



ESTD. 2001

PRATHYUSHA ENGINEERING COLLEGE

Approved by AICTE & Affiliated to Anna University, NAAC Accredited "A" Grade, National Board of Accreditation (NBA) Institution

Date: 02.04.15

SANCTIONED POSTS OF TEACHING STAFF

The number of sanctioned posts of teaching staff for the academic year 2015-16 is declared as given in the following table.

Course	Professor	Asso.Prof	AP	Total
BIO-TECH	1	2	9	12
CIVIL	1	3	20	24
CSE	2	5	17	24
ECE	6	11	31	48
EEE	2	2	20	24
IT	2	5	17	24
MECH	2	7	15	24
H&S	3	1	44	48
ME-CAD	1	0	1	2
ME-SE	1	0	2	3
ME-CSE	1	0	2	3
ME-CS	1	0	2	3
ME-PED	1	0	2	3
ME-AE	1	0	2	3
Total				245


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PRATHYUSHA ENGINEERING COLLEGE
Poornamallee - Tiruvallur High Road,
Aranvoyalkuppam, Tiruvallur - 602025


CHAIRMAN
P. RAJARAO
CHAIRMAN
PRATHYUSHA ENGINEERING COLLEGE
ARANVOYALKUPPAM,
TIRUVALLUR 602 025

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Email : admin@prathyusha.edu.in / principal@prathyusha.edu.in Website : www.prathyusha.edu.in



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Date: 02.04.16

SANCTIONED POSTS OF TEACHING STAFF

The number of sanctioned posts of teaching staff for the academic year 2016-17 is declared as given in the following table.

Course	Professor	Asso.Prof	AP	Total
BIO-TECH	1	2	6	9
CIVIL	2	1	15	18
CSE	2	5	11	18
ECE	5	9	19	33
EEE	1	4	10	15
IT	3	1	11	15
MECH	2	6	10	18
H&S	3	1	29	33
ME- SE	1	0	2	3
ME- CSE	1	0	2	3
ME-CS	1	0	2	3
ME- PED	1	0	2	3
ME-AE	1	0	1	2
Total				173


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Date: 01.04.17

SANCTIONED POSTS OF TEACHING STAFF

The number of sanctioned posts of teaching staff for the academic year 2017-18 is declared as given in the following table.

Course	Professor	Asso.Prof	AP	Total
BIO-TECH	1	2	6	9
CIVIL	2	1	15	18
CSE	2	5	11	18
ECE	5	8	14	27
EEE	2	5	5	12
IT	1	0	8	9
MECH	4	4	10	18
H&S	0	1	26	27
ME- SE	1	0	2	3
ME- CSE	1	0	2	3
ME-CS	1	0	2	3
ME- PED	1	0	2	3
Total				150


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Date: 02.04.18

SANCTIONED POSTS OF TEACHING STAFF

The number of sanctioned posts of teaching staff for the academic year 2018-19 is declared as given in the following table.

Course	Professor	Asso.Prof	AP	Total
BIO-TECH	1	2	6	9
CIVIL	2	3	10	15
CSE	2	5	11	18
ECE	4	6	11	21
EEE	1	3	5	9
IT	0	0	3	3
MECH	4	3	11	18
H&S	3	3	21	27
ME- SE	1	0	2	3
ME- CSE	1	0	2	3
ME-CS	1	0	2	3
ME- PED	1	0	2	3
Total				132


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Date: 02.04.19

SANCTIONED POSTS OF TEACHING STAFF

The number of sanctioned posts of teaching staff for the academic year 2019-20 is declared as given in the following table.

Course	Professor	Asso.Prof	AP	Total
BIO-TECH	1	2	6	9
CIVIL	1	3	8	12
CSE	2	5	11	18
ECE	3	6	9	18
EEE	2	2	5	9
IT	0	0	0	0
MECH	4	3	11	18
H&S	3	3	21	27
M.Tech- BIO TECH	1	0	1	2
ME- SE	1	0	2	3
ME- CSE	1	0	2	3
ME-CS	1	0	2	3
ME- PED	0	0	0	0
Total				122


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PRATHYUSHA ENGINEERING COLLEGE

2.4.1.1 Average percentage of full time teachers against sanctioned posts during the last five years

UG

ACADEMIC YEAR	BIO-TECH	CIVIL	CSE	ECE	EEE	IT	MECH	H&S	TOTAL	NO OF SANTIIONED POSTS	No of full time teachers
2015-16	180	360	360	720	360	360	360	720	3420	228	245
2016-17	180	360	360	660	300	300	360	660	3180	159	209
2017-18	180	360	360	540	240	180	360	540	2760	138	174
2018-19	180	300	360	420	180	60	360	540	2400	120	137
2019-20	180	240	360	360	180	0	360	540	2220	111	126

PG

ACADEMIC YEAR	ME CAD/CAM	M.Tech- BIO TECH	ME- SE	ME- CSE	ME-CS	ME- PED	ME-AE	TOTAL	NO OF SANTIIONED POSTS	No of full time teachers
2015-16	18	0	36	36	36	36	36	198	17	15
2016-17	0	0	36	36	36	36	18	162	14	15
2017-18	0	0	36	36	36	36	0	144	12	12
2018-19	0	0	36	36	36	36	0	144	12	12
2019-20	0	18	36	36	36	18	0	144	11	15

Average percentage of full time teachers against sanctioned posts during the last five years (UG&PG)

ACADEMIC YEAR	TOTAL	NO OF SANTIIONED POSTS	No of full time teachers	Percentage per year
2015-16	3618	245	260	106.122449
2016-17	3342	173	224	129.479769
2017-18	2904	150	186	124
2018-19	2544	132	149	112.878788
2019-20	2364	122	141	115.57377
				117.610955%


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Appendix 7

Norms for Faculty requirements and Cadre Ratio for Technical Institution

7.1 Faculty Requirements and Cadre Ratio (Diploma / Post Diploma)

	Faculty Student ratio	Principal / Director	Head of the Department	Lecturer	Total
		A	B	C	D
Engineering / Tech / Pharmacy / Architecture & Town Planning / Applied Arts & Crafts, HMCT	1:20	1	1 per Department	S / 20	A + B + C

7.1 a S = Sum of number of students as per Approved Student Strength at all years

7.2 Faculty Requirements and Cadre Ratio (UG)

	Faculty Student ratio	Principal / Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
Engineering / Technology	1:15	1	$\frac{S}{15xR} - 1$	$\frac{S}{15xR} \times 2$	$\frac{S}{15xR} \times 6$	$\frac{S}{15}$
Pharmacy	1:15	1	$\frac{S}{15xR} - 1$	$\frac{S}{15xR} \times 2$	$\frac{S}{15xR} \times 6$	$\frac{S}{15}$
Architecture & Town Planning	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
Applied Arts & Crafts	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
HMCT	1:15	1	$\frac{S}{15xR} - 1$	$\frac{S}{15xR} \times 2$	$\frac{S}{15xR} \times 6$	$\frac{S}{15}$

7.2 a S = Sum of number of students as per Approved Student Strength at all years, R = (1+2+6)

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Appendix 7

7.0 Norms for Faculty requirements and Cadre Ratio for Technical Institution

7.1 Faculty Requirements and Cadre Ratio (Diploma / Post Diploma)

	Faculty : Student ratio based on sanctioned intake *	Principal / Director	Head of the Department	Lecturer	Total
		A	B	C	D
Engineering / Tech / Pharmacy / Architecture / Planning / Applied Arts and Crafts, HMCT	1:20	1	1 per Department	S / 20	A + B + C
* Of which, a minimum of 80 % should be regular/full time faculty and the remaining may be Adjunct Faculty / Resource persons from industry.					
7.1 a	S = Sum of number of students as per Sanctioned Student Strength at all years				

7.2 Faculty Requirements and Cadre Ratio (UG)

	Faculty : Student ratio based on sanctioned intake *	Principal / Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
Engineering / Technology	1:15	1	$\frac{S}{15xR} - 1$	$\frac{S}{15xR} \times 2$	$\frac{S}{15xR} \times 6$	$\frac{S}{15}$
Pharmacy	1:15	1	$\frac{S}{15xR} - 1$	$\frac{S}{15xR} \times 2$	$\frac{S}{15xR} \times 6$	$\frac{S}{15}$
Architecture and Town Planning						
a. Architecture	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
b. Town Planning	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
Applied Arts and Crafts	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
HMCT	1:15	1	$\frac{S}{15xR} - 1$	$\frac{S}{15xR} \times 2$	$\frac{S}{15xR} \times 6$	$\frac{S}{15}$
* Of which, a minimum of 80 % should be regular/full time faculty and the remaining may be Adjunct Faculty / Resource persons from industry.						
7.2 a	S = Sum of number of students as per Sanctioned Student Strength at all years, R = (1+2+6)					



Appendix 7

7.0 Norms for Faculty requirements and Recommended Cadre Ratio for Technical Institution

7.1 Diploma/ Post Diploma Programme

	Faculty : Student based on Approved Intake*	Principal/ Director	Head of the Department	Lecturer	Total
		A	B	C	D = A+B+C
Engineering and Technology/ Pharmacy/ Architecture/ Planning/ Applied Arts and Crafts, HMCT	1:20	1	1 per Department	(S/ 20) – (A+B)	S/20

* Of which, a minimum of 80 % should be Regular/ full time faculty and the remaining shall be Adjunct Faculty/ Resource persons from industry as per Annexure 10.

7.1 a | S = Sum of number of students as per "Approved Intake" at all years

7.2 Under Graduate Programme

	Faculty : Student based on Approved Intake*	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
Engineering and Technology	1:15	1	$\frac{S}{15xR} - 1$	$\frac{S}{15xR} \times 2$	$\frac{S}{15xR} \times 6$	$\frac{S}{15}$
Pharmacy	1:15	1	$\frac{S}{15xR} - 1$	$\frac{S}{15xR} \times 2$	$\frac{S}{15xR} \times 6$	$\frac{S}{15}$
Architecture and Planning	1:16	1	$\frac{S}{16xR} - 1$	$(\frac{S}{16xR} \times 2)$	$(\frac{S}{16xR} \times 6)$	$\frac{S}{16}$
a. Architecture						
b. Planning						
Applied Arts and Crafts	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
HMCT	1:15	1	$\frac{S}{15xR} - 1$	$\frac{S}{15xR} \times 2$	$\frac{S}{15xR} \times 6$	$\frac{S}{15}$

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 Page | 110
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Appendix 7

7.0 Norms for Faculty requirements and Cadre Ratio for Technical Institution

7.1 Diploma/ Post Diploma Programme


Programme	Faculty: Student based on Approved Intake	Principal/ Director	Head of the Department	Lecturer	Total
		A	B	C	D = A+B+C
Engineering and Technology/ Architecture/ Planning/ Applied Arts and Crafts/ Hotel Management and Catering Technology	1:25	1	1 per Department	$(S/25) - (A+B)$	$S/25$
Pharmacy	1:20	1	1 per Department	$(S/20) - (A+B)$	$S/20$

S - Sum of number of students as per "Approved Intake" at all years

7.2 Under Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
Engineering and Technology	1:20	1	$\frac{S}{20 \times R} - 1$	$\frac{S}{20 \times R} \times 2$	$\frac{S}{20 \times R} \times 6$	$\frac{S}{20}$
Pharmacy	1:15	1	$\frac{S}{15 \times R} - 1$	$\frac{S}{15 \times R} \times 2$	$\frac{S}{15 \times R} \times 6$	$\frac{S}{15}$
Architecture and Planning						
a. Architecture	1:16	1	$\frac{S}{16 \times R} - 1$	$\frac{S}{16 \times R} \times 2$	$\frac{S}{16 \times R} \times 6$	$\frac{S}{16}$
b. Planning	1:16	1	$\frac{S}{16 \times R} - 1$	$\frac{S}{16 \times R} \times 2$	$\frac{S}{16 \times R} \times 6$	$\frac{S}{16}$
Applied Arts and Crafts	1:10	1	$\frac{S}{10 \times R} - 1$	$\frac{S}{10 \times R} \times 2$	$\frac{S}{10 \times R} \times 6$	$\frac{S}{10}$
Hotel Management and Catering Technology	1:20	1	$\frac{S}{20 \times R} - 1$	$\frac{S}{20 \times R} \times 2$	$\frac{S}{20 \times R} \times 6$	$\frac{S}{20}$

S - Sum of number of students as per "Approved Intake" for all years, R = (1+2+6)

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Appendix 7

7.0 Norms for Faculty requirements and Cadre Ratio for the Technical Institutions

7.1 Diploma/ Post Diploma Certificate Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Head of the Department	Lecturer	Total
		A	B	C	D = A+B+C
Engineering and Technology/ Architecture/ Applied Arts and Crafts/ Design/ Hotel Management and Catering Technology/ Management	1:25	1	1 per Department	(S/ 25) – (A+B)	S/25
Pharmacy	1:20	1	1 per Department	(S/ 20) – (A+B)	S/20

S - Sum of the number of students as per "Approved Intake" at all years

7.2 Under Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
Engineering and Technology	1:20	1	$\frac{S}{20xR} - 1$	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	$\frac{S}{20}$
Pharmacy	1:15	1	$\frac{S}{15xR} - 1$	$\frac{S}{15xR} \times 2$	$\frac{S}{15xR} \times 6$	$\frac{S}{15}$
Architecture and Planning						
a. Architecture	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
b. Planning	1:16	1	$\frac{S}{16xR} - 1$	$\frac{S}{16xR} \times 2$	$\frac{S}{16xR} \times 6$	$\frac{S}{16}$
Applied Arts Crats and Design						
a. Applied Arts and Crafts	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
b. Design	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
Hotel Management and Catering Technology	1:20	1	$\frac{S}{20xR} - 1$	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	$\frac{S}{20}$

S - Sum of the number of students as per "Approved Intake" for all years, R = (1+2+6)



Appendix 7

Norms for Faculty requirements and Cadre Ratio for Technical Institution

7.1 Faculty Requirements and Cadre Ratio (Diploma / Post Diploma)

	Faculty Student ratio	Principal / Director	Head of the Department	Lecturer	Total
		A	B	C	D
Engineering / Tech / Pharmacy / Architecture & Town Planning / Applied Arts & Crafts, HMCT	1:20	1	1 per Department	S / 20	A + B + C

7.1 a S = Sum of number of students as per Approved Student Strength at all years

7.2 Faculty Requirements and Cadre Ratio (UG)

	Faculty Student ratio	Principal / Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
Engineering / Technology	1:15	1	$\frac{S}{15xR} - 1$	$\frac{S}{15xR} \times 2$	$\frac{S}{15xR} \times 6$	$\frac{S}{15}$
Pharmacy	1:15	1	$\frac{S}{15xR} - 1$	$\frac{S}{15xR} \times 2$	$\frac{S}{15xR} \times 6$	$\frac{S}{15}$
Architecture & Town Planning	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
Applied Arts & Crafts	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
HMCT	1:15	1	$\frac{S}{15xR} - 1$	$\frac{S}{15xR} \times 2$	$\frac{S}{15xR} \times 6$	$\frac{S}{15}$

7.2 a S = Sum of number of students as per Approved Student Strength at all years, R = (1+2+6)

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Appendix 7

7.0 Norms for Faculty requirements and Cadre Ratio for Technical Institution

7.1 Faculty Requirements and Cadre Ratio (Diploma / Post Diploma)

	Faculty : Student ratio based on sanctioned intake *	Principal / Director	Head of the Department	Lecturer	Total
		A	B	C	D
Engineering / Tech / Pharmacy / Architecture / Planning / Applied Arts and Crafts, HMCT	1:20	1	1 per Department	S / 20	A + B + C
* Of which, a minimum of 80 % should be regular/full time faculty and the remaining may be Adjunct Faculty / Resource persons from industry.					
7.1 a	S = Sum of number of students as per Sanctioned Student Strength at all years				

7.2 Faculty Requirements and Cadre Ratio (UG)

	Faculty : Student ratio based on sanctioned intake *	Principal / Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
Engineering / Technology	1:15	1	$\frac{S}{15xR} - 1$	$\frac{S}{15xR} \times 2$	$\frac{S}{15xR} \times 6$	$\frac{S}{15}$
Pharmacy	1:15	1	$\frac{S}{15xR} - 1$	$\frac{S}{15xR} \times 2$	$\frac{S}{15xR} \times 6$	$\frac{S}{15}$
Architecture and Town Planning						
a. Architecture	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
b. Town Planning	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
Applied Arts and Crafts	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
HMCT	1:15	1	$\frac{S}{15xR} - 1$	$\frac{S}{15xR} \times 2$	$\frac{S}{15xR} \times 6$	$\frac{S}{15}$
* Of which, a minimum of 80 % should be regular/full time faculty and the remaining may be Adjunct Faculty / Resource persons from industry.						
7.2 a	S = Sum of number of students as per Sanctioned Student Strength at all years, R = (1+2+6)					



Appendix 7

7.0 Norms for Faculty requirements and Recommended Cadre Ratio for Technical Institution

7.1 Diploma/ Post Diploma Programme

	Faculty : Student based on Approved Intake*	Principal/ Director	Head of the Department	Lecturer	Total
		A	B	C	D = A+B+C
Engineering and Technology/ Pharmacy/ Architecture/ Planning/ Applied Arts and Crafts, HMCT	1:20	1	1 per Department	(S/ 20) – (A+B)	S/20

* Of which, a minimum of 80 % should be Regular/ full time faculty and the remaining shall be Adjunct Faculty/ Resource persons from industry as per Annexure 10.

7.1 a | S = Sum of number of students as per "Approved Intake" at all years

7.2 Under Graduate Programme

	Faculty : Student based on Approved Intake*	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
Engineering and Technology	1:15	1	$\frac{S}{15xR} - 1$	$\frac{S}{15xR} \times 2$	$\frac{S}{15xR} \times 6$	$\frac{S}{15}$
Pharmacy	1:15	1	$\frac{S}{15xR} - 1$	$\frac{S}{15xR} \times 2$	$\frac{S}{15xR} \times 6$	$\frac{S}{15}$
Architecture and Planning	1:16	1	$\frac{S}{16xR} - 1$	$(\frac{S}{16xR} \times 2)$	$(\frac{S}{16xR} \times 6)$	$\frac{S}{16}$
a. Architecture						
b. Planning						
Applied Arts and Crafts	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
HMCT	1:15	1	$\frac{S}{15xR} - 1$	$\frac{S}{15xR} \times 2$	$\frac{S}{15xR} \times 6$	$\frac{S}{15}$

True copy
 Page | 110
 Dr. RAMESH K. S. B. TECH. Ph.D.
 Principal
 PRATHYUSHA ENGINEERING COLLEGE
 Poonamallee to Thiruvallur High Road,
 Chennai- 602025

Appendix 7

7.0 Norms for Faculty requirements and Cadre Ratio for Technical Institution

7.1 Diploma/ Post Diploma Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Head of the Department	Lecturer	Total
		A	B	C	D = A+B+C
Engineering and Technology/ Architecture/ Planning/ Applied Arts and Crafts/ Hotel Management and Catering Technology	1:25	1	1 per Department	$(S/25) - (A+B)$	$S/25$
Pharmacy	1:20	1	1 per Department	$(S/20) - (A+B)$	$S/20$

S - Sum of number of students as per "Approved Intake" at all years

7.2 Under Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
Engineering and Technology	1:20	1	$\frac{S}{20 \times R} - 1$	$\frac{S}{20 \times R} \times 2$	$\frac{S}{20 \times R} \times 6$	$\frac{S}{20}$
Pharmacy	1:15	1	$\frac{S}{15 \times R} - 1$	$\frac{S}{15 \times R} \times 2$	$\frac{S}{15 \times R} \times 6$	$\frac{S}{15}$
Architecture and Planning						
a. Architecture	1:16	1	$\frac{S}{16 \times R} - 1$	$\frac{S}{16 \times R} \times 2$	$\frac{S}{16 \times R} \times 6$	$\frac{S}{16}$
b. Planning	1:16	1	$\frac{S}{16 \times R} - 1$	$\frac{S}{16 \times R} \times 2$	$\frac{S}{16 \times R} \times 6$	$\frac{S}{16}$
Applied Arts and Crafts	1:10	1	$\frac{S}{10 \times R} - 1$	$\frac{S}{10 \times R} \times 2$	$\frac{S}{10 \times R} \times 6$	$\frac{S}{10}$
Hotel Management and Catering Technology	1:20	1	$\frac{S}{20 \times R} - 1$	$\frac{S}{20 \times R} \times 2$	$\frac{S}{20 \times R} \times 6$	$\frac{S}{20}$

S - Sum of number of students as per "Approved Intake" for all years, R = (1+2+6)

True copy: *AKM*
 Dr. RAMESH P.L.N., B.Tech., M.Tech., Ph.D.
 Principal
 PRATHYUSHA ENGINEERING COLLEGE
 Poonaimallee to Thiruvallur High Road,
 Chennai- 602025



Appendix 7

7.0 Norms for Faculty requirements and Cadre Ratio for the Technical Institutions

7.1 Diploma/ Post Diploma Certificate Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Head of the Department	Lecturer	Total
		A	B	C	D = A+B+C
Engineering and Technology/ Architecture/ Applied Arts and Crafts/ Design/ Hotel Management and Catering Technology/ Management	1:25	1	1 per Department	(S/ 25) – (A+B)	S/25
Pharmacy	1:20	1	1 per Department	(S/ 20) – (A+B)	S/20

S - Sum of the number of students as per "Approved Intake" at all years

7.2 Under Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
Engineering and Technology	1:20	1	$\frac{S}{20xR} - 1$	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	$\frac{S}{20}$
Pharmacy	1:15	1	$\frac{S}{15xR} - 1$	$\frac{S}{15xR} \times 2$	$\frac{S}{15xR} \times 6$	$\frac{S}{15}$
Architecture and Planning						
a. Architecture	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
b. Planning	1:16	1	$\frac{S}{16xR} - 1$	$\frac{S}{16xR} \times 2$	$\frac{S}{16xR} \times 6$	$\frac{S}{16}$
Applied Arts Crats and Design						
a. Applied Arts and Crafts	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
b. Design	1:10	1	$\frac{S}{10xR} - 1$	$\frac{S}{10xR} \times 2$	$\frac{S}{10xR} \times 6$	$\frac{S}{10}$
Hotel Management and Catering Technology	1:20	1	$\frac{S}{20xR} - 1$	$\frac{S}{20xR} \times 2$	$\frac{S}{20xR} \times 6$	$\frac{S}{20}$

S - Sum of the number of students as per "Approved Intake" for all years, R = (1+2+6)





PRATHYUSHA ENGINEERING COLLEGE

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NAAC accredited A Grade Institution

Pro.No.PEC/Transfer/2016

01.06.2016

Sub: PEC - IT Faculties are transferred to the CSE department - Transfer orders - Issued.

The following Faculties are transferred to the department noted against each wef.01.06.2016.

SLNO	Name of the faculty	Designation	Department	Transferred to
1	Ms.C.Kamatchi	Assistant Professor	IT	CSE
2	Mr.I Mohan	Assistant Professor	IT	CSE
3	Ms.P.Anuradha	Assistant Professor	IT	CSE
4	Ms.M.D. Boomija	Assistant Professor	IT	CSE
5	Mr.R.Siva kumar	Assistant Professor	IT	CSE
6	Ms.J.Omana	Assistant Professor	IT	CSE
7	Mr.M.Arun Marx	Assistant Professor	IT	CSE
8	Ms.B.S.Liya	Assistant Professor	IT	CSE

The inter departmental transfer is ordered since they are fully eligible to hold the post in the Department to which they are transferred.

True Copy
Photo

PRINCIPAL

To

The individual's

Copy to: HOD-CSE



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E-mail : admin@prathyusha.edu.in / prathyusha12@dataone.in • Website : www.prathyusha.edu.in

Proc.No:PITAM/PR13/2014

Date: 02.06.2014

Sub: Dr.A.Praveena - Appointed as Assistant Professor in Bio-Technology - Orders – Issued.

Ref: Her Resume Dated: 23.04.2014

Dr.A.Praveena is appointed as Assistant Professor in the Department of Bio-Technology of this college subject to the following terms and conditions.

1. He will be paid a basic pay of Rs. 15600- + AGP Rs.6000/- in the Pay Band Rs. 15600-39100+ AGP Rs.6000/-plus usual allowances applicable from time to time.
2. The appointment shall take effect from the date of her joining duty.
3. Her appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
4. During the period of probation her performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service.
5. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
6. She shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
7. She shall teach the UG/PG students and guide the projects/research.
8. She will be governed by the rules and regulations framed / amended by the College Management from time to time.
9. The Management expects her to carry out all the assignments relevant to her position.
10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

Contd...

:2:

11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Camps and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
13. She shall resign her faculty position after giving three months notice or by remitting three months salary in lieu thereof.
14. She will not be relieved during the academic session of the year. It is her responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
15. She shall submit the enclosed data sheet duly filled in and signed.
16. She can use all the college equipments properly with due diligence and ensure safety and take proper care at all times.
17. While inviting her to join as faculty of the Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
18. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 02.06.2014.
19. She shall join duty on or before 02.06.2014 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

PRINCIPAL

To
Dr.Praveena
No.1/376, Kadambathur,
Thriuvallur (T.K)
Copy to: Accounts Section

<u>Declaration</u>	
I <u>Dr. A. Praveena</u> hereby accept the above terms and conditions.	
Date: 2/6/14	Dr. A.P. Signature

2/6/14
2/6/14



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Proc.No:PITAM/PR13/2014

Date: 21.03.2014

Sub: Dr.M.Thenmozhi - Appointed as Assistant Professor in Bio-Technology Department - Orders
- Issued.

Ref: Her Resume Dated: 04.03.2014

Dr.M.Thenmozhi is appointed as Assistant Professor in the Department of Bio-Technology of this college subject to the following terms and conditions.

1. She will be paid a basic pay of Rs. 15600/- + AGP Rs.6000/- in the Pay Band Rs. 15600-39100/-plus usual allowances applicable from time to time.
2. The appointment shall take effect from the date of her joining duty.
3. Her appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
4. During the period of probation her performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service.
5. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
6. She shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
7. She shall teach the UG/PG students and guide the projects/research.
8. She will be governed by the rules and regulations framed / amended by the College Management from time to time.
9. The Management expects her to carry out all the assignments relevant to her position.
10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

Contd...

:2:

11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
13. She shall resign her faculty position after giving three months notice or by remitting three months salary in lieu thereof.
14. She will not be relieved during the academic session of the year. It is her responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
15. She shall submit the enclosed data sheet duly filled in and signed.
16. She can use all the college equipments properly with due diligence and ensure safety and take proper care at all times.
17. While inviting her to join as faculty of the Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
18. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 24.03.2014.
19. She shall join duty on or before 24.03.2014 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

[Signature]
PRINCIPAL

To

Dr.M.Thenmozhi

1/39, TNHB, Gangai Amman koil street

Sholinganallur.

Copy to: Accounts Section

Received
[Signature]
25.03.14

Declaration	
I <u>M.Thenmozhi</u> hereby accept the above terms and conditions.	
Date: 25.03.2014	Signature <i>[Signature]</i>

13/14



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E-mail : admin@prathyusha.in / prathyusha12@dataone.in • Website : www.prathyusha.in

Proc.No:PITAM /2014

Date: 18.06.2014

Sub: **Dr.M.S.Lipin Dev** Appointed as Assistant Professor in Bio-Technology Department - Orders – Issued.

Ref: His Resume Dated, 20.05.2014


Dr.M.S.Lipin Dev is appointed as Assistant Professor in the Department of Bio-Technology of this college subject to the following terms and conditions.

1. He will be paid a basic pay of Rs.16250 + AGP Rs.6000/- in the Pay Band Rs. 15600-39100+ AGP Rs.6000/-plus usual allowances applicable from time to time.
2. His appointment shall be on regular basis and he shall be placed on probation for two years with in a continuous period of three years.
3. During the period of probation his performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and he will be discharged from service.
4. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
5. He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
6. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
7. He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
8. He shall teach the UG/PG students and guide the projects/research.
9. He will be governed by the rules and regulations framed / amended by the College Management from time to time.

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10. The Management expects him to carry out all the assignments relevant to his position.
11. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.
12. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
13. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
14. He shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.
15. He will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
16. He shall submit the enclosed data sheet duly filled in and signed.
17. He will be in the whole time employment of the College and will not engage himself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
18. While inviting him to join as faculty of the Prathyusha Engineering College, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.
19. If the above terms and conditions are acceptable to him, he shall express his willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 18.06.2014.
20. He shall join duty on or before 18.06.2014 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //


PRINCIPAL

To
Dr.M.S.Lipin Dev
Chennai.

<u>Declaration</u>	
I ----- hereby accept the above terms and conditions.	
Date:	Signature



PRATHYUSHA

INSTITUTE OF TECHNOLOGY AND MANAGEMENT

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Proc.No:PITAM/PR13/2015

Date: 12.05.2015

Sub: Ms.G.Lavanya - Appointed as Assistant Professor in Bio-Technology Department - Orders – Issued.

Ref: Her Resume Dated: 25.04.2015.

Ms.G.Lavanya is appointed as Assistant Professor in the Department of Bio-Technology of this college subject to the following terms and conditions.

1. She will be paid a basic pay of Rs.17610 + AGP Rs.6000/- in the Pay Band Rs. 15600-39100+ AGP Rs.6000/-plus usual allowances applicable from time to time.
2. The appointment shall take effect from the date of her joining duty.
3. Her appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
4. During the period of probation her performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service.
5. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
6. She shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
7. She shall teach the UG/PG students and guide the projects/research.
8. She will be governed by the rules and regulations framed / amended by the College Management from time to time.
9. The Management expects her to carry out all the assignments relevant to her position.
10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

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11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
13. She shall resign her faculty position after giving three months notice or by remitting three months salary in lieu thereof.
14. She will not be relieved during the academic session of the year. It is her responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
15. She shall submit the enclosed data sheet duly filled in and signed.
16. She will be in the whole time employment of the College and will not engage herself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
17. While inviting her to join as faculty of the Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
18. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 15.05.2015.
19. She shall join duty on or before 15.05.2015 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

[Handwritten Signature]
PRINCIPAL

To

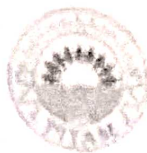
Ms.G.Lavanya
No.20,Flat-A,Vasantham Apartment
Iyyapanthangal
Chennai-56.

Copy to: Accounts Section

<u>Declaration</u>	
I <u>G. Lavanya</u> hereby accept the above terms and conditions.	
Date:	<i>[Handwritten Signature]</i> Signature

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12-5-15

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College Campus - Perumalpet - Tirumala Road, Aravindan Nagar, Chennai - 600 025, Tamil Nadu. Tel: 044-2767 1767 (0813) Fax: 044-2767 1703
E-mail: admission@prathyusha.edu.in hr@prathyusha.edu.in Website: www.prathyusha.edu.in

Proc.No.PITAM/PR13/2015

Date: 12.05.2015

Sub: Mr.K.Ram - Appointed as Assistant Professor in Bio-Technology Department - Orders -
Issued.

Ref: His Resume Dated, 25.04.2015

Mr.K.Ram is appointed as Assistant Professor in the Department of Bio-Technology of this college subject to the following terms and conditions.

1. He will be paid a basic pay of Rs.16,250 + AGP Rs.6000/- in the Pay Band Rs. 15600-39100+ AGP Rs.6000/-plus usual allowances applicable from time to time.
2. The appointment shall take effect from the date of his joining duty.
3. His appointment shall be on regular basis and he shall be placed on probation for two years with in a continuous period of three years.
4. During the period of probation his performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and he will be discharged from service.
5. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
6. He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
7. He shall teach the UG/PG students and guide the projects/research.
8. He will be governed by the rules and regulations framed / amended by the College Management from time to time.
9. The Management expects him to carry out all the assignments relevant to his position.
10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

Contd...

11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/lab/library in the college Campus and during travel from City to College and any unoward incidents noticed, the faculty should report to the Principal.
12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
13. He shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.
14. He will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
15. He shall submit the enclosed data sheet duly filled in and signed.
16. He will be in the whole time employment of the College and will not engage himself directly or indirectly without the prior permission in writing from the Management in any trade, business, services nor shall undertake any activities which are contrary to or inconsistent with the Management's interests.
17. While inviting him to join as faculty of the Prathyusha Institute of Technology and Management, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.
18. If the above terms and conditions are acceptable to him, he shall express his willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 15.05.2015.
19. He shall join duty on or before 15.05.2015 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

// By order of the Chairman //

[Signature]
PRINCIPAL

[Signature]
19/11/15
Mr. E. K. S. S.
PRATHYUSHA Employees Quarters
Suburban Colony - 634001.

[Signature]

PRINCIPAL,
PRATHYUSHA INSTITUTE OF
TECHNOLOGY AND MANAGEMENT.

Declaration	
I, <u>Rajeev K</u> hereby accept the above terms and conditions.	
Date: _____	<i>[Signature]</i>

Copy to Academic Section

[Signature]



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Tel : 044 2767 1343, 2763 0513 Fax : 91 44 2767 1903
E-mail : admin@pratiyusita.in / pratiyusita12@rediffmail.com Website : www.pratiyusita.in

Proc.No:PIITAM/2013

Date: 08.06.2013

Sub: Ms.D.Angelene Hannah Jebarani Appointed as Assistant Professor in Bio-Technology
Department - Orders - Issued.
Ref: Her Resume Dated, 06.05.2013

Ms.D.Angelene Hannah Jebarani is appointed as Assistant Professor in the Department of Bio-Technology of this college subject to the following terms and conditions.

1. She will be paid a consolidated pay of Rs.20,000/- per month
2. The appointment shall take effect from the date of his joining duty.
3. Her appointment shall be on regular basis and he shall be placed on probation for two years with in a continuous period of three years.
4. During the period of probation his performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and he will be discharged from service.
5. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
6. He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
7. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
8. She shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
9. She shall teach the UG/PG students and guide the projects/research.
10. She will be governed by the rules and regulations framed / amended by the College Management from time to time.

Conds

11. The Management expects her to carry out all the assignments relevant to her position.
12. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and secure high pass percentage in the University Examinations.
13. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/lab/office in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
14. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
15. She shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.
16. She will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
17. She shall submit the enclosed data sheet duly filled in and signed.
18. She will be in the whole time employment of the College and will not engage himself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
19. While inviting him to join as faculty of the Prathyusha Engineering College, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
20. If the above terms and conditions are acceptable to him, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 08.06.2015.
21. She shall join duty on or before 08.06.2015 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //


PRINCIPAL

Declaration

I _____ hereby accept
the above terms and conditions.

Date:

Signature



PRATHYUSHA
INSTITUTE OF TECHNOLOGY AND MANAGEMENT

Touching many lives

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E-mail : admin@prathyusha.in / prathyusha12@dataone.in • Website : www.prathyusha.in

Proc.No. PITAM/PR13/2010

Date: 03.08.2010

Sub: **Mr.S.Anbarasan** - Appointed as Lecturer in Civil Engineering – Orders Issued
Ref : His Resume Dated :03.08.10

Mr.S.Anbarasan is appointed as Lecturer in the Department of Civil Engineering of this college subject to the following terms and conditions.

He will be paid a basic pay of Rs.8,000/- plus all allowances in the scale of pay Rs.8000 - 275 -13500 and his total emoluments is Rs. 20,450/-

He will be considered for scale of pay on production of ME provisional certificate or a certificate from the HOD/Head of Institution stating that the date on which his viva voce exam has been completed. As per the present practice, he will be provided free lunch and break fast at the college.

He will be governed by the rules and regulations framed / amended by the College Management from time to time. Casual leave will be as per the rules of the college.

The Management expects his to carry out all the assignments relevant to his position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the college are followed by the students while in the class/laboratory, in the college campus and during travel from City to College.

As a Lecturer, he will abide by the rules and regulations of the college, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty.

Contd....

:2:

He should work in this institution atleast for two academic years. He should given an undertaking to this effect.

He is not permitted to resign in the middle of the semester. He should give two months prior notice or pay an amount equal to two months salary as compensation in lieu of notice period and he will be relived at the end of the semester only. It is his responsibility to complete the entire assignment assigned to his during the semester and get relieved at the end of the semester.

He can use all the college equipments properly with due diligence and ensure safety and take proper care at all times.

He should bring to the notice of Principal/Management any untoward incidents noticed by his while in class, college premises or during her travel from city to college, etc.

While inviting his to join as faculty of our Prathyusha Institute of Technology and Management, we wish you to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.

He is advised to submit all the original degree certificates of his qualification and experience to the Principal immediately for verification and report for duty on 03.08.2010.

The duplicate copy of the appointment order may please be signed in token of your acceptance of all the terms and conditions.

// By order of the Chairman //

↓
Anbarasan


PRINCIPAL
3/8/10

To

Mr.S.Anbarasan
No.12, 13th Main Road,
MGR Nagar, Velachery, Chennai-42.

Copy to : Individual file/Accounts Department



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Proc.No:PITAM/PR13/2013

Date: 25.09.2013

Sub: Dr.M.Thanikachalam – Appointed as Professor in Civil Engineering Department - Orders – Issued.

Ref: His Resume Dated: 18.09.2013

Dr.M.Thanikachalam is appointed as Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

He will be paid a basic pay of Rs.43390 /- + AGP Rs.10,000/- plus usual allowances in the Pay Band Rs. 37400 - 67000 + AGP Rs.10,000 and his total emoluments is Rs.76,696/-

As per the present practice, he will be provided free lunch and breakfast at the college.

He will be governed by the rules and regulations framed / amended by the College Management from time to time. Casual leave can be availed as per the rules of the college.

The Management expects him to carry out all the assignments relevant to his position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College.

As a Professor, he will abide by the rules and regulations of the College, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty.

Contd..

He should work in this institution at least for one year. In case, if he leaves before the completion of one year, he has to make the repayment of salary as indicated below.

1. Repayment amounts to full salary received right from the date of joining to the date of getting relieved, if he is leaving within one year.
2. He is not permitted to resign in the middle of the academic year.
3. If he desires to leave after completion of 1 year, he should give 3 months notice or three months gross salary towards compensation of notice period. It is his responsibility to complete the entire assignment assigned to him during the semester and get relieved at the end of the academic year.

He can use all the college equipments properly with due diligence and ensure safety and take proper care at all times.

He should bring to the notice of the Principal / Management any untoward incidents noticed by him while in class, college premises or during his travel from City to College, etc.

While inviting him to join as faculty of our Prathyusha Institute of Technology and Management, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.

He is advised to submit all the original degree certificates of his qualification and experience to the Principal immediately for verification and report for duty immediately.

He is requested to sign in the duplicate copy of the appointment order in token of his acceptance of all the terms and conditions.

He is requested to join duty on immediately.

\\ By order of the Chairman //

Beech
PRINCIPAL

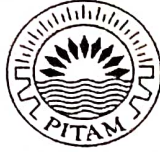
25/10/12
To
Dr.M.Thanikachalam
No.2/1, D.G.Nagar, Surapet,
Chennai-66.

Copy to: Individual file / Accounts Department

Received

[Signature]

Received on 3/10/12
[Signature]



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Proc.No:PITAM/PR13/2015

Date: 01.06.2015

Sub: Mr.B.Thanga Gurusamy - Appointed as Associate Professor in Civil Engineering Department -
Orders – Issued.

Ref: His Resume Dated, 09.03.2015

Mr.B.Thanga Gurusamy is appointed as Associate Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

1. He will be paid a total emoluments of Rs.45,000/- per month in the Pay Band Rs. 37400-67000.
2. The appointment shall take effect from the date of his joining duty.
3. His appointment shall be on regular basis and he shall be placed on probation for two years with in a continuous period of three years.
4. During the period of probation his performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and he will be discharged from service.
5. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
6. He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
7. He shall teach the UG/PG students and guide the projects/research.
8. He will be governed by the rules and regulations framed / amended by the College Management from time to time.
9. The Management expects him to carry out all the assignments relevant to his position.
10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

Contd...

:2:

11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
13. He shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.
14. He will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
15. He shall submit the enclosed data sheet duly filled in and signed.
16. He will be in the whole time employment of the College and will not engage himself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
17. While inviting him to join as faculty of the Prathyusha Institute of Technology and Management, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.
18. If the above terms and conditions are acceptable to him, he shall express his willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 01.06.2015.
19. He shall join duty on or before 01.06.2015 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

Beef
PRINCIPAL

To

Mr.B.Thanga Gurusamy
Ratha Mansion
15,Girija Nagar
Kolathur,Chennai-99.

Copy to: Accounts Section

<u>Declaration</u>
I <u>THANGA GURUSAMY B</u> hereby accept the above terms and conditions.
Date: <u>01.06.2015</u> <i>Thangam</i> Signature

1/6/15
1-6-15



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Proc.No:PITAM/PR13/2013

Date: 10.07.2013

Sub: Mr.R.S.Muralitharan– Appointed as Assistant Professor(SG) in Civil Engineering Department - Orders – Issued.

Ref: His Resume Dated: 05.04.2013

Mr.R.S.Murali Tharan is appointed as Assistant Professor(SG) in the Department of Civil Engineering of this college subject to the following terms and conditions.

He will be paid a basic pay of Rs.27,010 /- + AGP Rs.8,000/- plus usual allowances in the Pay Band Rs. 15600-39100 + AGP Rs.8,000 and his total emoluments is Rs.41,161/-

As per the present practice, he will be provided free lunch and breakfast at the college.

He will be governed by the rules and regulations framed / amended by the College Management from time to time. Casual leave can be availed as per the rules of the college.

The Management expects him to carry out all the assignments relevant to his position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College.

As an Assistant Professor(SG), he will abide by the rules and regulations of the College, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty.

Contd.....

He should work in this institution at least for one year. In case, if he leaves before the completion of one year, he has to make the repayment of salary as indicated below.

1. Repayment amounts to full salary received right from the date of joining to the date of getting relieved, if he is leaving within one year.
2. He is not permitted to resign in the middle of the academic year.
3. If he desires to leave after completion of 1 year, he should give 3 months notice or three months gross salary towards compensation of notice period. It is his responsibility to complete the entire assignment assigned to him during the semester and get relieved at the end of the academic year.

He can use all the college equipments properly with due diligence and ensure safety and take proper care at all times.

He should bring to the notice of the Principal / Management any untoward incidents noticed by him while in class, college premises or during his travel from City to College, etc.

While inviting him to join as faculty of our Prathyusha Institute of Technology and Management, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.

He is advised to submit all the original degree certificates of his qualification and experience to the Principal immediately for verification and report for duty immediately.

He is requested to sign in the duplicate copy of the appointment order in token of his acceptance of all the terms and conditions.

He is requested to join duty on 10.07.2013.

\\ By order of the Chairman //

[Signature]
PRINCIPAL

To

Mr.R.S.Muralitharan
57/115 VQC street
Chennai-63.

Copy to: Individual file / Accounts Department

[Handwritten notes]
10/7/13
10/7/13



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Proc.No:PITAM/PR13/2014

Date: 04.06.2014

Sub: Mr.N.Sampath - Appointed as Assistant Professor-II in Civil Engineering Department - Orders
- Issued.

Ref: His Resume Dated: 31.05.2014

Mr.N.Sampath is appointed as Assistant Professor-II in the Department of Civil Engineering of this college subject to the following terms and conditions.

1. He will be paid a basic pay of Rs. 25280 + AGP Rs.8000/- in the Pay Band Rs. 15600-39100+ AGP Rs.8000/-plus usual allowances applicable from time to time.
2. The appointment shall take effect from the date of his joining duty.
3. His appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
4. During the period of probation his performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and he will be discharged from service.
5. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
6. He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
7. He shall teach the UG/PG students and guide the projects/research.
8. He will be governed by the rules and regulations framed / amended by the College Management from time to time.
9. The Management expects him to carry out all the assignments relevant to his position.
10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

Contd...

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11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
13. He shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.
14. He will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
15. He shall submit the enclosed data sheet duly filled in and signed.
16. He can use all the college equipments properly with due diligence and ensure safety and take proper care at all times.
17. While inviting him to join as faculty of the Prathyusha Institute of Technology and Management, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.
18. If the above terms and conditions are acceptable to him, he shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 09.06 2014.
19. He shall join duty on or before 09.06.2014 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

[Signature]
PRINCIPAL

To
Mr.N.Sampath
C-100, Cresent Road
Ambattur, Chennai.
Copy to:Accounts Section

<u>Declaration</u>	
I <i>N.Sampath</i>	hereby accept
the above terms and conditions.	
Date: 4/6/14	<i>N.Sampath</i> Signature

Received
N.Sampath 4/6/14

4/6/14
[Signature]



PRATHYUSHA
INSTITUTE OF TECHNOLOGY AND MANAGEMENT

Prathyusha Institute of Technology and Management

Approved by AICTE & Maharashtra State Government, Department of Technical Education, Mumbai.

ISO 9001:2015 Certified Institution

Prathyusha Institute of Technology and Management, Phule Circle, Sector - 10, Vashi, Dist. Thane, Maharashtra - 401305. Phone: 022-25421234. Fax: 022-25421235. Email: info@prathyusha.edu.in

Prathy. No. P/T/AM/PR/13/2014

Date: 02.04.2014

Sub: Ms S. Vallabhi - Appointed as Assistant Professor in Civil Engineering - Orders - Issued.

Ref: Her Resume Dated: 26.03.2014

Ms S. Vallabhi is appointed as Assistant Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

1. She will be paid a basic pay of Rs. 18320/- = AGP Rs.6000/- in the Pay Band Rs. 15600-39100/- AGP Rs.6000/- plus usual allowances applicable from time to time.
2. The appointment shall take effect from the date of her joining duty.
3. Her appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
4. During the period of probation her performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service.
5. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
6. She shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
7. She shall teach the UG/PG students and guide the projects/research.
8. She will be governed by the rules and regulations framed / amended by the College Management from time to time.
9. The Management expects her to carry out all the assignments relevant to her position.
10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and secure high pass percentage in the University Examinations.

Contd...

11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
13. She shall resign her faculty position after giving three months notice or by remitting three months salary in lieu thereof.
14. She will not be relieved during the academic session of the year. It is her responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
15. She shall submit the enclosed data sheet duly filled in and signed.
16. She can use all the college equipments properly with due diligence and ensure safety and take proper care at all times.
17. While inviting her to join as faculty of the Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
18. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 02.06.2014.
19. She shall join duty on or before 02.06.2014 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

PRINCIPAL

To

Ms.S.Vallabhy

Arumbakkam

Chennai-106.

Copy to: Accounts Section

Declaration

I S. VALLABHY hereby accept
the above terms and conditions.
Date: 5/6/14
Signature

1001
5/6/14
2/1/14



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E-mail : admin@prathyusha.edu.in / prathyusha12@dataone.in • Website : www.prathyusha.edu.in

Proc.No:PITAM/PR13/2013

Date: 25.09.2013

Sub: Dr.M.Thanikachalam – Appointed as Professor in Civil Engineering Department - Orders – Issued.

Ref: His Resume Dated: 18.09.2013

Dr.M.Thanikachalam is appointed as Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

He will be paid a basic pay of Rs.43390 /- + AGP Rs.10,000/- plus usual allowances in the Pay Band Rs. 37400 - 67000 + AGP Rs.10,000 and his total emoluments is Rs.76,696/-

As per the present practice, he will be provided free lunch and breakfast at the college.

He will be governed by the rules and regulations framed / amended by the College Management from time to time. Casual leave can be availed as per the rules of the college.

The Management expects him to carry out all the assignments relevant to his position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College.

As a Professor, he will abide by the rules and regulations of the College, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty.

Contd..

He should work in this institution at least for one year. In case, if he leaves before the completion of one year, he has to make the repayment of salary as indicated below.

1. Repayment amounts to full salary received right from the date of joining to the date of getting relieved, if he is leaving within one year.
2. He is not permitted to resign in the middle of the academic year.
3. If he desires to leave after completion of 1 year, he should give 3 months notice or three months gross salary towards compensation of notice period. It is his responsibility to complete the entire assignment assigned to him during the semester and get relieved at the end of the academic year.

He can use all the college equipments properly with due diligence and ensure safety and take proper care at all times.

He should bring to the notice of the Principal / Management any untoward incidents noticed by him while in class, college premises or during his travel from City to College, etc.

While inviting him to join as faculty of our Prathyusha Institute of Technology and Management, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.

He is advised to submit all the original degree certificates of his qualification and experience to the Principal immediately for verification and report for duty immediately.

He is requested to sign in the duplicate copy of the appointment order in token of his acceptance of all the terms and conditions.

He is requested to join duty on immediately.

\\ By order of the Chairman //

Beech
PRINCIPAL

25/10/12
To
Dr.M.Thanikachalam
No.2/1, D.G.Nagar, Surapet,
Chennai-66.

Copy to: Individual file / Accounts Department

Received

[Signature]

Received on 3/10/12
[Signature]



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Proc.No:PITAM/PR13/2015

Date: 01.06.2015

Sub: Mr.B.Thanga Gurusamy - Appointed as Associate Professor in Civil Engineering Department -
Orders – Issued.

Ref: His Resume Dated, 09.03.2015

Mr.B.Thanga Gurusamy is appointed as Associate Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

1. He will be paid a total emoluments of Rs.45,000/- per month in the Pay Band Rs. 37400-67000.
2. The appointment shall take effect from the date of his joining duty.
3. His appointment shall be on regular basis and he shall be placed on probation for two years with in a continuous period of three years.
4. During the period of probation his performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and he will be discharged from service.
5. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
6. He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
7. He shall teach the UG/PG students and guide the projects/research.
8. He will be governed by the rules and regulations framed / amended by the College Management from time to time.
9. The Management expects him to carry out all the assignments relevant to his position.
10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

Contd...

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11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
13. He shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.
14. He will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
15. He shall submit the enclosed data sheet duly filled in and signed.
16. He will be in the whole time employment of the College and will not engage himself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
17. While inviting him to join as faculty of the Prathyusha Institute of Technology and Management, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.
18. If the above terms and conditions are acceptable to him, he shall express his willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 01.06.2015.
19. He shall join duty on or before 01.06.2015 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

Beef
PRINCIPAL

To

Mr.B.Thanga Gurusamy
Ratha Mansion
15,Girija Nagar
Kolathur,Chennai-99.

Copy to: Accounts Section

<p style="text-align: center;"><u>Declaration</u></p> <p>THANGA GURUSAMY B I ----- hereby accept the above terms and conditions.</p> <p>Date: <i>thangam</i> Signature</p> <p>01.06-1970</p>
--

1/6/15
1-6-75



PRATHYUSHA
INSTITUTE OF TECHNOLOGY AND MANAGEMENT

Where learning never stops

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College Campus : Poonamallee - Tiruvallur Road, Aranvoyal Kuppam, Chennai - 602 025. Tamilnadu.
Tel : 044-3767 3767, 2762 0512 Fax : 91-44-3767 3703
E-mail : admin@prathyusha.edu.in / prathyusha12@dataone.in • Website : www.prathyusha.edu.in

Proc.No:PITAM/PR13/2013

Date: 10.07.2013

Sub: Mr.R.S.Muralitharan– Appointed as Assistant Professor(SG) in Civil Engineering Department - Orders – Issued.

Ref: His Resume Dated: 05.04.2013

Mr.R.S.Murali Tharan is appointed as Assistant Professor(SG) in the Department of Civil Engineering of this college subject to the following terms and conditions.

He will be paid a basic pay of Rs.27,010 /- + AGP Rs.8,000/- plus usual allowances in the Pay Band Rs. 15600-39100 + AGP Rs.8,000 and his total emoluments is Rs.41,161/-

As per the present practice, he will be provided free lunch and breakfast at the college.

He will be governed by the rules and regulations framed / amended by the College Management from time to time. Casual leave can be availed as per the rules of the college.

The Management expects him to carry out all the assignments relevant to his position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College.

As an Assistant Professor(SG), he will abide by the rules and regulations of the College, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty.

Contd.....

He should work in this institution at least for one year. In case, if he leaves before the completion of one year, he has to make the repayment of salary as indicated below.

1. Repayment amounts to full salary received right from the date of joining to the date of getting relieved, if he is leaving within one year.
2. He is not permitted to resign in the middle of the academic year.
3. If he desires to leave after completion of 1 year, he should give 3 months notice or three months gross salary towards compensation of notice period. It is his responsibility to complete the entire assignment assigned to him during the semester and get relieved at the end of the academic year.

He can use all the college equipments properly with due diligence and ensure safety and take proper care at all times.

He should bring to the notice of the Principal / Management any untoward incidents noticed by him while in class, college premises or during his travel from City to College, etc.

While inviting him to join as faculty of our Prathyusha Institute of Technology and Management, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.

He is advised to submit all the original degree certificates of his qualification and experience to the Principal immediately for verification and report for duty immediately.

He is requested to sign in the duplicate copy of the appointment order in token of his acceptance of all the terms and conditions.

He is requested to join duty on 10.07.2013.

\\ By order of the Chairman //


[Signature]
PRINCIPAL

To

Mr.R.S.Muralitharan
57/115 VQC street
Chennai-63.

Copy to: Individual file / Accounts Department

[Handwritten notes]
10/7/13
10/7/13


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E-mail : admin@prathyusha.in / prathyusha12@dataone.in • Website : www.prathyusha.in

Proc. No: PITAM/PR13/2012

Date: 10.10.2012

Sub: Ms. M. Monitha - Appointed as Lecturer in Civil Department – Orders – Issued.

Ref: Her Resume Dated: 04.10.2012

Ms. M. Monitha is appointed as Lecturer in the Department of Civil of this college subject to the following terms and conditions.

She will be paid a basic pay of Rs.15600 + AGP Rs.6,000/- plus usual allowances in the Pay Band Rs. 15600-39100 +AGP Rs.6000 and her total emoluments is Rs.25,394/-

As per the present practice, she will be provided free lunch and break fast at the College.

She will be governed by the rules and regulations framed / amended by the College Management from time to time. Casual leave will be as per the rules of the College.

The Management expects her to carry out all the assignments relevant to her position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory, in the College Campus and during travel from City to College.

As a Lecturer, she will abide by the rules and regulations of the College, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty.

Received on 10.10.2012
Monitha .M

Contd....

:2:

She should work in this institution at least for one year. She should give an undertaking to this effect. In case, she leaves before the completion of one year, she has to make the repayment of salary as indicated below.

1. Repayment amounts to full salary received right from the date of joining to the date of getting relieved, if she is leaving within one year.
2. She is not permitted to resign in the middle of the semester.
3. If she desires to leave after completion of 1 year she should give 3 months notice or three months gross salary towards compensation of notice period. It is her responsibility to complete the entire assignment assigned to her during the semester and get relieved at the end of the semester.

She can use all the College equipments properly with due diligence and ensure safety and take proper care at all times.

She should bring to the notice of the Principal/Management any untoward incidents noticed by her while in class, College premises or during her travel from City to College, etc.

While inviting her to join as faculty of the Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.

She is advised to submit all the original degree certificates of her qualification and experience to the Principal immediately for verification and report for duty immediately.

She is requested to sign in the duplicate copy of the appointment order in token of her acceptance of all the terms and conditions.

She is requested to join on 10.10.2012.

// By order of the CEO //


PRINCIPAL

To

Ms.M.Monitha,
43/270, Sakthi Koil St.,
Rajajipuram -II,
Thiruvallur – 602 001.

Copy to: Individual file / Accounts Department

Handwritten initials



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College Campus : Poonamallee - Tiruvallur Road, Aravoyal Kuppam, Chennai - 602 025 TamilNadu Tel: 044-24411404, 2445-2414, 2445-2415 Fax: 44-24411400
E-mail: admin@prathyusha.edu.in / principal@prathyusha.edu.in

Proc.No:PITAM/PR13/2015

Date: 23.06.2015

Sub: Ms.K.Brundha- Appointed as Assistant Professor in Civil Engineering Department - Orders -
Issued.

Ref: Her Resume Dated: 22.06.2015.

Ms.K.Brundha is appointed as Assistant Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

1. She will be paid a consolidated pay of Rs.22,000/- per month
2. The appointment shall take effect from the date of her joining duty.
3. Her appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
4. During the period of probation her performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service.
5. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
6. She shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
7. She shall teach the UG/PG students and guide the projects/research.
8. She will be governed by the rules and regulations framed / amended by the College Management from time to time.
9. The Management expects her to carry out all the assignments relevant to her position.
10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

Contd.


11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
13. She shall resign her faculty position after giving three months notice or by remitting three months salary in lieu thereof.
14. She will not be relieved during the academic session of the year. It is her responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
15. She shall submit the enclosed data sheet duly filled in and signed.
16. She will be in the whole time employment of the College and will not engage herself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
17. While inviting her to join as faculty of the Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
18. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 29.06.2015.
19. She shall join duty on or before 29.06.2015 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //


PRINCIPAL

K. Brundha
South street,
ottapadi post
upuram District - 606 301.

y to: Accounts Section

<u>Declaration</u>	
I <u>K. BRUNDHA</u>	hereby accept the above terms and conditions.
Date:	Signature
	 22/06/15



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E-mail - admin@prathyusha.edu.in / principal@prathyusha.edu.in • Website : www.prathyusha.edu.in

Date: 11.06.2015

Proc.No: PITAM/PR13/2015

Sub: Mr.K.Muthukumar - Appointed as Assistant Professor in Civil Engineering Department -

Orders - Issued.

Ref: His Resume Dated, 10.06.2015

Mr.K.Muthukumar is appointed as Assistant Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

1. He will be paid a consolidated pay of Rs.27,000/- per month
2. The appointment shall take effect from the date of his joining duty.
3. His appointment shall be on regular basis and he shall be placed on probation for two years with in a continuous period of three years.
4. During the period of probation his performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and he will be discharged from service.
5. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
6. He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
7. He shall teach the UG/PG students and guide the projects/research.
8. He will be governed by the rules and regulations framed / amended by the College Management from time to time.

The Management expects him to carry out all the assignments relevant to his position.

9. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

Contd...

11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal
12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
13. He shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.
14. He will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
15. He shall submit the enclosed data sheet duly filled in and signed.
16. He will be in the whole time employment of the College and will not engage himself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
17. While inviting him to join as faculty of the Prathyusha Institute of Technology and Management, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.
18. If the above terms and conditions are acceptable to him, he shall express his willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 11.06.2015.
19. He shall join duty on or before 11.06.2015 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

PRINCIPAL

To

Mr.K.Muthukumar
1/1960-5, Jakkadevi Nagar
Pandian Nagar
Virudhunagar.

Copy to: Accounts Section

Declaration	
I <u>K.Muthukumar</u> hereby accept the above terms and conditions.	
Date: <u>10-06-2015</u>	<u>[Signature]</u> Signature

115/6/15615



PRATHYUSHA

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E-mail : admin@prathyusha.edu.in /principal@prathyusha.edu.in • Website : www.prathyusha.edu.in

Proc.No:PITAM/PR13/2015

Date: 01.06.2015

- Sub: Ms.P.Briskillal- Appointed as Assistant Professor in Civil Engineering Department - Orders - Issued.

Ref: Her Resume Dated: 18.05.2015.

Ms.P.Briskillal is appointed as Assistant Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

1. She will be paid a consolidated pay of Rs.22,000/- per month.
2. The appointment shall take effect from the date of her joining duty.
3. Her appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
4. During the period of probation her performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service.
5. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
6. She shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
7. She shall teach the UG/PG students and guide the projects/research.
8. She will be governed by the rules and regulations framed / amended by the College Management from time to time.
9. The Management expects her to carry out all the assignments relevant to her position.
10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

Contd...

Handwritten signature and date: 01/06/2015

11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
13. She shall resign her faculty position after giving three months notice or by remitting three months salary in lieu thereof.
14. She will not be relieved during the academic session of the year. It is her responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
15. She shall submit the enclosed data sheet duly filled in and signed.
16. She will be in the whole time employment of the College and will not engage herself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
17. While inviting her to join as faculty of the Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
18. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 01.06.2015.
19. She shall join duty on or before 01.06.2015 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

PRINCIPAL

To

Ms.P.Briskillal
No.37/50,Kamala Nehru Nagar
Choolaimedu.

Copy to: Accounts Section

Declaration

I P. BRISKILLAL hereby accept
the above terms and conditions.

Date: 01.06.15

[Signature]
Signature

16/11/15
1-6-15

College / Prathyusha, Bangalore



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E-mail : admin@prathyusha.in / prathyusha12@dataone.in • Website : www.prathyusha.in

Proc. No: PITAM/PR13/2012

Date: 6.01.2012

Sub: Mr.S.Gopinath - Appointed as Lecturer in Civil Engineering Department – Orders –
Issued.

Ref: His Resume Dated: 4.1.2012

Mr.S.Gopinath is appointed as Lecturer in the Department of Civil Engineering of this college subject to the following terms and conditions.

He will be paid a basic pay of Rs.15,600/- plus all allowances in the Lecturer scale of pay Rs. 15600-39100 +AGP Rs.6000 and his total emoluments is Rs.23,450/-

As per the present practice, he will be provided free lunch and break fast at the College.

He will be governed by the rules and regulations framed / amended by the College Management from time to time. Casual leave will be as per the rules of the College.

The Management expects him to carry out all the assignments relevant to his position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory, in the College Campus and during travel from City to College.

As a Lecturer, he will abide by the rules and regulations of the College, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty.

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He should work in this institution at least for one year. He should given an undertaking to this effect. In case, if he leaves before the completion of one year, the faculty has to make the repayment of salary as indicated below.

1. Repayment amounts to full salary received right from the date of joining to the date of getting relieved, if he is leaving within one year.
2. He is not permitted to resign in the middle of the semester.
3. If he desires to leave after completion of 1 year he should give 3 months notice or three months gross salary towards compensation of notice period. It is his responsibility to complete the entire assignment assigned to him during the semester and get relieved at the end of the semester.

He can use all the College equipments properly with due diligence and ensure safety and take proper care at all times.

He should bring to the notice of the Principal/Director/Management any untoward incidents noticed by him while in class, College premises or during his travel from City to College, etc.

While inviting him to join as faculty of our Prathyusha Institute of Technology and Management, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.

He is advised to submit all the original degree certificates of his qualification and experience to the Principal immediately for verification and report for duty immediately.

He is requested to sign in the duplicate copy of the appointment order in token of his acceptance of all the terms and conditions.

// By order of the Chairman //

To

Mr.S.Gopinath

No.13, Rajaji street,Avadi, Chennai-54

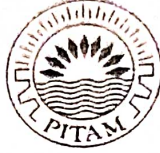
Copy to: Individual file

PRINCIPAL

Now

6/1/12

S. Gopinath



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Proc.No:PITAM/PR13/2015

Date: 01.06.2015

Sub: Mr.P.Elangovan - Appointed as Assistant Professor in Civil Engineering Department - Orders
– Issued.

Ref: His Resume Dated, 21.05.2015

Mr.P.Elangovan is appointed as Assistant Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

1. He will be paid a basic pay of Rs.16920+ AGP Rs.6000/- in the Pay Band Rs. 15600-39100+ AGP Rs.6000/-plus usual allowances applicable from time to time.
2. The appointment shall take effect from the date of his joining duty.
3. His appointment shall be on regular basis and he shall be placed on probation for two years with in a continuous period of three years.
4. During the period of probation his performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and he will be discharged from service.
5. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
6. He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
7. He shall teach the UG/PG students and guide the projects/research.
8. He will be governed by the rules and regulations framed / amended by the College Management from time to time.
9. The Management expects him to carry out all the assignments relevant to his position.
10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

Contd...

11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
13. He shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.
14. He will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
15. He shall submit the enclosed data sheet duly filled in and signed.
16. He will be in the whole time employment of the College and will not engage himself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
17. While inviting him to join as faculty of the Prathyusha Institute of Technology and Management, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.
18. If the above terms and conditions are acceptable to him, he shall express his willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed declaration thereof on or before 01.06.2015.
19. He shall join duty on or before 01.06.2015 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

P. Elangovan
PRINCIPAL

To

Mr.P.Elangovan
B4-179,ESI Staff quarters
Perambur.

Copy to: Accounts Section

Declaration

I P. ELANGOVAN hereby accept
the above terms and conditions.

Date: 3.06.15

Signature

P. Elangovan

Recd
3/6/15
3/6/15



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Proc.No:PITAM/PR13/2013

Date: 21.05.2013

Sub: Ms.R.Aishwarya - Appointed as Assistant Professor in Civil Engineering Department -
Orders – Issued.

Ref: Her Resume Dated: 05.04.2013

Ms.R.Aishwarya is appointed as Assistant Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

She will be paid a basic pay of Rs.15600/- + AGP Rs.6,000/- plus usual allowances in the Pay Band Rs.15600-39,100 + AGP Rs.6000 and her total emoluments is Rs.26,042/-

As per the present practice, she will be provided free lunch and breakfast at the college.

She will be governed by the rules and regulations framed / amended by the College Management from time to time. Casual leave can be availed as per the rules of the college.

The Management expects her to carry out all the assignments relevant to her position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College.

As a Assistant Professor, she will abide by the rules and regulations of the College, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty.

Contd.....

She should work in this institution at least for one year. In case, if she leaves before the completion of one year, she has to make the repayment of salary as indicated below.

1. Repayment amounts to full salary received right from the date of joining to the date of getting relieved, if she is leaving within one year.
2. She is not permitted to resign in the middle of the academic year.
3. If she desires to leave after completion of 1 year, she should give 3 months notice or three months gross salary towards compensation of notice period. It is her responsibility to complete the entire assignment assigned to her during the semester and get relieved at the end of the academic year.

She can use all the college equipments properly with due diligence and ensure safety and take proper care at all times.

She should bring to the notice of the Principal / Management any untoward incidents noticed by her while in class, college premises or during her travel from City to College, etc.

While inviting her to join as faculty of our Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.

She is advised to submit all the original degree certificates of her qualification and experience to the Principal immediately for verification and report for duty immediately.

She is requested to sign in the duplicate copy of the appointment order in token of her acceptance of all the terms and conditions.

She is requested to join duty on end of June 2013.

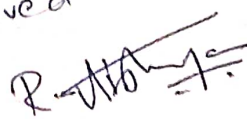
\\ By order of the Chairman //


PRINCIPAL

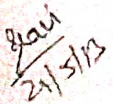
To

Ms.R.Aishwarya
No.33/14,
Ambattur
Chennai-600 053.

Copy to : Individual file / Accounts Department

Received



21/5/13


21/5/13



PRATHYUSHA ENGINEERING COLLEGE

Approved by AICTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA), ISO 9001 : 2008 Certified Institution
NAAC accredited A Grade Institution

Proc. No: PEC /2018

Date: 02.01.2018

Sub: **Mr.R.Jayaraman** appointed as Associate Professor in Civil Engineering Department –
Orders – Issued.

Ref: His Resume Dated - 25.12.2017.

Mr.R.Jayaraman is appointed as Associate Professor in the Department of Civil Engineering of this college subjected to the following terms and conditions.

1. He will be paid a consolidated pay of Rs.40,000/- per month
2. The appointment shall take effect from the date of his joining duty.
3. His appointment shall be on regular basis and he shall be placed on probation for two years with in a continuous period of three years.
4. During the period of probation his performance will be closely watched by the management and if it is not found satisfactory the probation will be extended / terminated and he will be discharged from service immediately without notice period.
5. After two years of service his Academic performance and other related activities will also be closely monitored by the management and if it is not found satisfactory, his/her service will be terminated immediately without notice period and also he will be discharged from service/duties immediately.
6. During service if staff found not suitable for service due to various reasons like display of bad conduct, irregular to duties and responsibilities, involving in disciplinary activities will be terminated immediately without notice period and also he will be discharged from service.
7. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
8. He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
9. He shall teach the UG/PG students and guide the projects/research.
10. He will be governed by the rules and regulations framed / amended by the College Management from time to time.

Contd.....

11. The Management expects him to carry out all the assignments assigned to his position.
12. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and secure high pass percentage in the University Examinations.
13. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while at the class/lab/workshop in the college Campus and during travel from City to College and any personal incidents arising, the faculty should report to the Principal.
14. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
15. He shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.
16. He will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
17. He shall submit the enclosed data sheet duly filled in and signed.
18. He will be in the whole time employment of the College and will not engage himself directly or indirectly without the prior permission in writing from the Management in any trade, business, services nor shall undertake any activities which are contrary to or inconsistent with the Management's interests.
19. While inviting him to join as faculty of the Prathyusha Engineering College, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.
20. If the above terms and conditions are acceptable to him, he shall express his willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 02.01.2018.
21. He shall join duty on or before 02.01.2018 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

|| By order of the Chairman ||

Plm 
 AUTHORIZED SIGNATORY

To

Mr. R. Jayaraman

1602, EDINA UPSCALE,

EGATTUR-OMR

CHENNAI-603 103

Copy to : Accounts Department

Declaration	
I _____ hereby accept the above terms and conditions.	
Date:	Signature



PRATHYUSHA ENGINEERING COLLEGE

Approved by AKTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA), ISO 9001 : 2008 Certified Institution
NAAC accredited A Grade Institution

Date: 26.12.2016

Proc.No:PEC/2016

Sub: Ms.S.Bakkyalakshmi Appointed as Assistant Professor in Computer Science and Engineering
Department - Orders - Issued.
Ref: Her Resume Dated, 01.12.2016

Ms.S.Bakkyalakshmi is appointed as Assistant Professor in the Department of Computer Science and Engineering of this college subject to the following terms and conditions.

1. She will be paid a consolidated pay of Rs.20,000/- per month
2. The appointment shall take effect from the date of his joining duty.
3. Her appointment shall be on regular basis and he shall be placed on probation for two years with an a continuous period of three years.
4. During the period of probation her performance will be closely watched by the management and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service immediately without notice period.
5. After two years of service her Academic performance and other related activities will also be closely monitored by the management and if it is not found satisfactory, his/her service will be terminated immediately without notice period and also she will be discharged from service/duties immediately .
6. During service if staff found not suitable for service due to various reasons like display of bad conduct, irregular to duties and responsibilities, involving in disciplinary activities will be terminated immediately without notice period and also she will be discharged from service.
7. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
8. She shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
9. She shall teach the UG-PG students and guide the projects research.
10. She will be governed by the rules and regulations framed / amended by the College Management from time to time.

Control

11. The Management expects her to carry out all the assignments relevant to her position.
12. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.
13. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
14. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
15. She shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.
16. She will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
17. She shall submit the enclosed data sheet duly filled in and signed.
18. She will be in the whole time employment of the College and will not engage himself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
19. While inviting him to join as faculty of the Prathyusha Engineering College, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
20. If the above terms and conditions are acceptable to him, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 26.12.2016.
21. She shall join duty on or before 26.12.2016 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

W By order of the Chairman //


PRINCIPAL

To

Ms.S.Bakkyalakshmi
101, Ponganagar
Thiruvallur.

Declaration	
I _____ hereby accept the above terms and conditions.	
Date:	Signature

PRATHYUSHA ENGINEERING COLLEGE

Approved by the Government of Karnataka, Government Engineering College, Prathyusha, Bangalore. (Autonomous)

No. PR/2024/001

22/05/2024

Subject: Computer Graphics / Computer Graphics / Computer Graphics / Computer Graphics / Computer Graphics

The following questions are assigned as an assignment for the students of the course Computer Graphics / Computer Graphics / Computer Graphics / Computer Graphics / Computer Graphics.

Sl. No.	Name of the Student	Registration No.	Score	Remarks
1	Mr. C. Anand	2024001	5	OK
2	Mr. D. Arjun	2024002	5	OK
3	Mr. E. Aravind	2024003	5	OK
4	Mr. F. Aravind	2024004	5	OK
5	Mr. G. Aravind	2024005	5	OK
6	Mr. H. Aravind	2024006	5	OK
7	Mr. I. Aravind	2024007	5	OK
8	Mr. J. Aravind	2024008	5	OK
9	Mr. K. Aravind	2024009	5	OK

The above mentioned marks are subject to verification by the students of the course Computer Graphics / Computer Graphics / Computer Graphics / Computer Graphics / Computer Graphics.

Handwritten signature

To:
The Head of the Department
Prathyusha Engineering College

PRATIYUBHA INCORPORATION

Approved by AS-12 & Assistant to Head of Department

Date: 10/11/2017


Dr. H. J. Jeyaraj
Head of the Department

Dr. H. J. Jeyaraj is appointed as Associate Professor in the Department of English with the following terms and conditions:

1. He will be paid a consolidated pay of Rs. 47,120/- per month.
2. The appointment shall take effect from the date of his joining duty.
3. His appointment shall be on regular basis and he shall be granted an probation for two years with a continuous period of three years.
4. During the period of probation his performance will be closely watched by the management and if he is not found satisfactory the probation will be extended / terminated and he will be discharged from service immediately without notice period.
5. After two years of service his Academic performance and other related activities will be closely monitored by the management and if it is not found satisfactory, further service will be terminated immediately without notice period and also he will be discharged from service immediately.
6. During service if staff found not suitable for service due to various reasons like conduct, irregular to duties and responsibilities, involving in disciplinary activities will be terminated immediately without notice period and also he will be discharged from service.
7. He shall work under the supervision and guidance of the Head of the Department from time to time.
8. He shall perform such other duties as may be assigned by the Head of the Department concerned, from time to time.
9. He shall teach the UG/PG students and guide the projects/research.
10. He will be governed by the rules and regulations framed / amended by the College Management from time to time.

11. The Management expects him to carry out all the assignments relevant to his position.
12. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.
13. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
14. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
15. He shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.
16. He will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
17. He shall submit the enclosed data sheet duly filled in and signed.
18. He will be in the whole time employment of the College and will not engage himself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
19. While inviting him to join as faculty of the Prathyusha Engineering College, we wish him to become a team member of our knowledge bank, to impart quality technical education to student by discharging his duty sincerely.
20. If the above terms and conditions are acceptable to him, he shall express his willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 02.01.2018.
21. He shall join duty on or before 02.01.2018 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //


AUTHORIZED SIGNATOR

Declaration

I _____ hereby
the above terms and condi

Date:

Si

R. Jayaraman

2, EDINA UPSCALE,

ATTUR-OMR

NNAI-603 103

to: Accounts Department

PRATHYUSH ENGINEERING COLLEGE

Approved by AICTE & affiliated to Anna University, Accredited by National Board of Accreditation (NBA), ISO 9001:2008 Certified Institution
NAAC accredited A Grade Institution

Date: 20.06.2016

Proc No/PEC/PRI/2016

Sub: Mr. V. Balakumar - Appointed as Associate Professor in Civil Engineering Department -
Orders - Issued.

Ref: His Resume Dated: 06.06.2016

Mr. V. Balakumar is appointed as Associate Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

1. He will be paid a Basic pay of Rs.37,400/- plus usual allowance scale of Rs. 37400-67000+AGP 9000 and total emoluments is Rs.55,310/- per month.
2. The appointment shall take effect from the date of his joining duty.
3. His appointment shall be on regular basis and he shall be placed on probation for two years with in a continuous period of three years.
4. During the period of probation her performance will be closely watched by the management and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service immediately without notice period.
5. After two years of service her Academic performance and other related activities will also be closely monitored by the management and if it is not found satisfactory, his/her service will be terminated immediately without notice period and also she will be discharged from service/duties immediately.
6. During service if staff found not suitable for service due to various reasons like display of bad conduct, irregular to duties and responsibilities, involving in disciplinary activities will be terminated immediately without notice period and also she will be discharged from service.
7. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
He shall teach the UG/PG students and guide the projects/research.
He will be governed by the rules and regulations framed / amended by the College Management from time to time.
The Management expects him to carry out all the assignments relevant to his position.

- 16. He will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
- 17. He shall submit the enclosed data sheet duly filled in and signed.
- 18. He will be in the whole time employment of the College and will not engage himself directly or indirectly without the prior permission in writing from the Management in any trade, business, services nor shall undertake any activities which are contrary to or inconsistent with the Management's interests.
- 19. While inviting him to join as faculty of the Prathyusha Engineering College, we wish him to become a team member of our Knowledge bank, to impart quality technical education to students by discharging his duty sincerely.
- 20. If the above terms and conditions are acceptable to him, he shall express his willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 20.06.2016.
- 21. He shall join duty on or before 20.06.2016 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.


PRINCIPAL

Balakumar,
 Diamond House,
 Reddypalayam Road,
 Vair (West), Chennai - 600 037.



PRATHYUSHA

INSTITUTE OF TECHNOLOGY AND MANAGEMENT

Approved by AICTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA)
ISO 9001 : 2008 Certified Institution

College Campus : Poonamallee - Tiruvallur Road, Aranvoyal Kuppam, Chennai - 602 025, Tamilnadu, Tel : 044-3767 3767, 2762 0512 Fax : 91-44-3767 3703
E-mail : admin@prathyusha.edu.in /principal@prathyusha.edu.in • Website : www.prathyusha.edu.in

Proc.No:PITAM/PR13/2015

Date: 01.06.2015

Sub: Mr.B.Thanga Gurusamy - Appointed as Associate Professor in Civil Engineering Department -
Orders – Issued.

Ref: His Resume Dated, 09.03.2015

Mr.B.Thanga Gurusamy is appointed as Associate Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

1. He will be paid a total emoluments of Rs.45,000/- per month in the Pay Band Rs. 37400-67000.
2. The appointment shall take effect from the date of his joining duty.
3. His appointment shall be on regular basis and he shall be placed on probation for two years with in a continuous period of three years.
4. During the period of probation his performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and he will be discharged from service.
5. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
6. He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
7. He shall teach the UG/PG students and guide the projects/research.
8. He will be governed by the rules and regulations framed / amended by the College Management from time to time.
9. The Management expects him to carry out all the assignments relevant to his position.
10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

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11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
13. He shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.
14. He will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
15. He shall submit the enclosed data sheet duly filled in and signed.
16. He will be in the whole time employment of the College and will not engage himself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
17. While inviting him to join as faculty of the Prathyusha Institute of Technology and Management, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.
18. If the above terms and conditions are acceptable to him, he shall express his willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 01.06.2015.
19. He shall join duty on or before 01.06.2015 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

Beef
PRINCIPAL

To

Mr.B.Thanga Gurusamy
Ratha Mansion
15,Girija Nagar
Kolathur,Chennai-99.

Copy to: Accounts Section

<p style="text-align: center;"><u>Declaration</u></p> <p>THANGA GURUSAMY B I ----- hereby accept the above terms and conditions.</p> <p>Date: <i>thangam</i> Signature</p> <p>01.06-1970</p>
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1/6/15
1-6-75



PRATHYUSHA
INSTITUTE OF TECHNOLOGY AND MANAGEMENT

Prathyusha Institute of Technology and Management

Approved by AICTE & Maharashtra State Government, Government of Maharashtra.

ISO 9001:2015 Certified Institute

Prathyusha Institute of Technology and Management, Prathyusha Road, Kharadi, Pune - 411 004, Maharashtra. Tel: 020-2611-1111, 020-2611-1112
E-mail: prathyusha@prathyusha.edu.in, prathyusha@prathyusha.edu.in

Prathy. No. P/ITAM/P/13/2014

Date: 02.06.2014

Sub: Ms. S. Vallabhi - Appointed as Assistant Professor in Civil Engineering - Orders - Issued.

Ref: Her Resume Dated: 26.03.2014

Ms. S. Vallabhi is appointed as Assistant Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

1. She will be paid a basic pay of Rs. 18320/- = AGP Rs.6000/- in the Pay Band Rs. 15600-39100/- AGP Rs.6000/- plus usual allowances applicable from time to time.
2. The appointment shall take effect from the date of her joining duty.
3. Her appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
4. During the period of probation her performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service.
5. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
6. She shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
7. She shall teach the UG/PG students and guide the projects/research.
8. She will be governed by the rules and regulations framed / amended by the College Management from time to time.
9. The Management expects her to carry out all the assignments relevant to her position.
10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and secure high pass percentage in the University Examinations.

Contd...

11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
13. She shall resign her faculty position after giving three months notice or by remitting three months salary in lieu thereof.
14. She will not be relieved during the academic session of the year. It is her responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
15. She shall submit the enclosed data sheet duly filled in and signed.
16. She can use all the college equipments properly with due diligence and ensure safety and take proper care at all times.
17. While inviting her to join as faculty of the Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
18. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 02.06.2014.
19. She shall join duty on or before 02.06.2014 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

PRINCIPAL

To

Ms.S.Vallabhy

Arumbakkam


Chennai-106.

Copy to: Accounts Section

Declaration

I S. VALLABHY hereby accept
the above terms and conditions.
Date: 5/6/14
Signature

1001
5/26/14
5/21/14


PRATHYUSHA
INSTITUTE OF TECHNOLOGY AND MANAGEMENT

Where learning never stops

Approved by AICTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA)
ISO 9001 : 2000 Certified Institution
College Campus : Poonamallee - Tiruvallur Road, Aranyoyal Kuppam, Chennai - 602 025, Tamilnadu.
Tel : 044-3767 3767, 2762 0512 Fax : 91-44-3767 3703
E-mail : admin@prathyusha.in / prathyusha12@dataone.in • Website : www.prathyusha.in

Proc. No: PITAM/PR13/2012

Date: 10.10.2012

Sub: Ms. M. Monitha - Appointed as Lecturer in Civil Department – Orders – Issued.

Ref: Her Resume Dated: 04.10.2012

Ms. M. Monitha is appointed as Lecturer in the Department of Civil of this college subject to the following terms and conditions.

She will be paid a basic pay of Rs.15600 + AGP Rs.6,000/- plus usual allowances in the Pay Band Rs. 15600-39100 +AGP Rs.6000 and her total emoluments is Rs.25,394/-

As per the present practice, she will be provided free lunch and break fast at the College.

She will be governed by the rules and regulations framed / amended by the College Management from time to time. Casual leave will be as per the rules of the College.

The Management expects her to carry out all the assignments relevant to her position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory, in the College Campus and during travel from City to College.

As a Lecturer, she will abide by the rules and regulations of the College, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty.

Received on 10.10.2012
Monitha .M

Contd....

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She should work in this institution at least for one year. She should give an undertaking to this effect. In case, she leaves before the completion of one year, she has to make the repayment of salary as indicated below.

1. Repayment amounts to full salary received right from the date of joining to the date of getting relieved, if she is leaving within one year.
2. She is not permitted to resign in the middle of the semester.
3. If she desires to leave after completion of 1 year she should give 3 months notice or three months gross salary towards compensation of notice period. It is her responsibility to complete the entire assignment assigned to her during the semester and get relieved at the end of the semester.

She can use all the College equipments properly with due diligence and ensure safety and take proper care at all times.

She should bring to the notice of the Principal/Management any untoward incidents noticed by her while in class, College premises or during her travel from City to College, etc.

While inviting her to join as faculty of the Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.

She is advised to submit all the original degree certificates of her qualification and experience to the Principal immediately for verification and report for duty immediately.

She is requested to sign in the duplicate copy of the appointment order in token of her acceptance of all the terms and conditions.

She is requested to join on 10.10.2012.

// By order of the CEO //


PRINCIPAL

To

Ms.M.Monitha,
43/270, Sakthi Koil St.,
Rajajipuram -II,
Thiruvallur – 602 001.

Copy to: Individual file / Accounts Department

Handwritten initials and date
10/10/12



PRATHYUSHA INSTITUTE OF TECHNOLOGY AND MANAGEMENT

Approved by AICTE & Affiliated to Anna University, Accredited by National Board of Technical Education
ISO 9001:2008 Certified Institution

College Campus : Poonamallee - Tiruvallur Road, Aravoyal Kuppam, Chennai - 602 025 TamilNadu Tel: 044-24611404, 24611405, 24611406, 24611407, 24611408, 24611409, 24611410, 24611411, 24611412, 24611413, 24611414, 24611415, 24611416, 24611417, 24611418, 24611419, 24611420, 24611421, 24611422, 24611423, 24611424, 24611425, 24611426, 24611427, 24611428, 24611429, 24611430, 24611431, 24611432, 24611433, 24611434, 24611435, 24611436, 24611437, 24611438, 24611439, 24611440, 24611441, 24611442, 24611443, 24611444, 24611445, 24611446, 24611447, 24611448, 24611449, 24611450, 24611451, 24611452, 24611453, 24611454, 24611455, 24611456, 24611457, 24611458, 24611459, 24611460, 24611461, 24611462, 24611463, 24611464, 24611465, 24611466, 24611467, 24611468, 24611469, 24611470, 24611471, 24611472, 24611473, 24611474, 24611475, 24611476, 24611477, 24611478, 24611479, 24611480, 24611481, 24611482, 24611483, 24611484, 24611485, 24611486, 24611487, 24611488, 24611489, 24611490, 24611491, 24611492, 24611493, 24611494, 24611495, 24611496, 24611497, 24611498, 24611499, 24611500

E-mail : admin@prathyusha.edu.in / principal@prathyusha.edu.in

Proc.No:PITAM/PR13/2015

Date: 23.06.2015

Sub: Ms.K.Brundha- Appointed as Assistant Professor in Civil Engineering Department - Orders -
Issued.

Ref: Her Resume Dated: 22.06.2015.

Ms.K.Brundha is appointed as Assistant Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

1. She will be paid a consolidated pay of Rs.22,000/- per month
2. The appointment shall take effect from the date of her joining duty.
3. Her appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
4. During the period of probation her performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service.
5. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
6. She shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
7. She shall teach the UG/PG students and guide the projects/research.
8. She will be governed by the rules and regulations framed / amended by the College Management from time to time.
9. The Management expects her to carry out all the assignments relevant to her position.
10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

Contd.


11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
13. She shall resign her faculty position after giving three months notice or by remitting three months salary in lieu thereof.
14. She will not be relieved during the academic session of the year. It is her responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
15. She shall submit the enclosed data sheet duly filled in and signed.
16. She will be in the whole time employment of the College and will not engage herself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
17. While inviting her to join as faculty of the Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
18. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 29.06.2015.
19. She shall join duty on or before 29.06.2015 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //


PRINCIPAL

K.Brundha
South street,
ottapadi post
upuram District - 606 301.

y to: Accounts Section

<u>Declaration</u>	
I <u>K. BRUNDHA</u>	hereby accept the above terms and conditions.
Date:	Signature
	 22/06/15



PRATHYUSHA INSTITUTE OF TECHNOLOGY AND MANAGEMENT

Approved by AICTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA)
ISO 9001:2008 Certified Institution

College Campus - Poonamallee - Tiruvallur Road, Aravayal Kuppam, Chennai - 602 025, Tamilnadu. Tel : 044-3767 3767, 3767 0913 Fax : 91 44 3767 3769
E-mail - admin@prathyusha.edu.in / principal@prathyusha.edu.in • Website : www.prathyusha.edu.in

Date: 11.06.2015

Proc.No: PITAM/PR13/2015

Sub: Mr.K.Muthukumar - Appointed as Assistant Professor in Civil Engineering Department -

Orders - Issued.

Ref: His Resume Dated, 10.06.2015

Mr.K.Muthukumar is appointed as Assistant Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

1. He will be paid a consolidated pay of Rs.27,000/- per month
2. The appointment shall take effect from the date of his joining duty.
3. His appointment shall be on regular basis and he shall be placed on probation for two years with in a continuous period of three years.
4. During the period of probation his performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and he will be discharged from service.
5. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
6. He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
7. He shall teach the UG/PG students and guide the projects/research.
8. He will be governed by the rules and regulations framed / amended by the College Management from time to time.

The Management expects him to carry out all the assignments relevant to his position.

9. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

Contd...

11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal
12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
13. He shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.
14. He will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
15. He shall submit the enclosed data sheet duly filled in and signed.
16. He will be in the whole time employment of the College and will not engage himself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
17. While inviting him to join as faculty of the Prathyusha Institute of Technology and Management, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.
18. If the above terms and conditions are acceptable to him, he shall express his willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 11.06.2015.
19. He shall join duty on or before 11.06.2015 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

PRINCIPAL

To

Mr.K.Muthukumar
1/1960-5, Jakkadevi Nagar
Pandian Nagar
Virudhunagar.

Copy to: Accounts Section

Declaration	
I <u>K.Muthukumar</u> hereby accept the above terms and conditions.	
Date: <u>10-06-2015</u>	<u>[Signature]</u> Signature

115/6/15615



PRATHYUSHA ENGINEERING COLLEGE

Approved by AICTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA), ISO 9001 : 2008 Certified Institution
NAAC accredited A Grade Institution

Proc.No:PEC /2016

Date: 01.07.2016

Sub: **Mr.A.ADHAVAN** Appointed as Assistant Professor in Civil Engineering Department - Orders
– Issued.

Ref: His Resume Dated, 29.06.2016

Mr.A.ADHAVAN is appointed as Assistant Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

1. He will be paid a consolidated pay of Rs.23,000/- per month
2. The appointment shall take effect from the date of his joining duty.
3. His appointment shall be on regular basis and he shall be placed on probation for two years with in a continuous period of three years.
4. During the period of probation his performance will be closely watched by the management and if it is not found satisfactory the probation will be extended / terminated and he will be discharged from service immediately without notice period.
5. After two years of service his Academic performance and other related activities will also be closely monitored by the management and if it is not found satisfactory, his/her service will be terminated immediately without notice period and also he will be discharged from service/duties immediately .
6. During service if staff found not suitable for service due to various reasons like display of bad conduct, irregular to duties and responsibilities, involving in disciplinary activities will be terminated immediately without notice period and also he will be discharged from service.
7. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
8. He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
9. He shall teach the UG/PG students and guide the projects/research.
10. He will be governed by the rules and regulations framed / amended by the College Management from time to time.

Contd.....

11. The Management expects him to carry out all the assignments relevant to his position.
12. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.
13. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
14. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
15. He shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.
16. He will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
17. He shall submit the enclosed data sheet duly filled in and signed.
18. He will be in the whole time employment of the College and will not engage himself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
19. While inviting him to join as faculty of the Prathyusha Engineering College, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.
20. If the above terms and conditions are acceptable to him, he shall express his willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 01.07.2016.
21. He shall join duty on or before 01.07.2016 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

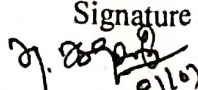
\\ By order of the Chairman //


AUTHORIZED SIGNATORY

To

Mr.A.Adhavan
No.560, Chenguttuvan st,
Pullarambakkam, Thiruvallur – 602 023.

Copy to: Accounts Section

<u>Declaration</u>	
I <u>A:ADHAVAN</u> hereby accept the above terms and conditions.	
Date: 01.07.16	Signature  01/07/16

jaes
11/7/16



PRATHYUSHA ENGINEERING COLLEGE

Approved by AICTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA), ISO 9001 : 2008 Certified Institution
NAAC accredited A Grade Institution

Date: 01.07.2016

Proc.No:PEC /2016

Sub: **Mr.P.RAJAKUMAR** Appointed as Assistant Professor in Civil Engineering Department -
Orders – Issued.

Ref: His Resume Dated, 01.07.2016

Mr.P.RAJAKUMAR is appointed as Assistant Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

1. He will be paid a consolidated pay of Rs.22,000/- per month
2. The appointment shall take effect from the date of his joining duty.
3. His appointment shall be on regular basis and he shall be placed on probation for two years with in a continuous period of three years.
4. During the period of probation his performance will be closely watched by the management and if it is not found satisfactory the probation will be extended / terminated and he will be discharged from service immediately without notice period.
5. After two years of service his Academic performance and other related activities will also be closely monitored by the management and if it is not found satisfactory, his/her service will be terminated immediately without notice period and also he will be discharged from service/duties immediately .
6. During service if staff found not suitable for service due to various reasons like display of bad conduct, irregular to duties and responsibilities, involving in disciplinary activities will be terminated immediately without notice period and also he will be discharged from service.
7. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
8. He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
9. He shall teach the UG/PG students and guide the projects/research.
10. He will be governed by the rules and regulations framed / amended by the College Management from time to time.

Contd.....

College Campus : Poonamallee - Tiruvallur Road, Aranvoyal Kuppam, Chennai - 602 025. Tamilnadu. Tel : 044-3767 3767, Fax : 91-44-3767 3703

Email : admin@prathyusha.edu.in / principal@prathyusha.edu.in • Website : www.prathyusha.edu.in

11. The Management expects him to carry out all the assignments relevant to his position.
12. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.
13. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
14. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
15. He shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.
16. He will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
17. He shall submit the enclosed data sheet duly filled in and signed.
18. He will be in the whole time employment of the College and will not engage himself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
19. While inviting him to join as faculty of the Prathyusha Engineering College, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.
20. If the above terms and conditions are acceptable to him, he shall express his willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 04.07.2016.
21. He shall join duty on or before 04.07.2016 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

AUTHORIZED SIGNATORY

To

Mr.P.RAJAKUMAR
No.1713, Vasantham colony,
Anna Nagar, Chennai-40.

Copy to: Accounts Section

<u>Declaration</u>	
I <u>RAJAKUMAR.P</u> hereby accept the above terms and conditions.	
Date: 4.07.16	Signature <u>Mr. Rajakumar</u>

Sub
7/7/16



PRATHYUSHA
INSTITUTE OF TECHNOLOGY AND MANAGEMENT

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Tel : 044-3767 3767, 2762 0512 Fax : 91-44-3767 3703
E-mail : admin@prathyusha.in / prathyusha12@dataone.in • Website : www.prathyusha.in

Proc. No: PITAM/PR13/2012-04

Date: 07.06.2012

Sub: Mr.K.Esakkideepam - Appointed as Lecturer in Civil Engineering Department –
Orders – Issued.

Ref: His Resume Dated: 08.05.2012

Mr.K.Esakkideepam is appointed as Lecturer in the Department of Civil Engineering of this college subject to the following terms and conditions.

He will be paid a basic pay of Rs.15,910+AGP Rs.6,000/- plus all allowances in the Lecturer scale of pay Rs. ~~15910~~39100 +AGP Rs.6000 and his total emoluments is Rs.25,732/-

As per the present practice, he will be provided free lunch and break fast at the College.

He will be governed by the rules and regulations framed / amended by the College Management from time to time. Casual leave will be as per the rules of the College.

The Management expects him to carry out all the assignments relevant to his position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory, in the College Campus and during travel from City to College.

As a Lecturer, he will abide by the rules and regulations of the College, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty.

Contd....

He should work in this institution at least for one year. He should given an undertaking to this effect. In case, if he leaves before the completion of one year, the faculty has to make the repayment of salary as indicated below.

1. Repayment amounts to full salary received right from the date of joining to the date of getting relieved, if he is leaving within one year.
2. He is not permitted to resign in the middle of the semester.
3. If he desires to leave after completion of 1 year he should give 3 months notice or three months gross salary towards compensation of notice period. It is his responsibility to complete the entire assignment assigned to him during the semester and get relieved at the end of the semester.

He can use all the College equipments properly with due diligence and ensure safety and take proper care at all times.

He should bring to the notice of the Principal/Director/Management any untoward incidents noticed by him while in class, College premises or during his travel from City to College, etc.

While inviting him to join as faculty of our Prathyusha Institute of Technology and Management, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.

He is advised to submit all the original degree certificates of his qualification and experience to the Principal immediately for verification and report for duty immediately.

He is requested to sign in the duplicate copy of the appointment order in token of his acceptance of all the terms and conditions.

He is requested to join duty on 07 June 2012.

// By order of the Chairman //

7/6/12

To
Mr.K.Esakkideepan
K.Esakki Deepan
Plot No:19,3rd Cross Street,
Shanthi Nagar, Chidambaram.
Copy to: Individual file

Received by

[Signature]
7/6/12

[Signature]
PRINCIPAL
7/6/12

Received on
8/6/12

[Signature]
8/6/12



PRATHYUSHA INSTITUTE OF TECHNOLOGY AND MANAGEMENT

Approved by AICTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA)
ISO 9001:2008 Certified Institution
College Campus - Ponnambali - Tiruvallur Road, Kumbakonam, Chennai - 612 025, Tamil Nadu. Tel: 044-2767 2767, 2762 0512 Fax: 044-2767 2769
E-mail: admin@prathyusha.edu.in principal@prathyusha.edu.in Website: www.prathyusha.edu.in

Proc.No:PTTAM/PR13/2015

Date: 13.07.2015

Sub: Ms.T.Saranya- Appointed as Assistant Professor in Civil Engineering Department - Orders -
Issued.

Ref: Her Resume Dated: 22.06.2015.

Ms.T.Saranya is appointed as Assistant Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

1. She will be paid a consolidated pay of Rs.23,000/- per month
2. The appointment shall take effect from the date of her joining duty.
3. Her appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
4. During the period of probation her performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service.
5. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
6. She shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
7. She shall teach the UG/PG students and guide the projects/research.
8. She will be governed by the rules and regulations framed / amended by the College Management from time to time.
9. The Management expects her to carry out all the assignments relevant to her position.
10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

Contd.

11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
13. She shall resign her faculty position after giving three months notice or by remitting three months salary in lieu thereof.
14. She will not be relieved during the academic session of the year. It is her responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
15. She shall submit the enclosed data sheet duly filled in and signed.
16. She will be in the whole time employment of the College and will not engage herself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
17. While inviting her to join as faculty of the Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
18. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 29.06.2015.
19. She shall join duty on or before 29.06.2015 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

By order of the Chairman //

[Signature]
PRINCIPAL

Declaration	
I _____ hereby accept the above terms and conditions.	
Date:	Signature

To
Ms T. Saranya
No. 15/6, West Tambaram
Chennai-45.

Copy to: Accounts Section

15/6
13/7/15



PRATHYUSHA

INSTITUTE OF TECHNOLOGY AND MANAGEMENT

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E-mail : admin@prathyusha.edu.in / prathyusha12@dataone.in • Website : www.prathyusha.edu.in

Proc.No:PITAM/PR13/2014

Date: 02.06.2014

Sub: Ms.K.S.Divya - Appointed as Assistant Professor in Civil Engineering - Orders – Issued.

Ref: Her Resume Dated: 30.04.2014

Ms.K.S.Divya is appointed as Assistant Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

1. She will be paid a consolidated pay of Rs.22,000/- per month
2. The appointment shall take effect from the date of her joining duty.
3. Her appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
4. During the period of probation her performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service.
5. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
6. She shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
7. She shall teach the UG/PG students and guide the projects/research.
8. She will be governed by the rules and regulations framed / amended by the College Management from time to time.
9. The Management expects her to carry out all the assignments relevant to her position.
10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

Contd...

:2:

11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
13. She shall resign her faculty position after giving three months notice or by remitting three months salary in lieu thereof.
14. She will not be relieved during the academic session of the year. It is her responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
15. She shall submit the enclosed data sheet duly filled in and signed.
16. She can use all the college equipments properly with due diligence and ensure safety and take proper care at all times.
17. While inviting her to join as faculty of the Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
18. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 02.06.2014.
19. She shall join duty on or before 02.06.2014 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

Prathyusha
PRINCIPAL

To

Ms.K.S.Divya

286-D, Type-II

Neyveli – 607 807

Declaration


I DIVYA K.S hereby accept
the above terms and conditions.

11/6/2014
Date:

Divya
Signature

5/26/14
Copy to: Accounts Section

Received
Divya



PRATHYUSHA
INSTITUTE OF TECHNOLOGY AND MANAGEMENT

Proc. No: PITAM/PR13/2012

Date: 27.11.2012

Sub: Mr. N. Anburajan - Appointed as Pro Term Lecturer in Civil Engineering
Department - Orders - Issued.

Mr. N. Anburajan is appointed as Pro Term Lecturer in the Department of Civil Engineering of this college subject to the following terms and conditions.

He will be paid a basic pay of Rs.15600/- + AGP Rs.6000/- plus usual allowances in the Pay Band Rs. 15600-39100 +AGP Rs.6000 and his total emoluments is Rs.25,394/-

As per the present practice, he will be provided free lunch and breakfast at the College.

He will be governed by the rules and regulations framed / amended by the College Management from time to time. Casual leave will be as per the rules of the College.

The Management expects him to carry out all the assignments relevant to his position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory, in the College Campus and during travel from City to College.

As a Pro Term Lecturer, he will abide by the rules and regulations of the College, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality teaching, regular attendances from teaching faculty.

Comd

He should work in this institution at least for one year. He should given an undertaking to this effect. In case, he leaves before the completion of one year, the faculty has to make the repayment of salary as indicated below.

1. Repayment amounts to full salary received right from the date of joining to the date of getting relieved, if he is leaving within one year.
2. He is not permitted to resign in the middle of the academic year.
3. If he desires to leave after completion of 1 year he should give 3 months notice or three months gross salary towards compensation of notice period. It is his responsibility to complete the entire assignment assigned to him during the semester and get relieved at the end of the academic year.

He can use all the College equipments properly with due diligence and ensure safety and take proper care at all times.

He should bring to the notice of the Principal/Management any untoward incidents noticed by him while in class, College premises or during his travel from City to College, etc.

While inviting him to join as faculty of the Prathyusha Institute of Technology and Management, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.

He is advised to submit all the original degree certificates of his qualification and experience to the Principal immediately for verification and report for duty immediately.

He is requested to sign in the duplicate copy of the appointment order in token of his acceptance of all the terms and conditions.

He is requested to join on 01.12.2012.


PRINCIPAL

6
To 29/11/12
Mr. N. Anburajan,
No. 38, 77th Street,
R.V. Nagar, Jafferkhampal,
Chennai - 600 083.

Copy to: Individual file/Accounts Department



PRATHYUSHA

INSTITUTE OF TECHNOLOGY AND MANAGEMENT

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E-mail : admin@prathyusha.edu.in /principal@prathyusha.edu.in • Website : www.prathyusha.edu.in

Proc.No:PITAM/PR13/2015

Date: 15.06.2015

Sub: Ms.A.Suriya- Appointed as Assistant Professor in Civil Engineering Department - Orders –
Issued.

Ref: Her Resume Dated: 09.06.2015.

Ms.A.Suriya is appointed as Assistant Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

1. She will be paid a consolidated pay of Rs.22,000/- per month
2. The appointment shall take effect from the date of her joining duty.
3. Her appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
4. During the period of probation her performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service.
5. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
6. She shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
7. She shall teach the UG/PG students and guide the projects/research.
8. She will be governed by the rules and regulations framed / amended by the College Management from time to time.
9. The Management expects her to carry out all the assignments relevant to her position.
10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

Contd...

11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
13. She shall resign her faculty position after giving three months notice or by remitting three months salary in lieu thereof.
14. She will not be relieved during the academic session of the year. It is her responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
15. She shall submit the enclosed data sheet duly filled in and signed.
16. She will be in the whole time employment of the College and will not engage herself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
17. While inviting her to join as faculty of the Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
18. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 15.06.2015.
19. She shall join duty on or before 15.06.2015 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //


PRINCIPAL

To

Ms.A.Suriya
Kannammal Nagar,
Valasaravakkam,
Chennai-87.

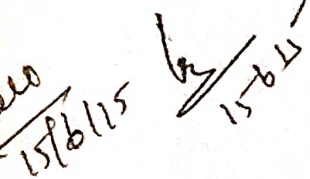
Copy to: Accounts Section

Declaration

I ----- hereby accept
the above terms and conditions.

Date:

Signature


15/6/15



PRATHYUSHA

INSTITUTE OF TECHNOLOGY AND MANAGEMENT

Touching many lives

Approved by AICTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA)
ISO 9001 : 2000 Certified Institution
College Campus : Poonamallee - Tiruvallur Road, Aranyasol Kuppan, Chennai - 602 026, Tamilnadu.
Tel : 044-3767 3767, 2762 0512 Fax : 91-44-3767 3703
E-mail : admin@prathyusha.in / prathyusha12@dataone.in * Website : www.prathyusha.in

Proc.No. PTTAM/PR13/2010

Date : 12.04.2010

Sub: Ms.N.Sripriya - Appointed as Lecturer in Computer Science and Engineering
Department - Reg.

Ref : Her Resume Dated : 01.04.2010.

Ms.N.Sripriya is appointed as Lecturer in the Department of Computer Science and Engineering of this college subject to the following terms and conditions.

She will be paid a basic pay of Rs.8,275/-plus all allowances in the scale of pay Rs. 8000 - 275 - 13500 and her total emoluments is Rs. ~~24,090/-~~ 19589/=

As per the present practice, she will be provided free transport, free lunch and break fast at the college.

She will be governed by the rules and regulations framed/amended by the College Management from time to time. Casual leave will be as per the rules of the college and at the discretion of Principal.

She will be on probation for a period of one year from the date of appointment. On successful completion of one year, the Principal along with committee appointed by the Management will assess her performance and if it is satisfied her services will be regularized.

The Management expects her to carry out all the assignments relevant to her position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the college are followed by the students while in the class/laboratory, in the college campus and during travel from City to College.

Cont.....

:2:

As a Lecturer, she will abide by the rules and regulations of the college, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty.

She is not permitted to resign in the middle of the semester. She should give two months prior notice or pay an amount equal to two months salary as compensation in lieu of notice period and she will be relieved at the end of the semester only. It is her responsibility to complete the entire assignment assigned to her during the semester and get relieved at the end of the semester.

She can use all the college equipments properly with due diligence and ensure safety and take proper care at all times.

She should bring to the notice of Principal/Management any untoward incidents noticed by her while in class, college premises or during her travel from city to college, etc.

While inviting she to join as faculty of our Prathyusha Institute of Technology and Management, we wish you to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.

She is advised to submit all the original degree certificates of her qualification and experience certificates to the Principal immediately for verification and report for duty on 12.04.2010.

The duplicate copy of the appointment order may please be signed in taken of your acceptance of all the terms and conditions.

// By order of the Chairman //

PRINCIPAL

To $\frac{12}{12.4.2010}$

Ms.N.Sripriya
494, Mogappei west
Chennai - 37.

Copy to : Individual file/Accounts Department



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INSTITUTE OF TECHNOLOGY AND MANAGEMENT

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Tel : 044-3767 3767, 2762 0512 Fax : 91-44-3767 3703

E-mail : admin@prathyusha.in / prathyusha12@dataone.in • Website : www.prathyusha.in

Proc. No: PITAM/PR13/2012

Date: 25.08.2012

Sub: Ms.K.P. Revathi - Appointed as Lecturer in Computer Science and Engineering

Department – Orders – Issued.

Ref: Her Resume Dated: 21.08.2012

Ms.K.P. Revathi is appointed as Lecturer in the Department of Computer Science and Engineering of this college subject to the following terms and conditions.

She will be paid a basic pay of Rs.15600+AGP Rs.6,000/- plus all allowances in the Lecture scale of pay Rs. 15600-39100 +AGP Rs.6000 and her total emoluments is Rs.25,394/-

As per the present practice, she will be provided free lunch and break fast at the College.

She will be governed by the rules and regulations framed / amended by the College Management from time to time. Casual leave will be as per the rules of the College.

The Management expects her to carry out all the assignments relevant to her position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory, in the College Campus and during travel from City to College.

As a Lecturer, she will abide by the rules and regulations of the College, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty.

Received
R.P.
25-8

Contd...

(2)

She should work in this institution at least for one year. She should give an undertaking to this effect. In case, if she leaves before the completion of one year, the faculty has to make the repayment of salary as indicated below.

1. Repayment amounts to full salary received right from the date of joining to the date of getting relieved, if she is leaving within one year.
2. She is not permitted to resign in the middle of the semester.
3. If she desires to leave after completion of 1 year she should give 3 months notice or three months gross salary towards compensation of notice period. It is her responsibility to complete the entire assignment assigned to her during the semester and get relieved at the end of the semester.

She can use all the College equipments properly with due diligence and ensure safety and take proper care at all times.

She should bring to the notice of the Principal/Director/Management any untoward incidents noticed by her while in class, College premises or during her travel from City to College, etc.

While inviting her to join as faculty of our Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.

She is advised to submit all the original degree certificates of her qualification and experience to the Principal immediately for verification and report for duty immediately.

She is requested to sign in the duplicate copy of the appointment order in token of her acceptance of all the terms and conditions.

She is requested to join on 25.08.2012.

// By order of the Chairman //


PRINCIPAL i/c.

To

Ms.K.P.Revathi,
Sri Venkateswara Complex,
4/707/A GNT Road,, Padiyanallur,
Chennai - 600 052.
Copy to: Individual file

PRINCIPAL
PRATHYUSHA INSTITUTE OF
TECHNOLOGY AND MANAGEMENT
ARANVOYALKUPPAM, REDKOVALLUR-602 025.


25/8/12



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College Campus : Poonamallee - Tiruvallur Road, Aranvoyal Kuppam, Chennai - 602 025. Tamilnadu.

Tel : 044-3767 3767, 2762 0512 Fax : 91-44-3767 3703

Proc. No: PITAM/PR/15/2012 Date: 25.08.2012

Sub: Ms.J. Omana - Appointed as Lecturer in Information Technology Department –
Orders – Issued.

Ref: Her Resume Dated: 21.08.2012

Ms.J. Omana is appointed as Lecturer in the Department of Information Technology of this college subject to the following terms and conditions.

She will be paid a basic pay of Rs.15600+AGP Rs.6,000/- plus all allowances in the Lecture scale of pay Rs. 15600-39100 +AGP Rs.6000 and her total emoluments is Rs.25,394/-

As per the present practice, she will be provided free lunch and break fast at the College.

She will be governed by the rules and regulations framed / amended by the College Management from time to time. Casual leave will be as per the rules of the College.

The Management expects her to carry out all the assignments relevant to her position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory, in the College Campus and during travel from City to College.

As a Lecturer, she will abide by the rules and regulations of the College, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty.

Contd....

Received
S. Omana
25.8.12.

:2:

She should work in this institution at least for one year. She should given an undertaking to this effect. In case, if she leaves before the completion of one year, the faculty has to make the repayment of salary as indicated below.

1. Repayment amounts to full salary received right from the date of joining to the date of getting relieved, if she is leaving within one year.
2. She is not permitted to resign in the middle of the semester.
3. If she desires to leave after completion of 1 year she should give 3 months notice or three months gross salary towards compensation of notice period. It is her responsibility to complete the entire assignment assigned to her during the semester and get relieved at the end of the semester.

She can use all the College equipments properly with due diligence and ensure safety and take proper care at all times.

She should bring to the notice of the Principal/Director/Management any untoward incidents noticed by her while in class, College premises or during her travel from City to College, etc.

While inviting her to join as faculty of our Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.

She is advised to submit all the original degree certificates of her qualification and experience to the Principal immediately for verification and report for duty immediately.

She is requested to sign in the duplicate copy of the appointment order in token of her acceptance of all the terms and conditions.

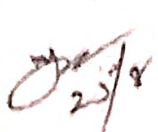
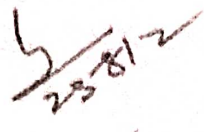
She is requested to join on 25.08.2012.

// By order of the Chairman //


PRINCIPAL i/c.

To

Ms.J. Omana,
No. 10/6, John Vasu Street, MMC,
Chennai - 600 051.
Copy to: Individual file



PRATHYUSHA
INSTITUTE OF TECHNOLOGY AND MANAGEMENT

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Approved by All India Council for Technical Education (AICTE) New Delhi. Affiliated to Anna University, Chennai

College Campus : Poonamallee-Tiruvallur Road, Aranvoyal Kuppam, Tiruvallur 602 025. Tamilnadu.

Tel: 044-27620512, 27620521, 27620450 Fax: 91-44-27620331

E-mail : prathyusha12@dataone.in • Web : www.prathyusha.in

Proc. No.: PITAM/PR13/2008-09

Date: 18.06.2008

Sub : Appointment as **Lecturer** in **Computer Application Department –reg.**

Ref: Your Resume Dated : 30.03.08

Ms. M.D.Boomija, is informed that her application for the post of **Lecturer** has been considered by the Management and you are appointed as **Lecturer** in **Computer Application Department** of this college subject to the following terms and conditions.

You will be paid a basic pay of Rs. **8,000/-** plus usual allowances in the scale of Rs. 8000 – 275 – 13500 and your total emoluments is Rs. 12,000 /- ✓

As per the present practice, you will be provided free transport and also free lunch at the College premises.

You will be governed by the rules and regulations framed/amended by the College Management from time to time. Casual Leave will be as per the rules of the College and at the discretion of Principal/Managing Trustee.

You will be on probation for a period of one year from the date of appointment. On successful completion of one year, the Principal along with committee appointed by the Management will assess your performance and if it is satisfied you will be considered for regularization.

The Management expects you to carry out all the assignments relevant to your position.

If necessary, extra classes are to be conducted to the weak students and ensure all the students understand /assimilate the complete subject.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the college are followed by the students while in the class/laboratory, in the college campus and during travel from City to College.

As a **Lecturer**, you will abide by all rules and regulations of the College, including dress code if any, and be a role model to the students.

Contd..2

The College Management specially emphasizes on the discipline, quality of teaching, regular attendance from teaching faculty.

In case you decide to leave the services of the College, you cannot do so in the middle of Semester. It is your responsibility to complete the entire assignment assigned to you during the semester and complete the same before getting relieved.

The Management expects two months prior notice or to pay an amount equal to two months salary as compensation in lieu of notice period and you will be relieved at the end of the semester only

You will use all the College equipment properly with due diligence and ensure safety and take proper care at all times.

You will bring to the notice of Principal/Management any untoward incidents noticed by you while in class, College premises or during your travel from City to College, etc.

While inviting you to join the faculty of our Prathyusha Institute of Technology and Management, we wish, you will become a part and parcel of our knowledge bank. You will make the dream of Management, to impart quality technical education to students by discharging your duty sincerely.

You are advised to submit all the original certificates of qualification, experience, etc to the Principal immediately for verification and report for duty on **18.06.2008**.

The duplicate copy of the appointment order may please be signed in taken of your acceptance of all the terms and conditions.

18/6/08

To

Ms. M.D. Boomija
S4, Srivatsa Apartments,
196, M.T.H. Road,
Ambattur,
Chennai - 53.

Received
M.D. Boomija
18/6/08

Principal
PRINCIPAL
18.6.08

Copy to :

Accounts Department.



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Tel : 044-3767 3767, 2762 0512 Fax : 91-44-3767 3703
E-mail : admin@prathyusha.in / prathyusha12@dataone.in • Website : www.prathyusha.in

Date: 12.05.2015

Proc.No:PITAM/PR13/2015

Sub: Ms.P.Anuradha - Appointed as Assistant Professor-I in Information Technology Department -
Orders – Issued.

Ref: Her Resume Dated: 21.01.2015.

Ms.P.Anuradha is appointed as Assistant Professor-I in the Department of Information Technology of this college subject to the following terms and conditions.

1. She will be paid a basic pay of Rs.19,870+ AGP Rs.7000/- in the Pay Band Rs. 15600-39100+ AGP Rs.7000/-plus usual allowances applicable from time to time.
2. The appointment shall take effect from the date of her joining duty.
3. Her appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
4. During the period of probation her performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service.
5. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
6. She shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
7. She shall teach the UG/PG students and guide the projects/research.
8. She will be governed by the rules and regulations framed / amended by the College Management from time to time.
9. The Management expects her to carry out all the assignments relevant to her position.
10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

Contd..

11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
13. She shall resign her faculty position after giving three months notice or by remitting three months salary in lieu thereof.
14. She will not be relieved during the academic session of the year. It is her responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
15. She shall submit the enclosed data sheet duly filled in and signed.
16. She will be in the whole time employment of the College and will not engage herself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
17. While inviting her to join as faculty of the Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
18. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 15.05.2015.
19. She shall join duty on or before 15.05.2015 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

Received
PRINCIPAL

Received

P. A.
10/5/15

Declaration

I Anusaha P. hereby accept the above terms and conditions.

Date: 15.5.15

P. A.
Signature

uradha
A, Murugan Kovil street
Nagar
hanganal
600 056.

Accounts Section



PRATHYUSHA
INSTITUTE OF TECHNOLOGY AND MANAGEMENT

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E-mail : admin@prathyusha.in / prathyusha12@dataone.in • Website : www.prathyusha.in

Proc. No: PITAM/PR13/2012

Date: 25.08.2012

Sub: Ms.P. Saranya - Appointed as Lecturer in Computer Science and Engineering

Department – Orders – Issued.

Ref: Her Resume Dated: 21.08.2012

Ms.P. Saranya is appointed as Lecturer in the Department of Computer Science and Engineering of this college subject to the following terms and conditions.

She will be paid a basic pay of Rs.15600+AGP Rs.6,000/- plus all allowances in the Lecture scale of pay Rs. 15600-39100 +AGP Rs.6000 and her total emoluments is Rs.25,394/-

As per the present practice, she will be provided free lunch and break fast at the College.

She will be governed by the rules and regulations framed / amended by the College Management from time to time. Casual leave will be as per the rules of the College.

The Management expects her to carry out all the assignments relevant to her position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory, in the College Campus and during travel from City to College.

As a Lecturer, she will abide by the rules and regulations of the College, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty.

Contd...

Received

P Saranya

:2:

She should work in this institution at least for one year. She should give an undertaking to this effect. In case, if she leaves before the completion of one year, the faculty has to make the repayment of salary as indicated below.

1. Repayment amounts to full salary received right from the date of joining to the date of getting relieved, if she is leaving within one year.
2. She is not permitted to resign in the middle of the semester.
3. If she desires to leave after completion of 1 year she should give 3 months notice or three months gross salary towards compensation of notice period. It is her responsibility to complete the entire assignment assigned to her during the semester and get relieved at the end of the semester.

She can use all the College equipments properly with due diligence and ensure safety and take proper care at all times.

She should bring to the notice of the Principal/Director/Management any untoward incidents noticed by her while in class, College premises or during her travel from City to College, etc.

While inviting her to join as faculty of our Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.

She is advised to submit all the original degree certificates of her qualification and experience to the Principal immediately for verification and report for duty immediately.

She is requested to sign in the duplicate copy of the appointment order in token of her acceptance of all the terms and conditions.

She is requested to join on 25.08.2012.

// By order of the Chairman //


PRINCIPAL i/c.

To

Ms.P.Saranya,
407, 1st Main Road, Thirumala Nagar,
Sempakkam,
Chennai - 600 064.
Copy to: Individual file

PRINCIPAL
PRATHYUSHA INSTITUTE OF
TECHNOLOGY AND MANAGEMENT
ARANNAIKURUPPAM, THIRUVALLUR-602 005


25/8/12



PRATHYUSHA ENGINEERING COLLEGE

Approved by AICTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA), ISO 9001 : 2008 Certified Institution

Proc.No:PEC /2017

NAAC accredited A Grade Institution

Date: 01.09.2017

Sub: **Ms.K.Sornalatha** Appointed as Assistant Professor in Computer Science and Engineering
Department - Orders – Issued.

Ref: Her Resume Dated:- 15.05.2017

Ms. K.Sornalatha is appointed as Assistant Professor in the Department of Computer Science and Engineering of this college subject to the following terms and conditions.

1. She will be paid a consolidated pay of Rs.15,000/- per month
2. The appointment shall take effect from the date of his joining duty.
3. Her appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
4. During the period of probation her performance will be closely watched by the management and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service immediately without notice period.
5. After two years of service her Academic performance and other related activities will also be closely monitored by the management and if it is not found satisfactory, his/her service will be terminated immediately without notice period and also she will be discharged from service/duties immediately.
6. During service if staff found not suitable for service due to various reasons like display of bad conduct, irregular to duties and responsibilities , involving in disciplinary activities will be terminated immediately without notice period and also she will be discharged from service.
7. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
8. She shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
9. She shall teach the UG/PG students and guide the projects/research.
10. She will be governed by the rules and regulations framed / amended by the College Management from time to time.

Contd.....

are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.

14. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
15. She shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.
16. **She will not be relieved during the academic session of the year. It is her responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.**
17. She shall submit the enclosed data sheet duly filled in and signed.
18. She will be in the whole time employment of the College and will not engage herself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
19. While inviting her to join as faculty of the Prathyusha Engineering College, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
20. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 01.09.2017.
21. She shall join duty on or before 01.09.2017 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

Principal

PRINCIPAL

To

Ms.K.Sornalatha ,
8/201, Seegam patti, Pudhupatty,
Kalithalai-639 105,
Karur.

Copy to: Individual file/Accounts Section



PRATHYUSHA ENGINEERING COLLEGE

Approved by AICTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA), ISO 9001 : 2008 Certified Institution
NAAC accredited A Grade Institution

Proc.No:PEC/PR13/2016

Date: 12.08.2016

Sub: Mr.N. Subrahmanyam - Appointed as Assistant Professor in Computer Science and Engineering Department - Orders – Issued.

Ref: His Resume Dated: 20.05.2016.

Mr. N. Subrahmanyam is appointed as Assistant Professor in the Department of Computer Science and Engineering of this college subject to the following terms and conditions.

1. He will be paid a consolidated Salary of Rs.13,000/- per month.
2. The appointment shall take effect from the date of his joining duty.
3. His appointment shall be on regular basis and he shall be placed on probation for two years with in a continuous period of three years.
4. During the period of probation his performance will be closely watched by the Management and if it is not found satisfactory the probation will be extended / terminated and he will be discharged from service immediately without notice period.
5. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
6. He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
7. He shall teach the UG/PG students and guide the projects/research.
8. He will be governed by the rules and regulations framed / amended by the College Management from time to time.
9. The Management expects him to carry out all the assignments relevant to her position.
10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

Contd...

He shall submit the enclosed data sheet duly filled in and signed.

He shall not shall undertake any activities which Management's intellectual faculty of the Perambalur Engineering College, we wish him to become a member of our knowledge bank, to impart quality technical education to become a quality technician.

Sincerely,
Principal

If the above terms and conditions are acceptable to her, he shall accept the offer of appointment.

PRINCIPAL

To

Mr. N. Subrahmanyam,
No. 38, Janaki Nagar,
Opposite to Jaya Schools,
Thiruninravur,
Thiruvallur- 602 024

Copy to: Accounts Section

Declaration

I ----- hereby accept
the above terms and conditions.

Date:

Signature

11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
13. He shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.
14. **He will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.**
15. He shall submit the enclosed data sheet duly filled in and signed.
16. He will be in the whole time employment of the College and will not engage herself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
17. While inviting him to join as faculty of the Prathyusha Engineering College, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
18. If the above terms and conditions are acceptable to her, he shall express his willingness to accept the offer of appointment, by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 20.06.2016.
19. He shall join duty on or before 20.06.2016 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.


PRINCIPAL

To

Mr. N. Subrahmanyam,
No. 38, Janaki Nagar,
Opposite to Jaya Schools,
Thiruninravur,
Thiruvallur- 602 024

Copy to: Accounts Section

<u>Declaration</u>	
I ----- hereby accept the above terms and conditions.	
Date:	Signature



PRATHYUSHA ENGINEERING COLLEGE

Approved by AICTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA), ISO 9001 : 2008 Certified Institution

Proc. No: PEC /2017

Date: 23.01.2017

Sub: Mr.A.Subba Rayudu Appointed as Assistant Professor in Computer Science and Engineering Department – Orders – Issued.
Ref: His Resume Dated, 25.12.2016

Mr.A.Subba Rayudu is appointed as Assistant Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

1. He will be paid a Basic pay of Rs.16,250/- plus usual allowance in the scale of Rs. 15000-39100+AGP 6000 and total emoluments is Rs.27,438/- per month.
2. The appointment shall take effect from the date of his joining duty.
3. His appointment shall be on regular basis and he shall be placed on probation for two years with in a continuous period of three years.
4. During the period of probation his performance will be closely watched by the management and if it is not found satisfactory the probation will be extended / terminated and he will be discharged from service immediately without notice period.
5. After two years of service his Academic performance and other related activities will also be closely monitored by the management and if it is not found satisfactory, his/her service will be terminated immediately without notice period and also he will be discharged from service/duties immediately.
6. During service if staff found not suitable for service due to various reasons like display of bad conduct, irregular to duties and responsibilities, involving in disciplinary activities will be terminated immediately without notice period and also he will be discharged from service.
7. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
8. He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
9. He shall teach the UG/PG students and guide the projects/research.
10. He will be governed by the rules and regulations framed / amended by the College Management from time to time.

Contd.....

- 11. The Management expects him to carry out all the assignments relevant to his position
- 12. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and secure high pass percentage in the University Examinations
- 13. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/lab/atory in the college campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
- 14. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
- 15. He shall resign his faculty position after giving three months notice or by resubmitting three months salary in lieu thereof.
- 16. He will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
- 17. He shall submit the enclosed data sheet duly filled in and signed.
- 18. He will be in the whole time employment of the College and will not engage himself directly or indirectly without the prior permission in writing from the Management in any trade, business, services nor shall undertake any activities which are contrary to or inconsistent with the Management's interests.
- 19. While inviting him to join as faculty of the Prathyusha Engineering College, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.
- 20. If the above terms and conditions are acceptable to him, he shall express his willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 25.01.2017.
- 21. He shall join duty on or before 25.01.2017 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

By order of the Chairman //

AUTHORIZED SIGNATORY

P. V. R. M.

To
 Mr. A. Subba Rajudu
 5/11, Pillayar Kovil street
 Tirumakurur, Chennai
 Copy to: Accounts Section

Declaration	
I <i>(Signature)</i> hereby accept the above terms and conditions.	
Date:	Signature:



PRATHYUSHA
INSTITUTE OF TECHNOLOGY AND MANAGEMENT

Touching many lives

Approved by All India Council for Technical Education (AICTE) New Delhi. Affiliated to Anna University, Chennai

College Campus : Poonamallee-Tiruvallur Road, Aranvoyal Kuppam, Chennai - 602 025, Tamilnadu.

Tel: 044-3767 3767, 27620512, 27620521 Fax: 91-44-27620331

E-mail : admin@prathyusha.in / prathyusha12@dataone.in • Web : www.prathyusha.in

Proc.No. PITAM/PR13/2009- 2010

Date : 22.06.2009

Sub : Appointment as Lecturer in Information Technology Department – Reg.

Ref : Your Resume Dated : 04.06.2009

Mr. I. Mohan , is informed that his application for the post of Lecturer has been considered by the Management and you are appointed as Lecturer in Information Technology Department of this college subject to the following terms and conditions.

You will be paid a basic pay of Rs. 8,275/- plus Dearness allowances in the Lecturer scale of Rs. 8000 – 275 – 13,500 and your total emoluments is Rs. 16,757/-

As per the present practice, you will be provided free transport, free lunch and break fast at the college.

You will be governed by the rules and regulations framed/amended by the College Management from time to time. Casual leave will be as per the rules of the college and at the discretion of Principal.

You will be on probation for a period of two years from the date of appointment. On successful completion of two years, the Principal along with committee appointed by the Management will assess your performance and if it is satisfied your services will be regularized and you will be paid HRA, CCA and Medical Allowances.

The Management expects you to carry out all the assignments relevant to your position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the college are followed by the students while in the class/laboratory, in the college campus and during travel from City to College.

Cont.....

As a Lecturer, you will abide by the rules and regulations of the college, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty.

You are not entitled to resign in the middle of semester. You should give two months prior notice or pay an amount equal to two months salary as compensation in lieu of notice period and you will be relieved at the end of the semester only. It is your responsibility to complete the entire assignment assigned to you during the semester and get relieved at the end of the semester.

You shall use all the college equipments properly with due diligence and ensure safety and take proper care at all times.

You should bring to the notice of Principal/Management any untoward incidents noticed by you while in class, college premises or during you travel from city to college, etc.

While inviting you to join as faculty of our Prathyusha Institute of Technology and Management, we wish you to become a team member of our knowledge bank, to impart quality technical education to students by discharging your duty sincerely.

You are advised to submit all the original degree certificates of your qualification and experience certificates to the Principal immediately for verification and report for duty on 22.06.2009

The duplicate copy of the appointment order may please be signed in taken of your acceptance of all the terms and conditions.

To

[Handwritten signature]

Mr. I. Mohan
No. 22, Bazaar Street,
Thimmarajampettai,
Kanchipuram Dist.
Pincode : 631 601

[Handwritten signature]
PRINCIPAL
22/6/09

Copy to : Accounts Department

Received original

[Handwritten signature]



PRATHYUSHA
INSTITUTE OF TECHNOLOGY AND MANAGEMENT

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- ISO 9001 : 2000 Certified Institution

College Campus : Poonamallee - Tiruvallur Road, Aranvoyal Kuppam, Chennai - 602 025, Tamilnadu.

Tel : 044-3767 3767, 2762 0512 Fax : 91-44-2762 0331

E-mail : admin@prathyusha.in / prathyusha12@dataone.in • Website : www.prathyusha.in

Proc.No. PITAM/PR13/2009- 2010

Date : 2.6.10

Sub : **Ms.H.Kezia** - Appointed as Lecturer in Computer Science and Engineering
Department - Reg.

Ref : Your Resume Dated : 22.4.10

Ms.H.Kezia is appointed as Lecturer in the Department of Computer Science and Engineering of this college subject to the following terms and conditions.

She will be paid a basic pay of Rs.8000/- plus all allowances in the Lecturer scale of pay Rs. 8000 - 275 - 13,500 and her total emoluments is Rs. 20,450/-

As per the present practice, she will be provided free transport, free lunch and break fast at the college.

She will be governed by the rules and regulations framed/amended by the College Management from time to time. Casual leave will be as per the rules of the college and at the discretion of Principal.

She will be on probation for a period of two years from the date of appointment. On successful completion of two years, the Principal along with committee appointed by the Management will assess her performance and if it is satisfied your services will be regularized.

The Management expects her to carry out all the assignments relevant to her position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the college are followed by the students while in the class/laboratory, in the college campus and during travel from City to College.

Cont.....

:2:

As a Lecturer, she will abide by the rules and regulations of the college, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty.

She is not permitted to resign in the middle of the semester. She should give two months prior notice or pay an amount equal to two months salary as compensation in lieu of notice period and she will be relieved at the end of the semester only. It is her responsibility to complete the entire assignment assigned to her during the semester and get relieved at the end of the semester.

She can use all the college equipments properly with due diligence and ensure safety and take proper care at all times.

She should bring to the notice of Principal/Management any untoward incidents noticed by her while in class, college premises or during your travel from city to college, etc.

While inviting you to join as faculty of our Prathyusha Institute of Technology and Management, we wish you to become a team member of our knowledge bank, to impart quality technical education to students by discharging your duty sincerely.

She is advised to submit all the original degree certificates of her qualification and experience certificates to the Principal immediately for verification and report for duty on 2.6.2010.

The duplicate copy of the appointment order may please be signed in token of her acceptance of all the terms and conditions.

// By order of the Chairman //

To

6/2.6.10

Ms.H. Kezia

No: 4/86, Arul Illam

Ramdass Puram, Thirunandravur - 602 024

PRINCIPAL
PRATHYUSHA INSTITUTE OF
TECHNOLOGY AND MANAGEMENT
ARANVOYALKUPPAM, THIRUVALLUR-602 025.

PRINCIPAL

Copy to: Individual file/Accounts Department



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INSTITUTE OF TECHNOLOGY AND MANAGEMENT

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Tel: 044-27620512, 27620521, 27620450 Fax: 91-44-27620331

E-mail : prathyusha12@dataone.in • Web : www.prathyusha.in

Proc. No.: PITAM/PR13/2008-09

Date: 18.06.2008

Sub : Appointment as **Lecturer in Computer Application Department –reg.**

Ret: Your Resume Dated 08.04.2008.

Ms. H. Vidhya, is informed that her application for the post of **Lecturer** has been considered by the Management and you are appointed as **Lecturer in Computer Application Department** of this college subject to the following terms and conditions.

You will be paid a basic pay of Rs 8,000/- plus usual allowances in the scale of Rs. 8000 – 275 – 13500 and your total emoluments is Rs. 15,290 /-.

As per the present practice, you will be provided free transport and also free lunch at the College remises.

You will be governed by the rules and regulations framed/amended by the College Management from time to time. Casual Leave will be as per the rules of the College and at the discretion of Principal/Managing Trustee.

You will be on probation for a period of one year from the date of appointment. On successful completion of one year, the Principal along with committee appointed by the Management will assess your performance and if it is satisfied you will be confirmed for regularization.

The Management expects you to carry out all the assignments relevant to your position.

If necessary, extra classes are to be conducted to the weak students and ensure all the students understand /assimilate the complete subject.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the college are followed by the students while in the class/laboratory, in the college campus and during travel from City to College.

As a **Lecturer**, you will abide by all rules and regulations of the College, including dress code if any, and be a role model to the students.

Contd..2

The College Management specially emphasizes on the discipline, quality of teaching, regular attendance from teaching faculty.

In case you decide to leave the services of the College, you cannot do so in the middle of Semester. It is your responsibility to complete the entire assignment assigned to you during the semester and complete the same before getting relieved.

The Management expects two months prior notice or to pay an amount equal to two months salary as compensation in lieu of notice period and you will be relieved at the end of the semester only

You will use all the College equipment properly with due diligence and ensure safety and take proper care at all times.

You will bring to the notice of Principal/Management any untoward incidents noticed by you while in class, College premises or during your travel from City to College, etc.

While inviting you to join the faculty of our Prathyusha Institute of Technology and Management, we wish, you will become a part and parcel of our knowledge bank. You will make the dream of Management, to impart quality technical education to students by discharging your duty sincerely.

You are advised to submit all the original certificates of qualification, experience, etc to the Principal immediately for verification and report for duty on 18.06.2008.

The duplicate copy of the appointment order may please be signed in taken of your acceptance of all the terms and conditions.

[Handwritten signature]
18.6.08

To

Ms. H. Vidhya
1/278, Kalamegam street
Mugappair West,
Chennai -37.

[Handwritten signature]
18.6.08

[Handwritten signature]
PRINCIPAL

18.6.08

Copy to :

Accounts Department./individual file

PRINCIPAL
PRATHYUSHA INSTITUTE OF
TECHNOLOGY AND MANAGEMENT
ARANVOYALKUPPAM, THIRUVALLUR-602 025.



PRATHYUSHA EDUCATIONAL TRUST

3, Archana Apartments, # 10, Sarangapani Street, T. Nagar, Chennai - 600 017
☎ 044-28344882, 28344883, Fax - 91-44-28340220 E-mail : sratha@vsnl.net

Proc. No.: PEC/PRO/C08/2005-06

Date: 09.06.2005

Sub: Appointment as Lecturer in MCA Department – reg.

With reference to your application dated 24.03.2005 and subsequent interview, the Selection Committee is pleased to appoint you as Lecturer in our Engineering College on the following terms and conditions:

You will be paid monthly consolidated salary of Rs.8,000/- (Rupees Eight thousand only) for a period of one year.

As per the present practice, you will be provided free transport and also free lunch at the College premises.

You are guided by the rules and regulations framed/amended by the College Management from time to time. Your leave (Casual Leave, Earned Leave) will be as per the rules of the College and at the discretion of Principal/Managing Trustee.

You will be on probation for a period of one year from the date of appointment. On successful completion of one year, the Principal along with committee appointed by the Management will consider for your regularization in the proper scale, taking your performance into consideration.

The Management expects you to carry out all the assignments relevant to your position.

If necessary, extra classes are to be conducted to the weak students and ensure all the students understand /assimilate the complete subject.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the college are followed by the students while in the class/laboratory, in the college campus and during travel from City to College.

As a Lecturer, you will abide by all rules and regulations of the College, including dress code if any, and conduct yourself as model for the students.

Contd..2

:2:

The College Management specially emphasizes on the discipline, quality of teaching, regular attendance from teaching faculty.

In case you decide to leave the services of the College, you cannot do so in the middle of Semester. It is your responsibility to complete all the syllabus assigned to be taught during the semester and complete the same before getting relieved. The Management expects two months prior notice for leaving the College, to make alternative arrangements so that students do not suffer for want of a teacher.

You will use all the College equipment properly with due diligence and ensure safety and take proper care at all times.


You will bring to the notice of Principal/Management any untoward incidents noticed by you while in class, College premises or during your travel from City to College, etc.

While inviting you to join the faculty of our Engineering College, we wish, you will become a part and parcel of our knowledge bank. You will make the dream of Management, to impart quality technical education to students by discharging your duty sincerely.

You are advised to submit all the original certificates of qualification, experience, etc to the Principal immediately for verification and report for duty on 09.06.2005.

The duplicate copy of the appointment order may please be signed in taken of your acceptance of all the terms and conditions.

Yours truly,



J. Ravi

Managing Trustee

To

Ms. V. Shanmugavalli
Plot No. M/G - 404
5th cross st
3rd main road
Mugappair East, Chennai - 37

Recd. & Accepted
15/06/05

PRINCIPAL
PRATHYUSHA INSTITUTE OF
TECHNOLOGY AND MANAGEMENT
ARANNVOYALKUPPAM, THIRUVALLUR-602 025.



PRATHYUSHA ENGINEERING COLLEGE

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NAAC accredited A Grade Institution

Proc.No/PEC/2016

Date: 26.12.2016

Sub: **Ms.S.Bakkyalakshmi** Appointed as Assistant Professor in Computer Science and Engineering
Department - Orders - Issued.
Ref: Her Resume Dated, 01.12.2016

Ms.S.Bakkyalakshmi is appointed as Assistant Professor in the Department of Computer Science and Engineering of this college subject to the following terms and conditions.

1. She will be paid a consolidated pay of Rs.20,000/- per month
2. The appointment shall take effect from the date of his joining duty.
3. Her appointment shall be on regular basis and he shall be placed on probation for two years with in a continuous period of three years.
4. During the period of probation her performance will be closely watched by the management and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service immediately without notice period.
5. After two years of service her Academic performance and other related activities will also be closely monitored by the management and if it is not found satisfactory, his/her service will be terminated immediately without notice period and also she will be discharged from service/duties immediately .
6. During service if staff found not suitable for service due to various reasons like display of bad conduct, irregular to duties and responsibilities, involving in disciplinary activities will be terminated immediately without notice period and also she will be discharged from service.
7. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
She shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
She shall teach the UG/PG students and guide the projects/research.
She will be governed by the rules and regulations framed / amended by the College Management from time to time.

Contd.....

Nil
: Nil
for Identification and Validation of Documents

11. The Management expects her to carry out all the assignments allocated to her promptly.
12. Her classes are to be conducted for the week commencing by ensuring that all the students understand the subject completely and ensure high pass percentages in the University Examinations.
13. It is the duty of the faculty to maintain discipline and always the rules and regulations of the College are followed by the students while in the class/ laboratory in the college Campus and during travel from the college and any minor and incidents noticed, the faculty should report to the Principal.
14. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
15. She shall resign his faculty position after giving three months notice of by receiving three months salary in lieu thereof.
16. She will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
17. She shall submit the enclosed data sheet duly filled in and signed.
18. She will be in the whole time employment of the College and will not engage himself directly or indirectly without the prior permission in writing from the Management in any trade, business, services nor shall undertake any activities which are contrary to or inconsistent with Management's interests.
19. While inviting him to join as faculty of the Prathyusha Engineering College, we wish her to become team member of our knowledge bank, to impact quality technical education to students by sharing her duty sincerely.
20. If the above terms and conditions are acceptable to him, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed declaration thereof on or before 26.12.2016.
21. She shall join duty on or before 26.12.2016 failing which this order of appointment shall be cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

W By order of the Chairman //

[Signature]
 PRT

S. Bakkyalakshmi
 Ponganagar
 Puvallur.

<u>Declaration</u>
I _____ hereby the above terms and con
Date:



PRATHYUSHA
INSTITUTE OF TECHNOLOGY AND MANAGEMENT

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E-mail : admin@prathyusha.edu.in / prathyusha12@dataone.in • Website : www.prathyusha.edu.in

Proc.No:PITAM/PR13/2014

Date: 19.03.2014

Sub: Dr.P.Chitra - Appointed as Professor in Computer Science and Engineering Department -
Orders – Issued.

Ref: Her Resume Dated: 01.03.2014

Dr.P.Chitra is appointed as Professor in the Department of Computer Science and Engineering of this college subject to the following terms and conditions.

1. She will be paid a basic pay of Rs. 37400/- + AGP Rs.10000/- in the Pay Band Rs. 37400-67000+ AGP Rs.10000/-plus usual allowances applicable from time to time.
2. The appointment shall take effect from the date of her joining duty.
3. Her appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
4. During the period of probation her performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service.
5. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
6. She shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
7. She shall teach the UG/PG students and guide the projects/research.
8. She will be governed by the rules and regulations framed / amended by the College Management from time to time.
9. The Management expects her to carry out all the assignments relevant to her position.
10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

Contd...

:2:

11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
13. She shall resign her faculty position after giving three months notice or by remitting three months salary in lieu thereof.
14. She will not be relieved during the academic session of the year. It is her responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
15. She shall submit the enclosed data sheet duly filled in and signed.
16. She can use all the college equipments properly with due diligence and ensure safety and take proper care at all times.
17. While inviting her to join as faculty of the Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
18. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 19.03.2014.
19. She shall join duty on or before 19.03.2014 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

[Signature]
PRINCIPAL

To
Dr.P.Chitra
25, G1, Kavya flat, Mogappair East
Chennai-37.
Copy to: Accounts Section

<u>Declaration</u>	
I <u>Dr. P. Chitra</u> hereby accept the above terms and conditions.	
Date: 19/03/14	<i>[Signature]</i> Signature

Received.

[Signature]

[Handwritten]
19/3/14



PRATHYUSHA EDUCATIONAL TRUST

5, Archana Apartments, # 10, Sarangapani Street, T. Nagar, Chennai - 600 017
☎ 044-28344882, 28344883, 28343273 Fax : 044-28340220 E-mail : prathy@vsnl.net

MS 83 00110
155 B Kuppam St
Perambakkam
Thiruvallur-631 402

Dear Sir,

Sub: Appointment as Lecturer in Computer Science & Engineering

With reference to your application dated 04.12.03 and subsequent interview, the Selection Committee is pleased to appoint you as Lecturer in CSE in our Engineering College on the following terms and conditions:

You will be paid monthly consolidated salary of Rs 6,000/- (Rs. Six thousand only) for a period of one year.

You will be provided transport by the College along with the students who will be picked up from various points from the City.

As per the present practice, you will be provided free lunch at the College premises. However, this can be withdrawn or subsidized lunch will be provided depending on the decision of Management Committee.

You are guided by the rules and regulations framed/amended by the College Management from time to time. Your leave (Casual Leave, Earned Leave) will be as per the rules of the College and at the discretion of Principal/Managing Trustee.

You will be on probation for a period of one year from the date of appointment. On successful completion of one year, the Principal along with committee appointed by the Management will consider for your regularization in the proper scale, taking your performance into consideration.

The Management expects you to carry out all the assignments relevant to your position.

You are expected to complete the entire syllabus given to you for teaching and practical, well in advance and inform Principal/Dean the progress of students by conducting unit tests etc. as per the program given by the Principal/Dean of academic studies.

If necessary, extra classes are to be conducted to the weak students and ensure all the students understand/assimilate the complete subject.

Contd. 2.



PRATHYUSHA EDUCATIONAL TRUST

5, Archana Apartments, # 10, Sarangapani Street, T. Nagar, Chennai - 600 017
☎ 044-28344882, 28344883, 28343273 Fax : 044-28340220 E-mail : srana@vsnl.net

It is the duty of the faculty to transmit discipline and order to the students of the college and to see by the students while in the college premises, in the college campus and while traveling from City to College.

As a faculty, you will abide by all rules and regulations of the college including dress code if any, and conduct yourself as model for the students.

The College Management specially emphasizes on the discipline, quality of teaching, regular attendance from teaching faculty.

In case you decide to leave the services of the College, you cannot resign in the middle of Semester. It is your responsibility to complete all the syllabus assigned to be taught during the semester and complete the same before getting relieved. The Management expects two months prior notice for leaving the College, to make alternative arrangements so that students do not suffer for want of a teacher.

You will use all the College equipment properly with due diligence and ensure safety and take proper care at all times.

You will bring to the notice of Principal/Management any untoward incidents noticed by you while in class, College premises or during your travel from City to College, etc.

While inviting you to join the faculty of our Engineering College, we wish, you will become a part and parcel of our knowledge bank. You will make the dream of Management, to impart quality technical education to students by discharging your duty sincerely.

You are advised to submit all the original certificates of qualification, experience, etc to the Principal immediately for verification and report for duty on 19th January, 2004.

The duplicate copy of the appointment order may please be signed in token of your acceptance of all the terms and conditions.

Yours truly,

J. Ravi
Managing Trustee

PRINCIPAL
PRATHYUSHA INSTITUTE OF
TECHNOLOGY AND MANAGEMENT
ARANVOYALKUPPAM, THIRUVALLUR-602 025.



PRATHYUSHA

INSTITUTE OF TECHNOLOGY AND MANAGEMENT

Where learning never stops

Approved by AICTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA)

ISO 9001 : 2008 Certified Institution

College Campus : Poonamallee - Tiruvallur Road, Aranvoyal Kuppam, Chennai - 602 025. Tamilnadu. Tel : 044-3767 3767, 2762 0512 Fax : 91-44-3767 3703

E-mail : admin@prathyusha.edu.in / prathyusha12@dataone.in • Website : www.prathyusha.edu.in

Proc.No:PITAM/PR13/2014

Date: 02.06.2014

Sub: Ms.S.Vimala - Appointed as Assistant Professor-II in Electronics and Communication Engineering Department - Orders – Issued.

Ref: Her Resume Dated: 28.04.2014

Ms.S. Vimala is appointed as Assistant Professor-II in the Department of Electronics and Communication Engineering of this college subject to the following terms and conditions.

1. She will be paid a basic pay of Rs.22440/- + AGP Rs.8000/- in the Pay Band Rs. 15600-39100+ AGP Rs.8000/-plus usual allowances applicable from time to time.
2. The appointment shall take effect from the date of her joining duty.
3. Her appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
4. During the period of probation her performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service.
5. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
6. She shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
7. She shall teach the UG/PG students and guide the projects/research.
8. She will be governed by the rules and regulations framed / amended by the College Management from time to time.
9. The Management expects her to carry out all the assignments relevant to her position.
10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

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11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
13. She shall resign her faculty position after giving three months notice or by remitting three months salary in lieu thereof.
14. She will not be relieved during the academic session of the year. It is her responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year,
15. She shall submit the enclosed data sheet duly filled in and signed.
16. She can use all the college equipments properly with due diligence and ensure safety and take proper care at all times.
17. While inviting her to join as faculty of the Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
18. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 02.06.2014.
19. She shall join duty on or before 02.06.2014 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //


PRINCIPAL

To
Ms.S.Vimala
No.19/3, James Street
Poonamallee
Chennai-56.

*Received
S.Vimala
2/6/14*

Declaration	
I <u>S.Vimala</u>	hereby accept the above terms and conditions.
Date: 2.6.14	 Signature

Copy to: Accounts Section

2/6/14
2/6/14



PRATHYUSHA ENGINEERING COLLEGE

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NAAC accredited A Grade Institution

Proc.No:PEC/PR13/2018

Date: 21.08.2017

Sub: Dr.K.C.Balaji - Appointed as Associate Professor in Electrical and Electronics Engineering
Department - Orders – Issued.

Ref: His Resume Dated: 07.08.2017

Dr.K.C.Balaji is appointed as Associate Professor in the Department of Electrical and Electronics Engineering of this college subject to the following terms and conditions.

- 1.He will be paid a Basic pay of Rs.37,400/- plus usual allowance scale of Rs. 37400-67000+AGP 9000 and total emoluments is Rs.55,310/- per month.
- 2.The appointment shall take effect from the date of his joining duty.
3. His appointment shall be on regular basis and he shall be placed on probation for two years with in a continuous period of three years.
4. During the period of probation her performance will be closely watched by the management and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service immediately without notice period.
5. After two years of service her Academic performance and other related activities will also be closely monitored by the management and if it is not found satisfactory, his/her service will be terminated immediately without notice period and also she will be discharged from service/duties immediately.
6. During service if staff found not suitable for service due to various reasons like display of bad conduct, irregular to duties and responsibilities , involving in disciplinary activities will be terminated immediately without notice period and also she will be discharged from service.
7. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
8. He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
9. He shall teach the UG/PG students and guide the projects/research.
- 10.He will be governed by the rules and regulations framed / amended by the College Management from time to time.
- 11.The Management expects him to carry out all the assignments relevant to his position.

12. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.
13. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
14. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
15. He shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.
16. He will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
17. He shall submit the enclosed data sheet duly filled in and signed.
18. He will be in the whole time employment of the College and will not engage himself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
19. While inviting him to join as faculty of the Prathyusha Engineering College, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.
20. If the above terms and conditions are acceptable to him, he shall express his willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 21.08.2017.
21. He shall join duty on or before 21.08.2017 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.


PRINCIPAL

To

Dr.K.C.Balaji,
No.10/11, Simmam Avenue,
Vinayagapuram, Kolathur,
CHENNAI - 600 099.

Copy to: Individual file /Accounts Section



PRATHYUSHA INSTITUTE OF TECHNOLOGY AND MANAGEMENT

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E-mail : admin@prathyusha.edu.in / prathyusha12@dataone.in • Website : www.prathyusha.edu.in

Date: 02.06.2014

Proc.No:PITAM/PR13/2014

Sub: Ms.M.Preetha - Appointed as Assistant Professor-I in Electrical and Electronics Engineering
Department - Orders - Issued.

Ref: Her Resume Dated: 28.04.2014

Ms.M.Preetha is appointed as Assistant Professor-I in the Department of Electrical and Electronics Engineering of this college subject to the following terms and conditions.

1. She will be paid a basic pay of Rs. 19870/- + AGP Rs.7000/- in the Pay Band Rs. 15600-39100+ AGP Rs.7000/-plus usual allowances applicable from time to time.
2. The appointment shall take effect from the date of her joining duty.
3. Her appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
4. During the period of probation her performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service.
5. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
6. She shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
7. She shall teach the UG/PG students and guide the projects/research.
8. She will be governed by the rules and regulations framed / amended by the College Management from time to time.
9. The Management expects her to carry out all the assignments relevant to her position.
10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

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11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
13. She shall resign her faculty position after giving three months notice or by remitting three months salary in lieu thereof.
14. She will not be relieved during the academic session of the year. It is her responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
15. She shall submit the enclosed data sheet duly filled in and signed.
16. She can use all the college equipments properly with due diligence and ensure safety and take proper care at all times.
17. While inviting her to join as faculty of the Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
18. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 02.06.2014.
19. She shall join duty on or before 02.06.2014 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

Preetha
PRINCIPAL

To
Ms.M.Preetha
No.7, Aravindh apartments,
Perambur
Chennai-11.

Copy to: Accounts Section

Declaration	
I <u>M:PREETHA</u>	hereby accept the above terms and conditions.
Date: 2-6-14	<i>M. Preetha</i> Signature

2/6/14
2/6/14



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E-mail : admin@prathyusha.in / prathyusha12@dataone.in • Website : www.prathyusha.in

Proc. No: PITAM/PR13/2012

Date: 25.08.2012

Sub: Mr.K.Anand - Appointed as Lecturer in Electrical and Electronics Engineering
Department – Orders – Issued.

Ref: His Resume Dated: 21.08.2012

Mr.K.Anand is appointed as Lecturer in the Department of Electrical and Electronics Engineering of this college subject to the following terms and conditions.

He will be paid a basic pay of Rs.15, 600/- plus all allowances in the Lecturer scale of pay

Rs. 15600-39100 +AGP Rs.6000 and his total emoluments is Rs.25,394/-

As per the present practice, he will be provided free lunch and breakfast at the College.

He will be governed by the rules and regulations framed / amended by the College Management from time to time. Casual leave will be as per the rules of the College.

The Management expects him to carry out all the assignments relevant to his position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory, in the College Campus and during travel from City to College.

As a Lecturer, he will abide by the rules and regulations of the College, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty.

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He should work in this institution at least for one year. He should give an undertaking to this effect. In case he leaves before the completion of one year, the faculty has to make the repayment of salary as indicated below.

1. Repayment amounts to full salary received right from the date of joining to the date of getting relieved, if he is leaving within one year.
2. He is not permitted to resign in the middle of the semester.
3. If he desires to leave after completion of 1 year he should give 3 months notice or three months gross salary towards compensation of notice period. It is his responsibility to complete the entire assignment assigned to him during the semester and get relieved at the end of the semester.

He can use all the College equipments properly with due diligence and ensure safety and take proper care at all times.

He should bring to the notice of the Principal/Director/Management any untoward incidents noticed by him while in class, College premises or during his travel from City to College, etc.

While inviting him to join as faculty of our Prathyusha Institute of Technology and Management, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.

He is advised to submit all the original degree certificates of his qualification and experience to the Principal immediately for verification and report for duty immediately.

He is requested to sign in the duplicate copy of the appointment order in token of his acceptance of all the terms and conditions.

He is requested to join on 25.08.2012.

// By order of the Chairman //


PRINCIPAL i/c.

To

Mr. S. S. S. S.

Mr. S. S. S. S.

Mr. S. S. S. S.

Copy to: Technical and Accounts Department



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INSTITUTE OF TECHNOLOGY AND MANAGEMENT

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E-mail : admin@prathyusha.in / prathyusha12@dataone.in • Website : www.prathyusha.in

Proc. No: PITAM/PR13/2012

Date: 13.06.2012

Sub: Mr.J.Rajesh - Appointed as Lecturer in Electrical and Electronics Engineering

Department – Orders – Issued.

Ref: His Resume Dated: 23.05.2012

Mr.J.Rajesh is appointed as Lecturer in the Department of Electrical and Electronics Engineering of this college subject to the following terms and conditions.

He will be paid a basic pay of Rs.16420+AGP Rs.6,000/- plus all allowances in the Lecturer scale of pay Rs. 15910-39100 +AGP Rs.6000 and his total emoluments is Rs.26,288/-

As per the present practice, he will be provided free lunch and break fast at the College.

He will be governed by the rules and regulations framed / amended by the College Management from time to time. Casual leave will be as per the rules of the College.

The Management expects him to carry out all the assignments relevant to his position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory, in the College Campus and during travel from City to College.

As a Lecturer, he will abide by the rules and regulations of the College, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty

Contd...

J. Rajesh

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He should work in this institution at least for one year. He should give an undertaking to this effect. In case, if he leaves before the completion of one year, the faculty has to make the repayment of salary as indicated below.

1. Repayment amounts to full salary received right from the date of joining to the date of getting relieved, if he is leaving within one year.
2. He is not permitted to resign in the middle of the semester.
3. If he desires to leave after completion of 1 year he should give 3 months notice or three months gross salary towards compensation of notice period. It is his responsibility to complete the entire assignment assigned to him during the semester and get relieved at the end of the semester.

He can use all the College equipments properly with due diligence and ensure safety and take proper care at all times.

He should bring to the notice of the Principal/Director/Management any untoward incident noticed by him while in class, College premises or during his travel from City to College, etc.

While inviting him to join as faculty of our Prathyusha Institute of Technology and Management, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.

He is advised to submit all the original degree certificates of his qualification and experience to the Principal immediately for verification and report for duty immediately.

He is requested to sign in the duplicate copy of the appointment order in token of his acceptance of all the terms and conditions.

He is requested to join duty on 13th June 2012.

// By order of the Chairman //

PRINCIPAL

To
Mr. J. Rajesh
25-B, Ashok Nagar, Second street
Jolanpettai - 635 851.

Copy to: Individual file

13/6/12

J. Rajesh
19/6/12



ESTD. 2001

PRATHYUSHA ENGINEERING COLLEGE

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Proc.No:PEC /2019

Date: 12.06.2019

Sub: Ms.G.Sheela Appointed as Assistant Professor in Electrical and Electronics Engineering
Department – Orders – Issued.

Ref: Her Resume Dated:- 24.05.2019.

Ms.G.Sheela is appointed as Assistant Professor in the Department of Electrical and Electronics Engineering of this college subject to the following terms and conditions.

1. The appointment shall take effect from the date of her joining duty.
2. She will be paid a consolidated pay of Rs.22,000/- per month .
3. Her appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
4. During the period of probation her performance will be closely watched by the management and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service immediately without notice period.
5. After two years of service her Academic performance and other related activities will also be closely monitored by the management and if it is not found satisfactory, his/her service will be terminated immediately without notice period and also she will be discharged from service/duties immediately.
6. During service if staff found not suitable for service due to various reasons like display of bad conduct, irregular to duties and responsibilities, involving in disciplinary activities will be terminated immediately without notice period and also she will be discharged from service.
7. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
8. She shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
9. She shall teach the UG/PG students and guide the projects/research.
10. She will be governed by the rules and regulations framed / amended by the College Management from time to time.

Contd.....

11. The Management expects her to carry out all the assignments relevant to her position.
12. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.
13. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
14. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
15. She shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.
16. She will not be relieved during the academic session of the year. It is her responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
17. She shall submit the enclosed data sheet duly filled in and signed.
18. She will be in the whole time employment of the College and will not engage herself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
19. While inviting her to join as faculty of the Prathyusha Engineering College, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
20. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 12.06.2019.
21. She shall join duty on or before 12.06.2019 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

PRINCIPAL

To
Ms.G.sheela
12/15, Behind Alpha Plaza
Thulukanam street, Karayanchavadi
Chennai - 56.

<u>Declaration</u>	
I ----- hereby accept the above terms and conditions.	
Date:	Signature



PRATHYUSHA ENGINEERING COLLEGE

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NAAC accredited A Grade Institution

Proc.No:PEC /2017

Date: 01.06.2017

Sub: **Ms.T. Mathumathi** Appointed as Assistant Professor in Electrical and Electronics Engineering Department - Orders – Issued.

Ref: Her Resume Dated:- 20.05.2017

Ms.T. Mathumathi is appointed as Assistant Professor in the Department of Electrical and Electronics Engineering of this college subject to the following terms and conditions.

1. She will be paid a Basic pay of Rs.18,310/- plus usual allowance in the scale of Rs. 15000-39100+AGP 6000 and total emoluments is Rs.29,807/- per month
2. The appointment shall take effect from the date of his joining duty.
3. Her appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
4. During the period of probation her performance will be closely watched by the management and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service immediately without notice period.
5. After two years of service her Academic performance and other related activities will also be closely monitored by the management and if it is not found satisfactory, his/her service will be terminated immediately without notice period and also she will be discharged from service/duties immediately.
6. During service if staff found not suitable for service due to various reasons like display of bad conduct, irregular to duties and responsibilities, involving in disciplinary activities will be terminated immediately without notice period and also she will be discharged from service.
7. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
8. She shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
9. She shall teach the UG/PG students and guide the projects/research.
10. She will be governed by the rules and regulations framed / amended by the College Management from time to time.

Contd.....

11. The Management expects her to carry out all the assignments relevant to her position.
12. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.
13. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
14. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
15. She shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.
16. She will not be relieved during the academic session of the year. It is her responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
17. She shall submit the enclosed data sheet duly filled in and signed.
18. She will be in the whole time employment of the College and will not engage herself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
19. While inviting her to join as faculty of the Prathyusha Engineering College, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
20. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 01.06.2017.
21. She shall join duty on or before 01.06.2017 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

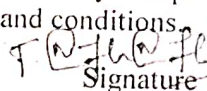
\\ By order of the Chairman //

AUTHORIZED SIGNATORY

To

Ms.T. Mathumathi,
Old No. 4, New No. 45/9,
Mariamman Koil Second Cross Street,
Menambedu, Ambattur, Chennai – 600 053.

Copy to: Accounts Section

<u>Declaration</u>	
I <u>T MATHUMATHI</u>	hereby accept
the above terms and conditions.	
Date: 01/06/17	 Signature



PRATHYUSHA ENGINEERING COLLEGE

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Proc.No:PITAM/PR13/2015

Date: 24.12.2015

Sub: Mr.C.Ramesh - Appointed as Assistant Professor in Electrical and Electronics Engineering Department - Orders – Issued.

Ref: His Resume Dated: 01.12.2015

Mr.C.Ramesh is appointed as Assistant Professor in the Department of Electrical and Electronics Engineering of this college subject to the following terms and conditions.

1. He will be paid a consolidated pay of Rs.20,000 /- per month
2. The appointment shall take effect from the date of his joining duty.
3. His appointment shall be on regular basis on successful completion of ME / M.Tech degree
4. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
5. He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
6. He shall teach the UG students and guide the projects/research.
7. He will be governed by the rules and regulations framed / amended by the College Management from time to time.
8. The Management expects him to carry out all the assignments relevant to his position.
9. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.
10. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
11. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
12. He shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.

Contd...

College Campus : Poonamallee - Tiruvallur Road, Aranvoyal Kuppam, Chennai - 602 025. Tamilnadu. Tel : 044-3767 3767, Fax : 91-44-3767 3703

Email : admin@prathyusha.edu.in / principal@prathyusha.edu.in • Website : www.prathyusha.edu.in

13. He will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
14. He can use all the college equipments properly with due diligence and ensure safety and take proper care at all times.
15. While inviting him to join as faculty of the Prathyusha Institute of Technology and Management, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.
16. If the above terms and conditions are acceptable to him, he shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 24.12.2015
17. He shall join duty on or before 24.12.2015 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

[Signature]
PRINCIPAL

To
Mr.C.Ramesh
No.103, Big Street
Arakkonnam
Copy to: Accounts Section

<u>Declaration</u>	
I ----- hereby accept the above terms and conditions.	
Date:	Signature