

Tech Mahindra

Tech Mahindra Limited
Infocity, Hitach City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
www.techmahindra.com
CIN L64200MH1986PLC041370

1488327 / ELTP / 2017

31-Jan-2017

Subject: Letter of Intent

Dear Sairam

This refers to your application and the subsequent discussions we had with you. We are pleased to inform that you have been shortlisted for appointment as **Associate Software Engineer** at **Band U** and **Sub Band U1** in our Organization.

On joining you will be under **probation for a period of 6 (six) months** from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Indian Rupees 260,000 (Indian Rupees Two Hundred Sixty Thousand Only)**. Please refer to **Annexure - A**. Subsequent to your successful completion of probation, you will be eligible for an Annual Salary package of **Indian Rupees 325,000 (Indian Rupees Three Hundred and Twenty-five Thousand Only)**. Please refer to **Annexure - B** for breakup of your intended Annual Salary package.

In addition to your salary, you will also be entitled for a one-time Settlement Allowance not exceeding **Indian Rupees 15,000 (Indian Rupees Fifteen Thousand Only)** if eligible, as per the Company Policy. The detailed Terms and Conditions of your appointment shall be issued to you subsequently along with the offer letter.

At the time of joining, you are required to sign a service bond with our Organization. As per this bond, you will be required to serve the Company for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/- (Indian Rupees One Hundred Thousand Only)** towards damages to the Company.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company.

This Letter of Intent is valid subject to you being medically fit, completing your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria, including minimum of 70% in HSC or equivalent course and minimum of First Class/60% in all other courses completed by you prior to your qualifying academic course, successfully completing any Company organized training imparted prior to your date of joining and also completing all necessary legal documentations pertaining to your employment.

We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter to Campus joining Team on (mail id: Campusjoining@techmahindra.com) which in any case should not be later than **07-Feb-2017** failing which, this Letter of Intent shall stand withdrawn / cancelled automatically without any further notice.

We look forward to you having a rewarding career with us.

Yours sincerely,
For Tech Mahindra Limited,



PK Sharma
Head - Resource Management Group

Yours sincerely,
E Sairam



Fwd: IBM India Pvt Ltd - Expression Of Interest

Tue, May 30, 2017 at 11:18 AM

sanjay sanjay <sanjuab007@gmail.com>
To: placement@prathyusha.edu.in

----- Forwarded message -----

From: "gtscampus@in.ibm.com" <Enterprise@trm.brassring.com>
Date: 12-Sep-2016 2:51 PM
Subject: IBM India Pvt Ltd - Expression Of Interest
To: <sanjuab007@gmail.com>
Cc:

Dear SANJAY R,

We are excited to welcome you into our IBM family. We are pleased to inform you that our letter of "Expression of Interest" is posted on the Candidate Portal and awaits your review and acceptance.

Many have seen IBM as a hardware and software services company. In 2016, IBM emerges as a New Cognitive Solutions and a Cloud Platform company. We will integrate cognitive solutions, advance analytics and key data into all leading solutions on cloud. We couldn't have been happier to have you at IBM, and grow in this transformation together.

We sincerely request you to review the Expression of Interest and confirm its particulars. Please follow these steps:

1. Log in to the Candidate Portal here: Candidate Portal Hyperlink
2. Click the letter "Expression of Interest"
3. Review the document to understand your offer with IBM India
4. Click Accept.

While you do so, we sincerely request you to review your experience with us on Glassdoor and inspire others like you. Please find the PDF attached with this mail for more details.

We heartily congratulate you and look forward to welcome you at IBM!

Sincerely,
IBM India University Hiring Team
IBM India Pvt. Ltd.
Manyata Embassy Business Park
G2 Block, Nagawara Outer Ring Road
Bangalore - 560045

Note:

- We request you to kindly accept the Letter within 5 days of its receipt
- Should there be any queries or concerns regarding your Expression of Interest, feel free to connect with us on: +91 80 491 1279 (Monday - Friday: 10.00AM - 5.00PM). We shall be happy to help you

Attached Files:
Welcome to the IBM family.pdf

28th August 2017

Santhosh P

+91 9003154335

sanfrz16@gmail.com

Dear Santhosh,

I am pleased to confirm our offer for the position of **Process Associate - Trainee** with Xome Services India Private Limited (the "Company"). Your work location will be **Chennai, India**.


Your compensation in this position will be **INR 2,25,000/-** per annum excluding other benefits. Please refer to the Annexure herein for the breakup. This salary will be reviewed periodically for possible periodic adjustments based on competitive practice and personal performance. The Company will deduct amounts for TDS (Tax Deduction at Source), PF (Provident Fund), Employee State Insurance and all other statutory deductions, as may be applicable from time to time, from your monthly salary to meet the obligations and as per the rules laid out by the Government on these matters.

In addition to the Compensation stated above you will be eligible to benefits, such as Insurance – GTL, GPA and GMC, Gratuity, etc. Details of the benefits are available in the offer annexure.

Other terms and conditions:

1. You are required to sign a Non-Disclosure Agreement, which will be shared with you at the time of joining. You will be required to be confidential about the information that you may access with regard to the Company.
2. You will be expected to perform such duties as assigned to you from time to time. Your immediate assignment will be intimated to you on your joining the service. It is emphasised that a very high level of efficiency, devotion to duty, integrity, secrecy and exemplary conduct are expected of you.
3. During your tenure of service with the Company, you will be required to devote your time and attention to the Company's work, and will not be permitted to directly or indirectly engage in any other trade, business, occupation or employment.
4. Probation: Probation: You will be on probation for a period of 6 months from the date of your joining service. Your performance will be reviewed at the end of the probation period, post which if found satisfactory, your services will be confirmed in writing. It should be noted that unless your services are confirmed in writing, it would be presumed that you continue to be on probation. During this probation period, the Company will reserve the right to terminate your appointment at any time by giving 1 (one) months' notice or payment in lieu of notice.

2/16/17


SUTHERLAND
PROVISIONAL OFFER LETTER

Campus Name: Prathyusha Engineering College

Date: 4/19/2017

Dear Sathish Kumar - BE-EEE (NV)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

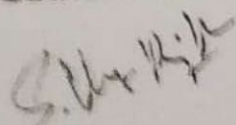
You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland



Authorized Signatory

Candidate Acceptance



Congratulations!

Welcome To The Family of Eureka Forbes!!

Date: 11/01/17

Dear Mr. R. Sathish Kumar

This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of PST / TE / Sr. TE based at

You are requested to report to the following address on 10/7/17 at 10.00A.M, for your Induction & Training.

92, A.V. Chetty Street, T. Nagar, Chennai - 1

The following documents are essential to process your appointment with us, requesting you to carry the same on the date of joining

1. 02 reference letters from well-known citizens (other than your friends, relatives and teachers) vouching your character and conduct (with contact number).
2. 03 stamp size colour photographs (with neck-tie).
3. One family photograph.
4. Copies of your educational certificates (from SSLC onwards) along with the originals (for verification).
5. Blood group certificate.
6. Copy of your election card/passport/family ration card.
7. PAN Card Copy
8. Past Company Relieving Order

Kindly sign our register as a token of your acceptance,

In case of any queries or clarifications, please do not hesitate to contact

Mr. K. Sathish Kumar, Contact No: 95005 66333,

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited

Authorised Signatory

June 02, 2017

Mr. M. Selvamani,
S/o. D. Murali,
42, 26/B, Kamaraj Nagar,
Kalaingar street,
Avadi,
Chennai - 600071.

Dear Mr. M. Selvamani,

Sub.: Apprenticeship Training order

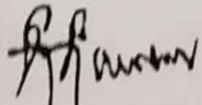
With reference to your application and further interview you had with us, we are pleased to offer the position of 'Graduate Apprentice' under the Board of Apprenticeship Training as per the Apprentice Act, 1961.

1. Your Training will be for a period of one year i.e. from **02.06.2017 to 01.06.2018** and during this period, you will be paid a consolidated stipend of **Rs.9,800/-** per month.
2. The training does not confer any right for employment in our Company.
3. During the training period, you will be governed by the rules and regulations that are prevalent and which may be brought into force by the Company from time to time.

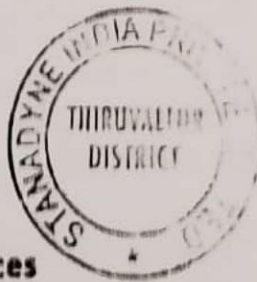
In token of your acceptance and agreement of the terms contained herein please sign and return the duplicate copy.

Thanking you,

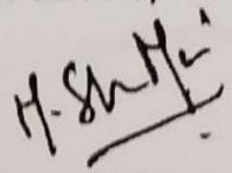
For Stanadyne India Private Limited,



R. Ramakrishnan
Assistant General Manager – Human Resources



I have understood and accepted the above terms and conditions and agreed to abide by the same.



Signature of the Apprentice

Stanadyne India Private Limited

(Formerly known as Stanadyne Amalgamations Private Limited)

No 96 Aranvoyal Village, Poonamallee - Thiruvallur High Road,
Thiruvallur 602 025, Tamil Nadu, India

Tel : (91) 44 37678300, Fax : (91) 44 37678308.

www.stanadyne.com E-mail : contactsipl@stanadyne.com

CIN No. U34107TN2001PTC047025



Manikandan EEE <manikandan.eee@prath

Fwd: IBM India Pvt Ltd - Expression Of Interest

1 message

sruti <sruthivijay95@gmail.com>

Tue, Jun 20, 2016

To: manikandan.eee@prathyusha.edu.in

Sent from my HTC

----- Forwarded message -----

From: "gts-campus@in.ibm.com" <Enterprise@trm.brassring.com>

Date: 12-Sep-2016 3:04 pm

Subject: IBM India Pvt Ltd - Expression Of Interest

To: sruthivijay95@gmail.com

Cc:

Dear sruthi vijayan,

We are excited to welcome you into our IBM family. We are pleased to inform you that our letter of "Expression of Interest" is posted on the Candidate Portal and awaits your review and acceptance.

Many have seen IBM as a hardware and software services company. In 2016, IBM emerges as a New Cognitive Solutions and a Cloud Platform company. We will integrate cognitive solutions, advance AI and key data into all leading solutions on cloud. We couldn't have been happier to have you at IBM, grow in this transformation together.

We sincerely request you to review the Expression of Interest and confirm its particulars. Please follow these steps:

1. Log in to the Candidate Portal here: [Candidate Portal Hyperlink](#)
2. Click the letter "Expression of Interest"
3. Review the document to understand your offer with IBM India
4. Click Accept.

While you do so, we sincerely request you to review your experience with us on Glassdoor and inspire others like you. Please find the PDF attached with this mail for more details.

We heartily congratulate you and look forward to welcome you at IBM!

Sincerely,

IBM India University Hiring Team

IBM India Pvt. Ltd.

Manyata Embassy Business Park

G2 Block, Nagawara Outer Ring Road

Bangalore - 560045

OFFER LETTER (Personal & Confidential)

Date: 01 June 2017

Name : Mr. Vignesh R
Unit : ARIPL - Chennai
Designation : Associate Engineer
Department : Embedded Systems & Software
Level : X

It is our pleasure to extend the offer of employment to you on behalf of Automotive Robotics India Pvt. Ltd and look forward to work together.

Location of work

Currently at Chennai, but can be posted at any of ARIPL's offices.

Date of Joining

Your date of joining is **05 June 2017**. In case the offer is acceptable, please send your mail acceptance as a token of your acceptance within 3 days from the date of receipt of this communication

Cost to Company (CTC)

Your CTC will be Rs 2, 00,000 per annum (Two Lakhs Only).

Detailed Annexure will be issued along with your Appointment Letter

In view of the above, you are advised to plan your funds accordingly since the Company will not provide any Salary advance.

Probation Period

It is hereby informed of a 3 month probation period from date of joining at ARI. for mutual benefit of the employee & employer to monitor the performance & potential. On Satisfactory performance, a confirmation letter will be issued upon completion of the probation period. The compensation & benefits stand same upon confirmation and date of joining shall include probation period for all records of ARI.

Annual Performance Review

You will be covered under Annual Performance Review. As per the current norms you will be eligible for a performance review in **April 2018**.

Annual performance based Increments, if any, shall be **prorated** for the number of months of service in that Fiscal year and as per the company policy for all eligible associate.

Appointment Letter

The Reference checks (Background Verification) are done part of the process and hence you are advised to reveal the correct facts in your own interest. The Appointment Letter will be issued to you subjected to Background Verification, in 21 working days of your joining. In case of any misrepresentation of any facts, the offer stands cancelled.

Non-Disclosure Agreement

You shall sign the **Confidentiality and Non-Disclosure agreement** with organization as per the rules of the company. You will be governed by the policies of the company that may be laid down/modified from time to time.

Congratulations!

Welcome To The Family of Eureka Forbes!!

Date: 11/01/17

Dear Mr. V. Vignesh,

This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of **PST / TE / Sr. TE** based at

You are requested to report to the following address on 10/07/17 at 10.00A.M, for your Induction & Training.

92, G.N. Chetty Street, T. Nagar, Chennai-17

The following documents are essential to process your appointment with us, requesting you to carry the same on the date of joining

1. 02 reference letters from well-known citizens (other than your friends, relatives and teachers) vouching your character and conduct (with contact number).
2. 03 stamp size colour photographs (with neck-tie).
3. One family photograph.
4. Copies of your educational certificates (from SSLC onwards) along with the originals (for verification).
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Kindly sign our register as a token of your acceptance,

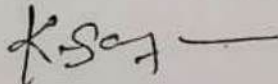
In case of any queries or clarifications, please do not hesitate to contact

Mr. K. Sathishan, Contact No: 9500566333,

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited



Authorised Signatory

14th March 2017

Vishal Kannan P

+91 9551418056

vishalkannan17@gmail.com

Dear Vishal Kannan,

We are pleased to confirm our offer for the position of **Process Associate - Trainee** with NSM Services Private Limited (the "Company"). Your work location will be Chennai, India. NSM Services Private Limited is a wholly owned subsidiary of Nationstar Mortgage Holdings Inc., head quartered in Coppell, Texas. Nationstar offers customers a broad range of services in the residential mortgage industry, helping to optimize asset performance while improving the borrower's experience.

Your compensation in this position will be **INR 2,25,000/-** per annum excluding other benefits. Please refer to the Annexure herein for the breakup. This salary will be reviewed periodically for possible periodic adjustments based on competitive practice and personal performance. The Company will deduct amounts for TDS (Tax Deduction at Source), PF (Provident Fund), Employee State Insurance and all other statutory deductions, as may be applicable from time to time, from your monthly salary to meet the obligations and as per the rules laid out by the Government on these matters.

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2. You will be expected to perform such duties as assigned to you from time to time. Your immediate assignment will be intimated to you on your joining the service. It is emphasised that a very high level of efficiency, devotion to duty, integrity, secrecy and exemplary conduct are expected of you.
3. During your tenure of service with the Company, you will be required to devote your time and attention to the Company's work, and will not be permitted to directly or indirectly engage in any other trade, business, occupation or employment.

