



## **6- Governance, Leadership and Management**

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##### **Response:**

##### **VISION :**

To emerge as a premier technical and engineering institution in the country by imparting Quality Education and thus facilitate our students to blossom into dynamic professional so that they play a vital role for the progress of the nation and for a peaceful co-existence of our fellow human being.

##### **MISSION :**

Prathyusha Engineering College will strive to emerge as a premier Institution in the country by

- Providing state-of-the-art infrastructure facilities
- Imparting quality education and training through qualified, experienced and committed members of the faculty
- Empowering the youth by providing professional leadership
- Developing centres of Excellence in frontier areas of Engineering & Technology
- Networking with Industry, Corporate and Research Organizations
- Promoting Institute-Industry partnership for the peace and prosperity of the nation

##### **Nature of Governance:**

**Formulation of action plans for all operations and incorporation of the same into the institutional strategic plan**

##### **Perspective plans:**

The management has the vision to emerge as a premier technical and engineering in the country and it is driven by the Governing Council of the Institution. The top management headed by the Chairman ensures that periodical meetings of the Governing Council are conducted to monitor the progress.

The institution has a perspective plan for Consistent Development of Students and Staff, Modernization of the existing facilities, implementation of new ventures for R&D, expansion of infrastructure by means of laboratories and library resources. Management meeting with Principal, HODs, and Head of various cells like Placement Cell, EDC, etc. is conducted on a regular basis to analyze the progress and plan for further execution.

The academic plan (semester wise) is prepared by the Principal after having discussions with the HODs. All activities including industrial visits, conferences, workshops, seminars, FDPs, association activities, club activities, sports tournaments, recruitments and College level functions are planned in accordance with academic schedule of the affiliating University.

All information and suggestions reach from bottom to top and from top to bottom in a constructive way and this approach supports for successful interaction, feedback, team work and new ventures.

**As Governing Council member,**

- Decisions on administrative and academic matters
- Budget approval
- Decisions on the addition of new programmes and change in intake
- Sanction for activities - academic and non-academic
- Decisions on recruitment
- Improving infrastructure facilities
- Approval to procure major equipment
- Enhancing general amenities

**As Head of the Department:**

- Planning, execution and monitoring the performance of the department
- Heading the activities of administration and academics of the department and other committees formulated for academic, co-curricular and extra-curricular activities.
- Organizing value added courses
- Encouraging research.

**Participation of the teachers:**

The Management at the highest level is in constant touch with the head of the institution and gives enlightened leadership to the Principal for the smooth functioning of the college.

- Advisor
- Principal
- HOD
- Internal Auditors for IQAC
- Committee Coordinators and members for Department Advisory Board, IQAC, Exam Cell, Innovation Cell, EDC, Sports, Technical Clubs, Cultural Clubs, Women Empowerment Cell and Centers of Excellence and the coordinators are encouraged to
- Program Organizer – Event coordinators for Annual Day, Sports Day, Innovation Day, Teachers' Day, etc as part of organizing committee and are encouraged to give ideas pertaining to the growth and development of the college.

**At Student Level:**

- Selection of class Representative
- As class committee members
- Organizers of student centric college events like conferences, Tech. fests, cultural, sports etc.
- Organizers of community services through NSS, YRC, etc

**At Faculty level:**

- Course Experts will guide the course in-charges in preparing the syllabus delivery, course contents, assignments & assessment.
- Coordinating Mini projects, industrial visits and workshops, Seminar, conferences
- As mentors and class advisors.
- Planning and execution of several department activities, budget, purchase etc
- Organizing College Day, Graduation Day, Sports Day and other functions

**Interaction with stakeholders**

- Management and Principal meeting with students to obtain their feedback and initiate necessary improvement measures.
- Parent's meetings with Management, HODs and Mentors are conducted during every semester.
- Alumni Meetings are conducted every year to encourage the students to interact with Alumni to better understand the expectations of the Industries and the changing scenarios.
- Industry Experts Meeting and HR Conclave

**Proper support for policy and planning through need analysis, research inputs and consultations with the stakeholders**

- Consult and feedback collected from stake holders
- Policy and plan are upgraded regularly.

**Reinforcing the culture of excellence**

Participatory Leadership is ensured at every level to promote the culture of excellence.

Faculty Development Programs are organized with the guidance of the Principal, to keep the faculty abreast of the recent trends in teaching, learning & evaluation, and their specialized area of interest, thereby reinforcing a culture of excellence.

As the institution is moving towards paperless governance, most of the communications are sent to the Departments and Centers as soft copies through E-mail and Whatsapp.

Lab Infrastructure is upgraded regularly to cater to the contemporary requirements to provide support to implement projects and research work.

Placement training and skill development programmes are conducted from I semester onwards to ensure the growth and development of students as per the expectations of the changing needs of Industries.

Project based and Activity based learning models are implemented to provide platform for students to utilize their talents to understand and solve societal problems. Learning by doing is initiated at all levels of learning from individual courses to projects and research.

| <b>File Description</b>         | <b>Document</b>   |
|---------------------------------|---|
| Any additional information      | <a href="#">View Document</a><br>Governance of the institution is in tune with the vision and mission |
| Link for Additional Information | <a href="#">View Document</a><br>MOM of Governing Council Meetings                                    |