



PRATHYUSHA ENGINEERING COLLEGE

CRITERIA 6

Governance, Leadership and Management

**6.3.5 Institutions Performance Appraisal System for
teaching and non-teaching staff
2019-20**

PRATHYUSHA ENGINEERING COLLEGE

FACULTY PERFORMANCE APPRAISAL

Date: 14.10.2020

Name of the Faculty: K. SHANKAR	Department: CSE
Present Designation: ASST. PROF	Date of Joining PEC: 03.06.2013
Period of Performance appraisal: 20.15.2020	Total Experience (Teaching: 12 Industry: 1)

I. ACADEMICS (25)

S.No	Semester (Odd/Even)	Subject	Dept/Year	Pass%	Score	SA** (Avg)	HA** (Avg)
1	Odd (10 Marks)*	Python Programming	Bsc / 3 rd	100%	10	9	9
2		Python Python	Mba / 3 rd	86%	08		
3							
4	Even (10 Marks)*	Operating Systems	CSE / 3 rd	92	8	8	8
5		..	CSE / 2 nd	94	8		
6							
7	Students Feedback ³	NO Remarks				5	5
* : 96-100 → 10, 86-95 → 8, 80-85 → 5, 70-80 → 3							
** : SA → Self Appraisal, HA → HOD Appraisal							
3 : No Remarks → 5, Negative Remarks (1 Sem) → 2.5, Negative Remarks (2 Sem) → 0							
TOTAL						21	22

II. MENTORING (15)

S.No.	PARAMETER	Count	%	Score ⁴
	Total no. of mentees		25	
1	Mentees improved in Academics	18	72%	5
2	Mentees completed mini-projects / Mentees published papers	5	-	-
3	Mentees completed online courses	18	72%	5
TOTAL				10

* : more than 70% → 5, 61% - 70% → 4, 51% - 60% → 3

III. RESEARCH & DEVELOPMENT (25)

S.No.	PARAMETER	Count	Score ⁵
1	Papers published in National/ International Journal* (Scopus Indexed, Web of Science, All Index Journals)	-	-
2	Papers published in National/ International Journal** (UGC Journals)	-	-
3	Patents published*	0	0
4	Patent Grant received*	-	-
5	Funding Proposals submitted**	-	-
6	Funds received*	-	-
TOTAL			0

* : 1 or more → 5 ** : 1 or more → 2.5

IV SKILL DEVELOPMENT ACTIVITIES - STUDENTS (20)

S.No.	PARAMETER	Name of the Specific Instance	Score*
1	Technical Club / Center of Learning / Placement / Training / Project / Mini Project Coordinator	ACS club	5
2	App/Code/ Coding/Soft skills Training	-	-
3	Industry Tie-up Academy Coordinators / SPOCs (NIELAB VIEW/ IBM/ INFOSYS/HARITHA, etc.)	Infosys Peer team	5
4	Institution level Committees/ Activities Coordinator (NPEL, IQAC, Annual Day, Graduation Day, Conference, Annual Day Conference, Reddresal Cell, Women Empowerment, Admission Team, etc.)	Activity Coordinator	5
		TOTAL	15

* 1 parameter → 5

V SKILL DEVELOPMENT ACTIVITIES - STAFF (15)

S.No.	PARAMETER	Title(s)	Score*
1	FDP/Seminar/Workshop/Conference Attended*	4	5
2	FDP/Seminar/Workshop/Conference Organized**	2	5
3	Online Courses Completed**	NPEL (2)	5
		TOTAL	15

* 2 or more → 5, 1 → 2.5
** 1 parameter → 5

SUMMARY

Criteria		Max Score	Staff Appraisal	HOD Appraisal
I	Academics	25	22	22
II	Mentoring	15	10	10
III	Research & Development	25	0	0
IV	Skill Development Activities - Students	20	15	15
V	Skill Development Activities - Staff	15	15	15
TOTAL		100	62	62

Remarks:

Research & Development Activity need to improve.

FACULTY

HOD

PRINCIPAL

Follow-up remarks with Date

Research Activity preparation is under progress.

FACULTY

HOD

PRINCIPAL

PRATHYUSHA ENGINEERING COLLEGE
FACULTY PERFORMANCE APPRAISAL

Date: 5-5-2020

Name of the Faculty: Dr. P. Praveen	Department: Biotechnology
Present Designation: Asst. Professor	Date of Joining PEC: 2/6/14
Period of Performance appraisal: 2019-2020	Total Experience (Teaching & Industry): 23

I. ACADEMICS (25)

S.No	Semester (Odd/Even)	Subject	Dept/Vear	Pass%	Score	SA** (5/10)	HA** (5/10)	
1	Odd (10 Marks)*	Bioinformatics	BT/III	100%	10	10	9	
2		Protein Engg.	BT/III	100%	10			
3								
4	Even (10 Marks)*	Bioinformatics	BT/III	100%	10	10	9	
5		Enzyme technology	BT/II	100%	10			
6								
7	Students Feedback [§]	No Remarking	BT/II, III IV	-		5	5	
						TOTAL	25	23

* : 96-100 → 10, 86-95 → 8, 80-85 → 5, 70-80 → 3
 ** : SA → Self Appraisal, HA → HOD Appraisal
 § : No Remarks → 5, Negative Remarks (1 Sem) → 2.5, Negative Remarks (2 Sems) → 0

II. MENTORING (15)

S.No	PARAMETER	Count	%	Score*	
	Total no. of mentees	18			
1	Mentees improved in Academics	14	78	5	
2	Mentees completed mini-projects / Mentees published papers	1	22		
3	Mentees completed online courses	18	100	5	
				TOTAL	10

* : more than 70% → 5, 61%-70% → 4, 51%-60% → 3

III RESEARCH & DEVELOPMENT (25)

S.No	PARAMETER	Count	Score*
1	Papers published in National/ International Journal* (Scopus Indexed, Web of Science, AU Index Journals)	3	5
2	Papers published in National/ International Journal** (UGC Journals)	1	2.5
3	Patents published*		
4	Patent Grant received*		
5	Funding Proposals submitted**	1	2.5
6	Funds received*		
		TOTAL	10

* : 1 or more → 5
 ** : 1 or more → 2.5

S.No	PARAMETER	Name of the Specific instance	Score*
1	Technical Club / Centre of Learning / Placement / Learning / Project / Mini Project Coordinator	Placement Training	5
2	Apprentice / Cadet / Soft Skills Training		
3	Industry Tie-up Academy Coordinator / SPOC (POLAR VIEW / BSA / IGPBY/SHARITHA, etc.)		
4	Technical/Non-Technical/Competitive Activities Coordinator (NPTEL, IQAC, Annual Day, Graduation Day, Conference, Annual Day, Conference, Industrial Coll, Women Empowerment, Admission Term, etc.)	Admission	5
* For more → 3			
TOTAL			10

V SKILL DEVELOPMENT ACTIVITIES - STAFF (15)

S.No	PARAMETER	Target	Score*
1	TIP/Technical Workshop/Conference Attended*	2 PDF	5
2	TIP/Non-Technical Workshop/Conference Organized**	2	2
3	Critical Courses Completed**	2	5
* 2 or more → 3, 4 → 2.5			
** 1 or more → 1			
TOTAL			15

SUMMARY

Criteria	Target	Staff Score	Staff Appraisal	HOD Appraisal
I	Academics	24	25	23
II	Placement	11	10	14
III	Research & Development	25	10	15
IV	Skill Development Activities - Students	20	10	15
V	Skill Development Activities - Staff	15	14	12
TOTAL	100	70	70	79

Remarks: → 1) → the target to submit proposal.

[Signature]
HOD

[Signature]
HOD

[Signature]
PRINCIPAL

Follow-up remarks with Date

The target for submitting the project proposal was fixed for the year 19-20. progress was observed. 27/07/2020

[Signature]
HOD

[Signature]
HOD

[Signature]
PRINCIPAL

PRATHYUSHA ENGINEERING COLLEGE

FACULTY PERFORMANCE APPRAISAL

Date: 16-10-2020

Name of the Faculty: Ms. S. Vallabhy	Department: Civil
Present Designation: Asst. Prof.	Date of Joining PEC: 05-06-2014
Period of Performance appraisal: 2019-2020	Total Experience (Teaching: 6, Industry: 1): 6.9

I. ACADEMICS (25)

S.No.	Semester (Odd/Even)	Subject	Dept/Year	Pass%	Score	SA** (Avg)	HA** (Avg)
1	Odd (10 Marks)*	Foundation Engg. (CIS91)	Civil/II	61%	—	4	4
2		SDEF - CB701	Civil/IV	87%	8		
3							
4	Even (10 Marks)*	Structural Analysis II	Civil/III	100%	10	10	10
5							
6							
7	Students Feedback ³	No Remarks	-	-	-	5	5
* : 96-100 → 10, 86-95 → 8, 80-85 → 5, 70-80 → 3							
** : SA → Self Appraisal, HA → HOD Appraisal							
S : No Remarks → 5, Negative Remarks (1 Sem) → 2.5, Negative Remarks (2 Sem) → 0							
TOTAL						19	

II. MENTORING (15)

S.No.	PARAMETER	Count	%	Score*
	Total no. of mentees			
1	Mentees improved in Academics	—	—	—
2	Mentees completed mini-projects / Mentees published papers	—	—	—
3	Mentees completed online courses	—	—	—
* : more than 70% → 5, 61% - 70% → 4, 51% - 60% → 3				
TOTAL				—

III RESEARCH & DEVELOPMENT (25)

S.No.	PARAMETER	Count	Score*
1	Papers published in National/ International Journal* (Scopus Indexed, Web of Science, AU Index Journals)	—	—
2	Papers published in National/ International Journal** (UGC Journals)	3	2.5
3	Patents published*		
4	Patent Grant received*		
5	Funding Proposals submitted**		
6	Funds received*	1	2.5
* : 1 or more → 5			
** : 1 or more → 2.5			
TOTAL			5.0

IV SKILL DEVELOPMENT ACTIVITIES -STUDENTS (20)

S.No	PARAMETER	Name of the Specific instance	Score*	
1	Technical Club / Center of Learning/ Placement / Training / Project / Mini Project Coordinator	Structural club	5	
2	Aptitude/ Coding/Soft skills Training	Civil Software Training	5	
3	Industry Tie-up Academy Coordinators / SPOCs (% LAR VIEW/IBM/INFOSYS/HARITHA, etc.)	-		
4	Institution level Committee/Activities Coordinator (NPTTEL, IQAC, Annual Day, Graduation Day, Conference, Annual Day Grievance Redressal Cell, Women Empowerment, Admission Team, etc.)	Women Empowerment	5	
* : 1 or more → 5			TOTAL	15

V SKILL DEVELOPMENT ACTIVITIES -STAFF (15)

S.No	PARAMETER	Title(s)	Score*	
1	FDP/Seminar/Workshop/Conference Attended*	ccc design@15 age, the future is here	5	
2	FDP/Seminar/Workshop/Conference Organized**	Structural steel design committee Structural detailing @ construction company	5	
3	Online Courses Completed**	Hydrogen@15 Power@15 etc. related	5	
* : 2 or more → 5, 1 → 2.5			TOTAL	15
** : 1 or more → 5				

SUMMARY

Criteria		Max Score	Staff Appraisal	HOD Appraisal
I	Academics	25	15	20
II	Mentoring	15	05	05
III	Research & Development	25	15	15
IV	Skill Development Activities -Students	20	15	15
V	Skill Development Activities -Staff	15	15	15
	TOTAL	100	65	69
Remarks: Need involvement in Research Activities				

Faculty

HOD

Principal

Follow-up remarks with Date

NIL

Faculty

HOD

Principal

IV SKILL DEVELOPMENT ACTIVITIES -STUDENTS (20)

S.No.	PARAMETER	Name of the Specific instance	Score*
1	Technical Club / Center of Learning/ Placement / Training / Project / Mini Project Coordinator	Antenna	5
2	Aptitude/ Coding/Soft skills Training	-	-
3	Industry Tie-up Academy Coordinators / SPOCs (NI LAB VIEW/ IBM/ INFOSYS/HARITHA, etc.)	-	-
4	Institution level Committee/Activities Coordinator (NPTEL, IOAC, Annual Day, Graduation Day, Conference, Annual Day /Grievance Redressal Cell, Women Empowerment, Admission Team, etc.)	-	-
* : 1 or more → 5		TOTAL	5

V SKILL DEVELOPMENT ACTIVITIES -STAFF (15)

S.No.	PARAMETER	Title(s)	Score*
1	FDP/Seminar/Workshop/Conference Attended*	Advance simulation for electronic Engineers, Google base	5
2	FDP/Seminar/Workshop/Conference Organized**		-
3	Online Courses Completed**	Introduction to project management (coursera)	5
* : 2 or more → 5, 1 → 2.5		TOTAL	10
** : 1 or more → 5			

SUMMARY

Criteria		Max Score	Staff Appraisal	HOD Appraisal
I	Academics	25	20	20
II	Mentoring	15	11	11
III	Research & Development	25	-	0
IV	Skill Development Activities -Students	20	5	5
V	Skill Development Activities -Staff	15	10	10
	TOTAL	100	46	46
Remarks: R & D activity must be improved.				

Dowry
FACULTY

Chaitanya
HOD

Neel
PRINCIPAL

Follow-up remarks with Date

Academic performance is good. He should involve in conducting activities for students and staffs. He must do phd and publish research papers.

Dowry
FACULTY

Chaitanya
HOD

Neel
PRINCIPAL

PRATHYUSHA ENGINEERING COLLEGE

FACULTY PERFORMANCE APPRAISAL

Date: 15/12/20

Name of the Faculty : <u>Mr. J. Yuvaraj</u>	Department : <u>ECE</u>
Present Designation : <u>Assistant Professor</u>	Date of Joining PEC : <u>8-8-2014</u>
Period of Performance appraisal : <u>20.11.20.20</u>	Total Experience (Teaching : <u>5</u> Industry :) :

I. ACADEMICS (25)

S.No.	Semester (Odd/Even)	Subject	Dept/Year	Pass%	Score	SA** (Avg)	HA** (Avg)	
1	Odd (10 Marks)*	<u>Ece011 - Electromagnetic Interference & Compatibility</u>	<u>Ece15</u>	<u>96</u>	<u>10</u>	<u>9</u>	<u>9</u>	
2		<u>Ece011 - Em30</u>	<u>Ece15</u>	<u>88</u>	<u>8</u>			
3								
4	Even (10 Marks)*	<u>Ece451 - Communication Theory</u>	<u>Ece15</u>	<u>100</u>	<u>10</u>	<u>10</u>	<u>10</u>	
5		<u>Ece451 - CT</u>	<u>Ece15</u>	<u>100</u>	<u>10</u>			
6								
7	Students Feedback [§]	<u>No Remarks</u>	-	-	<u>5</u>	<u>5</u>	<u>5</u>	
<p>* : 96-100 → 10, 86-95 → 8, 80-85 → 5, 70-80 → 3 **: SA → Self Appraisal, HA → HOD Appraisal § : No Remarks → 5, Negative Remarks (1 Sem) → 2.5, Negative Remarks (2 Sem) → 0</p>						TOTAL	24	24

II. MENTORING (15)

S.No.	PARAMETER	Count	%	Score*	
	Total no. of mentees		<u>13</u>		
1	Mentees improved in Academics	<u>10</u>	<u>77</u>	<u>5</u>	
2	Mentees completed mini-projects / Mentees published papers	<u>8</u>	<u>61.5</u>	<u>4</u>	
3	Mentees completed online courses	<u>7</u>	<u>54</u>	<u>3</u>	
* : more than 70% → 5, 61% -70% → 4, 51%-60% → 3				TOTAL	12

III RESEARCH & DEVELOPMENT (25)

S.No.	PARAMETER	Count	Score*
1	Papers published in National/ International Journal* (Scopus Indexed, Web of Science, AU Index Journals)	-	-
2	Papers published in National/ International Journal** (UGC Journals)	-	-
3	Patents published*	-	-
4	Patent Grant received*	-	-
5	Funding Proposals submitted**	-	-
6	Funds received*	-	-
* : 1 or more → 5		TOTAL	-
** : 1 or more → 2.5			

IV SKILL DEVELOPMENT ACTIVITIES –STUDENTS (20)

S.No	PARAMETER	Name of the Specific instance	Score*
1	Technical Club / Center of Learning/ Placement / Training / Project / Mini Project Coordinator	Matlab	5
2	Aptitude/ Coding/Soft skills Training	✓	5
3	Industry Tie-up Academy Coordinators / SPOCs (NI LAB VIEW/ IBM/ INFOSYS/HARITHA, etc.)	-	-
4	Institution level Committee/Activities Coordinator (NPTEL, IQAC, Annual Day, Graduation Day, Conference, Annual Day /Grievance Redressal Cell, Women Empowerment, Admission Team, etc.)	Grievance Redressal cell	5
* : 1 or more → 5		TOTAL	15

V SKILL DEVELOPMENT ACTIVITIES –STAFF (15)

S.No	PARAMETER	Title(s)	Score*
1	FDP/Seminar/Workshop/Conference Attended*	Online entrepreneurship & startups	2.5
2	FDP/Seminar/Workshop/Conference Organized**		
3	Online Courses Completed**	Sensor & Actuators	5
* : 2 or more → 5, 1 → 2.5 ** : 1 or more → 5		TOTAL	7.5

SUMMARY

Criteria		Max Score	Staff Appraisal	HOD Appraisal
I	Academics	25	24	24
II	Mentoring	15	12	12
III	Research & Development	25	-	0
IV	Skill Development Activities –Students	20	15	15
V	Skill Development Activities –Staff	15	7.5	7.5
	TOTAL	100	58.5	58.5

Remarks

He has to do some research activities.

[Signature]
FACULTY

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HOD

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PRINCIPAL

Follow-up remarks with Date

Very good in academic performance. But he has to involve in R & D activities and publish more no. of papers.

[Signature]
FACULTY

[Signature]
HOD

[Signature]
PRINCIPAL

PRATHYUSHA ENGINEERING COLLEGE

FACULTY PERFORMANCE APPRAISAL

Date: 15-10-20

Name of the Faculty : P-VADIVU	Department : ECE
Present Designation : Assistant Professor	Date of Joining PEC : 06-01-2014
Period of Performance appraisal : 20.13-20.20	Total Experience (Teaching : 10 Industry : 2):

I. ACADEMICS (25)

S.No.	Semester (Odd/Even)	Subject	Dept/Year	Pass%	Score	SA** (Avg)	HA** (Avg)	
1	Odd (10 Marks)*	Communication Engineering	Cse / II	86	8	8	8	
2		Communication Engineering	Cse / II	88	8			
3								
4	Even (10 Marks)*	Principles of Management	ECE / III	100	10	10	10	
5		Principles of Management	ECE / III	100	10			
6								
7	Students Feedback [§]	No Remarks	-	-	5	5	5	
* : 96-100 → 10, 86-95 → 8, 80-85 → 5, 70-80 → 3 ** : SA → Self Appraisal, HA → HOD Appraisal § : No Remarks → 5, Negative Remarks (1 Sem) → 2.5, Negative Remarks (2 Sem) → 0						TOTAL	23	23

II. MENTORING (15)

S.No.	PARAMETER	Count	%	Score*	
	Total no. of mentees		20		
1	Mentees improved in Academics	16	80	5	
2	Mentees completed mini-projects / Mentees published papers	11	55	3	
3	Mentees completed online courses	16	80	5	
* : more than 70% → 5, 61% -70% → 4, 51%-60% → 3				TOTAL	13

III RESEARCH & DEVELOPMENT (25)

S.No.	PARAMETER	Count	Score*
1	Papers published in National/ International Journal* (Scopus Indexed, Web of Science, AU Index Journals)	2	5
2	Papers published in National/ International Journal** (UGC Journals)	-	-
3	Patents published*	-	-
4	Patent Grant received*	-	-
5	Funding Proposals submitted**	-	-
6	Funds received*	-	-
* : 1 or more → 5		** : 1 or more → 2.5	
		TOTAL	5

IV SKILL DEVELOPMENT ACTIVITIES -STUDENTS (20)

S.No.	PARAMETER	Name of the Specific instance	Score*
1	Technical Club / Center of Learning/ Placement / Training / Project / Mini Project Coordinator	-	-
2	Aptitude/ Coding/Soft skills Training - NI	NI Coordinator	5
3	Industry Tie-up Academy Coordinators / SPOCs (NI LAB VIEW/ IBM/ INFOSYS/HARITHA, etc.)	-	-
4	Institution level Committee/Activities Coordinator (NPTEL, IOAC, Annual Day, Graduation Day, Conference, Annual Day Grievance Redressal Cell, Women Empowement, Admission Team, etc.)	WEC	5
* : 1 or more → 5			TOTAL
			10.

V SKILL DEVELOPMENT ACTIVITIES -STAFF (15)

S.No.	PARAMETER	Title(s)	Score*
1	FDP/Seminar/Workshop/Conference Attended*	LATEX, IEEE Webinar	5
2	FDP/Seminar/Workshop/Conference Organized**	-	-
3	Online Courses Completed**	Softskills (NPTEL)	5
* : 2 or more → 5, 1 → 2,5			
** : 1 or more → 5			
TOTAL			10.

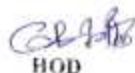
SUMMARY

Criteria		Max Score	Staff Appraisal	HOD Appraisal
I	Academics	25	23	23
II	Mentoring	15	13	13
III	Research & Development	25	5	5
IV	Skill Development Activities -Students	20	10	10
V	Skill Development Activities - Staff	15	10	10
TOTAL		100	61	61

Remarks

she has to contribute to research & development activities


FACULTY


HOD


PRINCIPAL

Follow-up remarks with Date

She is involving in all activities. She has written good no. of research papers. She can go outside and observe and attend other activities.


FACULTY


HOD


PRINCIPAL

PRATHYUSHA ENGINEERING COLLEGE

FACULTY PERFORMANCE APPRAISAL

Date: 16.10.2020

Name of the Faculty : <u>T. Mathumathi</u>	Department : <u>EEE</u>
Present Designation : <u>Assistant Professor</u>	Date of Joining PEC : <u>01.06.2017</u>
Period of Performance appraisal : <u>2019-2020</u>	Total Experience (Teaching : <u>6</u> Industry : <u>-</u>)

I. ACADEMICS (25)

S.No.	Semester (Odd/Even)	Subject	Dept/Year	Pass%	Score	SA** (Avg)	HA** (Avg)
1	Odd (10 Marks)*	<u>EE8501 - Power System Analysis</u>	<u>EEE/III</u>	<u>97</u>	<u>10</u>	<u>10</u>	<u>10</u>
2		<u>EE6701 - High Voltage Engineering</u>	<u>EEE/IV</u>	<u>97</u>	<u>10</u>		
3							
4	Even (10 Marks)*	<u>EE8255 - Basic Electrical Measurements</u>	<u>CSE/I</u>	<u>100</u>	<u>10</u>	<u>10</u>	<u>10</u>
5		<u>EE8255 - Basic Electrical Measurements</u>	<u>IT/I</u>	<u>100</u>	<u>10</u>		
6							
7	Students Feedback ³	<u>No Remarks</u>			<u>05</u>	<u>05</u>	<u>05</u>
* : 96-100 → 10, 86-95 → 8, 80-85 → 5, 70-80 → 3 ** : SA → Self Appraisal, HA → HOD Appraisal ³ : No Remarks → 5, Negative Remarks (1 Sem) → 2.5, Negative Remarks (2 Sem) → 0						TOTAL	<u>25</u> <u>25</u>

II. MENTORING (15)

S.No.	PARAMETER	Count	%	Score*	
	Total no. of mentees		<u>11</u>		
1	Mentees improved in Academics	<u>08</u>	<u>72.7</u>	<u>05</u>	
2	Mentees completed mini-projects / Mentees published papers	<u>08</u>	<u>72.7</u>	<u>05</u>	
3	Mentees completed online courses	<u>-</u>	<u>-</u>	<u>-</u>	
* : more than 70% → 5, 61%-70% → 4, 51%-60% → 3				TOTAL	<u>10</u>

III RESEARCH & DEVELOPMENT (25)

S.No.	PARAMETER	Count	Score*
1	Papers published in National/ International Journal* (Scopus Indexed, Web of Science, AU Index Journals)	<u>1</u>	<u>05</u>
2	Papers published in National/ International Journal** (UGC Journals)	<u>-</u>	<u>-</u>
3	Patents published*	<u>1</u>	<u>05</u>
4	Patent Grant received*	<u>-</u>	
5	Funding Proposals submitted**	<u>-</u>	
6	Funds received*	<u>-</u>	
* : 1 or more → 5 ** : 1 or more → 2.5		TOTAL	<u>10</u>

IV SKILL DEVELOPMENT ACTIVITIES -STUDENTS (20)

S.No	PARAMETER	Name of the Specific Instance	Score*
1	Technical Club / Center of Learning / Placement / Training / Project / Mini Project Coordinator	CENTRE OF LEARNING [ETAP CLUB]	05
2	Aptitude Coding/Soft skills Training	-	-
3	Industry Tie-up Academy Coordinators / SPOCs (NI LAB VIEW/ IBM/ INFOSYS/HARITHA, etc.)	-	-
4	Institution level Committee/ Activities Coordinator (NPTEL, IQAC, Annual Day, Graduation Day, Conference, Annual Day Grievance Redressal Cell, Women Empowerment, Admission Team, etc.)	NPTEL, WFC Admissions Team, etc.	05
* : 1 or more → 5		TOTAL	10

V SKILL DEVELOPMENT ACTIVITIES -STAFF (15)

S.No	PARAMETER	Titles	Score*
1	FDP/Seminar/Workshop/Conference Attended*	AICTE FDP ON MICROSOFT	05
2	FDP/Seminar/Workshop/Conference Organized**		
3	Online Courses Completed**	NPTEL ON "DE MICROSOFT"	05
* : 2 or more → 5, 1 → 2.5		TOTAL	10
** : 1 or more → 5			

SUMMARY

Criteria		Max Score	Staff Appraisal	HOD Appraisal
I	Academics	25	25	25
II	Mentoring	15	10	10
III	Research & Development	25	10	10
IV	Skill Development Activities -Students	20	10	10
V	Skill Development Activities -Staff	15	10	10
	TOTAL	100	65	65
Remarks	concentrating on skill activities & events.			

F. P. H. P. H.
FACULTY

H. K. G. S. R. S.
HOD

P. R. S. S.
PRINCIPAL

Follow-up remarks with Date

To pass on message ^{to} students & involvement in skill development activities - it under progress.

F. P. H. P. H.
FACULTY

H. K. G. S. R. S.
HOD

P. R. S. S.
PRINCIPAL



PRATHYUSHA ENGINEERING COLLEGE

CRITERIA 6

Governance, Leadership and Management

**6.3.5 Institutions Performance Appraisal System for
teaching and non-teaching staff
2018-19**

PRATHYUSHA ENGINEERING COLLEGE

FACULTY PERFORMANCE APPRAISAL

Date: 16-8-19

Name of the Faculty : <u>Dr. V. Jayaseelan</u>	Department : <u>Mechanical</u>
Present Designation : <u>Professor</u>	Date of Joining PEC : <u>26-6-2013</u>
Period of Performance appraisal : <u>2018-2019</u>	Total Experience (Teaching : <u>17</u> Industry : <u>-</u>) : <u>17</u>

I. ACADEMICS (25)

S.No.	Semester (Odd/Even)	Subject	Dept/Year	Pass%	Score	SA** (Avg)	HA** (Avg)	
1	Odd (10 Marks)*	Dynamics of machines ME6594	Mech/ III	88	10	10	10	
2								
3								
4	Even (10 Marks)*	Kinematics of machinery ME6452	Mech/ II	92	10	10	10	
5								
6								
7	Students Feedback [§]	No remarks			5	5	5	
* : 96-100 → 10, 86-95 → 8, 80-85 → 5, 70-80 → 3 ** : SA → Self Appraisal, HA → HOD Appraisal § : No Remarks → 5, Negative Remarks (1 Sem) → 2.5, Negative Remarks (2 Sem) → 0						TOTAL	25	25

II. MENTORING (15)

S.No.	PARAMETER	Count	%	Score*	
	Total no. of mentees	14			
1	Mentees improved in Academics	12	85.7	5	
2	Mentees completed mini-projects / Mentees published papers	14	100	5	
3	Mentees completed online courses	14	100	5	
* : more than 70% → 5, 61% -70% → 4, 51%-60% → 3				TOTAL	15

III RESEARCH & DEVELOPMENT (25)

S.No.	PARAMETER	Count	Score*
1	Papers published in National/ International Journal* (Scopus Indexed, Web of Science, AU Index Journals)	3	5
2	Papers published in National/ International Journal** (UGC Journals)	2	2.5
3	Patents published*	1	-
4	Patent Grant received*	-	-
5	Funding Proposals submitted**	-	-
6	Funds received*	-	-
* : 1 or more → 5 ** : 1 or more → 2.5		TOTAL	7.5

IV SKILL DEVELOPMENT ACTIVITIES -STUDENTS (20)

S.No.	PARAMETER	Name of the Specific instance	Score*
1	Technical Club / Center of Learning/ Placement / Training / Project / Mini Project Coordinator	Project Coordinator	5
2	Aptitude/ Coding/Soft skills Training	-	-
3	Industry Tie-up Academy Coordinators / SPOCs (NI LAB VIEW/ IBM/ INFOSYS/HARITHA, etc.)	-	-
4	Institution level Committee/Activities Coordinator (NPTEL, IQAC, Annual Day, Graduation Day, Conference, Annual Day /Grievance Redressal Cell, Women Empowerment, Admission Team, etc.)	SAE Coordinator	5
* 1 or more → 5		TOTAL	10

V SKILL DEVELOPMENT ACTIVITIES -STAFF (15)

S.No.	PARAMETER	Title(s)	Score*
1	FDP/Seminar/Workshop-Conference Attended*	Ceramic Workshop AV	5
2	FDP/Seminar/Workshop-Conference Organized**	Seminar on Composites	5
3	Online Courses Completed**	NPTEL	2.5
* 2 or more → 5, 1 → 2.5		TOTAL	12.5
** 1 or more → 5			

SUMMARY

Criteria		Max Score	Staff Appraisal	HOD Appraisal
I	Academics	25	25	25
II	Mentoring	15	15	15
III	Research & Development	25	7.5	7.5
IV	Skill Development Activities -Students	20	10	10
V	Skill Development Activities -Staff	15	12.5	12.5
	TOTAL	100	71.0	71
Remarks				

FACULTY

HOD

Principal
PRINCIPAL

Follow-up remarks with Date

Counselled improve in Skill development activities

FACULTY

HOD

Principal
PRINCIPAL

PRATHYUSHA ENGINEERING COLLEGE

FACULTY PERFORMANCE APPRAISAL

Date: 18/09/2019

Name of the Faculty: Anithalabharavi V	Department: CSE
Present Designation: Assistant Professor	Date of Joining PEC: 5/9/2007
Period of Performance Appraisal: 2018-2019	Total Experience (Teaching: Industry:): _____

I. ACADEMICS (25)

S.No.	Semester (Odd/Even)	Subject	Dept/Year	Pass%	Score	SA** (Avg)	HA** (Avg)	
1	Odd (10 Marks)*	GE8151 - Problems Solving & Python	BCEIT	97%	10	10	10	
2		GE8151 - Problem solving	ECEIT	97%	10			
3		GE8151 - Problem solving	EEEIT	100%	10			
4	Even (10 Marks)*	CS8201 - Programming	CSEIT	89%	8	8	8	
5		CS8201 - Programming	CSEIT	91%	8			
6		CS8201 - Programming	CSEIT	91%	8			
7	Students Feedback ³	No Remarks				5	5	
* : 96-100 → 10, 86-95 → 8, 80-85 → 5, 70-80 → 3 ** : SA → Self Appraisal, HA → HOD Appraisal S : No Remarks → 5, Negative Remarks (1 Sem) → 2.5, Negative Remarks (2 Sem) → 0						TOTAL	23	23

II. MENTORING (15)

S.No.	PARAMETER	Count	%	Score*
	Total no. of mentees	18		
1	Mentees improved in Academics	15	83%	5
2	Mentees completed mini-projects / Mentees published papers	10	55%	0
3	Mentees completed online courses	14	77%	5
TOTAL				10

* : more than 70% → 5, 61% - 70% → 4, 51% - 60% → 3

III RESEARCH & DEVELOPMENT (25)

S.No.	PARAMETER	Count	Score*
1	Papers published in National/ International Journal* (Scopus Indexed, Web of Science, AU Index Journals)	0	-
2	Papers published in National/ International Journal** (UGC Journals)	1	5
3	Patents published*	-	-
4	Patent Grant received*	-	-
5	Funding Proposals submitted**		
6	Funds received*		
* : 1 or more → 5 ** : 1 or more → 2.5		TOTAL	5

IV SKILL DEVELOPMENT ACTIVITIES - STUDENTS (20)

S.No	PARAMETER	Name of the Specific Instance	Score*	
1	Technical Club / Center of Learning / Placement / Training / Project / Mini Project Coordinator	COL	5	
2	Aptitude/ Coding/Soft skills Training	Coding Training	5	
1	Industry Tie-up Academy Coordinators / SIPOCs (NI LAB VIEW/ IBM/ INFOSYS/HARITHA, etc.)	Infosys	5	
4	Institution level Committee/Activities Coordinator (NPTEL, IQAC, Annual Day, Graduation Day, Conference, Annual Day Grievance Redressal Cell, Women Empowerment, Admission Team, etc.)	Admission Team	5	
* For more → 5			TOTAL	20

V SKILL DEVELOPMENT ACTIVITIES - STAFF (15)

S.No	PARAMETER	Title(s)	Score*	
1	FDP Seminar/Workshop/Conference Attendance*	1. Hadoop 2. Bigdata Analytics	5	
2	FDP Seminar/Workshop/Conference Organized**	Infosys paper Embarquer program	5	
1	Online Courses Completed**	Python for DS	5	
* 2 or more → 5, 1 → 2.5			TOTAL	15
** 1 or more → 5				

SUMMARY

Criteria		Max Score	Staff Appraisal	HOD Appraisal
I	Academics	25	23	23
II	Monitoring	15	10	10
III	Research & Development	25	5	5
IV	Skill Development Activities - Students	20	20	20
V	Skill Development Activities - Staff	15	15	15
	TOTAL	100	73	73
Remarks	Faculty and Research Publication not need to improve.			

V. J. J.
FACULTY

V. R. K. S.
HOD

A. S.
PRINCIPAL

Follow-up remarks with Date

Research paper preparation under progress.
20/3/2021

V. J. J.
FACULTY

V. R. K. S.
HOD

A. S.
PRINCIPAL

PRATHYUSHA ENGINEERING COLLEGE

FACULTY PERFORMANCE APPRAISAL

Date: 19-4-2021

Name of the Faculty: <u>Dr. A. Divyana</u>	Department: <u>Biototechnology</u>
Present Designation: <u>Asst. Prof.</u>	Date of Issuing PEC: <u>2/4/21</u>
Period of Performance appraisal: <u>2018-2019</u>	Total Experience (Teaching <u>5</u> Industry: <u>2</u>)

I. ACADEMICS (25)

S.No.	Semester (Odd/Even)	Subject	Dept./Year	Part%	Score	SA** (Avg)	HA** (Avg)
1	Odd (10 Marks)*	Protein Engg.	BT/IV	100	10	10	10
2		Bioinformatics	BT/IV	100	10		
3							
4	Even (10 Marks)*	Genetic Engg. and Economics	BT/III	100	10	10	9
5		Biochemistry	BT/I	100	10		
6							
7	Students Feedback ³	No Remarks	BT/2, III BT			5	4
TOTAL						25	23

* : 96-100 → 10, 86-95 → 8, 80-85 → 5, 70-80 → 3

** : SA → Self Appraisal, HA → HOD Appraisal

3 : No Remarks → 5, Negative Remarks (1 Sem) → 2.5,
Negative Remarks (2 Sem) → 0

II. MENTORING (15)

S.No.	PARAMETER	Count	%	Score*
	Total no. of mentees		19	
1	Mentees improved in Academics	16	84	5
2	Mentees completed mini-projects / Mentees published papers	3	16	
3	Mentees completed online courses	15	79	5
TOTAL				10

* : more than 70% → 5, 61%-70% → 4, 51%-60% → 3

III RESEARCH & DEVELOPMENT (25)

S.No.	PARAMETER	Count	Score*	
1	Papers published in National/ International Journal* (Scopus Indexed, Web of Science, AU Index Journals)	-	-	
2	Papers published in National/ International Journal** (UGC Journals)	1	2.5	
3	Patents published*	-	-	
4	Patent Grant received*	-	-	
5	Funding Proposals submitted**	1	2.5	
6	Funds received*	-	-	
: 1 or more → 5		** : 1 or more → 2.5	TOTAL	5

IV SKILL DEVELOPMENT ACTIVITIES -STUDENTS (20)

S.No.	PARAMETER	Name of the Specific Instance	Score*	
1	Technical Club / Corner of Learning / Placement / Training Project / Mini Project Coordinator	Placement Training	5	
2	Aptitude Coaching / IITB Training			
3	Industry Tie-up Academy Coordinators / SPOCs (INLAB VIEW/ BIM/ INFOSYS/MARITHA, etc.)			
4	Insulation level Committee/Activities Coordinator (NPTEL, IQAC, Annual Day, Graduation Day, Conference, Annual Day Grievance Redressal Cell, Women Empowerment, Admissions Team, etc.)	conference	5	
* : 1 or more → 5			TOTAL	10

V SKILL DEVELOPMENT ACTIVITIES -STAFF (15)

S.No.	PARAMETER	Title(s)	Score*	
1	FDP/Seminar/Workshop/Conference Attended*	2 - Intern workshop, mol. sketching	5	
2	FDP/Seminar/Workshop/Conference Organized**			
3	Online Courses Completed**	2 - NPTEL	5	
* : 2 or more → 5, 1 → 2.5			TOTAL	10
** : 1 or more → 5				

SUMMARY

Criteria		Max Score	Staff Appraisal	HOD Appraisal
I	Academics	25	25	25
II	Mentoring	15	10	9
III	Research & Development	25	5	10
IV	Skill Development Activities -Students	20	10	18
V	Skill Development Activities -Staff	15	10	14
	TOTAL	100	60	77
Remarks	More focus required towards mentees.			

[Signature]
FACULTY

[Signature]
HOD

[Signature]
PRINCIPAL

Follow-up remarks with Date

The performance of the mentees was carefully monitored & their academic improvement was observed.
29/12/2019

[Signature]
FACULTY

[Signature]
HOD

[Signature]
PRINCIPAL

PRATHYUSHA ENGINEERING COLLEGE

FACULTY PERFORMANCE APPRAISAL

Date: 19.09.2019

Name of the Faculty: Ms. N. Shifu Jahar	Department: Civil
Present Designation: Asst Professor	Date of Joining PEC: 13.06.2012
Period of Performance appraisal: 2018-2019	Total Experience (Teaching : 7 Industry : 1) : 8

I. ACADEMICS (25)

S.No.	Semester (Odd/Even)	Subject	Dept/Year	Pass%	Score	SA** (Avg)	HA** (Avg)	
1	Odd (10 Marks)*	CE6506 / CTEP	Civil / 1 st	100	10	10	10	
2		CE8392 / EG	Civil / 2 nd	100	10			
3								
4	Even (10 Marks)*	GE6075 / PEE	Civil / 1 st	100	10	10	10	
5		CE6016 / PS	Civil / 2 nd	92	10			
6								
7	Students Feedback ³	no Remarks	-	-	-	5	5	
* : 96-100 → 10, 86-95 → 8, 80-85 → 5, 70-80 → 3 ** : SA → Self Appraisal, HA → HOD Appraisal 3 : No Remarks → 5, Negative Remarks (1 Sem) → 2.5, Negative Remarks (2 Sem) → 0						TOTAL	25	25

II. MENTORING (15)

S.No.	PARAMETER	Count	%	Score*	
	Total no. of mentees		12		
1	Mentees improved in Academics	10	83	5	
2	Mentees completed mini-projects / Mentees published papers	6	83	5	
3	Mentees completed online courses	1	8	-	
* : more than 70% → 5, 61% - 70% → 4, 51% - 60% → 3				TOTAL	10

III RESEARCH & DEVELOPMENT (25)

S.No.	PARAMETER	Count	Score*
1	Papers published in National/ International Journal* (Scopus Indexed, Web of Science, AIJ Index Journals)	0	-
2	Papers published in National/ International Journal** (UGC Journals)	1	5
3	Patents published*	-	-
4	Patent Grant received*	-	-
5	Funding Proposals submitted**	-	-
6	Funds received*	-	-
* : 1 or more → 5 ** : 1 or more → 2.5		TOTAL	5

IV SKILL DEVELOPMENT ACTIVITIES -STUDENTS (20)

S.No.	PARAMETER	Name of the Specific Instance	Score*	
1	Technical Club / Center of Learning/ Placement / Training / Project / Mini Project Coordinator	Tc col	5	
2	Aptitude/ Coding/Soft skills Training	Auto cad	5	
3	Industry Tie-up Academy Coordinators / SPOCs (NI LAB VIEW/ IBM/ INFOSYS/HARITHA, etc.)	-		
4	Institution level Committee/Activities Coordinator (NPTEL, IOAC, Annual Day, Graduation Day, Conference, Annual Day /Grievance Redressal Cell, Women Empowerment, Admission Team, etc.)	we	5	
* : 1 or more → 5			TOTAL	15

V SKILL DEVELOPMENT ACTIVITIES -STAFF (15)

S.No.	PARAMETER	Title(s)	Score*
1	FDP/Seminar/Workshop/Conference Attended*	hydraulic Engineering, etc	5
2	FDP/Seminar/Workshop/Conference Organized**	Recent trends in automation	5
3	Online Courses Completed**		-
* : 2 or more → 5, 1 → 2.5			
** : 1 or more → 5			
TOTAL			10

SUMMARY

Criteria		Max Score	Staff Appraisal	HOD Appraisal
I	Academics	25	25	25
II	Mentoring	15	10	10
III	Research & Development	25	05	05
IV	Skill Development Activities -Students	20	15	15
V	Skill Development Activities -Staff	15	10	10
TOTAL		100	65	65
Remarks: No Remarks				

N. Shifur Jahan
FACULTY

Dr. A. J.
HOD

Principal
PRINCIPAL

Follow-up remarks with Date

no Remarks

N. Shifur Jahan
FACULTY

Dr. A. J.
HOD

Principal
PRINCIPAL

PRATHYUSHA ENGINEERING COLLEGE

FACULTY PERFORMANCE APPRAISAL

Date: 20-9-19

Name of the Faculty : MR. E.U. INIYAN	Department : ECE
Present Designation : ASSISTANT PROFESSOR	Date of Joining PEC : 10/07/2012
Period of Performance appraisal : 20.18-20.19	Total Experience (Teaching 7 Industry :):

I. ACADEMICS (25)

S.No.	Semester (Odd/Even)	Subject	Dept/Year	Pass%	Score	SA** (Avg)	HA** (Avg)	
1	Odd (10 Marks)*	EC6502 - Principles of Digital sigl processing	Ece/19	96	40	10	10	
2		EC6502 - PDSP	Ece/19	96	10			
3								
4	Even (10 Marks)*	EE8491 - Linear Integrated circuits	Ece/19	88	8	5.3	5.3	
5		EE8491 - LIC	Ece/19	80	5			
6		EE8491 - LIC	Ece/19	70	3			
7	Students Feedback [§]					5	5	
* : 96-100 → 10, 86-95 → 8, 80-85 → 5, 70-80 → 3 ** : SA → Self Appraisal, HA → HOD Appraisal § : No Remarks → 5, Negative Remarks (1 Sem) → 2.5, Negative Remarks (2 Sem) → 0						TOTAL	20.3	20.3

II. MENTORING (15)

S.No.	PARAMETER	Count	%	Score*	
	Total no. of mentees	25			
1	Mentees improved in Academics	20	80%	5	
2	Mentees completed mini-projects / Mentees published papers	5	20%	0	
3	Mentees completed online courses	20	80%	5	
* : more than 70% → 5, 61% - 70% → 4, 51% - 60% → 3				TOTAL	10

III RESEARCH & DEVELOPMENT (25)

S.No.	PARAMETER	Count	Score*
1	Papers published in National/ International Journal* (Scopus Indexed, Web of Science, AU Index Journals)	0	-
2	Papers published in National/ International Journal** (UGC Journals)	1	2.5
3	Patents published*	-	-
4	Patent Grant received*	-	-
5	Funding Proposals submitted**	-	-
6	Funds received*	-	-
* : 1 or more → 5 ** : 1 or more → 2.5		TOTAL	2.5

IV SKILL DEVELOPMENT ACTIVITIES -STUDENTS (20)

S.No.	PARAMETER	Name of the Specific instance	Score*
1	Technical Club / Center of Learning/ Placement / Training / Project / Mini Project Coordinator	Embedded Club	5
2	Aptitude/ Coding/Soft skills Training	-	-
3	Industry Tie-up Academy Coordinators / SPOCs (NI LAB VIEW/ IBM/ INFOSYS/HARITHA, etc.)	-	-
4	Institution level Committee/Activities Coordinator (NPTEL, IOAC, Annual Day, Graduation Day, Conference, Annual Day /Grievance Redressal Cell, Women Empowerment, Admission Team, etc.)	-	-
* : 1 or more → 5		TOTAL	5

V SKILL DEVELOPMENT ACTIVITIES -STAFF (15)

S.No.	PARAMETER	Title(s)	Score*
1	FDP/Seminar/Workshop/Conference Attended*	Seminar on Genetic algorithm Sessions of IIT	5
2	FDP/Seminar/Workshop/Conference Organized**	IES on Role of IoT in Industrial automation	5
3	Online Courses Completed**	1	5
* : 2 or more → 5, 1 → 2.5		TOTAL	15
** : 1 or more → 5			

SUMMARY

Criteria		Max Score	Staff Appraisal	HOD Appraisal
I	Academics	25	20.3	20.3
II	Mentoring	15	10	10
III	Research & Development	25	2.5	2.5
IV	Skill Development Activities -Students	20	5	5
V	Skill Development Activities -Staff	15	15	15
	TOTAL	100	52.8	52.8
Remarks: He must register for Phd and improve R&D.				

S. Srinivas
FACULTY

B. Srinivas
HOD

A. Srinivas
PRINCIPAL

Follow-up remarks with Date

He is good in academic and mentoring. He has attended more no. of activities. He has good leadership quality, He has to bring it out.

S. Srinivas
FACULTY

B. Srinivas
HOD

A. Srinivas
PRINCIPAL

PRATHYUSHA ENGINEERING COLLEGE

FACULTY PERFORMANCE APPRAISAL

Date: 18-9-19

Name of the Faculty: Mr. T. RUBEESH KUMAR	Department: ECE
Present Designation: ASSO PROFESSOR	Date of Joining PEC: 12/12/2005
Period of Performance appraisal: 20.18.20.19	Total Experience (Teaching: 13 Industry:):

I. ACADEMICS (25)

S.No.	Semester (Odd/Even)	Subject	Dept/Year	Pass%	Score	SA** (Avg)	HA** (Avg)	
1	Odd (10 Marks)*	ECE391 - control System engineering	ECE 19	98	10	16	10	
2		ECE391 - CSE	ECE 19	98	10			
3								
4	Even (10 Marks)*	ECE802 - Wireless Network	ECE 19	100	10	10	10	
5		ECE802 - WCN	ECE 19	100	10			
6		ECE802 - WCN	ECE 19	97	10			
7	Students Feedback ⁵	No Remarks	-	-	05	05	5	
* : 96-100 → 10, 86-95 → 8, 80-85 → 5, 70-80 → 3 ** : SA → Self Appraisal, HA → HOD Appraisal \$: No Remarks → 5, Negative Remarks (1 Sem) → 2.5, Negative Remarks (2 Sem) → 0						TOTAL	25	25

II. MENTORING (15)

S.No.	PARAMETER	Count	%	Score*
	Total no. of mentees	18		
1	Mentees improved in Academics	12	66.66	4
2	Mentees completed mini-projects / Mentees published papers	18	100	5
3	Mentees completed online courses	12	57	3
* : more than 70% → 5, 61% -70% → 4, 51% -60% → 3		TOTAL		12

III RESEARCH & DEVELOPMENT (25)

S.No.	PARAMETER	Count	Score*
1	Papers published in National/ International Journal* (Scopus Indexed, Web of Science, AU Index Journals)	02	05
2	Papers published in National/ International Journal** (UGC Journals)	-	-
3	Patents published*	-	-
4	Patent Grant received*	-	-
5	Funding Proposals submitted**	-	-
6	Funds received*	-	-
* : 1 or more → 5 ** : 1 or more → 2.5		TOTAL	5

IV SKILL DEVELOPMENT ACTIVITIES - STUDENTS (20)

S.No.	PARAMETER	Name of the Specific instance	Score*	
1	Technical Club / Center of Learning/ Placement / Training / Project / Mini Project Coordinator	Antenna	5	
2	Aptitude/ Coding/Soft skills Training			
3	Industry Tie-up Academy Coordinators / SPOCs (NI LAB VIEW/ IBM/ INFOSYS/HARITHA, etc.)			
4	Institution level Committee/Activities Coordinator (NPTEL, IOAC, Annual Day, Graduation Day, Conference, Annual Day (Grievance Redressal Cell, Women Empowerment, Admission Team, etc.)	IOAC	5	
* : 1 or more → 5			TOTAL	10 ¹

V SKILL DEVELOPMENT ACTIVITIES - STAFF (15)

S.No.	PARAMETER	Title(s)	Score*
1	FDP/Seminar/Workshop/Conference Attended*	-	
2	FDP/Seminar/Workshop/Conference Organized**	Antenna design & its application using hmviview	5
3	Online Courses Completed**	Introduction to IoT	5
* : 1 or more → 5, 1 → 2.5			
** : 1 or more → 5			
TOTAL			10

SUMMARY

Criteria		Max Score	Staff Appraisal	HOD Appraisal
I	Academics	25	25	25
II	Mentoring	15	12	12
III	Research & Development	25	-	0
IV	Skill Development Activities - Students	20	10	10
V	Skill Development Activities - Staff	15	10	10
TOTAL		100	57	57

Remarks

He has to do research activities.

J. Anand
FACULTY

Prashant
HOD

Prashant
PRINCIPAL

Follow-up remarks with Date

He is good in academic performance. He needs to conduct more programs which is related to improve the skill for staffs and students.

J. Anand
FACULTY

Prashant
HOD

Prashant
PRINCIPAL

IV SKILL DEVELOPMENT ACTIVITIES –STUDENTS (20)

S.No.	PARAMETER	Name of the Specific instance	Score*
1	Technical Club / Center of Learning/ Placement / Training / Project / Mini Project Coordinator	matlab	5
2	Aptitude/ Coding/Soft skills Training	-	-
3	Industry Tie-up Academy Coordinators / SPOCs (NI LAB VIEW/ IBM/ INFOSYS/HARITHA, etc.)	-	-
4	Institution level Committee/Activities Coordinator (NPTEL, IOAC, Annual Day, Graduation Day, Conference, Annual Day Grievance Redressal Cell, Women Empowerment, Admission Team, etc.)	-	-
* : 1 or more → 5		TOTAL	5

V SKILL DEVELOPMENT ACTIVITIES –STAFF (15)

S.No.	PARAMETER	Title(s)	Score*
1	FDP/Seminar/Workshop/Conference Attended*	Human emotion detection using EEG, sudden cardiac arrest prediction	5
2	FDP/Seminar/Workshop Conference Organized**		-
3	Online Courses Completed**	-	-
* : 2 or more → 5, 1 → 2.5		TOTAL	5
** : 1 or more → 5			

SUMMARY

Criteria		Max Score	Staff Appraisal	HOD Appraisal
I	Academics	25	21.5	21.5
II	Mentoring	15	14	14
III	Research & Development	25	10	10
IV	Skill Development Activities –Students	20	5	5
V	Skill Development Activities –Staff	15	5	5
	TOTAL	100	55.5	55.5

Remarks

She must get guideship in AV.

[Signature]
FACULTY

[Signature]
HOD

[Signature]
PRINCIPAL

Follow-up remarks with Date

She is good in writing research papers. She has to share her knowledge to her juniors and advised to get guideship in any of the Universities.

[Signature]
FACULTY

[Signature]
HOD

[Signature]
PRINCIPAL

IV SKILL DEVELOPMENT ACTIVITIES -STUDENTS (20)

S.No.	PARAMETER	Name of the Specific instance	Score*
1	Technical Club / Center of Learning/ Placement / Training / Project / Mini Project Coordinator	Antenna Technical club Co. coordinator	5
2	Aptitude/ Coding/Soft skills Training	-	
3	Industry Tie-up Academy Coordinators / SPOCs (NI LAB VIEW/ IBM/ INFOSYS/HARITHA, etc.)	-	
4	Institution level Committee/Activities Coordinator (NPTEL, IOAC, Annual Day, Graduation Day, Conference, Annual Day Grievance Redressal Cell, Women Empowerment, Admision Team, etc.)	-	
* : 1 or more → 5		TOTAL	05

V SKILL DEVELOPMENT ACTIVITIES -STAFF (15)

S.No.	PARAMETER	Title(s)	Score*
1	FDP/Seminar/Workshop/Conference Attended*		
2	FDP/Seminar/Workshop/Conference Organized**	Antenna Design & its application using Labview	5
3	Online Courses Completed**	Leadership - course	5
* : 2 or more → 5, 1 → 2.5			
** : 1 or more → 5		TOTAL	10

SUMMARY

Criteria		Max Score	Staff Appraisal	HOD Appraisal
I	Academics	25	25	25
II	Mentoring	15	15	15
III	Research & Development	25	5	5
IV	Skill Development Activities -Students	20	5	5
V	Skill Development Activities -Staff	15	10	10
	TOTAL	100	60	60
Remarks	He must involve in conducting club activities.			

[Signature]
FACULTY

[Signature]
HOD

[Signature]
PRINCIPAL

Follow-up remarks with Date

He is good in conducting and applying knowledge in Antenna based projects. He is advised to publish more papers related to Antenna club.

[Signature]
FACULTY

[Signature]
HOD

[Signature]
PRINCIPAL

PRATHYUSHA ENGINEERING COLLEGE

FACULTY PERFORMANCE APPRAISAL

Date: 20-9-19

Name of the Faculty : <u>E. DILLIRAJ</u>	Department : <u>ECE</u>
Present Designation : <u>ASSISTANT PROFESSOR</u>	Date of Joining PEC : <u>01/08/2011</u>
Period of Performance appraisal : <u>2018-2019</u>	Total Experience (Teaching : <u>8</u> Industry : <u>-</u>) :

I. ACADEMICS (25)

S.No.	Semester (Odd/Even)	Subject	Dept/Year	Pass%	Score	SA** (Avg)	HA** (Avg)	
1	Odd (10 Marks)*	EE6903 - Embedded Real Time Systems	EECE / IV - A	95.35	8	8	8	
2		EE6903 - Embedded Real Time Systems	EECE / IV - B	91.30	8			
3		EE6903 - Embedded Real Time Systems	EECE / IV - C	86.11	8			
4	Even (10 Marks)*	CS4351 - Computer Networks	EECE / III - A	97.96	10	10	10	
5		CS4351 - Computer Networks	EECE / III - B	99.11	10			
6								
7	Students Feedback ⁵	No remarks			5	5	5	
* : 96-100 → 10, 86-95 → 8, 80-85 → 5, 70-80 → 3								
** : SA → Self Appraisal, HA → HOD Appraisal								
5 : No Remarks → 5, Negative Remarks (1 Sem) → 2.5, Negative Remarks (2 Sem) → 0						TOTAL	23	23

II. MENTORING (15)

S.No.	PARAMETER	Count	%	Score*	
	Total no. of mentees	25			
1	Mentees improved in Academics	20	80%	5	
2	Mentees completed mini-projects / Mentees published papers	18	72%	5	
3	Mentees completed online courses	25	100%	5	
* : more than 70% → 5, 61%-70% → 4, 51%-60% → 3				TOTAL	15

III RESEARCH & DEVELOPMENT (25)

S.No.	PARAMETER	Count	Score*
1	Papers published in National/ International Journal* (Scopus Indexed, Web of Science, AU Index Journals)	-	0
2	Papers published in National/ International Journal** (UGC Journals)	2	5
3	Patents published*	-	0
4	Patent Grant received*	-	0
5	Funding Proposals submitted**	-	0
6	Funds received*	-	0
* : 1 or more → 5		** : 1 or more → 2.5	
TOTAL			5

IV SKILL DEVELOPMENT ACTIVITIES -STUDENTS (20)

S.No.	PARAMETER	Name of the Specific instance	Score*
1	Technical Club / Center of Learning/ Placement / Training / Project / Mini Project Coordinator	Technical club	5
2	Aptitude/ Coding/Soft skills Training	-	0
3	Industry Tie-up Academy Coordinators / SPOCs (NII LAB VIEW/ IBM/ INFOSYS/HARITHA, etc.)	-	0
4	Institution level Committee/Activities Coordinator (NPTEL, IOAC, Annual Day, Graduation Day, Conference, Annual Day Grievance Redressal Cell, Women Empowerment, Admission Team, etc.)	Admission Team	5
*	1 or more → 5	TOTAL	10

V SKILL DEVELOPMENT ACTIVITIES -STAFF (15)

S.No.	PARAMETER	Title(s)	Score*
1	FDP/Seminar/Workshop/Conference Attended*	Frontiers in microwave, Research challenges & Appln of IoT	5
2	FDP/Seminar/Workshop/Conference Organized**	-	0
3	Online Courses Completed**	Sensors & Actuators	5
*	: 2 or more → 5, 1 → 2.5	TOTAL	10
**	: 1 or more → 5		

SUMMARY

Criteria		Max Score	Staff Appraisal	HOD Appraisal
I	Academics	25	23	23
II	Mentoring	15	15	15
III	Research & Development	25	5	5
IV	Skill Development Activities -Students	20	10	10
V	Skill Development Activities -Staff	15	10	10
	TOTAL	100	63	63
Remarks	R&D activities must be improved.			

E. Jy
FACULTY

Ch. Jy
HOD

Asl
PRINCIPAL

Follow-up remarks with Date

He is a good mentor. He has conducted more activities in the Embedded club. He has to do research and publish good no of papers.

E. Jy
FACULTY

Ch. Jy
HOD

Asl
PRINCIPAL

PRATHYUSHA ENGINEERING COLLEGE

FACULTY PERFORMANCE APPRAISAL

Date: 19.09.2019

Name of the Faculty: T. Mathumathi	Department: EEE
Present Designation: Assistant Professor	Date of Joining PEC: 01.06.2017
Period of Performance appraisal: 2018-2019	Total Experience (Teaching: 5 Industry: -)

I. ACADEMICS (25)

S.No.	Semester (Odd/Even)	Subject	Dept/Year	Pass%	Score	SA** (Avg)	HA** (Avg)
1	Odd (10 Marks)*	EEB501 - Power System Analysis	EEE/III	100	10	7.5	7.5
2		EEB701 - High Voltage Engineering	EEE/IV	85	05		
3							
4	Even (10 Marks)*	EEB402 - Transmission & Distribution	EEE/II	62	-	05	05
5		EEB003 - Power System Operation & Control	EEE/III	97	10		
6							
7	Students Feedback [§]	No Remarks				05	05
* : 96-100 → 10, 86-95 → 8, 80-85 → 5, 70-80 → 3 ** : SA → Self Appraisal, HA → HOD Appraisal § : No Remarks → 5, Negative Remarks(1 Sem) → 2.5, Negative Remarks (2 Sem) → 0						TOTAL	17.5

II. MENTORING (15)

S.No.	PARAMETER	Count	%	Score*	
	Total no. of mentees	11			
1	Mentees improved in Academics	08	73	05	
2	Mentees completed mini-projects / Mentees published papers	09	82	05	
3	Mentees completed online courses	08	73	05	
* : more than 70% → 5, 61% - 70% → 4, 51% - 60% → 3				TOTAL	15

III RESEARCH & DEVELOPMENT (25)

S.No.	PARAMETER	Count	Score*
1	Papers published in National/ International Journal* (Scopus Indexed, Web of Science, AU Index Journals)	-	
2	Papers published in National/ International Journal** (UGC Journals)	01	2.5
3	Patents published*	-	
4	Patent Grant received*	-	
5	Funding Proposals submitted**	-	
6	Funds received*	-	
* : 1 or more → 5, ** : 1 or more → 2.5		TOTAL	2.5

IV SKILL DEVELOPMENT ACTIVITIES - STUDENTS (20)

S.No	PARAMETER	Name of the Specific Instance	Score*
1	Technical Club / Center of Learning / Placement / Training / Project / Mini Project Coordinator	Center of Learning ETAP, etc.	05
2	Aptitude / Coding / Soft skills Training	-	
3	Industry Tie-up Academy Coordinators / SPOCs (NI LAB VIEW / IBM / INFOSYS / HARITHA, etc.)	-	
4	Institution level Committee / Activities Coordinator (NPTEL, IQAC, Annual Day, Graduation Day, Conference, Annual Day / Grievance Redressal Cell, Women Empowerment, Admission Team, etc.)	NPTEL, WEC, Admission Team, EDC	05
* 1 or more	→ 5	TOTAL	10

V SKILL DEVELOPMENT ACTIVITIES - STAFF (15)

S.No	PARAMETER	Titles	Score*
1	FDP/Seminar/Workshop/Conference Attended*	Workshop Energy management, AICTE FDP Introduction to Smart Grid	05
2	FDP/Seminar/Workshop/Conference Organized**	ETAP SOFTWARE	05
3	Online Courses Completed**	NPTEL - Advances in DHVTD, NPTEL - Smart Grid	05
* 2 or more	→ 5, 1 → 2.5	TOTAL	15
** 1 or more	→ 5		

SUMMARY

Criteria		Max Score	Staff Appraisal	HOD Appraisal
I	Academics	25	17.5	17.5
II	Monitoring	15	15	15
III	Research & Development	25	2.5	2.5
IV	Skill Development Activities - Students	20	10	10
V	Skill Development Activities - Staff	15	15	15
	TOTAL	100	60	60
Remarks	Improve the R&D activities.			

T.P.H.P.H.
FACULTY

K. Ganesan
HOD

P. S. S. S.
PRINCIPAL

Follow-up remarks with Date

Paper publication & Patent - Progressing.

T.P.H.P.H.
FACULTY

K. Ganesan
HOD

P. S. S. S.
PRINCIPAL



PRATHYUSHA ENGINEERING COLLEGE

CRITERIA 6

Governance, Leadership and Management

**6.3.5 Institutions Performance Appraisal System for
teaching and non-teaching staff
2017-18**

PRATHYUSHA ENGINEERING COLLEGE

FACULTY PERFORMANCE APPRAISAL

Date: 20.10.2018

17

Name of the Faculty: S-FAMILHA	Department: CSE
Present Designation: Associate Professor	Date of Joining PEC: 14
Period of Performance appraisal: 2017-2018	Total Experience (Teaching / 4 Industry -): 14

I. ACADEMICS (25)

S.No.	Semester (Odd/Even)	Subject	Dept./Year	Pass%	Score	SA** (Avg)	HA** (Avg)	
1	Odd (10 Marks)*	CS6301 - PDS II	CSE / II	92%	8	7.3	7.3	
2		CS6301 - PDS II	CSE / II	96%	10			
3		CS6301 - PDS II	IT / II	97%	10			
4	Even (10 Marks)*	CS6402 - DAA	CSE / II	98%	10	9	9	
5		CS6402 - DAA	CSE / II	88%	8			
6								
7	Students Feedback ³	No Remarks				5	5	
* : 96-100 → 10, 86-95 → 8, 80-85 → 5, 70-80 → 3 ** : SA → Self Appraisal, HA → HOD Appraisal 3 : No Remarks → 5, Negative Remarks (1 Sem) → 2.5, Negative Remarks (2 Sem) → 0						TOTAL	21.3	21.3

II. MENTORING (15)

S.No.	PARAMETER	Count	%	Score*	
	Total no. of mentees	25			
1	Mentees improved in Academics	22	88%	5	
2	Mentees completed mini-projects / Mentees published papers	20	80%	5	
3	Mentees completed online courses	15	60%	3	
* : more than 70% → 5, 61% - 70% → 4, 51% - 60% → 3				TOTAL	13

III RESEARCH & DEVELOPMENT (25)

S.No.	PARAMETER	Count	Score*
1	Papers published in National/ International Journal* (Scopus Indexed, Web of Science, AU Index Journals)	-	-
2	Papers published in National/ International Journal** (UGC Journals)	2	2.5
3	Patents published*	-	-
4	Patent Grant received*	-	-
5	Funding Proposals submitted**	-	-
6	Funds received*	-	-
* : 1 or more → 5		** : 1 or more → 2.5	
TOTAL			5

IV SKILL DEVELOPMENT ACTIVITIES - STUDENTS (20)

S.No.	PARAMETER	Name of the Specific instance	Score*	
1	Technical Club / Center of Learning / Placement / Training / Project / Mini Project Coordinator	Tech. Club	5	
2	Apprentice/ Coding/ Soft skills Training	Coding	5	
3	Industry Tie-up Academy/ Coordinators / SPOC (NCL/ AB VII W/ IBM/ INEDSYS/ HARITHA, etc.)	-	-	
4	Institution level Committee/ Activities Coordinator (NPTEL, IOAC, Annual Day, Graduation Day, Conference, Annual Day / Guidance/ Redressal Cell, Women Empowerment, Admission Team, etc.)	Admission	5	
* 1 or more → 5			TOTAL	15

V SKILL DEVELOPMENT ACTIVITIES - STAFF (15)

S.No.	PARAMETER	Title(s)	Score*	
1	FDP Seminar/Workshop/Conference Attended*	FDP, NISA, FDP In-service & Appn	5	
2	FDP Seminar/Workshop/Conference Organized**	Workshop on Scala, National level workshop on "Ethical Hacking"	5	
3	Online Courses Completed**	NPTEL (C prog, DS, Data Science)	5	
* 2 or more → 5, 1 → 2.5			TOTAL	15
** 1 or more → 5				


SUMMARY

Criteria		Max Score	Staff Appraisal	HOD Appraisal
I	Academics	25	21.3	21.3
II	Mentoring	15	13	13
III	Research & Development	25	5	5
IV	Skill Development Activities - Students	20	15	15
V	Skill Development Activities - Staff	15	15	15
	TOTAL	100	69.3	69.3

Remarks: Focus on R&D activities.


FACULTY

V. R. K. 
HOD



PRINCIPAL

Follow-up remarks with Date 15/1/2023.

Research paper preparation in progress.


FACULTY

V. R. K. 
HOD


PRINCIPAL

PRATHYUSHA ENGINEERING COLLEGE

FACULTY PERFORMANCE APPRAISAL

Date: 20.10.2018

Name of the Faculty : <u>R. Neena</u>	Department : <u>CSE</u>
Present Designation : <u>AP</u>	Date of Joining PEC : <u>1.6.2011</u>
Period of Performance appraisal : <u>2017-20.18</u>	Total Experience (Teaching : <u>8</u> Industry : <u> </u>)

I. ACADEMICS (25)

S.No.	Semester (Odd/Even)	Subject	Dept/Year	Pass%	Score	SA** (Avg)	HA** (Avg)
1	Odd (10 Marks)*	Problem Solving+	CSE/7A	100%	10	10	10
2		Python programming	CSE/7B	98%	10		
3							
4	Even (10 Marks)*	Programming in C	CSE/7A	86%	8	7	7
5			CSE/7B	85%	5		
6							
7	Students Feedback ³	No Remarks				5	5
TOTAL						22	22

* : 96-100 → 10, 86-95 → 8, 80-85 → 5, 70-80 → 3

** : SA → Self Appraisal, HA → HOD Appraisal

3 : No Remarks → 5, Negative Remarks (1 Sem) → 2.5, Negative Remarks (2 Sem) → 0

II. MENTORING (15)

S.No.	PARAMETER	Count	%	Score*
	Total no. of mentees	25		
1	Mentees improved in Academics	15	60%	3
2	Mentees completed mini-projects / Mentees published papers	12	55%	3
3	Mentees completed online courses	13	55%	3
TOTAL				9

* : more than 70% → 5, 61% - 70% → 4, 51% - 60% → 3

III RESEARCH & DEVELOPMENT (25)

S.No.	PARAMETER	Count	Score*
1	Papers published in National/ International Journal* (Scopus Indexed, Web of Science, AU Index Journals)	1	0
2	Papers published in National/ International Journal** (UGC Journals)	1	2.5
3	Patents published*	—	—
4	Patent Grant received*	—	—
5	Funding Proposals submitted**	1	2.5
6	Funds received*	—	—
TOTAL			5

* : 1 or more → 5

** : 1 or more → 2.5

IV SKILL DEVELOPMENT ACTIVITIES -STUDENTS (20)

S.No.	PARAMETER	Name of the Specific Instance	Score*
1	Technical Club / Center of Learning/ Placement / Training / Project / Mini Project Coordinator	Training	5
2	Aptitude/ Coding/Soft skills Training	Training	5
3	Industry Tie-up Academy Coordinators / SPOCs (NIT LAB VIEW/ IBM/ INFOSYS/HARITHA, etc.)		
4	Institution level Committee/Activities Coordinator (NPTEL, IOAC, Annual Day, Graduation Day, Conference, Annual Day (Grievance Redressal Cell, Women Empowerment, Admission Team, etc.)	Admission	5
* - 1 or more → 5			TOTAL 15

V SKILL DEVELOPMENT ACTIVITIES -STAFF (15)

S.No.	PARAMETER	Title(s)	Score*
1	FDP/Seminar/Workshop/Conference Attended*	Data analytics	2.5
2	FDP/Seminar/Workshop/Conference Organized**	Python programming	5
3	Online Courses Completed**	NPTEL	5
* - 2 or more → 5, 1 → 2.5			
** - 1 or more → 5			
TOTAL			12.5

SUMMARY

Criteria		Max Score	Staff Appraisal	HOD Appraisal
I	Academics	25	22	22
II	Mentoring	15	9	9
III	Research & Development	25	105	105
IV	Skill Development Activities -Students	20	15	15
V	Skill Development Activities -Staff	15	12.5	12.5
TOTAL		100	63.5	63.5
Remarks	Plan to organize FDP/ workshops for students & faculty.			

Praveen
FACULTY

V. R. K. Reddy
HOD

Praveen
PRINCIPAL

Follow-up remarks with Date 15/5/2015

Conducted coding practice sessions for students.

Praveen
FACULTY

V. R. K. Reddy
HOD

Praveen
PRINCIPAL

IV SKILL DEVELOPMENT ACTIVITIES - STUDENTS (20)

S.No	PARAMETER	Name of the Specific Instance	Score*
1	Technical Club/ Center of Learning/ Placement / Training / Project / Mini Project Coordinator	Placement Project	5
2	Apprentice/ Coding/Soft skills Training		
3	Industry Tie-up Academy Coordinators / SPOCs (NIT LAB VIEW/ IIMB INFOSYS/HARITHA, etc.)		
4	Institution level Committee/Activities Coordinator (NPTEL, KOAC, Annual Day, Graduation Day, Conference, Annual Day, Grievance Redressal Cell, Women Empowerment, Admission Team, etc.)	conference	5
* 1 or more → 5			TOTAL 10

V SKILL DEVELOPMENT ACTIVITIES - STAFF (15)

S.No	PARAMETER	Title(s)	Score*
1	FDP/Seminar/Workshop/Conference Attended*	2	5
2	FDP/Seminar/Workshop/Conference Organized**	IST-Manager	5
3	Online Courses Completed**	NPTEL	5
* 2 or more → 5, 1 → 2.5			TOTAL 15
** 1 or more → 5			

SUMMARY

Criteria	Max Score	Staff Appraisal	HOD Appraisal
I Academics	25	25	23
II Mentoring	15	10	9
III Research & Development	25	5	10
IV Skill Development Activities - Students	20	10	15
V Skill Development Activities - Staff	15	15	14
TOTAL	100	65	71
Remarks:	Need to apply project funds.		

A. Hanumanth
HOD

P. Shanmugasundaram
HOD

R. Anand
PRINCIPAL

Follow-up remarks with Date :

Proposals for getting funds has been applied to various government + non-government organizations.
29/12/2018

A. Hanumanth
HOD

P. Shanmugasundaram
HOD

R. Anand
PRINCIPAL

PRATHYUSHA ENGINEERING COLLEGE

FACULTY PERFORMANCE APPRAISAL

Date: 20.10.2018

Name of the Faculty: Ms. T. Saranya	Department: Civil Engg
Present Designation: Asst. Professor	Date of Joining PEC: 14.07.2015
Period of Performance appraisal: 20.17-20.18	Total Experience (Teaching & Industry): 12.8

I. ACADEMICS (25)

S.No.	Semester (Odd/Even)	Subject	Dept/Year	Pass%	Score	SA** (Avg)	HA** (Avg)	
1	Odd (10 Marks)*	CE6303 / mof	Civil/II	100	10	9	9	
2		CE6502 / FE	Civil/II	87	8			
3								
4	Even (10 Marks)*	CE6603 / DSS	Civil/III	100	10	10	10	
5		CE6603 / DSS	Civil/III	97	10			
6								
7	Students Feedback ^S	No Remarks	-	-	-	5	5	
						TOTAL	24	24

* : 96-100 → 10, 86-95 → 8, 80-85 → 5, 70-80 → 3

** : SA → Self Appraisal, HA → HOD Appraisal

S : No Remarks → 5, Negative Remarks (1 Sem) → 2.5, Negative Remarks (2 Sem) → 0

II. MENTORING (15)

S.No.	PARAMETER	Count	%	Score*
	Total no. of mentees	16		
1	Mentees improved in Academics	10	62	4
2	Mentees completed mini-projects / Mentees published papers	16	100	5
3	Mentees completed online courses	02	12	-
		TOTAL		9

* : more than 70% → 5, 61% - 70% → 4, 51% - 60% → 3

III RESEARCH & DEVELOPMENT (25)

S.No.	PARAMETER	Count	Score*	
1	Papers published in National/ International Journal* (Scopus Indexed, Web of Science, AU Index Journals)	-	-	
2	Papers published in National/ International Journal** (UGC Journals)	1	5	
3	Patents published*	-	-	
4	Patent Grant received*	-	-	
5	Funding Proposals submitted**	-	-	
6	Funds received*	-	-	
		TOTAL		5

* : 1 or more → 5

** : 1 or more → 2.5

IV SKILL DEVELOPMENT ACTIVITIES -STUDENTS (20)

S.No.	PARAMETER	Name of the Specific Instance	Score*
1	Technical Club / Center of Learning/ Placement / Training / Project / Mini Project Coordinator	TC	5
2	Aptitude/ Coding/Soft skills Training	-	-
3	Industry Tie-up Academy Coordinators / SPOCs (NI LAB VIEW/ IBM/ INFOSYS/HARITHA, etc.)	-	-
4	Institution level Committee/Activities Coordinator (NPTEL, IQAC, Annual Day, Graduation Day, Conference, Annual Day /Grievance Redressal Cell, Women Empowerment, Admission Team, etc.)	-	-
* : 1 or more → 5		TOTAL	5

V SKILL DEVELOPMENT ACTIVITIES -STAFF (15)

S.No.	PARAMETER	Title(s)	Score*
1	FDP/Seminar/Workshop/Conference Attended*	2 (AHE, PRC)	05
2	FDP/Seminar/Workshop/Conference Organized**	-	-
3	Online Courses Completed**	-	-
* : 2 or more → 5, 1 → 2.5		TOTAL	5
** : 1 or more → 5			

SUMMARY

Criteria		Max Score	Staff Appraisal	HOD Appraisal
I	Academics	25	24	24
II	Mentoring	15	9	9
III	Research & Development	25	05	05
IV	Skill Development Activities -Students	20	5	05
V	Skill Development Activities -Staff	15	05	05
	TOTAL	100	48	48
Remarks	R&D improvement			

T. Sange
FACULTY

HOD

PRINCIPAL

Follow-up remarks with Date

T. Sange
FACULTY

HOD

PRINCIPAL

IV SKILL DEVELOPMENT ACTIVITIES -STUDENTS (20)

S.No.	PARAMETER	Name of the Specific Instance	Score*
1	Technical Club / Center of Learning/ Placement / Training / Project / Mini Project Coordinator	Antenna	5
2	Aptitude/ Coding/Soft skills Training	-	-
3	Industry Tie-up Academy Coordinators / SPOCs (NI LAB VIEW/ IBM/ INFOSYS/HARITHA, etc.)	-	-
4	Institution level Committee/Activities Coordinator (NPTFL, IOAC, Annual Day, Graduation Day, Conference, Annual Day (Grievance Redressal Cell, Women Empowerment, Admission Team, etc.)	-	-
* : 1 or more → 5			
		TOTAL	5

V SKILL DEVELOPMENT ACTIVITIES -STAFF (15)

S.No.	PARAMETER	Title(s)	Score*
1	FDP/Seminar/Workshop/Conference Attended*	Design of monopole patch Antenna for Wi-max, Wimax, GSM	2.5
2	FDP/Seminar/Workshop/Conference Organized**	Antenna Design Using EDA TOOLS	5
3	Online Courses Completed**	VLSI DESIGN, Antenna Design	5
* : 2 or more → 5, 1 → 2.5			
** : 1 or more → 5			
		TOTAL	12.5

SUMMARY

Criteria		Max Score	Staff Appraisal	HOD Appraisal
I	Academics	25	22.6	22.6
II	Mentoring	15	13	13
III	Research & Development	25	5	5
IV	Skill Development Activities -Students	20	5	5
V	Skill Development Activities -Staff	15	12.5	12.5
TOTAL		100	58.1	58.1

Remarks:

He is a good motivator. He can encourage students in doing projects.

Donny
FACULTY

Chitra
HOD

Prakash
PRINCIPAL

Follow-up remarks with Date

He has shown interest in conducting activities on behalf of Antenna club. He will be ready to accept the responsibilities at any time. He is a good motivator.

Donny
FACULTY

Chitra
HOD

Prakash
PRINCIPAL

PRATHYUSHA ENGINEERING COLLEGE

FACULTY PERFORMANCE APPRAISAL

Date: 19-10-18

Name of the Faculty : <u>E. DILLIRAJ</u>	Department : <u>ECE</u>
Present Designation : <u>ASSISTANT PROFESSOR</u>	Date of Joining PEC : <u>01/08/2011</u>
Period of Performance appraisal : <u>20.17-20.18</u>	Total Experience (Teaching : <u>7</u> Industry : <u>-</u>):

I. ACADEMICS (25)

S.No.	Semester (Odd/Even)	Subject	Dept/Year	Pass%	Score	SA** (Avg)	HA** (Avg)
1	Odd (10 Marks)*	ECE702 - EMBEDDED SYSTEMS TIME SYSTEMS	ECE/17-B	81.82	5	6.5	6.5
2		ECE703 - EMBEDDED SYSTEMS TIME SYSTEMS	ECE/17-D	97.5	8		
3							
4	Even (10 Marks)*	CS6037 - COMPUTER NETWORKS	ECE/17-A	95.45	8	7	7
5		CS6037 - COMPUTER NETWORKS	ECE/17-B	92.48	8		
6		CS6037 - COMPUTER NETWORKS	ECE/17-C	93.33	5		
7	Students Feedback [§]	No remarks			5	5	5
TOTAL						18.5	18.5

* : 96-100 → 10, 86-95 → 8, 80-85 → 5, 70-80 → 3
 **: SA → Self Appraisal, HA → HOD Appraisal
 § : No Remarks → 5, Negative Remarks (1 Sem) → 2.5, Negative Remarks (2 Sem) → 0

II. MENTORING (15)

S.No.	PARAMETER	Count	%	Score*
	Total no. of mentees	13		
1	Mentees improved in Academics	12	92%	5
2	Mentees completed mini-projects / Mentees published papers	10	76%	5
3	Mentees completed online courses	13	100%	5
TOTAL				15

* : more than 70% → 5, 61% -70% → 4, 51%-60% → 3

III RESEARCH & DEVELOPMENT (25)

S.No.	PARAMETER	Count	Score*
1	Papers published in National/ International Journal* (Scopus Indexed, Web of Science, AU Index Journals)	-	0
2	Papers published in National/ International Journal** (UGC Journals)	-	0
3	Patents published*	-	0
4	Patent Grant received*	-	0
5	Funding Proposals submitted**	-	0
6	Funds received*	-	0
TOTAL			0

* : 1 or more → 5 ** : 1 or more → 2.5

IV SKILL DEVELOPMENT ACTIVITIES –STUDENTS (20)

S.No.	PARAMETER	Name of the Specific instance	Score*
1	Technical Club / Center of Learning/ Placement / Training / Project / Mini Project Coordinator	Technical club	5
2	Aptitude/ Coding/Soft skills Training	-	-
3	Industry Tie-up Academy Coordinators / SPOCs (NI LAB VIEW/ IBM/ INFOSYS/HARITHA, etc.)	-	-
4	Institution level Committee/Activities Coordinator (NPTEL, IOAC, Annual Day, Graduation Day, Conference, Annual Day /Grievance Redressal Cell, Women Empowerment, Admission Team, etc.)	Admission Team	5
* : 1 or more → 5		TOTAL	10

V SKILL DEVELOPMENT ACTIVITIES –STAFF (15)

S.No.	PARAMETER	Title(s)	Score*
1	FDP/Seminar/Workshop/Conference Attended*	Conference paper presented at Autonomous Vellore party (attended)	5
2	FDP/Seminar/Workshop/Conference Organized**	Workshop on Real Time applications using LABVIEW	5
3	Online Courses Completed**	Introduction to JSP	5
* : 2 or more → 5, 1 → 2.5		TOTAL	15
** : 1 or more → 5			

SUMMARY

Criteria		Max Score	Staff Appraisal	HOD Appraisal
I	Academics	25	18.5	18.5
II	Mentoring	15	15	15
III	Research & Development	25	0	0
IV	Skill Development Activities –Students	20	10	10
V	Skill Development Activities –Staff	15	15	15
	TOTAL	100	58.5	58.5

Remarks:

He is a good mentor. He can conduct more student activity.

E. D. J
FACULTY

G. R. J
HOD

M. S. J
PRINCIPAL

Follow-up remarks with Date

He has to do research and must involve in writing papers and proposals to improve the R.D activities.

E. D. J
FACULTY

G. R. J
HOD

M. S. J
PRINCIPAL

PRATHYUSHA ENGINEERING COLLEGE

FACULTY PERFORMANCE APPRAISAL

Date: 19-10-18

Name of the Faculty : Mr. Rubesh Kumar	Department : ECE
Present Designation : Asso Professor	Date of Joining PEC : 12/12/2005
Period of Performance appraisal : 2017-2018	Total Experience (Teaching : 12 Industry :) :

I. ACADEMICS (25)

S.No.	Semester (Odd/Even)	Subject	Dept/Year	Pass%	Score	SA** (Avg)	HA** (Avg)	
1	Odd (10 Marks)*	mgbsl- Principles of management	EEE/18	100	10	10	10	
2		mgbsl- Pom	EEE/18	97	10			
3								
4	Even (10 Marks)*	Ecb802 - Wireless Network	Ece/18	100	10	10	10	
5		Ecb802 - LAN	Ece/18	100	10			
6								
7	Students Feedback [§]	No Remarks			05	05	5	
						TOTAL	25	25

* : 96-100 → 10, 86-95 → 8, 80-85 → 5, 70-80 → 3

** : SA → Self Appraisal, HA → HOD Appraisal

§ : No Remarks → 5, Negative Remarks (1 Sem) → 2.5,

Negative Remarks (2 Sem) → 0

II. MENTORING (15)

S.No.	PARAMETER	Count	%	Score*	
	Total no. of mentees	18			
1	Mentees improved in Academics	10	55.55	3	
2	Mentees completed mini-projects / Mentees published papers	18	100	5	
3	Mentees completed online courses	12	66.66	4	
				TOTAL	12

* : more than 70% → 5, 61% -70% → 4, 51%-60% → 3

III RESEARCH & DEVELOPMENT (25)

S.No.	PARAMETER	Count	Score*
1	Papers published in National/ International Journal* (Scopus Indexed, Web of Science, AU Index Journals)	-	-
2	Papers published in National/ International Journal** (UGC Journals)	-	-
3	Patents published*	-	-
4	Patent Grant received*	-	-
5	Funding Proposals submitted**	-	-
6	Funds received*	-	-
		TOTAL	-

* : 1 or more → 5

** : 1 or more → 2.5

IV SKILL DEVELOPMENT ACTIVITIES -STUDENTS (20)

S.No.	PARAMETER	Name of the Specific instance	Score*
1	Technical Club / Center of Learning/ Placement / Training / Project / Mini Project Coordinator	Antenna	5
2	Aptitude/ Coding/Soft skills Training		
3	Industry Tie-up Academy Coordinators / SPOCs (NI LAB VIEW/ IBM/ INFOSYS/HARITHA, etc.)		
4	Institution level Committee/Activities Coordinator (NPTEL, IOAC, Annual Day, Graduation Day, Conference, Annual Day Grievance Redressal Cell, Women Empowerment, Admission Team, etc.)	IQAC	5
* : 1 or more → 5		TOTAL	10

V SKILL DEVELOPMENT ACTIVITIES -STAFF (15)

S.No.	PARAMETER	Title(s)	Score*
1	FDP/Seminar/Workshop/Conference Attended*		
2	FDP/Seminar/Workshop/Conference Organized**		
3	Online Courses Completed**	Switching logic circuits	5
* : 2 or more → 5, 1 → 2.5		TOTAL	
** : 1 or more → 5			

SUMMARY

Criteria		Max Score	Staff Appraisal	HOD Appraisal
I	Academics	25	25	25
II	Mentoring	15	12	12
III	Research & Development	25	—	0
IV	Skill Development Activities -Students	20	10	10
V	Skill Development Activities -Staff	15	5	5
	TOTAL	100	42	42

Remarks

He has good leadership quality. He must do research


FACULTY


HOD


PRINCIPAL

Follow-up remarks with Date

He has to manage his time to attend activities outside the world. He has to guide his juniors in all aspects.


FACULTY


HOD


PRINCIPAL

PRATHYUSHA ENGINEERING COLLEGE

FACULTY PERFORMANCE APPRAISAL

Date : 20-10-18

Name of the Faculty : <u>Ms. Vanitha</u>	Department : <u>ECE</u>
Present Designation : <u>Associate Professor</u>	Date of Joining PEC : <u>02-06-2014</u>
Period of Performance appraisal : <u>2017-2018</u>	Total Experience (Teaching ² Industry :):

I. ACADEMICS (25)

S.No.	Semester (Odd/Even)	Subject	Dept/Year	Pass%	Score	SA** (Avg)	HA** (Avg)	
1	Odd (10 Marks)*	<u>EC6304- Electronic Circuits-I</u>	<u>ECE/II</u>	<u>94</u>	<u>8</u>	<u>8</u>	<u>8</u>	
2		<u>EC6304- EC-I</u>	<u>ECE/II</u>	<u>94</u>	<u>8</u>			
3								
4	Even (10 Marks)*	<u>EC8252- Electronic Devices</u>	<u>ECE/II</u>	<u>100</u>	<u>10</u>	<u>10</u>	<u>10</u>	
5		<u>EC8252- Electronic Devices</u>	<u>ECE/II</u>	<u>96</u>	<u>10</u>			
6								
7	Students Feedback [§]	<u>No Remarks</u>	<u>-</u>	<u>-</u>	<u>5</u>	<u>5</u>	<u>5</u>	
* : 96-100 → 10, 86-95 → 8, 80-85 → 5, 70-80 → 3 ** : SA → Self Appraisal, HA → HOD Appraisal § : No Remarks → 5, Negative Remarks (1 Sem) → 2.5, Negative Remarks (2 Sem) → 0						TOTAL	<u>23</u>	<u>23</u>

II. MENTORING (15)

S.No.	PARAMETER	Count	%	Score*	
	Total no. of mentees		<u>12</u>		
1	Mentees improved in Academics	<u>9</u>	<u>75</u>	<u>5</u>	
2	Mentees completed mini-projects / Mentees published papers	<u>9</u>	<u>75</u>	<u>5</u>	
3	Mentees completed online courses	<u>4</u>	<u>33</u>	<u>0</u>	
* : more than 70% → 5, 61% -70% → 4, 51%-60% → 3				TOTAL	<u>10</u>

III RESEARCH & DEVELOPMENT (25)

S.No.	PARAMETER	Count	Score*
1	Papers published in National/ International Journal* (Scopus Indexed, Web of Science, AU Index Journals)	<u>2</u>	<u>5</u>
2	Papers published in National/ International Journal** (UGC Journals)	<u>-</u>	<u>-</u>
3	Patents published*	<u>-</u>	<u>-</u>
4	Patent Grant received*	<u>-</u>	<u>-</u>
5	Funding Proposals submitted**	<u>1</u>	<u>2.5</u>
6	Funds received*	<u>-</u>	<u>-</u>
* : 1 or more → 5 ** : 1 or more → 2.5		TOTAL	<u>7.5</u>

IV SKILL DEVELOPMENT ACTIVITIES –STUDENTS (20)

S.No.	PARAMETER	Name of the Specific instance	Score*
1	Technical Club / Center of Learning/ Placement / Training / Project / Mini Project Coordinator	Matlab	5
2	Aptitude/ Coding/Soft skills Training	-	-
3	Industry Tie-up Academy Coordinators / SPOCs (NI LAB VIEW/ IBM/ INFOSYS/HARITHA, etc.)	-	-
4	Institution level Committee/Activities Coordinator (NPTEL, IOAC, Annual Day, Graduation Day, Conference, Annual Day /Grievance Redressal Cell, Women Empowerment, Admission Team, etc.)	-	-
* : 1 or more → 5		TOTAL	5

V SKILL DEVELOPMENT ACTIVITIES –STAFF (15)

S.No.	PARAMETER	Title(s)	Score*
1	FDP/Seminar/Workshop/Conference Attended*	Low power high speed comp Select addressig ADP-trux	5
2	FDP/Seminar/Workshop/Conference Organized**	Detection of Chromosome abnormality	-
3	Online Courses Completed**	-	-
* : 2 or more → 5, 1 → 2.5		TOTAL	5
** : 1 or more → 5			

SUMMARY

Criteria		Max Score	Staff Appraisal	HOD Appraisal
I	Academics	25	23	23
II	Mentoring	15	10	10
III	Research & Development	25	7.5	7.5
IV	Skill Development Activities –Students	20	5	5
V	Skill Development Activities –Staff	15	5	5
	TOTAL	100	50.5	50.5

Remarks

She can do more for WEE and Edc.

FACULTY

HOD

PRINCIPAL

Follow-up remarks with Date

She is good in academic performance. She has shown improvement in R&D. She has written many proposals for funding. She is a good mentor also.

FACULTY

HOD

PRINCIPAL

PRATHYUSHA ENGINEERING COLLEGE

FACULTY PERFORMANCE APPRAISAL

Date : 2-1-10-18

Name of the Faculty : <u>J. ARUN PRASATH</u>	Department : <u>ECE</u>
Present Designation : <u>ASSISTANT PROFESSOR</u>	Date of Joining PEC : <u>03/06/2013</u>
Period of Performance appraisal : <u>2017-2018</u>	Total Experience (Teaching & Industry) : <u> </u>

I. ACADEMICS (25)

S.No.	Semester (Odd/Even)	Subject	Dept/Year	Pass%	Score	SA** (Avg)	HA** (Avg)	
1	Odd (10 Marks)*	<u>EC6703 - Embedded Real Time Systems</u>	<u>ECE/IV-A</u>	<u>87.5%</u>	<u>8</u>	<u>8</u>	<u>8</u>	
2		<u>EC6702 - Embedded Real Time Systems</u>	<u>ECE/IV-C</u>	<u>95.24%</u>	<u>8</u>			
3								
4	Even (10 Marks)*	<u>CS6303 - Computer Architecture</u>	<u>ECE-A/III</u>	<u>90.91</u>	<u>8</u>	<u>8</u>	<u>8</u>	
5		<u>CS6303 - Computer Architecture</u>	<u>ECE-O/II</u>	<u>95.65</u>	<u>8</u>			
6		<u>CS6303 - Computer Architecture</u>	<u>ECE-C/III</u>	<u>94.44</u>	<u>8</u>			
7	Students Feedback ^S	<u>NO REMARKS</u>			<u>5</u>	<u>5</u>	<u>5</u>	
* : 96-100 → 10, 86-95 → 8, 80-85 → 5, 70-80 → 3 ** : SA → Self Appraisal, HA → HOD Appraisal S : No Remarks → 5, Negative Remarks (1 Sem) → 2.5, Negative Remarks (2 Sem) → 0						TOTAL	<u>21</u>	<u>21</u>

II. MENTORING (15)

S.No.	PARAMETER	Count	%	Score*
	Total no. of mentees	<u>20</u>		
1	Mentees improved in Academics	<u>13</u>	<u>65%</u>	<u>4</u>
2	Mentees completed mini-projects / Mentees published papers	<u>20</u>	<u>100%</u>	<u>5</u>
3	Mentees completed online courses	<u>4</u>	<u>20%</u>	<u>0</u>
* : more than 70% → 5, 61% -70% → 4, 51%-60% → 3		TOTAL		<u>9</u>

III RESEARCH & DEVELOPMENT (25)

S.No.	PARAMETER	Count	Score*
1	Papers published in National/ International Journal* (Scopus Indexed, Web of Science, AU Index Journals)	-	
2	Papers published in National/ International Journal** (UGC Journals)	<u>2</u>	<u>2.5</u>
3	Patents published*	-	
4	Patent Grant received*	-	
5	Funding Proposals submitted**	<u>2</u>	<u>2.5</u>
6	Funds received*	<u>1</u>	<u>5</u>
* : 1 or more → 5 ** : 1 or more → 2.5		TOTAL	<u>10</u>

IV SKILL DEVELOPMENT ACTIVITIES –STUDENTS (20)

S.No.	PARAMETER	Name of the Specific instance	Score*
1	Technical Club / Center of Learning/ Placement / Training / Project / Mini Project Coordinator	Antenna Technical club coordinator	5
2	Ability/ Coding/Soft skills Training		
3	Industry Tie-up Academy Coordinators / SPOCs (NI LAB VIEW/IBM/INFOSYS/HAKITHA, etc.)		
4	Institution level Committee/Activities Coordinator (NPTEL, IOAC, Annual Day, Graduation Day, Conference, Annual Day Grievance Redressal Cell, Women Empowerment, Admission Team, etc.)		
* 1 instance → 5			TOTAL 5

V SKILL DEVELOPMENT ACTIVITIES –STAFF (15)

S.No	PARAMETER	Titles)	Score*
1	FDP/Seminar/Workshop/Conference Attended*		
2	FDP/Seminar/Workshop/Conference Organized**	Antenna Design using EDA Tools - FDP & An	5
1	Online Courses Completed**	Antenna Design	2.5
* 1 or more → 5, 1 → 2.5			TOTAL 7.5
** 1 or more → 5			

SUMMARY

Criteria		Max Score	Staff Appraisal	HOD Appraisal
I	Academics	25	21	21
II	Mentoring	15	9	9
III	Research & Development	25	10	10
IV	Skill Development Activities –Students	20	5	5
V	Skill Development Activities –Staff	15	7.5	7.5
	TOTAL	100	52.5	52.5

Remarks

He can contribute more for Antenna club, Projects.

[Signature]
FACULTY

[Signature]
HOD

[Signature]
PRINCIPAL

Follow-up remarks with Date

He has good knowledge in Antenna based applications. He is advised to share his knowledge to his friends and publish more papers in that area.

[Signature]
FACULTY

[Signature]
HOD

[Signature]
PRINCIPAL

PRATHYUSHA ENGINEERING COLLEGE

FACULTY PERFORMANCE APPRAISAL

Date: 19.10.2018

Name of the Faculty: <u>T. Mathumathi</u>	Department: <u>EEE</u>
Present Designation: <u>Assistant Professor</u>	Date of Joining PEC: <u>01.06.2017</u>
Period of Performance appraisal: <u>2017-2018</u>	Total Experience (Teaching: <u>04</u> Industry: <u>-</u>):

I. ACADEMICS (25)

S.No.	Semester (Odd/Even)	Subject	Dept/Year	Pass%	Score	SA** (Avg)	HA** (Avg)	
1	Odd (10 Marks)*	<u>EE6501 - Power System Analysis</u>	<u>EEE/III</u>	91	8	8	8	
2								
3								
4	Even (10 Marks)*	<u>EE6603 - Power System Operation & Control</u>	<u>EEE/III</u>	85	5	2.5	2.5	
5								
6								
7	Students Feedback ¹	<u>No Remarks</u>			5	5	5	
* : 96-100 → 10, 86-95 → 8, 80-85 → 5, 70-80 → 3 **: SA → Self Appraisal, HA → HOD Appraisal S : No Remarks → 5, Negative Remarks (1 Sem) → 2.5, Negative Remarks (2 Sem) → 0						TOTAL	15.5	15.5

II. MENTORING (15)

S.No.	PARAMETER	Count	%	Score*	
Total no. of mentees:		11			
1	Mentees improved in Academics	07	63%	4	
2	Mentees completed mini-projects / Mentees published papers	08	73%	05	
3	Mentees completed online courses	08	73%	05	
* : more than 70% → 5, 61% - 70% → 4, 51% - 60% → 3				TOTAL	14

III RESEARCH & DEVELOPMENT (25)

S.No.	PARAMETER	Count	Score*
1	Papers published in National/ International Journal* (Scopus Indexed, Web of Science, AU Index Journals)	-	
2	Papers published in National/ International Journal** (UGC Journals)	02	2.5
3	Patents published*	-	
4	Patent Grant received*	-	
5	Funding Proposals submitted**	-	
6	Funds received*	-	
* : 1 or more → 5		** : 1 or more → 2.5	
TOTAL			2.5

IV SKILL DEVELOPMENT ACTIVITIES -STUDENTS (20)

S.No	PARAMETER	Name of the Specific instance	Score*
1	Technical Club / Center of Learning Placement / Training / Project / Mini Project Coordinator	Centre of Learning ETAP	05
2	Aptitude/ Coding/Soft skills Training	-	
3	Industry Tie-up Academy Coordinators / SPOCs (NILAB VIEW/ IBM/ INFOSYS/HARITHA, etc.)	-	
4	Institution level Committee/Activities Coordinator (NPTEL, IQAC, Annual Day, Graduation Day, Conference, Annual Day Grievance Redressal Cell, Women Empowerment, Admission Team, etc.)	NPTEL, WEC, Admission team, sports	05
* : 1 or more → 5		TOTAL	10

V SKILL DEVELOPMENT ACTIVITIES -STAFF (15)

S.No	PARAMETER	Title(s)	Score*
1	FDP/Seminar/Workshop/Conference Attended*	FDP on EECAN ^o Simulation software	2.5
2	FDP/Seminar/Workshop/Conference Organized**	Transient stability.	5
3	Online Courses Completed**	NPTEL "Power system Engg"	05
* : 2 or more → 5, 1 → 2.5		TOTAL	12.5
** : 1 or more → 5			

SUMMARY

Criteria		Max Score	Staff Appraisal	HOD Appraisal
I	Academics	25	15.5	15.5
II	Mentoring	15	14	14
III	Research & Development	25	2.5	2.5
IV	Skill Development Activities - Students	20	10	10
V	Skill Development Activities - Staff	15	12.5	12.5
TOTAL		100	54.5	54.5
Remarks	concentrate on research activities			

F. @th@th
FACULTY

M. P. @th@th
HOD

Prin
PRINCIPAL

Follow-up remarks with Date

Good in academics & Mentoring. Research work is in progress.

F. @th@th
FACULTY

M. P. @th@th
HOD

Prin
PRINCIPAL



PRATHYUSHA ENGINEERING COLLEGE

CRITERIA 6

Governance, Leadership and Management

**6.3.5 Institutions Performance Appraisal System for
teaching and non-teaching staff
2016-17**

PRATHYUSHA ENGINEERING COLLEGE

FACULTY PERFORMANCE APPRAISAL

Date : 21.8.2017

Name of the Faculty : <u>K. BALACHANDAR</u>	Department : <u>Mechanical</u>
Present Designation : <u>Asst. Professor</u>	Date of Joining PEC : <u>15.06.2015</u>
Period of Performance appraisal : <u>2016-2017</u>	Total Experience (Teaching : 1 Industry : 2) : <u>3</u>

I. ACADEMICS (25)

S.No.	Semester (Odd/Even)	Subject	Dept/Year	Pass%	Score	SA** (Avg)	HA** (Avg)
1	Odd (10 Marks)*	<u>Manufacturing Technology - I</u>	<u>Mech/IT</u>	<u>91%</u>	<u>8</u>	<u>8</u>	
2							
3							
4	Even (10 Marks)*	<u>Principles of Management</u>	<u>Mech/IT</u>	<u>96%</u>	<u>10</u>	<u>10</u>	
5							
6							
7	Students Feedback ^s	<u>No Remarks</u>			<u>5</u>	<u>5</u>	
* : 96-100 → 10, 86-95 → 8, 80-85 → 5, 70-80 → 3 ** : SA → Self Appraisal, HA → HOD Appraisal S : No Remarks → 5, Negative Remarks (1 Sem) → 2.5, Negative Remarks (2 Sem) → 0						TOTAL	<u>23</u>

II. MENTORING (15)

S.No.	PARAMETER	Count	%	Score*
	Total no. of mentees	<u>17</u>		
1	Mentees improved in Academics	<u>10</u>	<u>58%</u>	<u>3</u>
2	Mentees completed mini-projects / Mentees published papers	<u>3</u>	<u>17%</u>	<u>0</u>
3	Mentees completed online courses	<u>8</u>	<u>47%</u>	<u>0</u>
* : more than 70% → 5, 61%-70% → 4, 51%-60% → 3		TOTAL		<u>3</u>

III RESEARCH & DEVELOPMENT (25)

S.No.	PARAMETER	Count	Score*
1	Papers published in National/ International Journal* (Scopus Indexed, Web of Science, AU Index Journals)	<u>4</u>	<u>5</u>
2	Papers published in National/ International Journal** (UGC Journals)	<u>2</u>	<u>2.5</u>
3	Patents published*	<u>-</u>	<u>-</u>
4	Patent Grant received*	<u>-</u>	<u>-</u>
5	Funding Proposals submitted**	<u>-</u>	<u>-</u>
6	Funds received*	<u>-</u>	<u>-</u>
* : 1 or more → 5 ** : 1 or more → 2.5		TOTAL	<u>7.5</u>

IV SKILL DEVELOPMENT ACTIVITIES -STUDENTS (20)

S.No.	PARAMETER	Name of the Specific instance	Score*
1	Technical Club / Center of Learning/ Placement / Training / Project / Mini Project Coordinator	Bike club Mini project	5
2	Aptitude/ Coding/Soft skills Training	-	-
3	Industry Tie-up Academy Coordinators / SPOCs (NI LAB VIEW/ IBM/ INFOSYS/HARITHA, etc.)	-	-
4	Institution level Committee/Activities Coordinator (NPTEL, IQAC, Annual Day, Graduation Day, Conference, Annual Day /Grievance Redressal Cell, Women Empowerment, Admission Team, etc.)	-	-
* : 1 or more → 5		TOTAL	5

V SKILL DEVELOPMENT ACTIVITIES -STAFF (15)

S.No.	PARAMETER	Title(s)	Score*
1	FDP/Seminar/Workshop/Conference Attended*	2	5
2	FDP/Seminar/Workshop/Conference Organized**	-	
3	Online Courses Completed**	2	5
+ : 2 or more → 5, 1 → 2.5		TOTAL	10
** : 1 or more → 5			

SUMMARY

Criteria		Max Score	Staff Appraisal	HOD Appraisal
I	Academics	25	22	22
II	Mentoring	15	13	13
III	Research & Development	25	22	22
IV	Skill Development Activities -Students	20	15	15
V	Skill Development Activities -Staff	15	13	13
	TOTAL	100	85	85
Remarks	-			

P. Balachandran
FACULTY

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HOD

[Signature]
PRINCIPAL

Follow-up remarks with Date

Counselled him to improve Mentoring

P. Balachandran
FACULTY

[Signature]
HOD

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PRINCIPAL

PRATHYUSHA ENGINEERING COLLEGE

FACULTY PERFORMANCE APPRAISAL

Date: 11.9.2017

Name of the Faculty: <u>B. Ganga Sundari</u>	Department: <u>CSE</u>
Present Designation: <u>Asso prof</u>	Date of Joining PEC: <u>2.6.2014</u>
Period of Performance appraisal: <u>2016-2017</u>	Total Experience (Teaching: <u>13</u> Industry: <u>1</u>)

I. ACADEMICS (25)

S.No.	Semester (Odd/Even)	Subject	Dept/Year	Pass%	Score	SA** (Avg)	HIA** (Avg)
1	Odd (10 Marks)*	<u>CS6007 / Information Retrieval</u>	<u>CSE VII-A</u>	<u>100</u>	<u>10</u>	<u>10</u>	<u>10</u>
2							
3							
4	Even (10 Marks)*	<u>CS6801 / multimed arch & programming</u>	<u>CSE VII-A</u>	<u>100</u>	<u>10</u>	<u>10</u>	<u>10</u>
5							
6							
7	Students Feedback ¹	No Remarks				<u>5</u>	<u>5</u>
TOTAL						<u>25</u>	<u>25</u>

* : 96-100 → 10, 86-95 → 8, 80-85 → 5, 70-80 → 3
 **: SA → Self Appraisal, HA → HOD Appraisal
 S : No Remarks → 5, Negative Remarks (1 Sem) → 2.5, Negative Remarks (2 Sem) → 0

II. MENTORING (15)

S.No.	PARAMETER	Count	%	Score*
	Total no. of mentees	<u>6</u>		
1	Mentees improved in Academics	<u>6</u>	<u>100%</u>	<u>5</u>
2	Mentees completed mini-projects / Mentees published papers	<u>4</u>	<u>66%</u>	<u>4</u>
3	Mentees completed online courses	<u>4</u>	<u>66%</u>	<u>4</u>
TOTAL				<u>13</u>

* : more than 70% → 5, 61%-70% → 4, 51%-60% → 3

III RESEARCH & DEVELOPMENT (25)

S.No.	PARAMETER	Count	Score*
1	Papers published in National/ International Journal* (Scopus Indexed, Web of Science, AU Index Journals)	<u>-</u>	<u>-</u>
2	Papers published in National/ International Journal** (UGC Journals)	<u>2</u>	<u>2.5</u>
3	Patents published*	<u>-</u>	<u>-</u>
4	Patent Grant received*	<u>-</u>	<u>-</u>
5	Funding Proposals submitted**	<u>-</u>	<u>-</u>
6	Funds received*	<u>-</u>	<u>-</u>
TOTAL			<u>2.5</u>

* : 1 or more → 5
 ** : 1 or more → 2.5

IV SKILL DEVELOPMENT ACTIVITIES - STUDENTS (20)

S.No.	PARAMETER	Name of the Specific instance	Score*
1	Technical Club / Center of Learning / Placement / Training / Project / Mini Project Coordinator	Tech Club	5
2	Aptitude/ Coding/Soft skills Training	Coding	5
3	Industry Tie-up Academy Coordinators / SPOCs (NILAB VIEW/ IBM/ INFOSYS/HARITHA, etc.)	-	
4	Institution level Committee/Activities Coordinator (NPTEL, IQAC, Annual Day, Graduation Day, Conference, Annual Day /Grievance Redressal Cell, Women Empowerment, Admission Team, etc.)	-	
* 1 or more → 5			TOTAL
			10

V SKILL DEVELOPMENT ACTIVITIES - STAFF (15)

S.No.	PARAMETER	Title(s)	Score*
1	FDP/Seminar/Workshop/Conference Attended*	FDP on DAA, workshop on 20 Infosys campus connect	5
2	FDP/Seminar/Workshop/Conference Organized**	workshop on Scala	5
3	Online Courses Completed**	Programming in C++	5
* - 2 or more → 5, 1 → 2.5			TOTAL
** - 1 or more → 5			15

SUMMARY

Criteria		Max Score	Staff Appraisal	HOD Appraisal
I	Academics	25	25	25
II	Mentoring	15	13	13
III	Research & Development	25	2.5	2.5
IV	Skill Development Activities - Students	20	10	10
V	Skill Development Activities - Staff	15	15	15
TOTAL		100	65.5	65.5

Remarks: Concentrate on research work.

B. M. S. S.
FACULTY

V. R. K. S.
HOD

P. S.
PRINCIPAL

Follow-up remarks with Date

B. M. S. S.
FACULTY

V. R. K. S.
HOD

P. S.
PRINCIPAL

PRATHYUSHA ENGINEERING COLLEGE

FACULTY PERFORMANCE APPRAISAL

Date: 7-4-2022

Name of the Faculty: <u>D. A. P. SIVELAND</u>	Department: <u>DICTIONARY</u>
Present Designation: <u>Asst. Professor</u>	Date of Joining PEC: <u>2/6/19</u>
Period of Performance appraisal: <u>2021-2022</u>	Total Experience (Teaching: <u>3</u> Industry: <u>2</u>)

I. ACADEMICS (25)

S.No.	Semester (Odd/Even)	Subject	Dept./Year	Pass%	Score	SA** (Avg)	HA** (Avg)
1	Odd (10 Marks)*	Protein str. func + metab	BT/III	100%	10	10	9
2		Bioinformatics	BT/IV	100%	10		
3							
4	Even (10 Marks)*	Genetic Engineering	BT/III	100%	10	10	9
5		Biochemistry	BT/IV	100%	10		
6							
7	Students Feedback ³	No Remarks*	BT/III			5	4
TOTAL						25	23

* : 96-100 → 10, 88-95 → 8, 80-85 → 5, 70-80 → 3
 ** : SA → Self Appraisal, HA → HOD Appraisal
 1 : No Remarks → 5, Negative Remarks (1 Sem) → 2.5, Negative Remarks (2 Sem) → 0

II. MENTORING (15)

S.No.	PARAMETER	Count	%	Score*
	Total no. of mentees	5	9	
1	Mentees improved in Academics	11	79	5
2	Mentees completed mini-projects / Mentees published papers	10	71	5
3	Mentees completed online courses	-		
TOTAL				10

* : more than 70% → 5, 61% - 70% → 4, 51% - 60% → 3

III RESEARCH & DEVELOPMENT (25)

S.No.	PARAMETER	Count	Score*
1	Papers published in National/ International Journal* (Scopus Indexed, Web of Science, AU Index Journals)	1	5
2	Papers published in National/ International Journal** (UGC Journals)	-	-
3	Patents published*	-	-
4	Patent Grant received*	-	-
5	Funding Proposals submitted**	1	2.5
6	Funds received*	-	-
TOTAL			7.5

* : 1 or more → 5 ** : 1 or more → 2.5

IV SKILL DEVELOPMENT ACTIVITIES - STUDENTS (20)

S.No.	PARAMETER	Name of the Specific Instance	Score*
1	Facilities (Club / Center of Learning) Placement / Teaching / Project / Main Project Coordinator	Placement Training	5
2	Aptitude Coding/Soft skills Training		
3	Auditory Tie-up-Academy Coordinator / SPOCs (Dr. LAR VIVEK, DR. DIPOSYSHARTHA, etc.)		
4	Institution level Committee Activities Coordinator (IUPTEE, IQAC, Annual Day, Graduation Day, Conference, Annual Day, Observance, National C&R, Women Empowerment, Advantages Team, etc.)	conference	5
TOTAL			10

V SKILL DEVELOPMENT ACTIVITIES - STAFF (15)

S.No.	PARAMETER	Titles	Score*
1	FDP/Seminar/Workshop/Conference/Attended*	Animal cell culture, conference	5
2	FDP/Seminar/Workshop/Conference/Organized**	AEEICB	5
3	Online Courses Completed**	-	
TOTAL			10

SUMMARY

Criteria	Max Score	Staff Appraisal	HOD Appraisal
I. Academics	25	25	23
II. Mentoring	15	10	9
III. Research & Development	25	7.5	10
IV. Skill Development Activities - Students	20	10	15
V. Skill Development Activities - Staff	15	10	12
TOTAL	100	62.5	69

Remarks: Need research publications.

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PRINCIPAL

Following remarks with Date:

The number of research publications was increased.
31/5/2017

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HOD

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PRINCIPAL

PRATHYUSHA ENGINEERING COLLEGE

FACULTY PERFORMANCE APPRAISAL

Date: 12-09-2017

Name of the Faculty : Mr. K. Muthakumar	Department : CIVIL
Present Designation : Asst. Professor	Date of Joining PEC : 11.06.2015
Period of Performance appraisal : 20.12.2017	Total Experience (Teaching : 17 Industry : 11.9

I. ACADEMICS (25)

S.No.	Semester (Odd/Even)	Subject	Dept./Year	Pass%	Score	SA** (Avg)	HA** (Avg)
1	Odd (10 Marks)*	CE6304/Surveying I	CIVIL/15/16	98	10	10	10
2		CE6304/Surveying I	CIVIL/15/16	98	10		
3							
4	Even (10 Marks)*	CE6404/Surveying II	CIVIL/16	95	8	9	9
5		CE6404/Surveying II	CIVIL/16	98	10		
6							
7	Students Feedback ³	No Remarks	-	-	-	5	5
* : 96-100 → 10, 86-95 → 8, 80-85 → 7, 70-80 → 5							
** : SA → Self Appraisal, HA → HOD Appraisal							
3 : No Remarks → 5, Negative Remarks (1 Sem) → 2.5, Negative Remarks (2 Sem) → 0							
TOTAL						24	24

II. MENTORING (15)

S.No.	PARAMETER	Count	%	Score*
	Total no. of mentees		121	
1	Mentees improved in Academics	18	85	5
2	Mentees completed mini-projects / Mentees published papers	21	100	5
3	Mentees completed online courses			
TOTAL				60
* : more than 70% → 5, 61%-70% → 4, 51%-60% → 3				

III RESEARCH & DEVELOPMENT (25)

S.No.	PARAMETER	Count	Score*
1	Papers published in National/ International Journal* (Scopus Indexed, Web of Science, AU Index Journals)	-	-
2	Papers published in National/ International Journal** (UGC Journals)	1	5
3	Patents published*	-	-
4	Patent Grant received*	-	-
5	Funding Proposals submitted**	-	-
6	Funds received*	-	-
* : 1 or more → 5			
** : 1 or more → 2.5			
TOTAL			5

IV SKILL DEVELOPMENT ACTIVITIES -STUDENTS (20)

S.No	PARAMETER	Name of the Specific Instance	Score*
1	Technical Club / Center of Learning/ Placement / Training / Project / Mini Project Coordinator	FC	5
2	Aptitude/ Coding/Soft skills Training	Staff pla	5
3	Industry Tie-up Academy Coordinators / SPOCs (NI LAB VIEW/ IBM/ INFOSYS/HARITHA, etc.)	-	
4	Institution level Committee/Activities Coordinator (NPTEL, IQAC, Annual Day, Graduation Day, Conference, Annual Day Grievance Redressal Cell, Women Empowerment, Admission Team, etc.)	Graduation day	5
* : 1 or more → 5			
TOTAL			15

V SKILL DEVELOPMENT ACTIVITIES -STAFF (15)

S.No	PARAMETER	Titles	Score*
1	FDP/Seminar/Workshop/Conference Attended*	-	-
2	FDP/Seminar/Workshop/Conference Organized**	8107 ans with Application	5
3	Online Courses Completed**	-	-
* : 2 or more → 5, 1 → 2.5			
** : 1 or more → 5			
TOTAL			5

SUMMARY

Criteria		Max Score	Staff Appraisal	HOD Appraisal
I	Academics	25	24	24
II	Mentoring	15	10	10
III	Research & Development	25	05	5
IV	Skill Development Activities - Students	20	15	15
V	Skill Development Activities - Staff	15	05	05
TOTAL		100	59	59
Remarks: all remarks				

K. Senthil Kumar
FACULTY

D. S. S. S.
HOD

M. S. S. S.
PRINCIPAL

Follow-up remarks with Date

K. Senthil Kumar
FACULTY

D. S. S. S.
HOD

M. S. S. S.
PRINCIPAL

PRATHYUSHA ENGINEERING COLLEGE

FACULTY PERFORMANCE APPRAISAL

Date: 12-9-17

Name of the Faculty : J. ARON PRASATH	Department : ECE
Present Designation : ASSISTANT PROFESSOR	Date of Joining PEC : 03/06/2013
Period of Performance appraisal : 2016-2017	Total Experience (Teaching & Industry) : ()

I. ACADEMICS (25)

S.No.	Semester (Odd/Even)	Subject	Dept/Year	Pass%	Score	SA** (Avg)	HA** (Avg)	
1	Odd (10 Marks)*	ECE6703-Embedded Real Time Systems	ECE-B/IV	96%	10	10	10	
2		ECE6703-Embedded Real Time Systems	ECE-D/IV	100%	10			
3								
4	Even (10 Marks)*	ECE6001-MEDICAL Electronics	ECE-B/III	98%	10	10	10	
5		ECE6001-MEDICAL Electronics	ECE/III	100%	10			
6								
7	Students Feedback [§]	NO REMARKS			5	5	5	
						TOTAL	25	25

* : 96-100 → 10, 86-95 → 8, 80-85 → 5, 70-80 → 3

** : SA → Self Appraisal, HA → HOD Appraisal

§ : No Remarks → 5, Negative Remarks (1 Sem) → 2.5,
Negative Remarks (2 Sem) → 0

II. MENTORING (15)

S.No.	PARAMETER	Count	%	Score*
	Total no. of mentees	24		
1	Mentees improved in Academics	24	100%	5
2	Mentees completed mini-projects / Mentees published papers	20	83.3%	5
3	Mentees completed online courses	20	83.3%	5
			TOTAL	15

* : more than 70% → 5, 61% - 70% → 4, 51% - 60% → 3

III RESEARCH & DEVELOPMENT (25)

S.No.	PARAMETER	Count	Score*
1	Papers published in National/ International Journal* (Scopus Indexed, Web of Science, AU Index Journals)	-	-
2	Papers published in National/ International Journal** (UGC Journals)	1	2.5
3	Patents published*	-	-
4	Patent Grant received*	-	-
5	Funding Proposals submitted**	1	2.5
6	Funds received*	-	-
		TOTAL	5

* : 1 or more → 5

** : 1 or more → 2.5

IV SKILL DEVELOPMENT ACTIVITIES -STUDENTS (20)

S.No.	PARAMETER	Name of the Specific instance	Score*	
1	Technical Club / Center of Learning/ Placement / Training / Project / Mini Project Coordinator	Antenna Technical club Placement Coordinator	5	
2	Aptitude/ Coding/Soft skills Training	—	—	
3	Industry Tie-up Academy Coordinators / SPOCs (NI LAB VIEW/ IBM/ INFOSYS/HARITHA, etc.)	—	—	
4	Institution level Committee/Activities Coordinator (NPTEL, IOAC, Annual Day, Graduation Day, Conference, Annual Day Grievance Redressal Cell, Women Empowerment, Admission Team, etc.)	—	—	
* : 1 or more → 5			TOTAL	5

V SKILL DEVELOPMENT ACTIVITIES -STAFF (15)

S.No.	PARAMETER	Title(s)	Score*
1	FDP/Seminar/Workshop/Conference Attended*	NI Labview Fundamentals	2.5
2	FDP/Seminar/Workshop/Conference Organized**	1. Innovative Antenna Design for ISM band application. 2. Antenna design of its application	5
3	Online Courses Completed**		
* : 2 or more → 5, 1 → 2.5			
** : 1 or more → 5			
TOTAL			7.5

SUMMARY

Criteria		Max Score	Staff Appraisal	HOD Appraisal
I	Academics	25	25	25
II	Mentoring	15	15	15
III	Research & Development	25	5	5
IV	Skill Development Activities -Students	20	5	5
V	Skill Development Activities -Staff	15	7.5	7.5
TOTAL		100	57.5	57.5
Remarks He can contribute more for Antenna club.				

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FACULTY

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PRINCIPAL

Follow-up remarks with Date

He has shown interest in involving to conduct activities and to do projects related to antenna club. He has guided and written proposals also to TNSes.

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PRINCIPAL

PRATHYUSHA ENGINEERING COLLEGE

FACULTY PERFORMANCE APPRAISAL

Date: 12-9-17

Name of the Faculty : E. DILLIRAJ	Department : ECE
Present Designation : ASSISTANT PROFESSOR	Date of Joining PEC : 01/08/2011
Period of Performance appraisal : 2016-2017	Total Experience (Teaching: 6 Industry: -):

I. ACADEMICS (25)

S.No.	Semester (Odd/Even)	Subject	Dept/Year	Pass%	Score	SA** (Avg)	HA** (Avg)	
1	Odd (10 Marks)*	EMBEDDED AND REAL TIME SYSTEMS	ECE/SE-A	100	10	9	9	
2		EMBEDDED AND REAL TIME SYSTEMS	ECE/SE-C	95	8			
3								
4	Even (10 Marks)*	COMPUTER NETWORKS (OSAI)	ECE/SE-B	93	8	9	9	
5		COMPUTER NETWORKS (OSAI)	ECE/SE-D	100	10			
6								
7	Students Feedback ^S	NO REMARKS				5	5	
* : 96-100 → 10, 86-95 → 8, 80-85 → 5, 70-80 → 3 **: SA → Self Appraisal, HA → HOD Appraisal S : No Remarks → 5, Negative Remarks (1 Sem) → 2.5, Negative Remarks (2 Sem) → 0						TOTAL	14	14

II. MENTORING: (15)

S.No.	PARAMETER	Count	%	Score*	
	Total no. of mentees	14			
1	Mentees improved in Academics	12	85%	5	
2	Mentees completed mini-projects / Mentees published papers	12	85%	5	
3	Mentees completed online courses	10	71%	5	
* : more than 70% → 5, 61%-70% → 4, 51%-60% → 3				TOTAL	15

III RESEARCH & DEVELOPMENT (25)

S.No.	PARAMETER	Count	Score*
1	Papers published in National/ International Journal* (Scopus Indexed, Web of Science, AU Index Journals)	-	0
2	Papers published in National/ International Journal** (UGC Journals)	-	0
3	Patents published*	-	0
4	Patent Grant received*	-	0
5	Funding Proposals submitted**	-	0
6	Funds received*	-	0
* : 1 or more → 5		** : 1 or more → 2.5	
TOTAL			0

IV SKILL DEVELOPMENT ACTIVITIES –STUDENTS (20)

S.No.	PARAMETER	Name of the Specific instance	Score*
1	Technical Club / Center of Learning/ Placement / Training / Project / Mini Project Coordinator	Technical club Coordinator	5
2	Aptitude/ Coding/Soft skills Training	-	-
3	Industry Tie-up Academy Coordinators / SPOCs (NIELAB VIEW/ IBM/ INFOSYS/HARITHA, etc.)	-	-
4	Institution level Committee/Activities Coordinator (NPTEL, IQAC, Annual Day, Graduation Day, Conference, Annual Day Grievance Redressal Cell, Women Empowerment, Admission Team, etc.)	Admission Team	5
* : 1 or more → 5			TOTAL
			10

V SKILL DEVELOPMENT ACTIVITIES –STAFF (15)

S.No.	PARAMETER	Title(s)	Score*
1	FDP/Seminar/Workshop/Conference Attended*	NIS-2 for wireless networks;	5
2	FDP/Seminar/Workshop/Conference Organized**	Symposium "AAVSHKAR 16"	5
3	Online Courses Completed**	-	0
* : 2 or more → 5, 1 → 2.5			TOTAL
** : 1 or more → 5			10

SUMMARY

Criteria		Max Score	Staff Appraisal	HOD Appraisal
I	Academics	25	14	14
II	Mentoring	15	15	15
III	Research & Development	25	0	0
IV	Skill Development Activities –Students	20	10	10
V	Skill Development Activities –Staff	15	10	10
	TOTAL	100	49	49
Remarks	He can do research activity to improve his career.			

E. D. G.
FACULTY

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PRINCIPAL

Follow-up remarks with Date

He is good in academic performance. He has to improve his research related activities and to try more research proposals and projects.

E. D. G.
FACULTY

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PRINCIPAL