6- Governance, Leadership and Management

6.1.2 The effective leadership is visible in various institutional practices such as decentralization and participative management
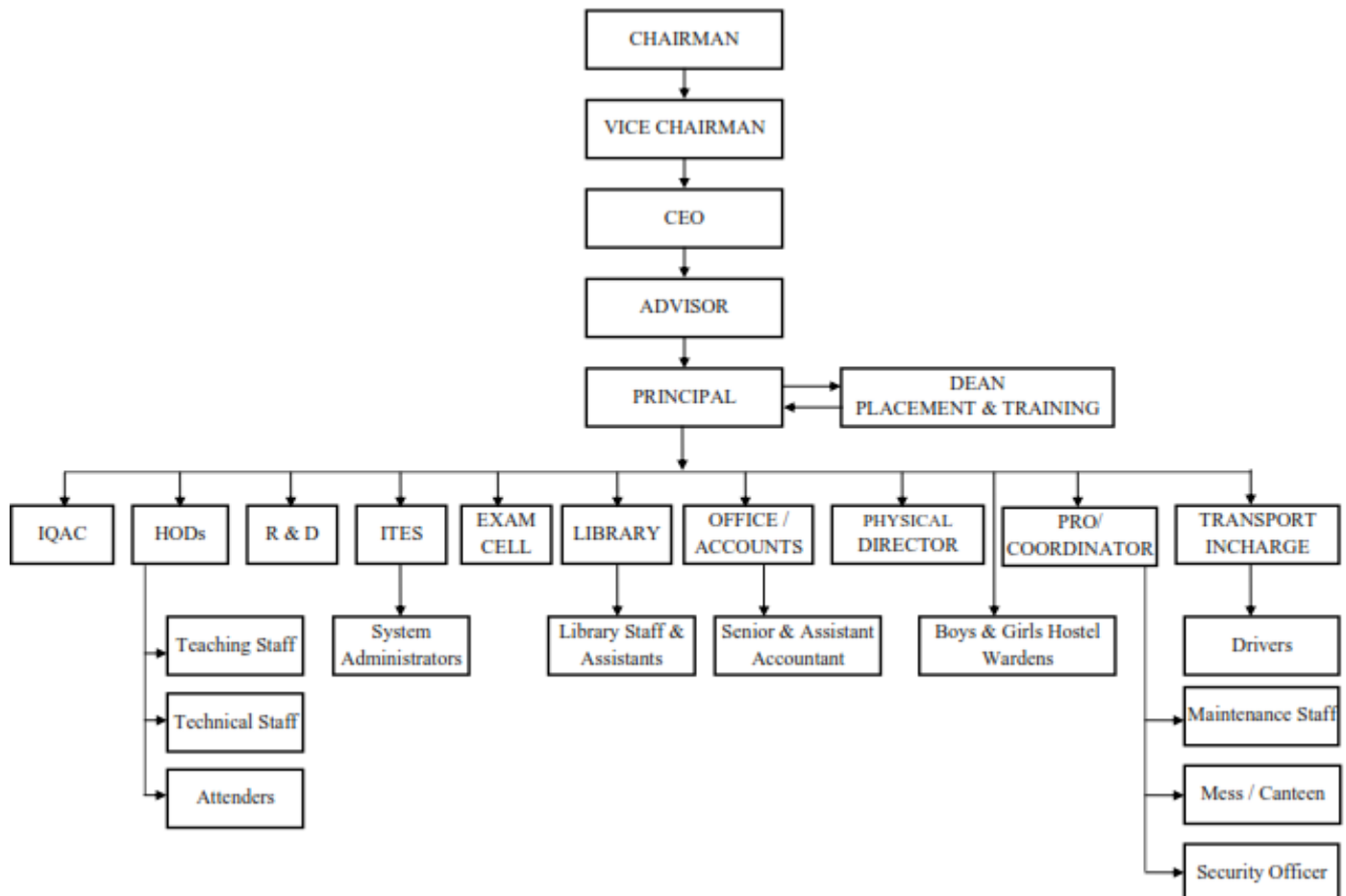
6.1.2 The effective leadership is visible in various institutional practices such as decentralization and participative management

Decentralisation:

Prathyusha Engineering College has deployed comprehensive decentralisation since its inception, which has tremendously involved the participation of all faculty and staff towards effective and quality Engineering education to the students thereby enhancing the satisfaction level among all its stakeholders.

ORGANIZATIONAL STRUCTURE

Organizational structure is presented in the following picture. In all institutional practices decentralization and participative management is encouraged at all levels to maintain the transparency in the process and to improve the productivity an outcome of each activity.

The Governing Council: The members of the Governing Council would be responsible for final decisions on Financial implications, Resource procurement, infrastructure expansion for research development, Memorandum of Understanding with various organisations, faculty salary structure, faculty and students welfare schemes etc. The members of the Management then execute these decisions with the help of all the concerned staff. The Head of the Institution is the Principal and administers the functioning of academic activities, Admission strategies and also encourages Corporate Social Responsibility, with the help of the Head of the Departments and their faculty.

Various committees have been constituted under the following categories and these committees help in the decentralization of work and collective responsibility. Holistic development of the students is given the highest priority and it is ensured with the help of Course teachers, Course Experts and mentors, who provide academic support, guidance, counsel, address grievances, maintain the database, keep tracks on attendance and communicate student progress to the stakeholders.

Committees at various Levels:
Level 1. Institute Level
Level 2. Department Level
Level 3. Student Level

COMMITTEES
Level 1. Institute Level
Examination Cell
Grievance Redressal Cell
Women Empowerment Cell
Anti Ragging Committee
Anti social Harassment Cell
Centre For Co-Curricular And Extra Curricular Activities
Centre For Alumni Affairs
Transport Coordinator
Stores Committee
Time Table Coordinator
Disciplinary Committee
Career Guidance Cell
Technical Club Coordinator
Placement Cell Training Division
Systems in-Charge

Entrepreneurship Development Cell

Special Events Professional Society / Conference/ Coordinator

Projects/ Miniprojects Coordinators

Newsletter, Handbook & EMagazine Coordinators

Purchase Committee

IQAC R&D Quality Improvement Cell

NPTEL/MOOC/ Swayam

Level 2. Department Level

The overall Coordinator of the Institute Level Committees coordinates the activities along with the Department Level Coordinators.

Department level members are identified for all the college level activities mentioned above. These members will coordinate within the department to ensure adherence to the college level process for the all the activities.

The curriculum enrichment is implemented through the initiation of various Technical Clubs, where the faculty coordinator of each club takes the responsibility of organising various programmes to nurture the practical knowledge of the student with the recent technologies.

The feedback from students are obtained through Class Committee Meetings and follow up is ensured by the Class Advisors.

Level 3: Student Level

Students are encouraged to practice leadership skills by organising various technical and Extra Curricular/ Co Curricular activities such as Symposia, Cultural Events, Sports Events, State Level and National Level Contests/ Workshops.

The staff fraternity comprises of the following,

1. Teaching Staff
2. Non Teaching Staff
3. Administrative Staff Besides , the responsibilities carried out by the faculty under various activities, the staff also involve in the following activities,

Teaching Faculty:

1. Class Advisor
2. Mentor
3. Laboratory In Charge
4. Project / Miniproject Coordinator

5. Technical Club Coordinator

6. IEEE Professional Society Advisors

7. International/ National Conference Coordinators

8. Placement Coordinator

9. Training Coordinator

10. Cultural / Sports Coordinators

11. NSS Coordinators

12. Swachh Bharath Coordinators

13. IQAC Coordinators

14. R&D Coordinators

15. Examination Coordinators

16. Admission Coordinators

17. NBA/ AICTE/ Regulatory Body Coordinators

18. Local Grievance Cell Coordinator

19. Anti Ragging Committee Coordinator

20. NPTEL/ MOOC/ Swayam Coordinator

21. Website Coordinator

22. Alumni Coordinator

23. Entrepreneurship Development Cell Coordinator

Non Teaching Faculty:

1. Laboratory In Charge

2. IQAC members

3. Anti Ragging Committee Members

4. Admission Committee Members

Administrative Staff:

1. Management of Staff and students data

2. Ensuring students and staff welfare

File Description	Document
Any additional information	View Document Members of various committees
Link for Additional Information	View Document