Position: Principal

PRINCIPAL PreSign with Date: Princip College

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For Staunch Technologies Pvt Ltd, India

Name: Mr. V. Sudhakar

Position: Chief Executive Officer

Sign with Date:

Seal



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Memorandum of Understanding (MOU)

The Memorandum of Understanding (MoU) made on 14-03-2025, between Prathyusha Engineering College, Tiruvallur hereinafter referred as 'Prathyusha Engineering College" which expression shall wherever the context admits and/or permits shall deem to mean and include its affiliates, administrators, successors-in-interest and assigns) of the FIRST PART.

AND

M/s L. V. Prasad College of Media Studies [a unit of L. V. Prasad Education and Research Foundation ("LVPERF"), a Section 8 Company registered under the Companies Act, 2013), having its registered office at No. 28, (Old No. 27) Arunachalam Road, Saligramam, Chennai 600 093, and is represented herein by its Director, Mr. A. Saiprasad hereinafter referred to as "LVPCMS/Institution", (which expression shall wherever the context admits and/or permits shall deem to mean and include its affiliates, administrators, successors-in-interest, and assigns) of the OTHER PART.

Prathyusha Engineering College and Institution shall hereinafter be individually referred to as the "Party" and collectively as the "Parties".

LVPCMS, has been providing and imparting technical knowledge and practical training to its students by adopting modern techniques and innovative methods and in so doing, has over these years contributed to the development of the Indian Film Industry and the media & entertainment sector.

Both parties hereto, recognizing the benefits of establishing links, wish to strengthen the ties between their respective institutions by entering into this memorandum of understanding ("MOU") Prathyusha Engineering College and LVPCMS shall hereinafter be individually referred to as the "Party" and collectively as the "Parties".





NOW THIS MOU WITNESSETH AS FOLLOWS:

I. Purpose of this MOU:

The purpose of this MOU is to explore opportunities between L. V. Prasad College of Media Studies and Prathyusha Engineering College, as academic partners. L. V. Prasad College of Media Studies will provide opportunities for faculty and students from Prathyusha Engineering College to visit in order to understand the facilities and workings of the film industry production workflow.

To comply with their academic curriculum, the students of Prathyusha Engineering College shall be allowed to undergo an internship at L.V. Prasad College of Media Studies, Recognizing the mutual help, interest, and benefits in the fields of Media Management, Film/Video Technology and Communication, faculty training and development; and dissemination of technical knowledge, etc. the Parties are desirous of recording their association in relation to the collaboration through this Memorandum of Understanding ("MoU") on a long term, non-exclusive and mutually beneficial basis.

2. Scope:

- 2.1. The scope of the Collaboration on academic and technical research in this MoU includes the following categories:
 - Academic and research collaboration in the areas of mutual interest.
 - Exchange of academic information, scholarly information, materials, and publications.
 - Conduction of commercial short-term programs with mutual Commercial consent for the benefit
 of respective students in the media sector.
 - Sponsorship of cooperative seminars, workshops, and other academic meetings.
 - Sharing expertise including, Guest speakers/ lectures through virtual classrooms and deemed necessary.
 - Conducting seminars, workshops, other programs as per the agreeable commercial term between institutions.

II. Conditions and Responsibilities:

- It is agreed upon that faculty and students of the parties engaging in activities under this MOU shall
 carry out these activities in accordance with the regulations of their respective institutions after
 consultation and approval.
- This MOU may only be amended by a written agreement signed by a duly authorized representative of both the institutions.
- Curriculum Design: LVPCMS agrees to design and develop courses and curriculum for conducting the said course, which may then be suitably modified and customized which will be beneficial to the students who enroll for the said course. LVPCMS agrees to provide the necessary



inputs to Prathyusha Engineering College inter alia with regard to the method of teaching and imparting training to the students on mutual agreeable commercial basis.

- 4. There parties hereby agree that LVPCMS shall have the intellectual property rights of proprietorship over the entire content of syllabus, course materials etc., Prathyusha Engineering College shall not have the right to use the same in any manner without receiving the prior written consent of LVPCMS the tenure of the MOU and upon expiry/termination thereof.
- Prathyusha Engineering College will provide and allot lecture halls in its premises in order to enable LVPCMS's staff to impart and provide technical knowledge pertaining to the said course to the students.
- 6. Industrial Training & Visits: LVPCMS may from time to time, if so required, at its sole and absolute discretion permit the Faculty and Students of the Prathyusha Engineering College who have enrolled in the said course to visit its group companies and/or view any Training Program that it may be conducting pertaining to Media and Entertainment.
- 7. Guest Lectures: LVPCMS agrees to extend the necessary support by organizing Guest Lecture(s) for students who have enrolled themselves in the said course on the latest trends and requirements in the media and entertainment industry. All the expenses in this regard shall be to Prathyusha Engineering College account.
- 8. Faculty Development Programs: LVPCMS will training once during every academic year to the members Prathyusha Engineering College Faculty involved in the said course about the latest developments and trends in the Media and Entertainment Industry in the light of the National Occupational Standards in Media & Entertainment sector on a commercial basis.
- Both Parties shall secure all the necessary internal approvals, consents, permissions, and licenses of whatsoever nature that will be required to give effect to the terms contained in this MOU.
- III. Modification or Amendment of this MOU: No Modification or amendment, of the terms contained in this MoU shall be binding upon the Parties herein unless made in writing and duly signed by the Authorized Representative of each of the Parties herein.
- IV. Waiver: Neither failure to exercise nor delay in exercising any right, power or privilege hereunder by any of the Parties herein shall operate as a waiver thereof nor shall any single or partial exercise of any right, power or privilege preclude any other or further exercise thereof or the exercise of any other right, power or privilege. The rights and remedies provided in this MOU are cumulative and not exclusive of any rights or, remedies otherwise provided by law.
- V. Assignment: Neither Party shall, without receiving the other Party's prior written consent assign, change or otherwise transfer or delegate any of its rights or obligations to any third party.
- VI. Severability: If any provision of this MOU is found to be void by any law for the time being in force or introduced at a later point in time, and/or so declared by a court of competent jurisdiction; then the said

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provision, shall be deleted from this MoU, and the remainder of the MoU shall continue to remain in force.

VII. Jurisdiction and Arbitration: In the event of any dispute or difference or claim (including those relating to the interpretation of any of the clauses herein contained) arising out of or under or concerning or in relation to this MoU (the 'Dispute') the same shall be referred for Arbitration to a panel of 3 Arbitrators, one to be nominated by each Party and the said two Arbitrators who have been so nominated shall nominate the Presiding Arbitrator. The Said Arbitral proceedings shall be conducted in English and as per the provisions contained in the Arbitration and the Conciliation Act, 1996.

The situs of the said Arbitration proceedings shall be at Chennai. The award passed by the said Arbitral Tribunal shall be final and binding on the Parties. This MOU shall be governed by, construed, and enforced in accordance with the laws of India, and only the Courts in Chennai shall have exclusive jurisdiction to the exclusion of all other Courts to try any matter, dispute, and/or claim to pertain to this MoU.

VII. Execution of the Agreement: Any further arrangements that is entered into by the Parties herein pertaining to the subject matter of this MoU, shall be mutually agreed to and executed in writing in a similar manner containing such terms that the Parties herein may agree at that point in time.

IX. Term & Termination: This MoU shall be effective on and from the date on which both Parties have executed it and it will be in effect for a period of one year from the date of such execution. This MoU may be renewed for an additional, period by the mutual consent of the Parties herein, provided such a right is mutually agreed upon and exercised by both the Parties herein in writing at least 3 (three) months prior to the expiry of the present term of this MoU. Both Parties reserve their right to terminate this MOU giving written notice 15 (Fifteen) days prior to the proposed termination date.

X. Any/all other obligation/s that is/are required to be performed by each of the Parties herein which has not been addressed here, shall be incorporated as an addendum based on and pursuant to mutual discussions that the Parties may hold at a later point in time.

XI. In Witness whereof, the Parties have set their respective hands and seals to these presents through their duly authorized representatives on the date first above written.

XII. This MOU is being executed in duplicate, and a copy in the hands of each of the Parties herein, shall deemed to be an original.

XIII. Headings of the clauses herein contained are only for the sake of convenience and shall not influence the construction or meanings of the terms contained in this MOU.

XIV General Conditions:

Both parties shall furnish a single-point of contact who will serve as the principal interface for the respective Party and the same be intimated to the other Party.





This MoU is not intended to constitute, create, give effect to, or otherwise be recognized as a joint venture, partnership, or other formal business entity of any kind. The rights and responsibilities of the Parties under this MoU are limited to those expressly set forth herein.

All activities conducted under this MoU will be in accordance with all applicable rules and regulations of the respective Party and all applicable state and local laws, rules and regulations.

Nothing in this MoU shall constitute, or be construed, a Party as partner, agent, employee or representative of the other Party. Either of the Party does not have the right or power to commit the other Party on any matter or incur any obligations on behalf of the other Party without prior written approval of the other Party.

This MOU is signed on 14th of March 2025, by the following Authorised Signatories of the respective institutions and the presence of witnesses appended below:

	L. V. Prasad College of Media Studies, Chennai
Prathyusha Engineering College,	L. V. Prasad Conege of Media States
Tiruvallur	
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7 1/1//	Director / Chief Executive Officer
Principal	Dated:
Dated:	

Witnesses by:

Witness 1.

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