



6- Governance, Leadership and Management

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Prathyusha Engineering College has deployed comprehensive decentralisation since its inception, which has tremendously involved the participation of all faculty and staff towards effective and quality Engineering education to the students thereby enhancing the satisfaction level among all its stakeholders.

The institutional committees are constituted and the functioning of each committee is monitored with reference to the outcomes of the meetings and the targets specified by each of the meetings. The policies, the standard operating procedure for all the committees and the HR policy are made transparent with all the staff that would enable the newly appointed staff to accustom with the rules and regulations framed by the institution.

The Governing Council: The members of the Governing Council would be responsible for final decisions on Financial implications, Resource procurement, infrastructure expansion for research development, Memorandum of Understanding with various organisations, faculty salary structure, faculty and students welfare schemes etc. The members of the Management then execute these decisions with the help of all the concerned staff. The Head of the Institution is the Principal and administers the functioning of academic activities, Admission strategies and also encourages Corporate Social Responsibility, with the help of the Head of the Departments and their faculty

Principal

Looks after all the Administrative and Academic activities falling in line with the AICTE, Anna University and the Government of Tamil Nadu norms, in all aspects. Conducts all the UG, PG and Ph.D programmes according to the affiliating university (Anna University) guidelines and is not supposed to conduct any programmes apart from the programmes affiliated by the University.

The Principal is the academic and administrative head of the institution. The head of institution collects feedback from teachers, students and the alumni with respect to the teaching learning process, students' and faculty development activities and infrastructural demands.

After thorough deliberations the existing facilities and activities of the institution are reviewed and decisions are taken for their implementation.

All faculty participate actively in policy making and application through various committees. These committees meet prior to the management meeting, discuss various matters and present their reports and recommendations to the Head of the institution. During the Management meeting, the Principal's report is reviewed by the members of the Managing Committee. A detailed discussion ensues, final recommendations and suggestions for implementation for the growth of the institution.

Actions taken on recommendations from the previous meeting are also reviewed to monitor the progress and take necessary action. The head of the institution communicates the policy decisions to the faculty in the staff meetings.

Principal monitors admission, conduct of regular classes, placement activities in coordination with Placement Dean, create an environment for industry institute interaction, coordinate R&D activities, coordinate staff and external organization for R&D and consultancy, monitors discipline within the campus through Disciplinary Committee. Monitors smooth conduct of Quality Management System in accordance with NBA and NAAC.

Head of the Department (HOD)

HOD is responsible for all the academic activities of the department. Looks after day to day activities relating to teaching and other workloads of his/her teaching and non-teaching staff. Reports to the Principal regarding all the requirements of his/her department such as Faculty Member, supporting staff, equipments, books & journals, maintenance, etc. Ensures the progress

in R & D, Consultancy and Research Publications. Arranges for Guest Lecture Lectures, Seminars, Workshops, and Conferences etc. Responsible for mobilizing his/her Faculty Member for different research grants.

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