

PRATHYUSHA ENGINEERING COLLEGE

Approved by AICTE & Affiliated to Anna University, NAAC Accredited "A" Grade, National Board of Accreditation (NBA) Institution

Date: 02.04.15

#### SANCTIONED POSTS OF TEACHING STAFF

The number of sanctioned posts of teaching staff for the academic year 2015-16 is declared as given in the following table.

|          | 1         |           |    | ,     |
|----------|-----------|-----------|----|-------|
| Course   | Professor | Asso.Prof | AP | Total |
| BIO-TECH | 1         | 2         | 9  | 12    |
| CIVIL    | 1         | 3         | 20 | 24    |
| CSE      | 2         | 5         | 17 | 24    |
| ECE      | 6         | 11        | 31 | 48    |
| EEE      | 2         | 2         | 20 | 24    |
| IT       | 2         | 5         | 17 | 24    |
| MECH     | 2         | 7         | 15 | 24    |
| H&S      | 3         | 1         | 44 | 48    |
| ME-CAD   | 1         | 0         | 1  | 2     |
| ME-SE    | 1         | 0         | 2  | 3     |
| ME- CSE  | 1         | 0         | 2  | 3     |
| ME-CS    | 1         | 0         | 2  | 3     |
| ME- PED  | 1         | 0         | 2  | 3     |
| ME-AE    | 1         | 0         | 2  | 3     |
| Total    |           | _         |    | 245   |

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PRINCIPAL PRATHYUSHA ENGINEERING COLLEGE Poenamatice - Tiruvallur High Road, Aranvoyatkuppam, Tiruvallur - 602025 sent

CHAIRMAN P. RAJARAO CHAIRMAN PRATHYUSHA ENGINEERING COLLEGE ARANVOYALKUPPAM, TIRUVALLUR 602 025



Date: 02.04.16

#### SANCTIONED POSTS OF TEACHING STAFF

The number of sanctioned posts of teaching staff for the academic year 2016-17 is declared as given in the following table.

|          | 1         |           |    | 1     |
|----------|-----------|-----------|----|-------|
| Course   | Professor | Asso.Prof | AP | Total |
| BIO-TECH | 1         | 2         | 6  | 9     |
| CIVIL    | 2         | 1         | 15 | 18    |
| CSE      | 2         | 5         | 11 | 18    |
| ECE      | 5         | 9         | 19 | 33    |
| EEE      | 1         | 4         | 10 | 15    |
| IT       | 3         | 1         | 11 | 15    |
| MECH     | 2         | 6         | 10 | 18    |
| H&S      | 3         | 1         | 29 | 33    |
| ME- SE   | 1         | 0         | 2  | 3     |
| ME- CSE  | 1         | 0         | 2  | 3     |
| ME-CS    | 1         | 0         | 2  | 3     |
| ME- PED  | 1         | 0.        | 2  | 3     |
| ME-AE    | 1         | 0         | 1  | 2     |
| Total    |           |           |    | 173   |

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PRINCIPAL PRATHYUSHA ENGINEERING COLLEGE Poonamalice - Tiruvallur High Road, Aranvoyalkuppam, Tiruvallur - 502025.

CHAIRMAN

P. RAJARAO CHAIRMAN PRATHYUSHA ENGINEERING COLLEGE ARANVOYALKUPPAM, TIRUVALLUR 602 025



Date: 01.04.17

#### SANCTIONED POSTS OF TEACHING STAFF

The number of sanctioned posts of teaching staff for the academic year 2017-18 is declared as given in the following table.

| Course   | Professor | Asso.Prof | AP | Total |
|----------|-----------|-----------|----|-------|
| BIO-TECH | 1         | 2         | 6  | 9     |
| CIVIL    | 2         | . 1       | 15 | 18    |
| CSE      | 2         | 5         | 11 | 18    |
| ECE      | 5         | 8         | 14 | 27    |
| EEE      | 2         | 5         | 5  | 12    |
| IT       | 1         | 0         | 8  | 9     |
| MECH     | 4         | 4         | 10 | 18    |
| H&S      | 0         | 1         | 26 | 27    |
| ME-SE    | 1         | 0         | 2  | 3     |
| ME- CSE  | 1         | 0         | 2  | 3     |
| ME-CS    | 1         | 0         | 2  | 3     |
| ME- PED  | 1         | 0         | 2  | 3     |
| Total    |           |           |    | 150   |

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PRINCIPAL PRATHYUSHA ENGINEERING COLLEGE Poonamallee - Tiruvallur High Road, Aranvoyalkuppam, Tiruvallur - 602026

CHAIRMAN P. RAJARAO CHAIRMAN PRATHYUSHA ENCANEERING COLLEGE ARANVOYALKUPPAM, TIRUVALLUR 602 025



Date: 02.04.18

#### SANCTIONED POSTS OF TEACHING STAFF

The number of sanctioned posts of teaching staff for the academic year 2018-19 is declared as given in the following table.

| Course   | Professor | Asso.Prof | AP | Total |
|----------|-----------|-----------|----|-------|
| BIO-TECH | 1         | 2         | 6  | 9     |
| CIVIL    | 2         | 3         | 10 | 15    |
| CSE      | 2         | 5         | 11 | 18    |
| ECE      | 4         | 6         | 11 | 21    |
| EEE      | 1         | 3         | 5  | 9     |
| IT       | 0         | 0         | 3  | 3     |
| MECH     | 4         | 3         | 11 | 18    |
| H&S      | 3         | 3         | 21 | 27    |
| ME- SE   | 1         | 0         | 2  | 3     |
| ME- CSE  | 1         | 0         | 2  | 3     |
| ME-CS    | 1         | 0         | 2  | 3     |
| ME- PED  | 1         | 0         | 2  | 3     |
| Total    |           |           |    | 132   |

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PRINCIPAL PRATHYUSHA ENGINEERING COLLEGE Poenamallee - Tiruvallur High Roadi Aranvoyalkuppam, Tiruvallur - 602025 CHAIRMAN P. RAJARAO CHAIRMAN PRATHYUSHA ENGINCERING COLLEGE ARANVOYALKUPPAM, TIRUVALLUR 602 025



Date: 02.04.19

# SANCTIONED POSTS OF TEACHING STAFF

The number of sanctioned posts of teaching staff for the academic year 2019-20 is declared as given in the following table.

| Course              | Professor | Asso.Prof | AP | Total |
|---------------------|-----------|-----------|----|-------|
| BIO-TECH            | 1         | 2         | 6  | 9     |
| CIVIL               | 1         | 3         | 8  | 12    |
| CSE                 | 2         | 5         | 11 | 18    |
| ECE                 | 3         | 6         | 9  | 18    |
| EEE                 | 2         | 2         | 5  | 9     |
| IT                  | 0         | 0         | 0  | 0     |
| MECH                | 4         | 3         | 11 | 18    |
| H&S                 | 3         | 3         | 21 | 27    |
| M.Tech-<br>BIO TECH | 1         | 0         | 1  | 2     |
| ME- SE              | 1         | 0         | 2  | 3     |
| ME- CSE             | 1         | 0         | 2  | 3     |
| ME-CS               | 1         | 0         | 2  | 3     |
| ME- PED             | 0         | 0         | 0  | 0     |
| Total               |           |           |    | 122   |

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CHAIRMAN P. RAJARAO CHAIRMAN PRATHYUSHA ENGINEERING COLLEGE ARANVOYALKUPPAM, TIRUVALLUR 602 025 ŝ

College Campus : Tiruvallur Road, Aranvoyal Kuppam, Chennai - 602 025. Tamilnadu. Tel :044-3767 3767, Fax : +91-44-3767 3703 Email : admin@prathyusha.edu.in / principal@prathyusha.edu.in Website : www.prathyusha.edu.in

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| ••••   | PRATHYUSHA ENGINEERING COLLEGE |  |
|--|--------------------------------|--|
| 2.4.1.1 Average percentage of full time teachers against sanctioned posts of | during the last five years     |  |

UG

| ACADEMIC<br>YEAR | BIO-TECH | CIVIL | CSE | ECE | EEE | п   | MECH | H&S | TOTAL | NO OF<br>SANTIONED<br>POSTS | No of full<br>time<br>teachers |
|------------------|----------|-------|-----|-----|-----|-----|------|-----|-------|-----------------------------|--------------------------------|
| 2015-16          | 180      | 360   | 360 | 720 | 360 | 360 | 360  | 720 | 3420  | 228                         | 245                            |
| 2016-17          | 180      | 360   | 360 | 660 | 300 | 300 | 360  | 660 | 3180  | 159                         | 209                            |
| 2017-18          | <br>180  | 360   | 360 | 540 | 240 | 180 | 360  | 540 | 2760  | 138                         | 174                            |
| 2018-19          | <br>180  | 300   | 360 | 420 | 180 | 60  | 360  | 540 | 2400  | 120                         | 137                            |
| 2019-20          | 180      | 240   | 360 | 360 | 180 | 0   | 360  | 540 | 2220  | 111                         | 126                            |

PG

| ACADEMIC<br>YEAR | ME<br>CAD/CAM | M.Tech-<br>BIO<br>TECH | ME- SE | ME- CSE | ME-CS | ME- PED | ME-AE | TOTAL | NO OF<br>SANTIONED<br>POSTS | No of full time<br>teachers |
|------------------|---------------|------------------------|--------|---------|-------|---------|-------|-------|-----------------------------|-----------------------------|
| 2015-16          | 18            | 0                      | 36     | 36      | 36    | 36      | 36.   | 198   | 17                          | 15                          |
| 2016-17          | 0             | 0                      | 36     | 36      | 36    | 36      | 18    | 162   | 14                          | 15                          |
| 2017-18          | 0             | 0                      | 36     | 36      | 36    | 36      | 0     | 144   | 12                          | 12                          |
| 2018-19          | 0             | 0                      | 36     | 36      | 36    | 36      | 0     | 144   | 12                          | 12                          |
| 2019-20          | 0             | 18                     | 36     | 36      | 36    | 18      | 0     | 144   | -11                         | 15                          |

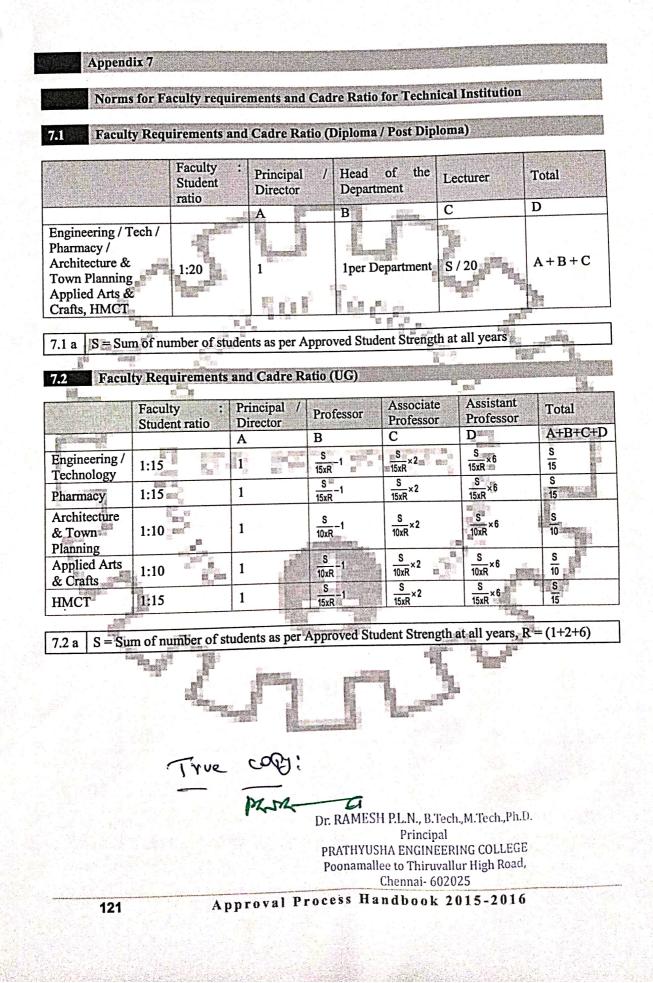
Average percentage of full time teachers against sanctioned posts during the last five years (UG&PG)

| ACADEMIC<br>YEAR | TOTAL | NO OF<br>SANTIONED<br>POSTS | No of full time<br>teachers | Percentage<br>per year |
|------------------|-------|-----------------------------|-----------------------------|------------------------|
| 2015-16          | 3618  | 245                         | 260                         | 106.122449             |
| 2016-17          | 3342  | 173                         | 224                         | 129.479769             |
| 2017-18          | 2904  | 150                         | 186                         | 124                    |
| 2018-19          | 2544  | 132                         | 149                         | 112.878788             |
| 2019-20          | 2364  | 122                         | 141                         | 115.57377              |
|                  |       |                             |                             | 117.610955             |

117.610955 %

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PRATHYUSHA ENGINEERING COLLEGE Poonamalles - Tiruvallur High Road, Aranvoyalkuppem, Tiruvallur - 602025.



# 7.0 Norms for Faculty requirements and Cadre Ratio for Technical Institution

# 7.1 Faculty Requirements and Cadre Ratio (Diploma / Post Diploma)

|  | Faculty :<br>Student<br>ratio based<br>on<br>sanctioned<br>intake * | Principal /<br>Director | Head of the<br>Department | Lecturer | Total |
|--|---|-------------------------|---------------------------|----------|-------|
|  |   | A                       | B                         | C        | D     |
| Engineering / Tech /<br>Pharmacy /<br>Architecture /<br>Planning / Applied<br>Arts and Crafts, | 1:20  |                         | 1per Department           | S / 20   | A+B+C |

Faculty / Resource persons from industry. 7.1 a S = Sum of number of students as per Sanctioned Student Strength at all years

#### 7.2 Faculty Requirements and Cadre Ratio (UG)

|                                      | Faculty :<br>Student ratio<br>based on<br>sanctioned<br>intake * | Principal /<br>Director | Professor            | Associate<br>Professor    | Assistant<br>Professor    | Total          |
|--------------------------------------|--|-------------------------|----------------------|---------------------------|---------------------------|----------------|
| and the second                       | N. 1 K   | A                       | B                    | C                         | D                         | A+B+C+D        |
| Engineering /<br>Technology          | 1:15   | 1                       | $\frac{S}{15xR} - 1$ | $\frac{S}{15xR} \times 2$ | S<br>ISxR <sup>×6</sup>   | <u>s</u><br>15 |
| Pharmacy                             | 1:15   | 1                       | 5<br>15xR            | $\frac{S}{15xR} \times 2$ | S<br>15xR×6               | <u>S</u><br>15 |
| Architecture<br>and Town<br>Planning | × 2  |                         |                      | The state                 | See and                   | -              |
| a.<br>Architecture                   | 1:10   | 1                       | <u>S</u><br>10xR-1   | S<br>10xR×2               | $\frac{S}{10xR} \times 6$ | <u>S</u><br>10 |
| b. Town<br>Planning                  | 1:10   | 1                       | $\frac{S}{10xR} - 1$ | $\frac{S}{10xR} \times 2$ | $\frac{S}{10xR} \times 6$ | <u>S</u><br>10 |
| Applied Arts<br>and Crafts           | 1:10   | 1                       | $\frac{S}{10xR}$ - 1 | $\frac{S}{10xR} \times 2$ | $\frac{S}{10xR} \times 6$ | <u>S</u><br>10 |
| НМСТ                                 | 1:15   | 1                       | $\frac{S}{15xR}$ - 1 | $\frac{S}{15xR} \times 2$ | S<br>15xR×6               | <u>S</u><br>15 |

S = Sum of number of students as per Sanctioned Student Strength at all years, R = (1+2+6)7.2 a

Approval Process Hand Book: 2016-2017

True CA DABSH P.L.N., B. Tech, M. Tech, Ph.D. PRATHYUSHA ENGINEERING COLLEGE

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Principal

Poonamallee to Thiruvallur High Road, Chennai- 602025

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#### Appendix 7

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Norms for Faculty requirements and Recommended Cadre Ratio for Technical Institution

#### 7.1 Diploma/ Post Diploma Programme

|   | Faculty :<br>Student<br>based on<br>Approved<br>Intake* | Principal/<br>Director | Head of the<br>Department                  | Lecturer                     | Total            |
|---|---|------------------------|--|------------------------------|------------------|
|   |   | Α                      | В  | С                            | D = A + B + C    |
| Engineering and<br>Technology/<br>Pharmacy/<br>Architecture/<br>Planning/ Applied<br>Arts and Crafts,<br>HMCT | 1:20  | 1                      | 1 per<br>Department                        | (S/ 20) –<br>(A+B)           | S/20             |
| <ul> <li>Of which, a min<br/>Adjunct Faculty</li> </ul>   | imum of 80 %<br>/ Resource pe                           | 6 should be Re         | gular/ full time fac<br>ustry as per Annex | ulty and the ren<br>ture 10. | naining shall be |
|   |   |                        | proved Intake" at a                        |                              |                  |

#### 7.2 Under Graduate Programme

|                                  | Faculty :<br>Student<br>based on<br>Approved<br>Intake* | Principal/<br>Director | Professor            | Associate<br>Professor    | Assistant<br>Professor                | Total          |
|----------------------------------|---|------------------------|----------------------|---------------------------|---------------------------------------|----------------|
|                                  |   | A                      | В                    | C                         | D                                     | A+B+C+D        |
| Engineering<br>and<br>Technology | 1:15  | 1                      | $\frac{S}{15xR}-1$   | $\frac{S}{15xR} \times 2$ |                                       | <u>S</u><br>15 |
| Pharmacy                         | 1:15  | 1                      | $\frac{S}{15xR}-1$   | $\frac{S}{15xR} \times 2$ | $\frac{S}{15xR} \times 6$             | $\frac{S}{15}$ |
| Architecture<br>and<br>Planning  | 1:16  | 1                      | $\frac{S}{16xR}-1$   |                           | $\left(\frac{S}{16xR}\times 6\right)$ | $\frac{S}{16}$ |
| a.<br>Architecture               |   |                        |                      |                           |                                       |                |
| b. Planning                      |   |                        |                      |                           | aatu tii                              | a da se se se  |
| Applied Arts<br>and Crafts       | 1:10  | 1                      | $\frac{S}{10xR}-1$   | $\frac{S}{10xR} \times 2$ | $\frac{S}{10xR} \times 6$             | $\frac{S}{10}$ |
| НМСТ                             | 1:15  | 1                      | $\frac{S}{15xR} - 1$ | $\frac{S}{15xR} \times 2$ | $\frac{S}{15xR} \times 6$             | $\frac{S}{15}$ |

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Dr. RAMES RICK, B. Tech, HCA. h. Ph.D. nu Principal PRATHYUSHA ENGINEERING COLLEGE Poonamallee to Thiruvallur High Road, Chennai- 602025

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7.0 Norms for Faculty requirements and Cadre Ratio for Technical Institution

#### 7.1 Diploma/ Post Diploma Programme

| Programme  | Faculty:<br>Student<br>based on<br>Approved<br>Intake | Principal/<br>Director | Head of the<br>Department | Lecturer           | Total         |
|--|---|------------------------|---------------------------|--------------------|---------------|
| · · · · · · · · · · · · · · · · · · ·  |   | Α                      | В                         | C                  | D = A + B + C |
| Engineering and<br>Technology/<br>Architecture/<br>Planning/ Applied<br>Arts and Crafts/<br>Hotel Management<br>and Catering<br>Technology | 1:25  | 1                      | 1 per<br>Department       | (S/ 25) –<br>(A+B) | S/25          |
| Pharmacy   | 1:20  | 1                      | 1 per<br>Department       | (S/ 20) -<br>(A+B) | S/20          |
| S - Sum of number of s   | tudents as per  | "Approved Intal        | ke" at all years          |                    |               |

7.2 Under Graduate Degree Programme

| Programme                           | Faculty:<br>Student based<br>on Approved<br>Intake | Principal/<br>Director | Professor   | Associate<br>Professor  | Assistant<br>Professor                                    | Total          |
|-------------------------------------|--|------------------------|---|---|---|----------------|
| -                                   |  | A                      | В   | С   | D   | A+B+C+D        |
| Engineering<br>and<br>Technology    | 1:20   | 1                      | $\frac{S}{20xR}$ -1   | $\frac{S}{20xR} \times 2$   | $\frac{S}{20xR} \times 6$                                 | $\frac{S}{20}$ |
| Pharmacy                            | 1:15   | 1                      | $\frac{S}{15xR}$ -1   | $\frac{S}{15xR} \times 2$   | $\frac{S}{15xR} \times 6$                                 | $\frac{S}{15}$ |
| Architecture<br>and Planning        |  |                        |   |   |   |                |
| a.<br>Architecture                  | 1:16   | 1                      | $\frac{\frac{S}{16xR} - 1}{\frac{S}{16xR} - 1}$ $\frac{\frac{S}{10xR} - 1}{\frac{S}{10xR} - 1}$ | $\frac{\frac{S}{16xR} \times 2}{\frac{S}{16xR} \times 2}$ $\frac{\frac{S}{16xR} \times 2}{\frac{S}{10xR} \times 2}$ | $\frac{S}{16xR} \times 6$                                 | <u>S</u><br>16 |
| b. Planning                         | 1:16   | 1                      | $\frac{S}{16xR}-1$  | $\frac{S}{16xR} \times 2$   | $\frac{\frac{S}{16xR} \times 6}{\frac{S}{10xR} \times 6}$ | $\frac{S}{16}$ |
| Applied Arts<br>and Crafts          | 1:10   | 1                      | $\frac{S}{10xR}-1$  | $\frac{S}{10xR} \times 2$   | $\frac{S}{10xR} \times 6$                                 | <u>S</u><br>10 |
| Hotel<br>Management<br>and Catering | 1:20   | 1                      | $\frac{S}{20xR}$ -1   | $\frac{S}{20xR} \times 2$   | $\frac{S}{20xR} \times 6$                                 | <u>S</u><br>20 |
| Technology<br>S - Sum of num        | ber of students as                                 | per "Approved          | d Intake" for a   | Ill years, $R = ($  | 1+2+6)  |                |

True LOPY: PLN\_B.Tech, M.Tech, Ph.D. Principal PRATHYUSHA ENGINEERING COLLEGE

Poonamallee to Thiruvallur High Road, Chennai- 602025

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7.0 Norms for Faculty requirements and Cadre Ratio for the Technical Institutions

# 7.1 | Diploma / Post Diploma Certificate Programme

| <u>A</u><br>1 | B<br>1 per<br>Department | C<br>(S/ 25) –     | D = A+B+C<br>\$/25 |
|---------------|--------------------------|--------------------|--------------------|
| 1             |                          | (S/ 25) –          | S/25               |
|               |                          | (A+B)              |                    |
| 1             | 1 per<br>Department      | (S/ 20) –<br>(A+B) | S/20               |
|               | 1                        | Department         | Denartment         |

7.2 Under Graduate Degree Programme

| Programme   | Faculty:<br>Student based<br>on Approved<br>Intake | Principal/<br>Director | Professor                                   | Associate<br>Professor                                    | Assistant<br>Professor    | Total                               |
|---|--|------------------------|---|---|---------------------------|-------------------------------------|
|   |  | A                      | В   | С   | D                         | A+B+C+D                             |
| Engineering<br>and<br>Technology                  | 1:20   | 1                      | $\frac{S}{20xR}$ -1                         | $\frac{S}{20xR} \times 2$                                 | $\frac{S}{20xR} \times 6$ | $\frac{S}{20}$                      |
| Pharmacy  | 1:15   | 1                      | $\frac{S}{15xR}-1$                          | $\frac{S}{15xR} \times 2$                                 | $\frac{S}{15xR} \times 6$ | $\frac{S}{15}$                      |
| Architecture<br>and Planning                      |  |                        |   |   | 1041                      | 15                                  |
| a.<br>Architecture                                | 1:10   | 1                      | $\frac{\frac{S}{10xR}-1}{\frac{S}{16xR}-1}$ | $\frac{\frac{S}{10xR} \times 2}{\frac{S}{16xR} \times 2}$ | $\frac{S}{10xR} \times 6$ | $\frac{\frac{S}{10}}{\frac{S}{16}}$ |
| b. Planning                                       | 1:16   | 1                      | $\frac{S}{16xR}$ -1                         | $\frac{S}{16xR} \times 2$                                 | $\frac{S}{16xR} \times 6$ | $\frac{S}{16}$                      |
| Applied Arts<br>Crats and<br>Design               |  |                        |   |   | Tourt                     | 10                                  |
| a. Applied<br>Arts and<br>Crafts                  | 1:10   | 1                      | $\frac{S}{10xR}-1$                          | $\frac{S}{10xR} \times 2$                                 | $\frac{S}{10xR} \times 6$ | <u>S</u><br>10                      |
| b. Design   | 1:10   | 1                      | $\frac{S}{10xR}-1$                          | $\frac{S}{10xR} \times 2$                                 | $\frac{S}{10xR} \times 6$ | $\frac{S}{10}$                      |
| Hotel<br>Management<br>and Catering<br>Technology | 1:20   | 1                      | $\frac{S}{20xR}$ -1                         | $\frac{S}{20xR} \times 2$                                 | $\frac{S}{20xR} \times 6$ | $\frac{S}{20}$                      |
| S - Sum of the r                                  | umber of student                                   | s as per "Appr         | oved Intake" f                              | or all years, R   | =(1+2+6)                  |                                     |

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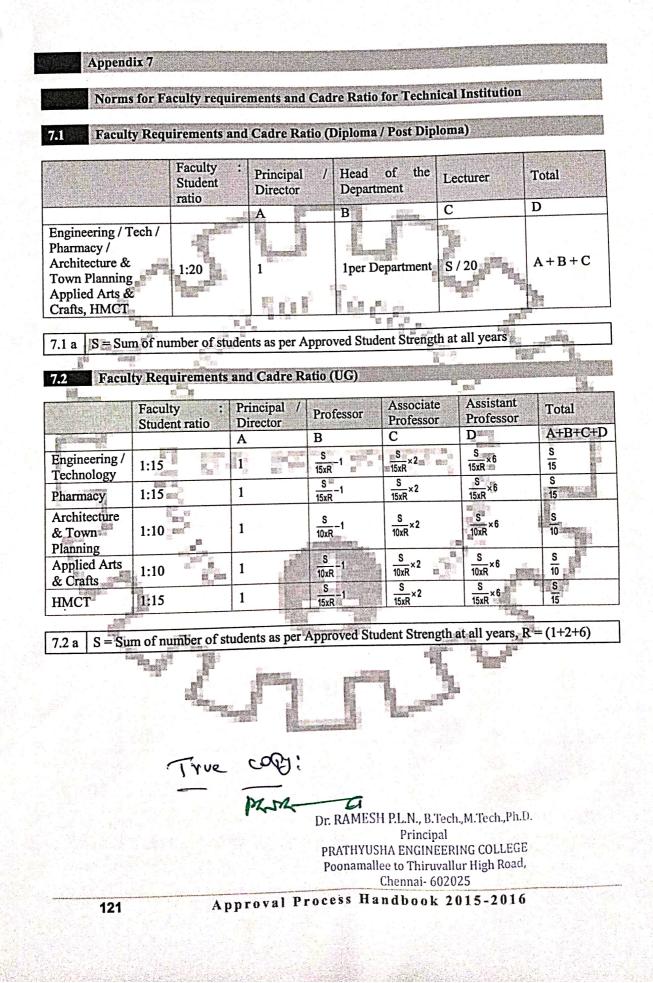
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Principal PRATHYUSHA EN**OMVE**RING**CO INCE** Poonamallee to Thiruvallur High Road, Chennai- 602025

Dr. RAMESHT.L.M.,



# 7.0 Norms for Faculty requirements and Cadre Ratio for Technical Institution

# 7.1 Faculty Requirements and Cadre Ratio (Diploma / Post Diploma)

|  | Faculty :<br>Student<br>ratio based<br>on<br>sanctioned<br>intake * | Principal /<br>Director | Head of the<br>Department | Lecturer | Total |
|--|---|-------------------------|---------------------------|----------|-------|
|  |   | A                       | B                         | C        | D     |
| Engineering / Tech /<br>Pharmacy /<br>Architecture /<br>Planning / Applied<br>Arts and Crafts, | 1:20  |                         | 1per Department           | S / 20   | A+B+C |

Faculty / Resource persons from industry. 7.1 a S = Sum of number of students as per Sanctioned Student Strength at all years

#### 7.2 Faculty Requirements and Cadre Ratio (UG)

|                                      | Faculty :<br>Student ratio<br>based on<br>sanctioned<br>intake * | Principal /<br>Director | Professor            | Associate<br>Professor    | Assistant<br>Professor    | Total          |
|--------------------------------------|--|-------------------------|----------------------|---------------------------|---------------------------|----------------|
| and the second                       | N. 1 K   | A                       | B                    | C                         | D                         | A+B+C+D        |
| Engineering /<br>Technology          | 1:15   | 1                       | $\frac{S}{15xR} - 1$ | $\frac{S}{15xR} \times 2$ | S<br>ISxR <sup>×6</sup>   | <u>s</u><br>15 |
| Pharmacy                             | 1:15   | 1                       | 5<br>15xR            | $\frac{S}{15xR} \times 2$ | S<br>15xR×6               | <u>S</u><br>15 |
| Architecture<br>and Town<br>Planning | × 2  |                         | second de            | The state                 | See and                   | -              |
| a.<br>Architecture                   | 1:10   | 1                       | <u>S</u><br>10xR-1   | S<br>10xR×2               | $\frac{S}{10xR} \times 6$ | <u>S</u><br>10 |
| b. Town<br>Planning                  | 1:10   | 1                       | $\frac{S}{10xR} - 1$ | $\frac{S}{10xR} \times 2$ | $\frac{S}{10xR} \times 6$ | <u>S</u><br>10 |
| Applied Arts<br>and Crafts           | 1:10   | 1                       | $\frac{S}{10xR}$ - 1 | $\frac{S}{10xR} \times 2$ | $\frac{S}{10xR} \times 6$ | <u>S</u><br>10 |
| НМСТ                                 | 1:15   | 1                       | $\frac{S}{15xR}$ - 1 | $\frac{S}{15xR} \times 2$ | S<br>15xR×6               | <u>S</u><br>15 |

S = Sum of number of students as per Sanctioned Student Strength at all years, R = (1+2+6)7.2 a

Approval Process Hand Book: 2016-2017

True CA DABSH P.L.N., B. Tech, M. Tech, Ph.D. PRATHYUSHA ENGINEERING COLLEGE

PZ.M

Principal

Poonamallee to Thiruvallur High Road, Chennai- 602025

Approval Process Handbook 2017-2018

#### Appendix 7

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Norms for Faculty requirements and Recommended Cadre Ratio for Technical Institution

#### 7.1 Diploma/ Post Diploma Programme

|   | Faculty :<br>Student<br>based on<br>Approved<br>Intake* | Principal/<br>Director | Head of the<br>Department                  | Lecturer                     | Total            |
|---|---|------------------------|--|------------------------------|------------------|
|   |   | Α                      | В  | С                            | D = A + B + C    |
| Engineering and<br>Technology/<br>Pharmacy/<br>Architecture/<br>Planning/ Applied<br>Arts and Crafts,<br>HMCT | 1:20  | 1                      | 1 per<br>Department                        | (S/ 20) –<br>(A+B)           | S/20             |
| <ul> <li>Of which, a min<br/>Adjunct Faculty</li> </ul>   | imum of 80 %<br>/ Resource pe                           | 6 should be Re         | gular/ full time fac<br>ustry as per Annex | ulty and the ren<br>ture 10. | naining shall be |
|   |   |                        | proved Intake" at a                        |                              |                  |

#### 7.2 Under Graduate Programme

|                                  | Faculty :<br>Student<br>based on<br>Approved<br>Intake* | Principal/<br>Director | Professor            | Associate<br>Professor    | Assistant<br>Professor                | Total          |
|----------------------------------|---|------------------------|----------------------|---------------------------|---------------------------------------|----------------|
|                                  |   | A                      | В                    | C                         | D                                     | A+B+C+D        |
| Engineering<br>and<br>Technology | 1:15  | 1                      | $\frac{S}{15xR}-1$   | $\frac{S}{15xR} \times 2$ |                                       | <u>S</u><br>15 |
| Pharmacy                         | 1:15  | 1                      | $\frac{S}{15xR}-1$   | $\frac{S}{15xR} \times 2$ | $\frac{S}{15xR} \times 6$             | $\frac{S}{15}$ |
| Architecture<br>and<br>Planning  | 1:16  | 1                      | $\frac{S}{16xR}-1$   |                           | $\left(\frac{S}{16xR}\times 6\right)$ | $\frac{S}{16}$ |
| a.<br>Architecture               |   |                        |                      |                           |                                       |                |
| b. Planning                      |   |                        |                      |                           | aata 14                               | a da se se se  |
| Applied Arts<br>and Crafts       | 1:10  | 1                      | $\frac{S}{10xR}-1$   | $\frac{S}{10xR} \times 2$ | $\frac{S}{10xR} \times 6$             | $\frac{S}{10}$ |
| НМСТ                             | 1:15  | 1                      | $\frac{S}{15xR} - 1$ | $\frac{S}{15xR} \times 2$ | $\frac{S}{15xR} \times 6$             | $\frac{S}{15}$ |

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Dr. RAMES RICK, B. Tech, HCA. h. Ph.D. nu Principal PRATHYUSHA ENGINEERING COLLEGE Poonamallee to Thiruvallur High Road, Chennai- 602025

<sup>7.0</sup> 

7.0 Norms for Faculty requirements and Cadre Ratio for Technical Institution

#### 7.1 Diploma/ Post Diploma Programme

| Programme  | Faculty:<br>Student<br>based on<br>Approved<br>Intake | Principal/<br>Director | Head of the<br>Department | Lecturer           | Total         |
|--|---|------------------------|---------------------------|--------------------|---------------|
| · · · · · · · · · · · · · · · · · · ·  |   | Α                      | В                         | C                  | D = A + B + C |
| Engineering and<br>Technology/<br>Architecture/<br>Planning/ Applied<br>Arts and Crafts/<br>Hotel Management<br>and Catering<br>Technology | 1:25  | 1                      | 1 per<br>Department       | (S/ 25) –<br>(A+B) | S/25          |
| Pharmacy   | 1:20  | 1                      | 1 per<br>Department       | (S/ 20) -<br>(A+B) | S/20          |
| S - Sum of number of s   | tudents as per  | "Approved Intal        | ke" at all years          |                    |               |

7.2 Under Graduate Degree Programme

| Programme                           | Faculty:<br>Student based<br>on Approved<br>Intake | Principal/<br>Director | Professor   | Associate<br>Professor  | Assistant<br>Professor                                    | Total          |
|-------------------------------------|--|------------------------|---|---|---|----------------|
| -                                   |  | A                      | В   | С   | D   | A+B+C+D        |
| Engineering<br>and<br>Technology    | 1:20   | 1                      | $\frac{S}{20xR}$ -1   | $\frac{S}{20xR} \times 2$   | $\frac{S}{20xR} \times 6$                                 | $\frac{S}{20}$ |
| Pharmacy                            | 1:15   | 1                      | $\frac{S}{15xR}$ -1   | $\frac{S}{15xR} \times 2$   | $\frac{S}{15xR} \times 6$                                 | $\frac{S}{15}$ |
| Architecture<br>and Planning        |  |                        |   |   |   |                |
| a.<br>Architecture                  | 1:16   | 1                      | $\frac{\frac{S}{16xR} - 1}{\frac{S}{16xR} - 1}$ $\frac{\frac{S}{10xR} - 1}{\frac{S}{10xR} - 1}$ | $\frac{\frac{S}{16xR} \times 2}{\frac{S}{16xR} \times 2}$ $\frac{\frac{S}{16xR} \times 2}{\frac{S}{10xR} \times 2}$ | $\frac{S}{16xR} \times 6$                                 | <u>S</u><br>16 |
| b. Planning                         | 1:16   | 1                      | $\frac{S}{16xR}-1$  | $\frac{S}{16xR} \times 2$   | $\frac{\frac{S}{16xR} \times 6}{\frac{S}{10xR} \times 6}$ | $\frac{S}{16}$ |
| Applied Arts<br>and Crafts          | 1:10   | 1                      | $\frac{S}{10xR}-1$  | $\frac{S}{10xR} \times 2$   | $\frac{S}{10xR} \times 6$                                 | <u>S</u><br>10 |
| Hotel<br>Management<br>and Catering | 1:20   | 1                      | $\frac{S}{20xR}$ -1   | $\frac{S}{20xR} \times 2$   | $\frac{S}{20xR} \times 6$                                 | <u>S</u><br>20 |
| Technology<br>S - Sum of num        | ber of students as                                 | per "Approved          | d Intake" for a   | Ill years, $R = ($  | 1+2+6)  |                |

True LOPY: PLN\_B.Tech, M.Tech, Ph.D. Principal PRATHYUSHA ENGINEERING COLLEGE

Poonamallee to Thiruvallur High Road, Chennai- 602025

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Approval Process Handbook 2018-19

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7.0 Norms for Faculty requirements and Cadre Ratio for the Technical Institutions

# 7.1 | Diploma / Post Diploma Certificate Programme

| <u>A</u><br>1 | B<br>1 per<br>Department | C<br>(S/ 25) –     | D = A+B+C<br>\$/25 |
|---------------|--------------------------|--------------------|--------------------|
| 1             |                          | (S/ 25) –          | S/25               |
|               |                          | (A+B)              |                    |
| 1             | 1 per<br>Department      | (S/ 20) –<br>(A+B) | S/20               |
|               | 1                        | Department         | Denartment         |

7.2 Under Graduate Degree Programme

| Programme   | Faculty:<br>Student based<br>on Approved<br>Intake | Principal/<br>Director | Professor                                   | Associate<br>Professor                                    | Assistant<br>Professor    | Total                               |
|---|--|------------------------|---|---|---------------------------|-------------------------------------|
|   |  | A                      | В   | C   | D                         | A+B+C+D                             |
| Engineering<br>and<br>Technology                  | 1:20   | 1                      | $\frac{S}{20xR}$ -1                         | $\frac{S}{20xR} \times 2$                                 | $\frac{S}{20xR} \times 6$ | $\frac{S}{20}$                      |
| Pharmacy  | 1:15   | 1                      | $\frac{S}{15xR}-1$                          | $\frac{S}{15xR} \times 2$                                 | $\frac{S}{15xR} \times 6$ | $\frac{S}{15}$                      |
| Architecture<br>and Planning                      |  |                        |   |   | 1041                      | 15                                  |
| a.<br>Architecture                                | 1:10   | 1                      | $\frac{\frac{S}{10xR}-1}{\frac{S}{16xR}-1}$ | $\frac{\frac{S}{10xR} \times 2}{\frac{S}{16xR} \times 2}$ | $\frac{S}{10xR} \times 6$ | $\frac{\frac{S}{10}}{\frac{S}{16}}$ |
| b. Planning                                       | 1:16   | 1                      | $\frac{S}{16xR}$ -1                         | $\frac{S}{16xR} \times 2$                                 | $\frac{S}{16xR} \times 6$ | $\frac{S}{16}$                      |
| Applied Arts<br>Crats and<br>Design               |  |                        |   |   | Tourt                     | 10                                  |
| a. Applied<br>Arts and<br>Crafts                  | 1:10   | 1                      | $\frac{S}{10xR}-1$                          | $\frac{S}{10xR} \times 2$                                 | $\frac{S}{10xR} \times 6$ | $\frac{S}{10}$                      |
| b. Design   | 1:10   | 1                      | $\frac{S}{10xR}-1$                          | $\frac{S}{10xR} \times 2$                                 | $\frac{S}{10xR} \times 6$ | $\frac{S}{10}$                      |
| Hotel<br>Management<br>and Catering<br>Technology | 1:20   | 1                      | $\frac{S}{20xR}$ -1                         | $\frac{S}{20xR} \times 2$                                 | $\frac{S}{20xR} \times 6$ | $\frac{S}{20}$                      |
| S - Sum of the r                                  | umber of student                                   | s as per "Appr         | oved Intake" f                              | or all years, R   | =(1+2+6)                  |                                     |

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Approval Process Handbook 2019-20

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Principal PRATHYUSHA EN**OMVE**RING**CO INCE** Poonamallee to Thiruvallur High Road, Chennai- 602025

Dr. RAMESHT.L.M.,



# PRATHYUSHA ENGINEERING COLLEGE

Approved by AICTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA), ISO 9001 : 2008 Certified Institution NAAC accredited A Grade Institution

#### Pro.No.PEC/Transfer/2016

01.06.2016

Sub: PEC - IT Faculties are transferred to the CSE department - Transfer orders - Issued.

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The following Faculties are transferred to the department noted against each wef.01.06.2016.

| SL.NO | Name of the faculty | Designation         | Department | Transferred to |
|-------|---------------------|---------------------|------------|----------------|
| 1     | Ms.C.Kamatchi       | Assistant Professor | IT         | CSE            |
| 2     | Mr.I Mohan          | Assistant Professor | IT         | CSE            |
| 3     | Ms.P.Anuradha       | Assistant Professor | IT         | CSE            |
| 4     | Ms.M.D. Boomija     | Assistant Professor | IT         | CSE            |
| 5     | Mr.R.Siva kumar     | Assistant Professor | IT         | CSE            |
| 6     | Ms.J.Omana          | Assistant Professor | IT         | CSE            |
| 7     | Mr.M.Arun Marx      | Assistant Professor | Г          | CSE            |
| 8     | Ms.B.S.Liya         | Assistant Professor | IT         | CSE            |

The inter departmental transfer is ordered since they are fully eligible to hold the post in the Department to which they are transferred.

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Eren admin@prathyusha.edu.in / principal@prathyusha.edu.in • Website : www.prathyusha.edu.in



# PRATHYUSHA

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Approved by AICTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA) ISO 9001 : 2008 Certified Institution College Campus Poonamallee - Tiruvallur Road, Aranvoyal Kuppam, Chennai - 602 025. Tamilnadu. Tel : 044-3767 3767, 2762 0512 Fax : 91-44-3767 3703 E-mail : admin@prathyusha.edu.in / prathyusha12@dataone.in • Website : www.prathyusha.edu.in

Proc.No:PITAM/PR13/2014

Date: 02.06.2014

Sub: Dr.A.Praveena - Appointed as Assistant Professor in Bio-Technology - Orders - Issued.

Ref: Her Resume Dated: 23.04.2014

Dr.A.Praveena is appointed as Assistant Professor in the Department of Bio-Technology of this college subject to the following terms and conditions.

- 1. He will be paid a basic pay of Rs. 15600- + AGP Rs.6000/- in the Pay Band Rs. 15600-39100+ AGP Rs.6000/-plus usual allowances applicable from time to time.
- 2. The appointment shall take effect from the date of her joining duty.
- 3. Her appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
- 4. During the period of probation her performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service.
- 5. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
- 6. She shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
- 7. She shall teach the UG/PG students and guide the projects/research.
- 8. She will be governed by the rules and regulations framed / amended by the College Management from time to time.
- 9. The Management expects her to carry out all the assignments relevant to her position.
- 10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

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- 11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campis and during travel
- from City to College and any untoward incidents noticed, the faculty should report to the Principal. 12. The College Management specifically emphasizes on the academic discipline, quality of teaching,
- 13. She shall resign her faculty position after giving three months notice or by remitting three months.
- 14. She will not be relieved during the academic session of the year. It is her responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of
- 15. She shall submit the enclosed data sheet duly filled in and signed. 16. She can use all the college equipments properly with due diligence and ensure safety and take proper
- 17. While inviting her to join as faculty of the Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
- 18. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 02.06.2014.
- 19. She shall join duty on or before 02.06.2014 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

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Declaration I \_<u>Pr. A. PeauEEM</u>hereby accept the above terms and conditions. Date: 2/6/14

To

Dr.Praveena

No.1/376, Kadambathur,

Thriuvallur (T.K)

Copy to: Accounts Section

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Proc.No:PITAM/PR13/2014

Date: 21.03.2014

Sub: Dr.M.Thenmozhi - Appointed as Assistant Professor in Bio-Technology Department - Orders - Issued.

Ref: Her Resume Dated: 04.03.2014

Dr.M.Thenmozhi is appointed as Assistant Professor in the Department of Bio-Technology of this college subject to the following terms and conditions.

- 1. She will be paid a basic pay of Rs. 15600/- + AGP Rs.6000/- in the Pay Band Rs. 15600-39100/-plus usual allowances applicable from time to time.
- 2. The appointment shall take effect from the date of her joining duty.
- 3. Her appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
- 4. During the period of probation her performance will be closely watched and if it is n satisfactory the probation will be extended / terminated and she will be discharged from servic
- 5. She shall work under the supervision and guidance of the Head of the department/authorities from time to time.
- 6. She shall perform such other duties as may be assigned by the Head of the Department / au...
- 7. She shall teach the UG/PG students and guide the projects/research.
- 8. She will be governed by the rules and regulations framed / amended by the College Management from time to time.
- 9. The Management expects her to carry out all the assignments relevant to her position.
- 10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

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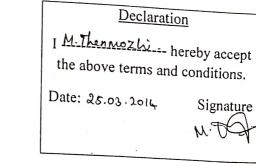
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- 11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel
- from City to College and any untoward incidents noticed, the faculty should report to the Principal. 12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
- 13. She shall resign her faculty position after giving three months notice or by remitting three months
- 14. She will not be relieved during the academic session of the year. It is her responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of
- 15. She shall submit the enclosed data sheet duly filled in and signed.
- 16. She can use all the college equipments properly with due diligence and ensure safety and take proper
- 17. While inviting her to join as faculty of the Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to
- 18. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 24.03.2014.
- 19. She shall join duty on or before 24.03.2014 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

Received M.D.G.

\\ By order of the Chairman //



To

Dr.M.Thenmozhi

1/39, TNHB, Gangai Amman koil street

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Copy to: Accounts Section

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Proc.No:PITAM /2014

Date: 18.06.2014

Sub: Dr.M.S.Lipin Dev Appointed as Assistant Professor in Bio-Technology Department - Orders – Issued.

Ref: His Resume Dated, 20.05.2014

**Dr.M.S.Lipin Dev** is appointed as Assistant Professor in the Department of Bio-Technology of this college subject to the following terms and conditions.

- 1. He will be paid a basic pay of Rs.16250 + AGP Rs.6000/- in the Pay Band Rs. 15600-39100+ AGP Rs.6000/-plus usual allowances applicable from time to time.
- 2. His appointment shall be on regular basis and he shall be placed on probation for two years with in a continuous period of three years.
- 3. During the period of probation his performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and he will be discharged from service.
- 4. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
- 5. He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
- 6. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
- 7. He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
- 8. He shall teach the UG/PG students and guide the projects/research.
- 9. He will be governed by the rules and regulations framed / amended by the College Management from time to time.

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Administrative Office : Flat No.5, 1 Floor, Archana Apartments, No.10, Sarangapani Street, T.Nagar, Chennai-600 017. Tel : 044-2834 4882, 2834 4882 / 03 Fax : 91-44-2834 0220

- 10. The Management expects him to carry out all the assignments relevant to his position.
- Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.
- 12. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
- 13. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
- 14. He shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.
- 15. He will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
- 16. He shall submit the enclosed data sheet duly filled in and signed.
- 17. He will be in the whole time employment of the College and will not engage himself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
- 18. While inviting him to join as faculty of the Prathyusha Engineering College, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.
- 19. If the above terms and conditions are acceptable to him, he shall express his willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 18.06.2014.
- 20. He shall join duty on or before 18.06.2014 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

To

Dr.M.S.Lipin Dev Chennai.

PRINCIPAL

Declaration ---- hereby accept the above terms and conditions.

Date:

Signature



# PRATHYUSHA

INSTITUTE OF TECHNOLOGY AND MANAGEMENT

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Proc.No:PITAM/PR13/2015

Date: 12.05.2015

Sub: Ms.G.Lavanya - Appointed as Assistant Professor in Bio-Technology Department - Orders --Issued.

Ref: Her Resume Dated: 25.04.2015.

Ms.G.Lavanya is appointed as Assistant Professor in the Department of Bio-Technology of this college subject to the following terms and conditions.

- 1. She will be paid a basic pay of Rs. 17610 + AGP Rs. 6000/- in the Pay Band Rs. 15600-39100+ AGP Rs.6000/-plus usual allowances applicable from time to time.
- 2. The appointment shall take effect from the date of her joining duty.
- 3. Her appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
- 4. During the period of probation her performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service.
- 5. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
- 6. She shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
- 7. She shall teach the UG/PG students and guide the projects/research.
- 8. She will be governed by the rules and regulations framed / amended by the College Management from time to time.
- 9. The Management expects her to carry out all the assignments relevant to her position.
- 10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

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- 11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
- The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
- She shall resign her faculty position after giving three months notice or by remitting three months salary in lieu thereof.
- 14. She will not be relieved during the academic session of the year. It is her responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
- 15. She shall submit the enclosed data sheet duly filled in and signed.
- 16. She will be in the whole time employment of the College and will not engage herself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
- 17. While inviting her to join as faculty of the Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
- 18. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 15.05.2015.
- 19. She shall join duty on or before 15.05.2015 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

Declaration avanya hereby accept the above terms and conditions. Date:

Ms.G.Lavanya No.20,Flat-A,Vasantham Apartment Iyyapanthangal Chennai-56.

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# Proc.No.PITAM/PR13/2015

Date: 12.05.2015

- Sub: Mr.K.Ram Appointed as Assistant Professor in Bio-Technology Department Orders -Issued.
- Ref: His Resume Dated, 25.04.2015

Mr.K.Ram is appointed as Assistant Professor in the Department of Bio-Technology of this college subject to the following terms and conditions.

- He will be paid a basic pay of Rs.16,250 + AGP Rs.6000/- in the Pay Band Rs. 15600-39100+ AGP Rs.6000/-plus usual allowances applicable from time to time.
- 2. The appointment shall take effect from the date of his joining duty.
- His appointment shall be on regular basis and he shall be placed on probation for two years with in a continuous period of three years.
- 4. During the period of probation his performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and he will be discharged from service.
- 5. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
- 5. He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
- 7. He shall teach the UG/PG students and guide the projects/research.
- E. He will be governed by the rules and regulations framed / amended by the College Management from time to time.
- 9. The Management expects him to carry out all the assignments relevant to his position.
- 19. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

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- 14. It is the decy of the faculty to maintain discipline and ensure the rules and regulations of the College are fedlewed by the madenic while is the class laboratory in the callege Campus and during travel from City to College and any universard inclusions seriesd, the faculty should report to the Principal.
- 12. The College Management specifically emphasizes on the academic discipline, quality of muching, regular attendance from teaching facility.
- 13. He shall ensign his faculty position after giving three months notice or by comitting three months
- 14. He will not be relieved during the seademic section of the year. It is his responsibility to complete the entire needenment assigned to during the semester and get relieved at the end of the scademic year.
- 13. We shall submit the enclosed data sheet doty filled in and signed.
- 14. He will be in the whole time employment of the College and will not engage himself directly or indirectly without the prior permission in writing from the Management in any trade, business, apprices not shall undertake any activities which are contrary to or inconsistent with the
- 12. While lovining him to join as faculty of the Prathyusha Institute of Technology and Management, we wish him to become a ream member of our knowledge bank, to impart quality technical education to
- If the above reams and conditions are acceptable to him, he shall express his willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the
- 19. He shall join duty on or before 15.05.2015 failing which this order of appointment shall stand declaration thereof on or before 15.05.2015. concelled antically without further notice. However request for extension of time for joining day for valid reasons will be considered on merit.

1. By order of the Chairman //

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Declaration the above terms and condi-[Tarlet]

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Date: 08.06 2615

Pheo No PITAM (2018

Sub: Ms.D.Angelene Hannah Jeharani Appointed as Assistant Professor in Bin-Lecturedogy Department - Orders - Issued

Reft Her Resume Dated, 06.05.2015

Ms.D.Angelene Hannah Jeharani is appointed as Assistant Professor in the Department of Bio-Technology of this college subject to the following terms and conditions.

4 4 4 4 4

- 1. She will be paid a consolidated pay of Rs.20,000/- per month
- 2. The appointment shall take effect from the date of his joining duty.
- 3. Her appointment shall be on regular basis and he shall be placed on probation for two years with its a continuous period of three years,
- 4. During the period of probation his performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and he will be discharged from service.
- 5. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
- 6. He shall perform such other duties as may be assigned by the Head of the Department / aerosities concerned, from time to time.
- 7. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
- 8. She shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
- 9. She shall teach the UG/PG students and guide the projects/research.
- 10. She will be governed by the rules and regulations framed / amended by the College Management frame time to time.

- 11. The Managemani experts her to carry out all the antigements relevant to her proximit.
- 12. Extra classes are to be conducted for the weak madents to ensure that all the madents anderstand the subject completely and evolve high pass percentage in the University Examinations.
- 1.1. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while is the class/ishoratory in the college Campbi and during travel from City to College and any unloward incidents noticed, the faculty should report to the Principal.
- The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
- 15. She shall resign his faculty position after giving three months notice or by comitting three months salary in lies thereof.
- 16. Nhe will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
- 17. She shall submit the enclosed data sheet duly filled in and signed.
- 18. She will be in the whole time employment of the College and will not engage himself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
- 19. While inviting him to join as faculty of the Prathyusha Engineering College, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
- 20. If the above terms and conditions are acceptable to him, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 08.06.2015.
- 21. She shall join duty on or before 08.06.2015 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

11 By order of the Chairman //

| Dec            | laration                            |
|----------------|-------------------------------------|
| the above term | hereby accept<br>ns and conditions. |
| Date:          | Signature                           |
|                |                                     |

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s.D.Angelene Hannah Jebarani mbattur.



Touching many lives

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Proc.No. PITAM/PR13/2010

Date: 03.08.2010

Sub: Mr.S.Anbarasan - Appointed as Lecturer in Civil Engineering – Orders Issued Ref : His Resume Dated :03.08.10

Mr.S.Anbarasan is appointed as Lecturer in the Department of Civil Engineering of this college subject to the following terms and conditions.

He will be paid a basic pay of Rs.8,000/- plus all allowances in the scale of pay Rs.8000 - 275 - 13500 and his total emoluments is Rs. 20,450/-

He will be considered for scale of pay on production of ME provisional certificate or a certificate from the HOD/Head of Institution stating that the date on which his viva voce exam has been completed. As per the present practice, he will be provided free lunch and break fast at the college.

He will be governed by the rules and regulations framed / amended by the College Management from time to time. Casual leave will be as per the rules of the college.

The Management expects his to carry out all the assignments relevant to his position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the college are followed by the students while in the class/laboratory, in the college campus and during travel from City to College.

As a Lecturer, he will abide by the rules and regulations of the college, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty.

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Administrative Office : Flat No.5, I Floor Archana Apartments, No.10, Sarangapani Street, T.Nagar, Chennai-600 017. Tel : 044-2834 4882, 2834 4883 / 03 Fax : 91-44-2834 0220. He should work in this institution atleast for two academic years. He should given an undertaking to this effect.

He is not permitted to resign in the middle of the semester. He should give two months prior notice or pay an amount equal to two months salary as compensation in lieu of notice period and he will be relived at the end of the semester only. It is his responsibility to complete the entire assignment assigned to his during the semester and get relieved at the end of the semester.

He can use all the college equipments properly with due diligence and ensure safety and take proper care at all times.

He should bring to the notice of Principal/Management any untoward incidents noticed by his while in class, college premises or during her travel from city to college, etc.

While inviting his to join as faculty of our Prathyusha Institute of Technology and Management, we wish you to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.

He is advised to submit all the original degree certificates of his qualification and experience to the Principal immediately for verification and report for duty on 03.08.2010.

The duplicate copy of the appointment order may please be signed in token of your acceptance of all the terms and conditions.

// By order of the Chairman //

PRINET

J. Antostasan

To

Mr.S.Anbarasan No.12, 13<sup>th</sup> Main Road, MGR Nagar, Velachery, Chennai-42.

Copy to : Individual file/Accounts Department



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Proc.No:PITAM/PR13/2013

Date: 25.09.2013

Sub: Dr.M.Thanikachalam-Appointed as Professor in Civil Engineering Department - Orders-Issued.

Ref: His Resume Dated: 18.09.2013

Dr.M.Thanikachalam is appointed as Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

He will be paid a basic pay of Rs.43390 /- + AGP Rs.10,000/- plus usual allowances in the Pay Band Rs. 37400 - 67000 + AGP Rs.10,000 and his total emoluments is Rs.76,696/-

As per the present practice, he will be provided free lunch and breakfast at the college.

He will be governed by the rules and regulations framed / amended by the College Management from time to time. Casual leave can be availed as per the rules of the college.

The Management expects him to carry out all the assignments relevant to his position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College.

As a Professor, he will abide by the rules and regulations of the College, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty.

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He should work in this institution at least for one year. In case, if he leaves before the completion of one year, he has to make the repayment of salary as indicated below.

- 1. Repayment amounts to full salary received right from the date of joining to the date of getting relieved, if he is leaving within one year.
- 2. He is not permitted to resign in the middle of the academic year.
- 3. If he desires to leave after completion of 1 year, he should give 3 months notice or three months gross salary towards compensation of notice period. It is his responsibility to complete the entire assignment assigned to him during the semester and get relieved at the end of the academic year

He can use all the college equipments properly with due diligence and ensure safety and take proper care at all times.

He should bring to the notice of the Principal / Management any untoward incidents noticed by him while in class, college premises or during his travel from City to College, etc.

While inviting him to join as faculty of our Prathyusha Institute of Technology and Management, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.

He is advised to submit all the original degree certificates of his qualification and experience to the Principal immediately for verification and report for duty immediately.

He is requested to sign in the duplicate copy of the appointment order in token of his acceptance of all the terms and conditions.

He is requested to join duty on immediately.

\\ By order of the Chairman //

To

Dr.M.Thanikachalam No.2/1, D.G.Nagar, Surapet, Chennai-66. Copy to: Individual file / Accounts Department

Revined on 3/10/12

Received



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College Campus : Poonamallee - Tiruvallur Road, Aranvoyal Kuppam, Chennai - 602 025. Tamilnadu. Tel : 044-3767 3767, 2762 0512 Fax : 91-44-3767 3703 E-mail : admin@prathyusha.edu.in /principal@prathyusha.edu.in • Website : www.prathyusha.edu.in

Proc.No:PITAM/PR13/2015

Date: 01.06.2015

Sub: Mr.B.Thanga Gurusamy - Appointed as Associate Professor in Civil Engineering Department - Orders – Issued.

Ref: His Resume Dated, 09.03.2015

Mr.B.Thanga Gurusamy is appointed as Associate Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

\*\*\*\*\*\*\*

- 1. He will be paid a total emoluments of Rs.45,000/- per month in the Pay Band Rs. 37400-67000.
- 2. The appointment shall take effect from the date of his joining duty.
- 3. His appointment shall be on regular basis and he shall be placed on probation for two years with in a continuous period of three years.
- 4. During the period of probation his performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and he will be discharged from service.
- 5. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
- 6. He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
- 7. He shall teach the UG/PG students and guide the projects/research.
- 8. He will be governed by the rules and regulations framed / amended by the College Management from time to time.
- 9. The Management expects him to carry out all the assignments relevant to his position.
- 10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

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- 11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
- 12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
- 13. He shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.
- 14. He will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
- 15. He shall submit the enclosed data sheet duly filled in and signed.
- 16. He will be in the whole time employment of the College and will not engage himself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
- 17. While inviting him to join as faculty of the Prathyusha Institute of Technology and Management, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.
- 18. If the above terms and conditions are acceptable to him, he shall express his willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 01.06.2015.
- 19. He shall join duty on or before 01.06.2015 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

Declaration THANGA GURUSAMY B ----- hereby accept the above terms and conditions. Date: gnature 01.06-1970

То

Mr.B.Thanga Gurusamy Ratha Mansion 15,Girija Nagar Kolathur,Chennai-99.

Copy to: Accounts Section

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Proc.No:PITAM/PR13/2013

Date: 10.07.2013

Sub: Mr.R.S.Muralitharan- Appointed as Assistant Professor(SG) in Civil Engineering Department - Orders - Issued.

Ref: His Resume Dated: 05.04.2013

Mr.R.S.Murali Tharan is appointed as Assistant Professor(SG) in the Department of Civil Engineering of this college subject to the following terms and conditions.

He will be paid a basic pay of Rs.27,010 /- + AGP Rs.8,000/- plus usual allowances in the Pay Band Rs. 15600-39100 + AGP Rs.8,000 and his total emoluments is Rs.41,161/-

As per the present practice, he will be provided free lunch and breakfast at the college.

He will be governed by the rules and regulations framed / amended by the College Management from time to time. Casual leave can be availed as per the rules of the college.

The Management expects him to carry out all the assignments relevant to his position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College.

As an Assistant Professor(SG), he will abide by the rules and regulations of the College, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty.

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He should work in this institution at least for one year. In case, if he leaves before the completion of one year, he has to make the repayment of salary as indicated below.

- 1. Repayment amounts to full salary received right from the date of joining to the date of getting relieved, if he is leaving within one year.
- 2. He is not permitted to resign in the middle of the academic year.
- 3. If he desires to leave after completion of 1 year, he should give 3 months notice or three months gross salary towards compensation of notice period. It is his responsibility to complete the entire assignment assigned to him during the semester and get relieved at the end of the academic year.

He can use all the college equipments properly with due diligence and ensure safety and take proper care at all times.

He should bring to the notice of the Principal / Management any untoward incidents noticed by him while in class, college premises or during his travel from City to College, etc.

While inviting him to join as faculty of our Prathyusha Institute of Technology and Management, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.

He is advised to submit all the original degree certificates of his qualification and experience to the Principal immediately for verification and report for duty immediately.

He is requested to sign in the duplicate copy of the appointment order in token of his acceptance of all the terms and conditions.

He is requested to join duty on 10.07.2013.

\\ By order of the Chairman //

To

Mr.R.S.Muralitharan 57/115 VQC street Chennai-63.

Copy to: Individual file / Accounts Department

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Proc.No:PITAM/PR13/2014

#### Date: 04.06.2014

Sub: Mr.N.Sampath - Appointed as Assistant Professor-II in Civil Engineering Department - Orders - Issued.

Ref: His Resume Dated: 31.05.2014

Mr.N.Sampath is appointed as Assistant Professor-II in the Department of Civil Engineering of this college subject to the following terms and conditions.

- 1. He will be paid a basic pay of Rs. 25280 + AGP Rs.8000/- in the Pay Band Rs. 15600-39100+ AGP Rs.8000/-plus usual allowances applicable from time to time.
- 2. The appointment shall take effect from the date of his joining duty.
- 3. His appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
- 4. During the period of probation his performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and he will be discharged from service.
- 5. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
- 6. He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
- 7. He shall teach the UG/PG students and guide the projects/research.
- He will be governed by the rules and regulations framed / amended by the College Management from time to time.
- 9. The Management expects him to carry out all the assignments relevant to his position.
- 10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

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- 11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
- 12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
- 13. He shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.
- 14. He will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
- 15. He shall submit the enclosed data sheet duly filled in and signed.
- 16. He can use all the college equipments properly with due diligence and ensure safety and take proper care at all times.
- 17. While inviting him to join as faculty of the Prathyusha Institute of Technology and Management, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.
- 18. If the above terms and conditions are acceptable to him, he shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 09.06 2014.
- 19. He shall join duty on or before 09.06.2014 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

Received Allel"

\\ By order of the Chairman //

PRINCIPAL

Declaration SAMPATH - hereby accept the above terms and conditions Date: 4/6/14 Signature

Mr.N.Sampath C-100, Cresent Road Ambattur, Chennai. Copy to:Accounts Section

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Sub- Ma.S. Vallabley - Apprinted as Associate Professor in Civil Engineering - Onlers - Issuel.

that He Reserve Deted 26.05.2014

Mo.3. Validity is appointed as Assistant. Professor in the Department of Civil Engineering of this college software to the following terms and conditions.

- 1. She will be paid a basic pay of Ra. 183206 = AGP Ra.60006 in the Pay Band Ra. 15600-39100= AGP Ro. 60007 when sexual allowances applicable from time to time.
- 2. The appointment shall take effect from the date of her joining duty.
- 3. First appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
- 4. During the period of probation her performance will be closely watched and if it is not found natiofactory the production will be extended / terminated and the will be discharged from service.
- 2. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
- 6. She shall perform such other duties as may be assigned by the Head of the Department / authorities successed, from time to time.
- 2. She shall seach the UGPG students and guide the projects/research.
- E. She will be governed by the rules and regulations framed / amondod by the College Management from time to fine.
- 9. The Management expects her to carry out all the assignments relevant to her position.
- 10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations,

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- 11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal. 12. The College Management specifically emphasizes on the academic discipline, quality of teaching.
- regular attendance from teaching faculty.
- 13. She shall resign her faculty position after giving three months notice or by remitting times months salary in lieu thereof.
- 14. She will not be relieved during the academic session of the year. It is her responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
- 15. She shall submit the enclosed data sheet duly filled in and signed.
- 16. She can use all the college equipments properly with due diligence and ensure safety and take proper care at all times.
- 17. While inviting her to join as faculty of the Prathyusha Institute of Technology and Management. We wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
- 18. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 02.06.2014.
- 19. She shall join duty on or before 02.06.2014 failing which this order of appointment shall stand
- . cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

WBy order of the Chairman II

Declaration 1 S. VALLARY bereby accept the above terms and conditi Date: 5/6/14

To

Ms.S.Vallabhy

Arumbakkam

Chennai-106.

Copy to: Accounts Section

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Proc.No:PITAM/PR13/2013

Date: 25.09.2013

Sub: Dr.M.Thanikachalam-Appointed as Professor in Civil Engineering Department - Orders-Issued.

Ref: His Resume Dated: 18.09.2013

Dr.M.Thanikachalam is appointed as Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

He will be paid a basic pay of Rs.43390 /- + AGP Rs.10,000/- plus usual allowances in the Pay Band Rs. 37400 - 67000 + AGP Rs.10,000 and his total emoluments is Rs.76,696/-

As per the present practice, he will be provided free lunch and breakfast at the college.

He will be governed by the rules and regulations framed / amended by the College Management from time to time. Casual leave can be availed as per the rules of the college.

The Management expects him to carry out all the assignments relevant to his position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College.

As a Professor, he will abide by the rules and regulations of the College, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty.

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He should work in this institution at least for one year. In case, if he leaves before the completion of one year, he has to make the repayment of salary as indicated below.

- 1. Repayment amounts to full salary received right from the date of joining to the date of getting relieved, if he is leaving within one year.
- 2. He is not permitted to resign in the middle of the academic year.
- 3. If he desires to leave after completion of 1 year, he should give 3 months notice or three months gross salary towards compensation of notice period. It is his responsibility to complete the entire assignment assigned to him during the semester and get relieved at the end of the academic year

He can use all the college equipments properly with due diligence and ensure safety and take proper care at all times.

He should bring to the notice of the Principal / Management any untoward incidents noticed by him while in class, college premises or during his travel from City to College, etc.

While inviting him to join as faculty of our Prathyusha Institute of Technology and Management, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.

He is advised to submit all the original degree certificates of his qualification and experience to the Principal immediately for verification and report for duty immediately.

He is requested to sign in the duplicate copy of the appointment order in token of his acceptance of all the terms and conditions.

He is requested to join duty on immediately.

\\ By order of the Chairman //

To

Dr.M.Thanikachalam No.2/1, D.G.Nagar, Surapet, Chennai-66. Copy to: Individual file / Accounts Department

Revined on 3/10/12

Received



Approved by AICTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA) ISO 9001 : 2008 Certified Institution

College Campus : Poonamallee - Tiruvallur Road, Aranvoyal Kuppam, Chennai - 602 025. Tamilnadu. Tel : 044-3767 3767, 2762 0512 Fax : 91-44-3767 3703 E-mail : admin@prathyusha.edu.in /principal@prathyusha.edu.in • Website : www.prathyusha.edu.in

Proc.No:PITAM/PR13/2015

Date: 01.06.2015

Sub: Mr.B.Thanga Gurusamy - Appointed as Associate Professor in Civil Engineering Department - Orders – Issued.

Ref: His Resume Dated, 09.03.2015

Mr.B.Thanga Gurusamy is appointed as Associate Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

\*\*\*\*\*\*\*

- 1. He will be paid a total emoluments of Rs.45,000/- per month in the Pay Band Rs. 37400-67000.
- 2. The appointment shall take effect from the date of his joining duty.
- 3. His appointment shall be on regular basis and he shall be placed on probation for two years with in a continuous period of three years.
- 4. During the period of probation his performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and he will be discharged from service.
- 5. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
- 6. He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
- 7. He shall teach the UG/PG students and guide the projects/research.
- 8. He will be governed by the rules and regulations framed / amended by the College Management from time to time.
- 9. The Management expects him to carry out all the assignments relevant to his position.
- 10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

Contd...

- 11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
- 12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
- 13. He shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.
- 14. He will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
- 15. He shall submit the enclosed data sheet duly filled in and signed.
- 16. He will be in the whole time employment of the College and will not engage himself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
- 17. While inviting him to join as faculty of the Prathyusha Institute of Technology and Management, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.
- 18. If the above terms and conditions are acceptable to him, he shall express his willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 01.06.2015.
- 19. He shall join duty on or before 01.06.2015 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

Declaration THANGA GURUSAMY B ----- hereby accept the above terms and conditions. Date: gnature 01.06-1970

То

Mr.B.Thanga Gurusamy Ratha Mansion 15,Girija Nagar Kolathur,Chennai-99.

Copy to: Accounts Section

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Proc.No:PITAM/PR13/2013

Date: 10.07.2013

Sub: Mr.R.S.Muralitharan- Appointed as Assistant Professor(SG) in Civil Engineering Department - Orders - Issued.

Ref: His Resume Dated: 05.04.2013

Mr.R.S.Murali Tharan is appointed as Assistant Professor(SG) in the Department of Civil Engineering of this college subject to the following terms and conditions.

He will be paid a basic pay of Rs.27,010 /- + AGP Rs.8,000/- plus usual allowances in the Pay Band Rs. 15600-39100 + AGP Rs.8,000 and his total emoluments is Rs.41,161/-

As per the present practice, he will be provided free lunch and breakfast at the college.

He will be governed by the rules and regulations framed / amended by the College Management from time to time. Casual leave can be availed as per the rules of the college.

The Management expects him to carry out all the assignments relevant to his position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College.

As an Assistant Professor(SG), he will abide by the rules and regulations of the College, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty.

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He should work in this institution at least for one year. In case, if he leaves before the completion of one year, he has to make the repayment of salary as indicated below.

- 1. Repayment amounts to full salary received right from the date of joining to the date of getting relieved, if he is leaving within one year.
- 2. He is not permitted to resign in the middle of the academic year.
- 3. If he desires to leave after completion of 1 year, he should give 3 months notice or three months gross salary towards compensation of notice period. It is his responsibility to complete the entire assignment assigned to him during the semester and get relieved at the end of the academic year.

He can use all the college equipments properly with due diligence and ensure safety and take proper care at all times.

He should bring to the notice of the Principal / Management any untoward incidents noticed by him while in class, college premises or during his travel from City to College, etc.

While inviting him to join as faculty of our Prathyusha Institute of Technology and Management, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.

He is advised to submit all the original degree certificates of his qualification and experience to the Principal immediately for verification and report for duty immediately.

He is requested to sign in the duplicate copy of the appointment order in token of his acceptance of all the terms and conditions.

He is requested to join duty on 10.07.2013.

\\ By order of the Chairman //

To

Mr.R.S.Muralitharan 57/115 VQC street Chennai-63.

Copy to: Individual file / Accounts Department

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Proc. No: PITAM/PR13/2012

Date: 10.10.2012

Sub: Ms. M. Monitha - Appointed as Lecturer in Civil Department - Orders - Issued.

Ref: Her Resume Dated: 04.10.2012

Ms. M. Monitha is appointed as Lecturer in the Department of Civil of this college subject to the following terms and conditions.

She will be paid a basic pay of Rs.15600 + AGP Rs.6,000/- plus usual allowances in the Pay Band Rs. 15600-39100 +AGP Rs.6000 and her total emoluments is Rs.25,394/-

As per the present practice, she will be provided free lunch and break fast at the College.

She will be governed by the rules and regulations framed / amended by the College Management from time to time. Casual leave will be as per the rules of the College.

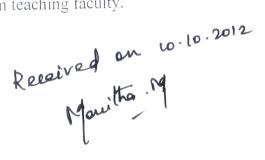
The Management expects her to carry out all the assignments relevant to her position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory, in the College Campus and during travel from City to College.

As a Lecturer, she will abide by the rules and regulations of the College, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty.



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She should work in this institution at least for one year. She should given an undertaking to this effect. In case, she leaves before the completion of one year, she has to make the repayment of salary as indicated below.

- 1. Repayment amounts to full salary received right from the date of joining to the date of getting relieved, if she is leaving within one-year.
- 2. She is not permitted to resign in the middle of the semester.
- 3. If she desires to leave after completion of 1 year she should give 3 months notice or three months gross salary towards compensation of notice period. It is her responsibility to complete the entire assignment assigned to her during the semester and get relieved at the end of the semester.

She can use all the College equipments properly with due diligence and ensure safety and take proper care at all times.

She should bring to the notice of the Principal/Management any untoward incidents noticed by her while in class, College premises or during her travel from City to College, etc.

While inviting her to join as faculty of the Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.

She is advised to submit all the original degree certificates of her qualification and experience to the Principal immediately for verification and report for duty immediately.

She is requested to sign in the duplicate copy of the appointment order in token of her acceptance of all the terms and conditions.

She is requested to join on 10.10.2012.

// By order of the CEO //

PRINCIPAL

То

Ms.M.Monitha, 43/270, Sakthi Koil St., Rajajipuram -II, Thiruvallur – 602 001. Copy to: Individual file / Accounts Department



Approved by AICTE & Affiliated to Anna University. According by National Board of Anna University According by National

Proc.No:PITAM/PR13/2015

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Sub: Ms.K.Brundha- Appointed as Assistant Professor in Civil Engineering Department Orders Ref: Her Resume Dated: 22.06.2015.

Ms.K.Brundha is appointed as Assistant Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

- 1. She will be paid a consolidated pay of Rs.22,000/- per month
- The appointment shall take effect from the date of her joining duty.
- 3. Her appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
- 4. During the period of probation her performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service.
- 5. She shall work under the supervision and guidance of the Head of the department/authorities concerned
- 6. She shall perform such other duties as may be assigned by the Head of the Department / authorities
- 7. She shall teach the UG/PG students and guide the projects/research.
- 8. She will be governed by the rules and regulations framed / amended by the College Management from
- 9. The Management expects her to carry out all the assignments relevant to her position.
- 10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

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- 11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal. 12. The College Management specifically emphasizes on the academic discipline, quality of teaching,
- 13. She shall resign her faculty position after giving three months notice or by remitting three months
- 14. She will not be relieved during the academic session of the year. It is her responsibility to
- complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
- 15. She shall submit the enclosed data sheet duly filled in and signed.
- 16. She will be in the whole time employment of the College and will not engage herself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
- 17. While inviting her to join as faculty of the Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
- 18. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 29.06.2015.
- 19. She shall join duty on or before 29.06.2015 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

Declaration K.BR. WDITA hereby accept the above terms and conditions. Date: Signature

K.Brundha South street, ottapadi post upuram District - 606 301.

y to: Accounts Section

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Proc. No: PITAM/PR13/2015

Date: 11.06.2015

Sub: Mr.K. Muthukumar - Appointed as Assistant Professor in Civil Engineering Department -Orders - Issued.

Ref: His Resume Dated, 10.06.2015

#### \*\*\*\*\*\*\*\*\*\*

Mr.K. Muthukumar is appointed as Assistant Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

- He will be paid a consolidated pay of Rs.27,000/- per month
- 2. The appointment shall take effect from the date of his joining duty.
- 3. His appointment shall be on regular basis and he shall be placed on probation for two years with in a continuous period of three years.
- 4. During the period of probation his performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and he will be discharged from service.
- 5. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
- 6 He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time,
- He shall teach the UG/PG students and guide the projects/research.
- He will be governed by the rules and regulations framed / amended by the College Management from time to time

The Management expects him to carry out all the assignments relevant to his position.

). Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

- 11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the Contege are followed by the students while in the class/laboratory in the college Compus and Auring travel from City to College and any untoward incidents noticed, the faculty should report to the Principal
- 12. The College Management specifically emphasizes on the academic discipline, quality of teaching,
- 13. He shall resign his faculty position after giving three months notice or by remitting three months
- 14. He will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
- 15. He shall submit the enclosed data sheet duly filled in and signed.
- 16. He will be in the whole time employment of the College and will not engage himself directly o. indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
- 17. While inviting him to join as faculty of the Prathyusha Institute of Technology and Management, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.
- 18. If the above terms and conditions are acceptable to him, he shall express his willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 11.06.2015.
- 19. He shall join duty on or before 11.06.2015 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

PRINCIPAL

Declaration 1 Kauth Cames horeby accept the above terms and cossil Date: 10-06-201 salure

To

Mr.K.Muthukumar 1/1960-5, Jakkadevi Nagar Pandian Nagar Virudhunagar.

Copy to: Accounts Section



## PRATHYUSHA

INSTITUTE OF TECHNOLOGY AND MANAGEMENT

Approved by AICTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA) College Campus : Poonamallee - Tiruvallur Road, Aranvoyal Kuppan, Chennai - 602 025, Tamilnadu, Tel - 044-1767 1767, 2762 0512 Pax 9): 44-1767 1761

E-mail : admin@prathyusha.edu.in /principal/@prathyusha.edu.in . Website : www.prathyusha.edu.in

### Proc.No:PITAM/PR13/2015

Date: 01.06.2015

Sub: Ms.P.Briskillal- Appointed as Assistant Professor in Civil Engineering Department - Orders Ref: Her Resume Dated: 18.05.2015.

Ms.P.Briskillal is appointed as Assistant Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

- 1. She will be paid a consolidated pay of Rs.22,000/- per month.
- 2. The appointment shall take effect from the date of her joining duty.
- 3. Her appointment shall be on regular basis and she shall be placed on probation for two years with in a
- 4. During the period of probation her performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service.
- 5. She shall work under the supervision and guidance of the Head of the department/authorities concerned
- 6. She shall perform such other duties as may be assigned by the Head of the Department / authorities
- 7. She shall teach the UG/PG students and guide the projects/research.

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- 8. She will be governed by the rules and regulations framed / amended by the College Management from
- 9. The Management expects her to carry out all the assignments relevant to her position.

10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

Contd

- 11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are found are followed by the students while in the class/laboratory in the college Campus and during waves from City to College and any untoward incidents noticed, the faculty should report to the Principal
- 12. The College Management specifically emphasizes on the academic discipline, quality of teaching. regular attendance from teaching faculty.
- 13. She shall resign her faculty position after giving three months notice or by remitting three months salary in lieu thereof.
- 14. She will not be relieved during the academic session of the year. It is her responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
- 15. She shall submit the enclosed data sheet duly filled in and signed.
- 16. She will be in the whole time employment of the College and will not engage herself directly or indirectly without the prior permission in writing from the Management in any trade, business. services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
- 17. While inviting her to join as faculty of the Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education in students by discharging her duty sincerely.
- 18. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duby signed the declaration thereof on or before 01.06.2015.
- 19. She shall join duty on or before 01.06.2015 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

PRINCIPAT

Declaration

P. B.B. Shill Al hereby accept the above terms and conditions. VEN Date: 01.06.15 Nightana

To

Ms.P.Briskillal No.37/50,Kamala Nehru Nagar Choolaimedu.

Waltze Stanyour , Ballyon

Copy to: Accounts Section



#### PRATHYUSHA

INSTITUTE OF TECHNOLOGY AND MANAGEMENT

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Sub: Mr.S.Gopinath - Appointed as Lecturer in Civil Engineering Department – Orders – Issued.

Ref: His Resume Dated: 4.1.2012

Mr.S.Gopinath is appointed as Lecturer in the Department of Civil Engineering of this college subject to the following terms and conditions.

He will be paid a basic pay of Rs.15,600/- plus all allowances in the Lecturer scale of pay Rs. 15600-39100 +AGP Rs.6000 and his total emoluments is Rs.23,450/-

As per the present practice, he will be provided free lunch and break fast at the College.

He will be governed by the rules and regulations framed / amended by the College Management from time to time. Casual leave will be as per the rules of the College.

The Management expects him to carry out all the assignments relevant to his position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

- It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory, in the College Campus and during travel from City to College.
- As a Lecturer, he will abide by the rules and regulations of the College, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty.

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He should work in this institution at least for one year. He should given an undertaking to this effect. In case, if he leaves before the completion of one year, the faculty has to make the repayment of salary as indicated below.

- 1. Repayment amounts to full salary received right from the date of joining to the date of getting relieved, if he is leaving within one year.
- 2. He is not permitted to resign in the middle of the semester.
- 3. If he desires to leave after completion of 1 year he should give 3 months notice or three months gross salary towards compensation of notice period. It is his responsibility to complete the entire assignment assigned to him during the semester and get relieved at the end of the semester.

He can use all the College equipments properly with due diligence and ensure safety and take proper care at all times.

He should bring to the notice of the Principal/Director/Management any untoward incidents noticed by him while in class, College premises or during his travel from City to College, etc.

While inviting him to join as faculty of our Prathyusha Institute of Technology and Management, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.

He is advised to submit all the original degree certificates of his qualification and experience to the Principal immediately for verification and report for duty immediately.

He is requested to sign in the duplicate copy of the appointment order in token of his acceptance of all the terms and conditions.

// By order of the Chairman //

To Mr.S.Gopinath No.13, Rajaji street, Avadi, Chennai-54 Copy to: Individual file

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College Campus : Poonamallee - Tiruvallur Road, Aranvoyal Kuppam, Chennai - 602 025. Tamilnadu. Tel : 044-3767 3767. 2762 0512 Fax : 91-44-3767 3703 E-mail : admin@prathyusha.edu.in /principal@prathyusha.edu.in • Website : www.prathyusha.edu.in

Proc.No:PITAM/PR13/2015

and the second

Date: 01.06.2015

Sub: Mr.P.Elangovan - Appointed as Assistant Professor in Civil Engineering Department - Orders – Issued.

Ref: His Resume Dated, 21.05.2015

\*\*\*\*\*\*

Mr.P.Elangovan is appointed as Assistant Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

- 1. He will be paid a basic pay of Rs.16920+ AGP Rs.6000/- in the Pay Band Rs. 15600-39100+ AGP Rs.6000/-plus usual allowances applicable from time to time.
- 2. The appointment shall take effect from the date of his joining duty.
- 3. His appointment shall be on regular basis and he shall be placed on probation for two years with in a continuous period of three years.
- 4. During the period of probation his performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and he will be discharged from service.
- 5. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
- 6. He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
- 7. He shall teach the UG/PG students and guide the projects/research.
- 8. He will be governed by the rules and regulations framed / amended by the College Management from time to time.
- 9. The Management expects him to carry out all the assignments relevant to his position.
- 10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

Contd...

- 11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal,
- 12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
- 13. He shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.
- 14. He will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the entire the academic year.
- 15. He shall submit the enclosed data sheet duly filled in and signed.
- 16. He will be in the whole time employment of the College and will not engage himself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
- 17. While inviting him to join as faculty of the Prathyusha Institute of Technology and Management, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.
- 18. If the above terms and conditions are acceptable to him, he shall express his willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed (R) declaration thereof on or before 01.06.2015.
- 19. He shall join duty on or before 01.06.2015 failing which this order of appointment shall structure automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

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Declaration I P.ELANGOVAN hereby accept the above terms and conditions. Date: 3 .06 .15 Signature

To

Mr.P.Elangovan B4-179,ESI Staff quarters Perambur.

Copy to: Accounts Section

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Proc.No:PITAM/PR13/2013

Date: 21.05.2013

Sub: Ms.R.Aishwarya - Appointed as Assistant Professor in Civil Engineering Department -Orders – Issued.

Ref: Her Resume Dated: 05.04.2013

Ms.R.Aishwarya is appointed as Assistant Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

She will be paid a basic pay of Rs.15600/- + AGP Rs.6,000/- plus usual allowances in the Pay Band Rs.15600-39,100 + AGP Rs.6000 and her total emoluments is Rs.26,042/-

As per the present practice, she will be provided free lunch and breakfast at the college.

She will be governed by the rules and regulations framed / amended by the College Management from time to time. Casual leave can be availed as per the rules of the college.

The Management expects her to carry out all the assignments relevant to her position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College.

As a Assistant Professor, she will abide by the rules and regulations of the College, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty.

Contd.....

She should work in this institution at least for one year. In case, if she leaves before the completion of one year, she has to make the repayment of salary as indicated below.

- 1. Repayment amounts to full salary received right from the date of joining to the date of getting relieved, if she is leaving within one year.
- 2. She is not permitted to resign in the middle of the academic year.
- 3. If she desires to leave after completion of 1 year, she should give 3 months notice or three months gross salary towards compensation of notice period. It is her responsibility to complete the entire assignment assigned to her during the semester and get relieved at the end of the academic year.

She can use all the college equipments properly with due diligence and ensure safety and take proper care at all times.

She should bring to the notice of the Principal / Management any untoward incidents noticed by her while in class, college premises or during her travel from City to College, etc.

While inviting her to join as faculty of our Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.

She is advised to submit all the original degree certificates of her qualification and experience to the Principal immediately for verification and report for duty immediately.

She is requested to sign in the duplicate copy of the appointment order in token of her acceptance of all the terms and conditions.

She is requested to join duty on end of June 2013.

\\ By order of the Chairman //

To

Ms.R.Aishwarya No.33/14, Ambattur Chennai-600 053.

Copy to : Individual file / Accounts Department

Received Patton-Ja-



# PRATHYUSHA ENGINEERING COLLEGE

Approved by AICTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA), ISO 9001 : 2008 Certified Institution NAAC accredited A Grade Institution

Proc. No: PEC /2018

Date: 02.01.2018

Sub: Mr.R.Jayaraman appointed as Associate Professor in Civil Engineering Department -Orders - Issued.

\*\*\*\*

Ref: His Resume Dated - 25,12.2017.

Mr.R.Jayaraman is appointed as Associate Professor in the Department of Civil Engineering of this college subjected to the following terms and conditions.

- 1. He will be paid a consolidated pay of Rs.40,000/- per month
- 2. The appointment shall take effect from the date of his joining duty.
- 3. His appointment shall be on regular basis and he shall be placed on probation for two years with in a continuous period of three years.
- 4. During the period of probation his performance will be closely watched by the management and if it is not found satisfactory the probation will be extended / terminated and he will be discharged from service immediately without notice period.
- 5. After two years of service his Academic performance and other related activities will also be closely monitored by the management and if it is not found satisfactory, his/her service will be terminated immediately without notice period and also he will be discharged from service/duties immediately.
- 6. During service if staff found not suitable for service due to various reasons like display of bad conduct, irregular to duties and responsibilities, involving in disciplinary activities will be terminated immediately without notice period and also he will be discharged from service.
- He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
- 8. He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
- 9. He shall teach the UG/PG students and guide the projects/research.
- 10. He will be governed by the rules and regulations framed / amended by the College Management from time to time.

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- 34 Die Gollege Management stradiumle emphasizes et die ausleme Georgine, gesite ef enskerg, roeder aneritaan fem maching famile.
- 15. He shall resign his facely position after giving three months notice or by remaining three months salars in her thermal.
- 38. He will not be releved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semanter and pet relieved at the end of the academic year.
- 17. He shall submit the enclosed data sheet dath filled in and support.
- 18. He will be in the whole time employment of the College and will not engage himself directly or indexectly without the prior permission in writing from the Management in any tradit, business, services not shall undertake any activities which are contrary to or increasistent with the Management's interests.
- 19. While inviting him to join as faculty of the Prathyasha Engineering College, we wish him to become a team member of our knowledge hank, to impact quality technical education to maderate by discharging his duty sincerely.
- 20. If the above terms and conditions are acceptable to him, he shall express his willingness to accept the offer of appointment by resoluting the duplicate copy of the proceedings, duly signal the declaration thereof on or before 02.01.2018.
- 21. He shall join duty on or before 02.01.2018 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

1) By order of the Chairman //

AUTHORIZED SIGNATORY

Toi

Mr.R.Jayaraman 1602.EDINA UPSCALE, EGATTUR-OMR CHENNAL-603 103 Copy to : Accounts Department

Destantion I ----- hereby accept the above terms and conditions. Date: Sycamore



# PRATHYUSHA ENGINEERING COLLEGE

Approved by AKTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA), 50 901 : 208 Certified Institution NAAC accredited A Grade Institution

Date: 26.12.2016

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Proc.No:PEC 2016

Sub: Ms.S.Bakkyalakshmi Appointed as Assistant Professor in Computer Science and Engineering Department - Orders – Issued.
Ref: Her Resume Dated, 01.12.2016

Ms.S.Bakkyalakshmi is appointed as Assistant Professor in the Department of Computer Science and Engineering of this college subject to the following terms and conditions.

- 1. She will be paid a consolidated pay of Rs.20,000/- per month
- The appointment shall take effect from the date of his joining duty.
- Her appointment shall be on regular basis and he shall be placed on probation for two years with in a continuous period of three years.
- 4. During the period of probation her performance will be closely watched by the management and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service immediately without notice period.
- 5. After two years of service her Academic performance and other related activities will also be closely monitored by the management and if it is not found satisfactory, his/her service will be terminated immediately without notice period and also she will be discharged from service/duties immediately.
- 6. During service if staff found not suitable for service due to various reasons like display of bad conduct, irregular to daties and responsibilities, involving in disciplinary activities will be terminated immediately without notice period and also she will be discharged from service.
- She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
- 8 She shall perform such other daties as may be assigned by the Head of the Department / authorities concerned, from time to time.
- She shall reach the UG PG students and guide the projects/research.
- 10. She will be governed by the roles and regulations framed / amended by the College Management from time to time.

- 11. The Management expects her to carry out all the assignments relevant to her position. 12. Extra classes are to be conducted for the weak students to ensure that all the students understand the
- subject completely and ensure high pass percentage in the University Examinations. 13. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel
- from City to College and any untoward incidents noticed, the faculty should report to the Principal. 14. The College Management specifically emphasizes on the academic discipline, quality of teaching,
  - regular attendance from teaching faculty.
- 15. She shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.
- 16. She will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
- 17. She shall submit the enclosed data sheet duly filled in and signed.
- 18. She will be in the whole time employment of the College and will not engage himself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
- 19. While inviting him to join as faculty of the Prathyusha Engineering College, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
- 20. If the above terms and conditions are acceptable to him, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 26,12,2016.
- 21. She shall join duty on or before 26.12.2016 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

W By order of the Chairman //

Ria\_\_\_\_ PRINCIPAL

| Declaration |                        |
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| 1           | eby accept conditions. |
| Date:       | Signature              |

To

Ms.S.Bakkyalakshmi 101, Ponganagar Thiruvallur

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- 6 During service if staff found not withinks for service date to varience scattered date. Scatter, of 4 conduct, irregular to duties and responsibilities, mostiving in disciplingary activities, and second immediately without notice period and also be will be discharged from service.
- . He shall work under the supervision and guidance of the Head of the department authors include fum time to time.

He shall perform such other duties as may be assigned by the Plead of the Decomposition - AND BOAT concerned, from time to time.

If shall touch the UG/PG students and guide the projecto/research.

He will be governed by the rules and regulations framed / amended ing the Colleger Warnagement me to time.

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11. The Management expects him to carry out all the designments relevant to his position.

- 12. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.
- 13. It is the duty of the facility in maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal
- 14. The College Management specifically emphasizes on the academic discipline, quality of teaching, terpular amendance firsts teaching faculty
- 15. He shall resign his faculty position after giving three months notice or by remitting three months salary in lice thereof.
- 16. He will not be redeved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the newdemic year.
- 17. He shall submit the enclosed data sheet duly filled in and signed.

18. He will be in the whole time employment of the College and will not engage himself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.

- 19. While inviting him to join as faculty of the Prathyusha Engineering College, we wish him to become a team member of our knowledge bank, to impart quality technical education to student by discharging his duty sincerely.
- 20. If the above terms and conditions are acceptable to him, he shall express his willingness to acceptable to him, he shall express his willingness to acceptable to him. the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 02.01.2018.
- 21. He shall join duty on or before 02.01.2018 failing which this order of appointment shall sta cancelled automatically without further notice. However request for extension of time for joini duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

AUTHORIZED SIGNATOR

| Declaration |
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Date:

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R Jayestiman 2.EDINA CPSCALE, TTUR-OMR NNAI-603 103 to: Accounts Department stephoned for Alertine Atomic Stokated () Area University, Accredited by National Board of Accreditation (NBA), ISO 9001 (2006 Certified Toyagouyan

Proc No:PEC PR13/2016

Sub: Mr.V. Balakumar - Appointed as Associate Professor in Civil Engineering Department -Orders Assued.

Ret. His Resume Dated: 06.06.2016 Mr. V. Balakumar, is appointed as Associate Professor in the Department of Civil Engineering of this college

Subject to the following terms and conditions.

- E He will be paid a Basic pay of Rs.37,400/- plus usual allowance scale of Rs. 37400-67000+AGP 9000 and total emoluments is Rs.55,310/- per month.
- 2. The appointment shall take effect from the date of his joining duty.
- 3. His appointment shall be on regular basis and he shall be placed on probation for two years with in a
- continuous period of three years.
- 4. During the period of probation her performance will be closely watched by the management and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service immediately without notice period.
- 5. After two years of service her Academic performance and other related activities will also be closely monitored by the management and if it is not found satisfactory, his/her service will be terminated immediately without notice period and also she will be discharged from service/duties immediately.
- 6. During service if staff found not suitable for service due to various reasons like display of bad conduct, irregular to duties and responsibilities, involving in disciplinary activities will be terminated immediately without notice period and also she will be discharged from service.
- 7. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.

He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.

He shall teach the UG/PG students and guide the projects/research.

le will be governed by the rules and regulations framed / amended by the College Management from me to time.

e Management expects him to carry out all the assignments relevant to his position.

- The following the state of the The second s Sec. in the second second 16 He will not be relieved during the scademic session of the year. It is his responsibility to complete the entire assignment assigned to during the sensetter and get relieved at the end of
- 18 He will be in the whole time employment of the College and when out at state through the second sec indirectly without the prior permission in writing from the Management in any trade of content services not shall undertake any activities which are contrary to se inconsistent with the
- 19 While retiting him to join as faculty of the Prathyusha Engineering College, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by
- 20 If the above terms and conditions are acceptable to him, he that express his willingness to accept the
- offer of appointment by resubmitting the duplicate augs of the proceedings. and signed the 21 He shall join duty on or before 20.66.2016 failing which this order of appointment shall sand
- cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

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Balakumar. Diamond House. Reddypalayam Ruad. oair (West). Chennai - 600 037.

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Approved by AICTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA) ISO 9001 : 2008 Certified Institution

College Campus : Poonamallee - Tiruvallur Road, Aranvoyal Kuppam, Chennai - 602 025. Tamilnadu. Tel : 044-3767 3767, 2762 0512 Fax : 91-44-3767 3703 E-mail : admin@prathyusha.edu.in /principal@prathyusha.edu.in • Website : www.prathyusha.edu.in

Proc.No:PITAM/PR13/2015

Date: 01.06.2015

Sub: Mr.B.Thanga Gurusamy - Appointed as Associate Professor in Civil Engineering Department - Orders – Issued.

Ref: His Resume Dated, 09.03.2015

Mr.B.Thanga Gurusamy is appointed as Associate Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

\*\*\*\*\*\*\*

- 1. He will be paid a total emoluments of Rs.45,000/- per month in the Pay Band Rs. 37400-67000.
- 2. The appointment shall take effect from the date of his joining duty.
- 3. His appointment shall be on regular basis and he shall be placed on probation for two years with in a continuous period of three years.
- 4. During the period of probation his performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and he will be discharged from service.
- 5. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
- 6. He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
- 7. He shall teach the UG/PG students and guide the projects/research.
- 8. He will be governed by the rules and regulations framed / amended by the College Management from time to time.
- 9. The Management expects him to carry out all the assignments relevant to his position.
- 10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

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- 11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
- 12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
- 13. He shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.
- 14. He will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
- 15. He shall submit the enclosed data sheet duly filled in and signed.
- 16. He will be in the whole time employment of the College and will not engage himself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
- 17. While inviting him to join as faculty of the Prathyusha Institute of Technology and Management, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.
- 18. If the above terms and conditions are acceptable to him, he shall express his willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 01.06.2015.
- 19. He shall join duty on or before 01.06.2015 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

Declaration THANGA GURUSAMY B ----- hereby accept the above terms and conditions. Date: gnature 01.06-1970

То

Mr.B.Thanga Gurusamy Ratha Mansion 15,Girija Nagar Kolathur,Chennai-99.

Copy to: Accounts Section

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Sub- Ma.S. Vallabley - Apprinted as Associate Professor in Civil Engineering - Onlers - Issuel.

Raf. Her Resume Dened: 26.05.2014

Mo.3. Validity is appointed as Assistant. Professor in the Department of Civil Engineering of this college software to the following terms and conditions.

- 1. She will be paid a basic pay of Ra. 183206 = AGP Ra.60006 in the Pay Band Ra. 15600-39100= AGP Ro. 60007 when sexual allowances applicable from time to time.
- 2. The appointment shall take effect from the date of her joining duty.
- 3. First appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
- 4. During the period of probation her performance will be closely watched and if it is not found natiofactory the production will be extended / terminated and the will be discharged from service.
- 1. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
- 6. She shall perform such other duties as may be assigned by the Head of the Department / authorities successed, from time to time.
- 2. She shall seach the UGPG students and guide the projects/research.
- E. She will be governed by the rules and regulations framed / amondod by the College Management from time to fine.
- 9. The Management expects her to carry out all the assignments relevant to her position.
- 10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations,

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- 11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal. 12. The College Management specifically emphasizes on the academic discipline, quality of teaching.
- regular attendance from teaching faculty.
- 13. She shall resign her faculty position after giving three months notice or by remitting times months salary in lieu thereof.
- 14. She will not be relieved during the academic session of the year. It is her responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
- 15. She shall submit the enclosed data sheet duly filled in and signed.
- 16. She can use all the college equipments properly with due diligence and ensure safety and take proper care at all times.
- 17. While inviting her to join as faculty of the Prathyusha Institute of Technology and Management. We wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
- 18. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 02.06.2014.
- 19. She shall join duty on or before 02.06.2014 failing which this order of appointment shall stand
- . cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

WBy order of the Chairman II

Declaration 1 S. VALLARY bereby accept the above terms and conditi Date: 5/6/14

To

Ms.S.Vallabhy

Arumbakkam

Chennai-106.

Copy to: Accounts Section

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Where learning never stops

Approved by AICTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA) ISO 9001 : 2000 Certified Institution College Campus : Poonamallee - Tiruvallur Road, Aranvoyal Kuppam, Chennai - 602 025. Tamilnadu. Tel : 044-3767 3767, 2762 0512 Fax : 91-44-3767 3703 E-mail : admin@prathyusha.in / prathyusha12@dataone.in • Website : www.prathyusha.in

Proc. No: PITAM/PR13/2012

Date: 10.10.2012

Sub: Ms. M. Monitha - Appointed as Lecturer in Civil Department - Orders - Issued.

Ref: Her Resume Dated: 04.10.2012

Ms. M. Monitha is appointed as Lecturer in the Department of Civil of this college subject to the following terms and conditions.

She will be paid a basic pay of Rs.15600 + AGP Rs.6,000/- plus usual allowances in the Pay Band Rs. 15600-39100 +AGP Rs.6000 and her total emoluments is Rs.25,394/-

As per the present practice, she will be provided free lunch and break fast at the College.

She will be governed by the rules and regulations framed / amended by the College Management from time to time. Casual leave will be as per the rules of the College.

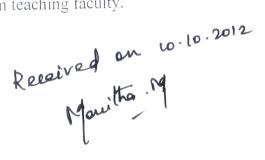
The Management expects her to carry out all the assignments relevant to her position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory, in the College Campus and during travel from City to College.

As a Lecturer, she will abide by the rules and regulations of the College, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty.



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She should work in this institution at least for one year. She should given an undertaking to this effect. In case, she leaves before the completion of one year, she has to make the repayment of salary as indicated below.

- 1. Repayment amounts to full salary received right from the date of joining to the date of getting relieved, if she is leaving within one-year.
- 2. She is not permitted to resign in the middle of the semester.
- 3. If she desires to leave after completion of 1 year she should give 3 months notice or three months gross salary towards compensation of notice period. It is her responsibility to complete the entire assignment assigned to her during the semester and get relieved at the end of the semester.

She can use all the College equipments properly with due diligence and ensure safety and take proper care at all times.

She should bring to the notice of the Principal/Management any untoward incidents noticed by her while in class, College premises or during her travel from City to College, etc.

While inviting her to join as faculty of the Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.

She is advised to submit all the original degree certificates of her qualification and experience to the Principal immediately for verification and report for duty immediately.

She is requested to sign in the duplicate copy of the appointment order in token of her acceptance of all the terms and conditions.

She is requested to join on 10.10.2012.

// By order of the CEO //

PRINCIPAL

То

Ms.M.Monitha, 43/270, Sakthi Koil St., Rajajipuram -II, Thiruvallur – 602 001. Copy to: Individual file / Accounts Department



Approved by AICTE & Affiliated to Anna University. According by National Board of Anna University According by National

Proc.No:PITAM/PR13/2015

Deter 73 (145.2411-5

Sub: Ms.K.Brundha- Appointed as Assistant Professor in Civil Engineering Department Orders Ref: Her Resume Dated: 22.06.2015.

Ms.K.Brundha is appointed as Assistant Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

- 1. She will be paid a consolidated pay of Rs.22,000/- per month
- The appointment shall take effect from the date of her joining duty.
- 3. Her appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
- 4. During the period of probation her performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service.
- 5. She shall work under the supervision and guidance of the Head of the department/authorities concerned
- 6. She shall perform such other duties as may be assigned by the Head of the Department / authorities
- 7. She shall teach the UG/PG students and guide the projects/research.
- 8. She will be governed by the rules and regulations framed / amended by the College Management from
- 9. The Management expects her to carry out all the assignments relevant to her position.
- 10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

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- 11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal. 12. The College Management specifically emphasizes on the academic discipline, quality of teaching,
- 13. She shall resign her faculty position after giving three months notice or by remitting three months
- 14. She will not be relieved during the academic session of the year. It is her responsibility to
- complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
- 15. She shall submit the enclosed data sheet duly filled in and signed.
- 16. She will be in the whole time employment of the College and will not engage herself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
- 17. While inviting her to join as faculty of the Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
- 18. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 29.06.2015.
- 19. She shall join duty on or before 29.06.2015 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

Declaration K.BR. WDITA hereby accept the above terms and conditions. Date: Signature

K.Brundha South street, ottapadi post upuram District - 606 301.

y to: Accounts Section

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Approved by AICTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA) (SIO 0001 - 2008 Certified Institution College Campus - Poonamailee - Timmallar Road, Ammrogal Kappern, Chemai - 602 025. Tamilando, Tel : 044-3767-3767, 3767, 3767, 9767 0617 Fex - 91-44-9789 nne - taravattar Rosa, Aranvoyai Kappani, Caranan - voz vzz. tananana, tet i ura 2707 2197, 2197 B-mail - admin@prathyusha.edu.in /principal@prathyuaba.edu.in • Website : www.prathyusha.edu.in

Proc. No: PITAM/PR13/2015

Date: 11.06.2015

Sub: Mr.K. Muthukumar - Appointed as Assistant Professor in Civil Engineering Department -Orders - Issued.

Ref: His Resume Dated, 10.06.2015

#### \*\*\*\*\*\*\*\*\*\*

Mr.K. Muthukumar is appointed as Assistant Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

- He will be paid a consolidated pay of Rs.27,000/- per month
- 2. The appointment shall take effect from the date of his joining duty.
- 3. His appointment shall be on regular basis and he shall be placed on probation for two years with in a continuous period of three years.
- 4. During the period of probation his performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and he will be discharged from service.
- 5. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
- 6 He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time,
- He shall teach the UG/PG students and guide the projects/research.
- He will be governed by the rules and regulations framed / amended by the College Management from time to time

The Management expects him to carry out all the assignments relevant to his position.

). Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

- 11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the Contege are followed by the students while in the class/laboratory in the college Compus and Auring travel from City to College and any untoward incidents noticed, the faculty should report to the Principal
- 12. The College Management specifically emphasizes on the academic discipline, quality of teaching,
- 13. He shall resign his faculty position after giving three months notice or by remitting three months
- 14. He will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
- 15. He shall submit the enclosed data sheet duly filled in and signed.
- 16. He will be in the whole time employment of the College and will not engage himself directly o. indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
- 17. While inviting him to join as faculty of the Prathyusha Institute of Technology and Management, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.
- 18. If the above terms and conditions are acceptable to him, he shall express his willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 11.06.2015.
- 19. He shall join duty on or before 11.06.2015 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

PRINCIPAL

Declaration 1 Kauth Cames horeby accept the above terms and cossil Date: 10-06-201 salure

To

Mr.K.Muthukumar 1/1960-5, Jakkadevi Nagar Pandian Nagar Virudhunagar.

Copy to: Accounts Section



## PRATHYUSHA ENGINEERING COLLEGE

Approved by AICTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA), ISO 9001 : 2008 Certified Institution NAAC accredited A Grade Institution

Proc.No:PEC /2016

Date: 01.07.2016

Sub: Mr.A.ADHAVAN Appointed as Assistant Professor in Civil Engineering Department - Orders – Issued.

Ref: His Resume Dated, 29.06.2016

Mr.A.ADHAVAN is appointed as Assistant Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

- 1. He will be paid a consolidated pay of Rs.23,000/- per month
- 2. The appointment shall take effect from the date of his joining duty.
- 3. His appointment shall be on regular basis and he shall be placed on probation for two years with in a continuous period of three years.
- 4. During the period of probation his performance will be closely watched by the management and if it is not found satisfactory the probation will be extended / terminated and he will be discharged from service immediately without notice period.
- 5. After two years of service his Academic performance and other related activities will also be closely monitored by the management and if it is not found satisfactory, his/her service will be terminated immediately without notice period and also he will be discharged from service/duties immediately.
- 6. During service if staff found not suitable for service due to various reasons like display of bad conduct, irregular to duties and responsibilities, involving in disciplinary activities will be terminated immediately without notice period and also he will be discharged from service.
- 7. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
- 8. He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
- 9. He shall teach the UG/PG students and guide the projects/research.
- 10. He will be governed by the rules and regulations framed / amended by the College Management from time to time.

Contd.....

College Campus : Poonamallee - Tiruvallur Road, Aranvoyal Kuppam, Chennai - 602 025. Tamilnadu. Tel : 044-3767 3767, Fax : 91-44-3767 3703 Email : admin@prathyusha.edu.in / principal@prathyusha.edu.in • Website : www.prathyusha.edu.in

- 11. The Management expects him to carry out all the assignments relevant to his position.
- 12. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.
- 13. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
- 14. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
- 15. He shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.
- 16. He will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
- 17. He shall submit the enclosed data sheet duly filled in and signed.
- 18. He will be in the whole time employment of the College and will not engage himself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
- 19. While inviting him to join as faculty of the Prathyusha Engineering College, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.
- 20. If the above terms and conditions are acceptable to him, he shall express his willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 01.07.2016.
- 21. He shall join duty on or before 01.07.2016 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

Declaration I A: ADHAYAN hereby accept the above terms and conditions. Date: 01.07.16 Signature

AUTHORIZED SIGNATORY

То

Mr.A.Adhavan No.560, Chenguttuvan st, Pullarambakkam, Thiruvallur – 602 023.

Copy to: Accounts Section



# PRATHYUSHA ENGINEERING COLLEGE Approved by AICTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA), ISO 9001 : 2008 Certified Institution

Date: 01.07.2016

Proc.No:PEC /2016

F

Sub: Mr.P.RAJAKUMAR Appointed as Assistant Professor in Civil Engineering Department -Orders - Issued.

Mr.P.RAJAKUMAR is appointed as Assistant Professor in the Department of Civil Engineering of

this college subject to the following terms and conditions.

1. He will be paid a consolidated pay of Rs.22,000/- per month

- 2. The appointment shall take effect from the date of his joining duty.
- 3. His appointment shall be on regular basis and he shall be placed on probation for two years with in a
- 4. During the period of probation his performance will be closely watched by the management and if it is
- not found satisfactory the probation will be extended / terminated and he will be discharged from

5. After two years of service his Academic performance and other related activities will also be closely monitored by the management and if it is not found satisfactory, his/her service will be terminated

- immediately without notice period and also he will be discharged from service/duties immediately . 6. During service if staff found not suitable for service due to various reasons like display of bad conduct, irregular to duties and responsibilities, involving in disciplinary activities will be terminated
- immediately without notice period and also he will be discharged from service. 7. He shall work under the supervision and guidance of the Head of the department/authorities concerned
- from time to time. 8. He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
- 9. He shall teach the UG/PG students and guide the projects/research.
- 10. He will be governed by the rules and regulations framed / amended by the College Management from time to time.

Contd.....

College Campus : Poonamallee - Tiruvallur Road, Aranvoyal Kuppam, Chennai - 602 025. Tamilnadu. Tel : 044-3767 3767, Fax : 91-44-3767 3703 Email : admin@prathyusha.edu.in / principal@prathyusha.edu.in • Website : www.prathyusha.edu.in

- 11. The Management expects him to carry out all the assignments relevant to his position.
- Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.
- 13. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
- 14. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
- 15. He shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.
- 16. He will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
- 17. He shall submit the enclosed data sheet duly filled in and signed.
- 18. He will be in the whole time employment of the College and will not engage himself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
- 19. While inviting him to join as faculty of the Prathyusha Engineering College, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.
- 20. If the above terms and conditions are acceptable to him, he shall express his willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 04.07.2016.
- 21. He shall join duty on or before 04.07.2016 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

11 By order of the Chairman //

### AUTHORIZED SIGNATORY

| The second | Declaration  |
|------------|--|
|            | I RAJAKOMAR P hereby accept<br>the above terms and conditions. |
| 8.         | Date: Signature<br>4.07.16 Jur Studian                         |

To

Mr.P.RAJAKUMAR No.1713, Vasantham colony, Anna Nagar, Chennai-40.

Copy to: Accounts Section



Where learning never stops Approved by AICTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA) ISO 9001 : 2000 Certified Institution College Campus : Poonamallee - Tiruvallur Road, Aranvoyal Kuppam, Chennal - 602 025. Tamilnadu. Tel : 044-3767 3767, 2762 0512 Fax : 91-44-3767 3703 E-mail : admin@prathyusha.in / prathyusha12@dataone.in • Website : www.prathyusha.in

Proc. No: PITAM/PR13/2012-04

Date: 07.06.2012

Sub: Mr.K.Esakkideepash - Appointed as Lecturer in Civil Engineering Department – Orders – Issued.

Ref: His Resume Dated: 08.05.2012

Mr.K.Esakkideepan is appointed as Lecturer in the Department of Civil Engineering of this college subject to the following terms and conditions.

He will be paid a basic pay of Rs.15,910+AGP Rs.6,000/- plus all allowances in the Lecturer scale of pay Rs. 15910-39100 +AGP Rs.6000 and his total emoluments is Rs.25,732/- $15b^{0}$ 

As per the present practice, he will be provided free lunch and break fast at the College.

He will be governed by the rules and regulations framed / amended by the College Management from time to time. Casual leave will be as per the rules of the College.

The Management expects him to carry out all the assignments relevant to his position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory, in the College Campus and during travel from City to College.

As a Lecturer, he will abide by the rules and regulations of the College, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty.

Contd....

He should work in this institution at least for one year. He should given an undertaking to this effect. In case, if he leaves before the completion of one year, the faculty has to make the repayment of salary as indicated below.

- Repayment amounts to full salary received right from the date of joining to the date of getting relieved, if he is leaving within one year.
- 2. He is not permitted to resign in the middle of the semester.
- 3. If he desires to leave after completion of 1 year he should give 3 months notice or three months gross salary towards compensation of notice period. It is his responsibility to complete the entire assignment assigned to him during the semester and get relieved at the end of the semester.

He can use all the College equipments properly with due diligence and ensure safety and take proper care at all times.

He should bring to the notice of the Principal/Director/Management any untoward incidents noticed by him while in class, College premises or during his travel from City to College, etc.

While inviting him to join as faculty of our Prathyusha Institute of Technology and Management, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.

He is advised to submit all the original degree certificates of his qualification and experience to the Principal immediately for verification and report for duty immediately.

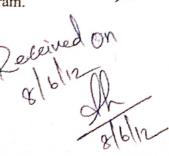
He is requested to sign in the duplicate copy of the appointment order in token of his acceptance of all the terms and conditions.

He is requested to join duty on 07 June 2012.

// By order of the Chairman //

To Mr.K.Esakkideeparp K.Esakki Deepan Plot No:19,3<sup>rd</sup> Cross Street, Shanthi Nagar, Chidambaram. Copy to: Individual file

J. M. M. S.



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Proc.No:PITAM/PR13/2015

Date: 13.07.2015

Sub: Ms.T.Saranya-Appointed as Assistant Professor in Civil Engineering Department - Orders -Icourd

Ref. Her Resume Dated: 22.06.2015.

\*\*\*\*\*\*\*\*

Ms.T.Suranya is appointed as Assistant Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

- I. She will be paid a consolidated pay of Rs.23,0004- per month
- 2. The appointment shall take effect from the date of her joining duty.
- 3. Her appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
- 4. During the period of probation her performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service.
- 5. She shall work under the supervision and guidance of the Head of the department/authorities concerned
- 6. She shall perform such other duties as may be assigned by the Head of the Department / authorities
- 7. She shall teach the UG PG students and guide the projects/research.
- 8. She will be governed by the rules and regulations framed / amended by the College Management from
- 9. The Manapement expects her to carry out all the assignments relevant to her position.

10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

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- 11. It is the dary of the faculty to maintain discipline and ensure the rules and regulations of the Coffege are followed by the students while in the class/laboratory in the coffege Campus and during traves from City to College and any unioward incidents noticed, the faculty should report to the Principal.
- 12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
- 13. She shall resign her faculty position after giving three months notice or by remitting three months salary in lieu thereof.
- 14. She will not be relieved during the academic session of the year. It is her responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year,
- 15. She shall submit the enclosed data sheet duly filled in and signed.
- 16. She will be in the whole time employment of the College and will not engage herself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the
- 17. While inviting her to join as faculty of the Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
- 18. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the
- offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 29.06.2015. 19. She shall join duty on or before 29.06.2015 failing which this order of appointment shall stand

cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

WBy order of the Chairman //

Declaration

1.

- hereby accept the above terms and conditions. Date

Signature

Ms T.Saranya No.1576, West Tambaram Chennal-45

Copy to: Accounts Section

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Where learning never stops

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Proc.No:PITAM/PR13/2014

Date: 02.06.2014

Sub: Ms.K.S.Divya - Appointed as Assistant Professor in Civil Engineering - Orders - Issued.

Ref: Her Resume Dated: 30.04.2014

Ms.K.S.Divya is appointed as Assistant Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

- 1. She will be paid a consolidated pay of Rs.22,000/- per month
- 2. The appointment shall take effect from the date of her joining duty.
- 3. Her appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
- 4. During the period of probation her performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service.
- 5. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
- 6. She shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
- 7. She shall teach the UG/PG students and guide the projects/research.
- 8. She will be governed by the rules and regulations framed / amended by the College Management from time to time.
- 9. The Management expects her to carry out all the assignments relevant to her position.
- 10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

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- 11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
- 12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
- 13. She shall resign her faculty position after giving three months notice or by remitting three months salary in lieu thereof.
- 14. She will not be relieved during the academic session of the year. It is her responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
- 15. She shall submit the enclosed data sheet duly filled in and signed.
- 16. She can use all the college equipments properly with due diligence and ensure safety and take proper care at all times.
- 17. While inviting her to join as faculty of the Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
- 18. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 02.06.2014.
- 19. She shall join duty on or before 02.06.2014 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

Declaration I DIVYA. K.S. hereby accept the above terms and conditions. 11/6/2014

Accounts Section

To

Ms.K.S.Divya

286-D, Type-II

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#### Proc. No: PITAM/PR13/2012

Date: 27.11.2012

Sub: Mr. N. Anbiarajan - Appointed as Pro Term Lecturer in Civil Engineering Department - Orders - Issued.

Mr. N. Anburajan is appointed as Pro Term Lecturer in the Department of Civil Engineering of this college subject to the following terms and conditions.

He will be paid a basic pay of Rs.15600/- + AGP Rs.6000/- plus usual allowances in the Pay Band Rs. 15600-39100 + AGP Rs.6000 and his total emoluments is Rs.25,394/-

As per the present practice, he will be provided free lunch and breakfast at the College.

He will be governed by the rules and regulations framed / amended by the College Management from time to time. Casual leave will be as per the rules of the College.

The Management expects him to carry out all the assignments relevant to his position.

Extra classes are to be conducted for the weak students to ensure that all the students understan the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of a College are followed by the students while in the class laboratory, in the College Campus a during travel from City to College.

As a Pro-Term Lecturer, he will abide by the rules and regulations of the College, includidress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality teaching regular attendances from teaching faculty.

Conta

He should work in this institution at least for one year. He should given an undertaking to this effect. In case, he leaves before the completion of one year, the faculty has to make the repsymetit of salary as indicated below.

- Repayment amounts to full satary received right from the date of joining to the date of getting relieved, if he is feaving within one year
- 2. He is not permitted to resign in the middle of the avademic year
- 3. If he desires to leave after completion of 1 year he should give 3 months notice or three months gross salary towards compensation of notice period. It is his responsibility to complete the entire assignment assigned to him during the semester and get rolieved at the end of the academic year.

He can use all the College equipments properly with due diligence and ensure safety and take proper care at all times.

He should bring to the notice of the Principal/Management any inforward incidents noticed by him while in class. College premises or during his travel from City to College, etc.

While inviting him to join as faculty of the Prathyusha Institute of Technology and Management, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by disclimping his duty sincerely.

He is advised to submit all the original degree certificates of his qualification and experience to the Principal immediately for verification and report for duty immediately.

He is requested to sign in the duplicate copy of the appointment order in token of his acceptance of all the terms and conditions.

Ho is requested to join on 01.12.2012.

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PRINCIPAL

Mr. N. Anburgan, No. 38, 72<sup>nd</sup> Street, R. V. Nagar, Jafforkhaupet, Chemod – 660 083, Copy fo: Individual file/Accounts Department 1º1



## PRATHYUSHA

INSTITUTE OF TECHNOLOGY AND MANAGEMENT

Approved by AICTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA) ISO 9001 : 2008 Certified Institution

College Campus : Poonamallee - Tiruvallur Road, Aranvoyal Kuppam, Chennai - 602 025. Tamilnadu. Tel : 044-3767 3767, 2762 0512 Fax : 91-44-3767 3703 E-mail : admin@prathyusha.cdu.in /principal@prathyusha.cdu.in . Website : www.prathyusha.cdu.in

### Proc.No:PITAM/PR13/2015

Date: 15.06.2015

Sub: Ms.A.Suriya- Appointed as Assistant Professor in Civil Engineering Department - Orders -

Ref: Her Resume Dated: 09.06.2015.

#### \*\*\*\*\*\*\*

Ms.A.Suriya is appointed as Assistant Professor in the Department of Civil Engineering of this college subject to the following terms and conditions.

- 1. She will be paid a consolidated pay of Rs.22,000/- per month
- 2. The appointment shall take effect from the date of her joining duty.
- 3. Her appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
- 4. During the period of probation her performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service.
- 5. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
- 6. She shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
- 7. She shall teach the UG/PG students and guide the projects/research.
- 8. She will be governed by the rules and regulations framed / amended by the College Management from
- 9. The Management expects her to carry out all the assignments relevant to her position.
- 10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

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- 11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
- 12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
- 13. She shall resign her faculty position after giving three months notice or by remitting three months salary in lieu thereof.
- 14. She will not be relieved during the academic session of the year. It is her responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
- 15. She shall submit the enclosed data sheet duly filled in and signed.
- 16. She will be in the whole time employment of the College and will not engage herself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
- 17. While inviting her to join as faculty of the Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
- 18. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 15.06.2015.
- 19. She shall join duty on or before 15.06.2015 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

Declaration

I ----- hereby accept the above terms and conditions.

Date:

Signature

Ms.A.Suriya Kannammal Nagar, Valasaravakkam, Chennai-87.

To

Copy to: Accounts Section

15/6/15 by 1501



Touching many lives

Approved by AIGTE & Affiliated to Anna University, Accredited by Elational Board of Accreditation (EBBA) ISO 9001 : 2000 Certified Institution College Campus : Poonamalles - Tiruvallur Road, Aranvoyal Koppani, Chennal : 502 025. Tamiloadu, Tel : 644-3767 3767, 2762 0512 Pas : 91-44-3767 3703 R-mail : admin@prathyosha.in / prathyusha12@dataone.in - \* Website : www.prathyusha.in

### Proc.No. PITAM/PR13/2010

#### Date : 12.04,2010

Sub: Ms.N.Sripriya - Appointed as Lecturer in Computer Science and Engineering Department - Reg.

Ref : Her Resume Dated : 01.04.2010.

Ms.N.Sripriya is appointed as Lecturer in the Department of Computer Science and Engineering of this college subject to the following terms and conditions.

She will be paid a basic pay of Rs.8,275/-plus all allowances in the scale of pay Rs. 8000 - 275 - 13500 and her total emoluments is Rs. 21:090/-19589/=

As per the present practice, she will be provided free transport, free lunch and break fast at the college.

She will be governed by the rules and regulations framed/amended by the College Management from time to time. Casual leave will be as per the rules of the college and at the discretion of Principal.

She will be on probation for a period of one year from the date of appointment. On successful completion of one year, the Principal along with committee appointed by the Management will assess her performance and if it is satisfied her services will be regularized.

The Management expects her to carry out all the assignments relevant to her position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the college are followed by the students while in the class/laboratory, in the college campus and during travel from City to College.

Cont ....

Administrative Office - Flat No.5, I Floor Archana Apartments, No.10, Sarangapani Street, T Nagat, Chennai 600 017 Tel : 944-2834 4882, 2834 4881 / 03 Pax - 91-44-2834 0220 As a Lecturer, she will abide by the rules and regulations of the college, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty.

She is not permitted to resign in the middle of the semester. She should give two months prior notice or pay an amount equal to two months salary as compensation in lieu of notice period and she will be relived at the end of the semester only. It is her responsibility to complete the entire assignment assigned to her during the semester and get relieved at the end of the semester.

She can use all the college equipments properly with due diligence and ensure safety and take proper care at all times.

She should bring to the notice of Principal/Management any untoward incidents noticed by her while in class, college premises or during her travel from city to college, etc.

While inviting she to join as faculty of our Prathyusha Institute of Technology and Management, we wish you to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.

She is advised to submit all the original degree certificates of her qualification and experience certificates to the Principal immediately for verification and report for duty on 12.04.2010.

The duplicate copy of the appointment order may please be signed in taken of your acceptance of all the terms and conditions.

// By order of the Chairman //

PRINCIPAL

Ms.N.Sripriya 494, Mogappei west Chennai – 37.

Copy to : Individual file/Accounts Department



#### PRATHYUSHA

#### INSTITUTE OF TECHNOLOGY AND MANAGEMENT

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Proc. No: PITAM/PR13/2012

Date: 25.08.2012 '

Sub: Ms.K.P. Revathi - Appointed as Lecturer in Computer Science and Engineering Department – Orders – Issued.

Ref: Her Resume Dated: 21.08.2012

Ms.K.P. Revathi is appointed as Lecturer in the Department of Computer Science and Engineering of this college subject to the following terms and conditions.

She will be paid a basic pay of Rs.15600+AGP Rs.6,000/- plus all allowances in the Lecture scale of pay Rs. 15600-39100 +AGP Rs.6000 and her total emoluments is Rs.25,394/-

As per the present practice, she will be provided free lunch and break fast at the College.

She will be governed by the rules and regulations framed / amended by the College Management from time to time. Casual leave will be as per the rules of the College.

The Management expects her to carry out all the assignments relevant to her position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory, in the College Campus and during travel from City to College.

As a Lecturer, she will abide by the rules and regulations of the College, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty.



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F. & Office : Flat No.5, 1 (New -Intervention)

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She should work in this institution at least for one year. She should given an undertaking to this effect. In case, if she leaves before the completion of one year, the faculty has to make the repayment of salary as indicated below.

- 1. Repayment amounts to full salary received right from the date of joining to the date of getting relieved, if she is leaving within one year.
- 2. She is not permitted to resign in the middle of the semester.
  - 3. If she desires to leave after completion of 1 year she should give 3 months notice or three months gross salary towards compensation of notice period. It is her responsibility to complete the entire assignment assigned to her during the semester and get relieved at the end of the semester.

She can use all the College equipments properly with due diligence and ensure safety and take proper care at all times.

She should bring to the notice of the Principal/Director/Management any untoward incidents noticed by her while in class. College premises or during her travel from City to College, etc.

While inviting her to join as faculty of our Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.

She is advised to submit all the original degree certificates of her qualification and experience to the Principal immediately for verification and report for duty immediately.

She is requested to sign in the duplicate copy of the appointment order in token of her acceptance of all the terms and conditions.

She is requested to join on 25.08.2012.

// By order of the Chairman //

PRINCIPAL i/e.

To

Ms.K.P.Revathi, Sri Venkateswara Complex. 4/707/A GNT Road,, Padiyanaliur. Chennai – 600 052. Copy to: Individual file

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Where learning never stops Approved by AICTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA) ISO 9001 : 2000 Certified Institution College Campus : Poonanuallee - Tiruvallur Road, Aranvoyal Kuppam, Chennai - 602 025. Tamilnadu. Tel : 044-3767 3767, 2762 0512 Fax : 91-44-3767 3703 Proc. No: PIT ANA PRANDENT 2019 (2019) 2019 (2019) 2012

Sub: Ms.J. Omana - Appointed as Lecturer in Information Technology Department – Orders – Issued.

Ref: Her Resume Dated: 21.08.2012

Ms.J. Omana is appointed as Lecturer in the Department of Information Technology of this college subject to the following terms and conditions.

She will be paid a basic pay of Rs.15600+AGP Rs.6,000/- plus all allowances in the Lecture scale of pay Rs. 15600-39100 +AGP Rs.6000 and her total emoluments is Rs.25,394/-

As per the present practice, she will be provided free lunch and break fast at the College.

She will be governed by the rules and regulations framed / amended by the College Management from time to time. Casual leave will be as per the rules of the College.

The Management expects her to carry out all the assignments relevant to her position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory, in the College Campus and during travel from City to College.

As a Lecturer, she will abide by the rules and regulations of the College, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty.

Received 25.8.12. Contd....

Administrative Office : Flat No.5, 1 Floor, Archana Apartments, No.10, Sarangapani Street, T.Nagar, Chennal-600 017. Tel : 044-2834 4882, 2834 4883 / 03 Fax : 91-44-2834 0220 She should work in this institution at least for one year. She should given an undertaking to this effect. In case, if she leaves before the completion of one year, the faculty has to make the repayment of salary as indicated below.

:2:

- 1. Repayment amounts to full salary received right from the date of joining to the date of getting relieved, if she is leaving within one year.
- 2. She is not permitted to resign in the middle of the semester.
- 3. If she desires to leave after completion of 1 year she should give 3 months notice or three months gross salary towards compensation of notice period. It is her responsibility to complete the entire assignment assigned to her during the semester and get relieved at the end of the semester.

She can use all the College equipments properly with due diligence and ensure safety and take proper care at all times.

She should bring to the notice of the Principal/Director/Management any untoward incidents noticed by her while in class, College premises or during her travel from City to College, etc.

While inviting her to join as faculty of our Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.

She is advised to submit all the original degree certificates of her qualification and experience to the Principal immediately for verification and report for duty immediately.

She is requested to sign in the duplicate copy of the appointment order in token of her acceptance of all the terms and conditions.

She is requested to join on 25.08.2012.

// By order of the Chairman //

PRINCIPAL i/c.

To

Ms.J. Omana, No. 10/6, John Vasu Street, MMC, Chennai – 600 051. Copy to: Individual file

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#### PRATHYUSHA

INSTITUTE OF TECHNOLOGY AND MANAGEMENT

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#### Proc. No.: PITAM/PR13/2008-09

Date:18.06.2008

Sub : Appointment as Lecturer in Computer Application Department - reg.

Ref: Your Resume Dated :30.03.08

Ms. M.D.Boomija, is informed that her application for the post of Lecturer has been considered by the Management and you are appointed as Lecturer in Computer Application Department of this college subject to the following terms and conditions.

You will be paid a basic pay of Rs.8,000/- plus usual allowances in the scale of Rs. 8000 – 275 – 13500 and your total emoluments is Rs. 12,000 /- //

As per the present practice, you will be provided free transport and also free lunch at the College premises.

You will be governed by the rules and regulations framed/amended by the College Management from time to time. Casual Leave will be as per the rules of the College and at the discretion of Principal/Managing Trustee.

You will be on probation for a period of one year from the date of appointment. On successful completion of one year, the Principal along with committee appointed by the Management will assess your performance and if it is satisfied you will be considered for regularization.

The Management expects you to carry out all the assignments relevant to your position.

If necessary, extra classes are to be conducted to the weak students and ensure all the students understand /assimilate the complete subject.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the college are followed by the students while in the class/laboratory, in the college campus and during travel from City to College.

As a Lecturer, you will abide by all rules and regulations of the College, including dress code if any, and be a role model to the students.

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Administrative Office : Flat No.5, I Floor Archana Apartments, No.10, Sarangapani Street, T.Nagar, Chennai 600 017. Tel: 044-28344882, 28344883/03 Fax: 91-44-28340220 The College Management specially emphasizes on the discipline, quality of teaching, regular attendance from teaching faculty.

In case you decide to leave the services of the College, you cannot do so in the middle of Semester. It is your responsibility to complete the entire assignment assigned to you during the semester and complete the same before getting relieved.

The Management expects two months prior notice or to pay an amount equal to two months salary as compensation in lieu of notice period and you will be relived at the end of the semester only

You will use all the College equipment properly with due diligence and ensure safety and take proper care at all times.

You will bring to the notice of Principal/Management any untoward incidents noticed by you while in class, College premises or during your travel from City to College, etc.

While inviting you to join the faculty of our Prathyusha Institute of Technology and Management, we wish, you will become a part and parcel of our knowledge bank. You will make the dream of Management, to impart quality technical education to students by discharging your duty sincerely.

You are at the distributed to submit all the original certificates of qualification, experience, etc to the Principal immediately for verification and report for duty on 18.06.2008.

The duplicate copy of the appointment order may please be signed in taken of your acceptance of all the terms and conditions.

Keceweel

18.6.08

Ms. M.D. Boomija S4, Srivatsa Apartments, 196, M.T.H. ĸoad, Ambattur, Chennai – 53.

To

Copy to : Accounts Department. 2



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Date: 12.05.2015

Proc.No:PITAM/PR13/2015

Sub: Ms.P.Anuradha - Appointed as Assistant Professor-I in Information Technology Department -Orders - Issued.

Ref: Her Resume Dated: 21.01.2015.

Ms.P.Anuradha is appointed as Assistant Professor-I in the Department of Information Technology of this college subject to the following terms and conditions.

\*\*\*\*\*\*\*

- 1. She will be paid a basic pay of Rs.19,870+ AGP Rs.7000/- in the Pay Band Rs. 15600-39100+ AGP Rs.7000/-plus usual allowances applicable from time to time.
- 2. The appointment shall take effect from the date of her joining duty.
- 3. Her appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
- 4. During the period of probation her performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service.
- 5. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
- 6. She shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
- 7. She shall teach the UG/PG students and guide the projects/research.
- 8. She will be governed by the rules and regulations framed / amended by the College Management from time to time.
- 9. The Management expects her to carry out all the assignments relevant to her position.
- 10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

Contd.

- 11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
- The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
- 13. She shall resign her faculty position after giving three months notice or by remitting three months salary in lieu thereof.
- 14. She will not be relieved during the academic session of the year. It is her responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
- 15. She shall submit the enclosed data sheet duly filled in and signed.
- 16. She will be in the whole time employment of the College and will not engage herself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
- 17. While inviting her to join as faculty of the Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
- 18. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 15.05.2015.
- 9. She shall join duty on or before 15.05.2015 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

uradha A, Murugan Kovil street n Nagar hangal -600 056.

Received

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Declaration I -- Anuscolia P-- hereby accept the above terms and conditions. Date: 15-5-15 Vac Signature

accounts Section

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#### ISHA PRATHYL

#### INSTITUTE OF TECHNOLOGY AND MANAGEMENT

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Proc. No: PITAM/PR13/2012

#### Date: 25.08.2012

Sub: Ms.P. Saranya - Appointed as Lecturer in Computer Science and Engineering

Department - Orders - Issued.

Ref: Her Resume Dated: 21.08.2012

Ms.P. Saranya is appointed as Lecturer in the Department of Computer Science and Engineering of this college subject to the following terms and conditions.

She will be paid a basic pay of Rs.15600+AGP Rs.6,000/- plus all allowances in the Lecture scale of pay Rs. 15600-39100 +AGP Rs.6000 and her total emoluments is Rs.25,394/-

As per the present practice, she will be provided free lunch and break fast at the College.

She will be governed by the rules and regulations framed / amended by the College Management from time to time. Casual leave will be as per the rules of the College.

The Management expects her to carry out all the assignments relevant to her position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory, in the College Campus and during travel from City to College.

As a Lecturer, she will abide by the rules and regulations of the College, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty.

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She should work in this institution at least for one year. She should given an undertaking to this effect. In case, if she leaves before the completion of one year, the faculty has to make the repayment of salary as indicated below.

- 1. Repayment amounts to full salary received right from the date of joining to the date of getting relieved, if she is leaving within one year.
- 2. She is not permitted to resign in the middle of the semester.
- 3. If she desires to leave after completion of 1 year she should give 3 months notice or three months gross salary towards compensation of notice period. It is her responsibility to complete the entire assignment assigned to her during the semester and get relieved at the end of the semester.

She can use all the College equipments properly with due diligence and ensure safety and take proper care at all times.

She should bring to the notice of the Principal/Director/Management any untoward incidents noticed by her while in class, College premises or during her travel from City to College, etc.

While inviting her to join as faculty of our Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.

She is advised to submit all the original degree certificates of her qualification and experience to the Principal immediately for verification and report for duty immediately.

She is requested to sign in the duplicate copy of the appointment order in token of her acceptance of all the terms and conditions.

She is requested to join on 25,08,2012.

// By order of the Chairman //

PRINCIPAL i/c.

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File 17/3812

Ms.P.Saranya, 407, 1<sup>st</sup> Main Road, Thirumatui Nagar, Sempakkam, Chennai – 600 064. Copy to: Individual file

PRINCIPAL PRATHYUSHA INSTITUTE OF TECHNOLOGY AND MANAGEMENT ARAMNONALISTIAM, THIRUVALLUR SC. ....

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## PRATHYUSHA ENGINEERING COLLEGE

Approved by AICTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA), ISO 9001 : 2008 Certified InstitutionProc.No:PEC /2017NAAC accredited A Grade InstitutionDate: 01.09.2017

 Sub: Ms.K.Sornalatha Appointed as Assistant Professor in Computer Science and Engineering Department - Orders – Issued.
 Ref: Her Resume Dated:- 15.05.2017

\*\*\*\*

**Ms. K.Sornalatha** is appointed as Assistant Professor in the Department of Computer Science and Engineering of this college subject to the following terms and conditions.

- 1. She will be paid a consolidated pay of Rs.15,000/- per month
- 2. The appointment shall take effect from the date of his joining duty.
- 3. Her appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
- 4. During the period of probation her performance will be closely watched by the management and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service immediately without notice period.
- 5. After two years of service her Academic performance and other related activities will also be closely monitored by the management and if it is not found satisfactory, his/her service will be terminated immediately without notice period and also she will be discharged from service/duties immediately.
- 6. During service if staff found not suitable for service due to various reasons like display of bad conduct, irregular to duties and responsibilities, involving in disciplinary activities will be terminated immediately without notice period and also she will be discharged from service.
- 7. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
- 8. She shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
- 9. She shall teach the UG/PG students and guide the projects/research.
- 10. She will be governed by the rules and regulations framed / amended by the College Management from time to time.

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College Campus : Poonamallee - Tiruvallur Road, Aranvoyal Kuppam, Chennai - 602 025. Tamilnadu. Tel : 044-3767 3767, Fax : 91-44-3767 3703 Email : admin@prathyusha.edu.in / principal@prathyusha.edu.in • Website : www.prathyusha.edu.in

- are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
- 14. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
- 15. She shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.
- 16. She will not be relieved during the academic session of the year. It is her responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
- 17. She shall submit the enclosed data sheet duly filled in and signed.
- 18. She will be in the whole time employment of the College and will not engage herself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
- 19. While inviting her to join as faculty of the Prathyusha Engineering College, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
- 20. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 01.09.2017.
- 21. She shall join duty on or before 01.09.2017 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

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PRINCIPAL

То

Ms.K.Sornalatha, 8/201, Seegam patti, Pudhupatty, Kalithalai-639 105, Karur.

Copy to: Individual file/Accounts Section



# PRATHYUSHA ENGINEERING COLLEGE

Approved by AICTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA), ISO 9001 : 2008 Certified Institution NAAC accredited A Grade Institution

Proc.No:PEC/PR13/2016

Date: 12.08.2016

Sub: Mr.N. Subrahmanyam - Appointed as Assistant Professor in Computer Science and Engineering Department - Orders – Issued. Ref: His Resume Dated: 20.05.2016.

Mr. N. Subrahmanyam is appointed as Assistant Professor in the Department of Computer Science and Engineering of this college subject to the following terms and conditions.

- 1. He will be paid a consolidated Salary of Rs.13,000/- per month.
- 2. The appointment shall take effect from the date of his joining duty.
- 3. His appointment shall be on regular basis and he shall be placed on probation for two years with in a continuous period of three years.
- 4. During the period of probation his performance will be closely watched by the Management and if it is not found satisfactory the probation will be extended / terminated and he will be discharged from service immediately without notice period.
- 5. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
- 6. He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
- 7. He shall teach the UG/PG students and guide the projects/research.
- 8. He will be governed by the rules and regulations framed / amended by the College Management from time to time.
- 9. The Management expects him to carry out all the assignments relevant to her position.
- 10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

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College Campus : Poonamallee - Tiruvallur Road, Aranvoyal Kuppam, Chennai - 602 025. Tamilnadu. Tel : 044-3767 3767, Fax : 91-44-3767 3703 Email : admin@prathyusha.edu.in / principal@prathyusha.edu.in • Website : www.prathyusha.edu.in ac sual submit the enclosed data sheet duly filled in and circuit.

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Mr. N. Subrahmanyam, No. 38, Janaki Nagar, Opposite to Jaya Schools, Thiruninravur, Thiruvallur- 602 024

To

Copy to: Accounts Section

## Declaration

I --------- hereby accept the above terms and conditions.

Date:

Signature

- 11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
- 12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
- 13. He shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.
- 14. He will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
- 15. He shall submit the enclosed data sheet duly filled in and signed.
- 16. He will be in the whole time employment of the College and will not engage herself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
- 17. While inviting him to join as faculty of the Prathyusha Engineering College, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
- 18. If the above terms and conditions are acceptable to her, he shall express his willingness to accept the offer of appointment, by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 20.06.2016.
- 19. He shall join duty on or before 20.06.2016 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

0 PRINCIPAL

### То

Mr. N. Subrahmanyam, No. 38, Janaki Nagar, Opposite to Jaya Schools, Thiruninravur, Thiruvallur- 602 024

Copy to: Accounts Section

### Declaration

I ----- hereby accept the above terms and conditions.

Date:

Signature

# PRATHYUSHA ENGINEERING COLLEGE Approved by AICTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA), ISO 9001 | 2008 Certified Institution

Proc. No: PEC /2017

Date: 23.01,2017

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Sub: Mr.A.Subba Rayudu Appointed as Assistant Professor in Computer Science and Engineering Department - Orders - Issued, Ref: His Resume Dated, 25.12.2016

Mr.A.Subba Rayudu is appointed as Assistant Professor in the Department of Civil Engineering of this college subject to the following terms and conditions,

to the star star

- 1. He will be paid a Basic pay of Rs.16,250/- plus usual allowance in the scale of Rs. 15000-39100+AOP 6000 and total emoluments is Rs.27,438/- per month,
- 2. The appointment shall take effect from the date of his joining duty.
- 3. His appointment shall be on regular basis and he shall be placed on probation for two years with in a continuous period of three years.
- 4. During the period of probation his performance will be closely watched by the management and if it is not found satisfactory the probation will be extended / terminated and he will be discharged from service immediately without notice period.
- 5. After two years of service his Academic performance and other related activities will also be closely monitored by the management and if it is not found satisfactory, his/her service will be terminated immediately without notice period and also he will be discharged from service/duties immediately.
- 6. During service if staff found not suitable for service due to various reasons like display of bad conduct, irregular to duties and responsibilities, involving in disciplinary activities will be terminated immediately without notice period and also he will be discharged from service.
- 7. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
- 8. He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned. from time to time.
- 9. He shall teach the UG/PG students and guide the projects/research.
- 10. He will be governed by the rules and regulations framed / amended by the College Management from time to time.

Contd....

mpus : Foonamallee - Tenevaller Road, Aranvoyal Kuppara, Chennai - 602.023. Tamilnadu. Tel : 044-3767 3767, Fax : 91-44-3767 3703 Email: administrativesha.eds.in / principal@prathyusha.edu.in • Website : www.prathyusha.edu.in

- 11. The Management expects him to early that all the assignments polyant to bis position
- 12. Extra classes are to be conducted for this work wedants as alone that all the students wedentability the subject completely and enous high pass percentage in the University Leaninations
- 13. It is the duty of the faculty to maintain discipline and susare the rules and regulations of the College are followed by the cludents while in the classifiatoriatory in the cutlege ( ampus and dening travel from City to College and any motorward incidence noticed, the decuty about inport in the Principal.
- 14. The College Management opecifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching facally.
- 15. He shall resign his faculty position after giving three months notice or by remitting shree
- 16. He will not be relieved during the seadencie cossion of the year, It is his responsibility to months salary in tien thereof.
- complete the entire avoignment avoigned to during the connector and get relieved at the end of the scademic yest,
- 17. He shall solution the enclosed data sheet duly filled in and signed,
- 18. He will be in the whole time employment of the College and will not engage trimself directly or
- indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or acconsistent with the
- 19. While inviting him to join as faculty of the Prathyusha Engineering College, we wish him to become a team member of our knowledge bank, to impart quality technical education to audents
- 20. If the above terms and conditions are acceptable to him, he shall express his willingness to accept the offer of appointment by resubmining the duplicate copy of the proceedings, duty signed the
- 21. He shall join duty on or before 25.01.2017 failing which this order of appointment shall sund declaration thereof on or before 25.01.2017.
- cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

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### PRATHYUSHA

INSTITUTE OF TECHNOLOGY AND MANAGEMENT

Touching many lives

Approved by All India Council for Technical Education (AICTE) New Delhi. Affiliated to Anna University, Chennai College Campus : Poonamallee-Tiruvallur Road, Aranvoyal Kuppam, Chennai - 602 025. Tamilnadu. Tel: 044-3767 3767, 27620512, 27620521 Fax: 91-44-27620331 E-mail : admin@prathyusha.in / prathyusha12@dataone.in • Web : www.prathyusha.in

Proc.No. PITAM/PR13/2009-2010

· Mart

Date: 22.06.2009

Sub : Appointment as Lecturer in Information Technology Department - Reg.

Ref: Your Resume Dated : 04.06.2009

Mar. I. Mohan, is informed that his application for the post of Lecturer has been considered by the Management and you are appointed as Lecturer in Information Technology Department of this college subject to the following terms and conditions.

You will be paid a basic pay of Rs. 8,275/- plus Dearness allowances in the Lecturer scale of Rs. 8000 – 275 – 13,500 and your total emoluments is Rs. 16,757/-

As per the present practice, you will be provided free transport, free lunch and break fast at the college.

You will be governed by the rules and regulations framed/amended by the College Management from time to time. Casual leave will be as per the rules of the college and at the discretion of Principal.

You will be on probation for a period of two years from the date of appointment. On successful completion of two years, the Principal along with committee appointed by the Management will assess your performance and if it is satisfied your services will be regularized and you will be paid HRA, CCA and Medical Allowances.

The Management expects you to carry out all the assignments relevant to your position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the college are followed by the students while in the class/laboratory, in the college campus and - during travel from City to College.

Cont.....

Administrative Office That No.5, I Ploor Archana Apartments, No.10, Sarangapani Street T. Nager a nero Tel: 044-28344882 28344883/05 Fax: 91-44-28340220 As a Lecturer, you will abide by the rules and regulations of the college, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty.

You are not entitled to resign in the middle of semester. You should give two months prior notice or pay an amount equal to two months salary as compensation in lieu of notice period and you will be relived at the end of the semester only. It is your responsibility complete the entire assignment assigned to you during the semester and get relieved at the

Y a shall age all the college equipments properly with due diligence and ensure safety and take proper care at all times.

You should bring to the notice of Principal/Management any untoward incidents noticed by you while in class, college premises or during you travel from city to college, etc.

While inviting you to join as faculty of our Prathyusha Institute of Technology and Management we wish you to become a team member of our knowledge bank, to impart quality technology education to students by discharging your duty sincerely.

You are advised to submit all the original degree certificates of your qualification and experience certificates to the Principal immediately for verification and report for duty on 22.06.2009

The duplicate copy of the appointment order may please be signed in taken of your acceptance of all the terms and conditions.

To

Mr. I. Mohan No. 22, Bazzar Street, Thimmarajampettai, Kanchipuram Dist. Pincode : 631 601

Copy to : Accounts Department

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### PRATHYUSHA INSTITUTE OF TECHNOLOGY AND MANAGEMENT

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Proc.No. PITAM/PR13/2009-2010

Date : 2.6.10

12

 Sub : Ms.H.Kezia - Appointed as Lecturer in Computer Science and Engineering Department – Reg.
 Ref : Your Resume Dated : 22,4,10

Ms.H.Kczia is appointed as Lecturer in the Department of Computer Science and Engineering of this college subject to the following terms and conditions.

She will be paid a basic pay of Rs.8000/- plus all allowances in the Lecturer scale of pay Rs. 8000 - 275 - 13,500 and her total emoluments is Rs. 20,450/-

As per the present practice, she will be provided free transport, free lunch and break fast at the college.

She will be governed by the rules and regulations framed/amended by the College Management from time to time. Casual leave will be as per the rules of the college and at the discretion of Principal.

She will be on probation for a period of two years from the date of appointment. On successful completion of two years, the Principal along with committee appointed by the Management will assess her performance and if it is satisfied your services will be regularized.

The Management expects her to carry out all the assignments relevant to her position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the college are followed by the students while in the class/laboratory, in the college campus and during travel from City to College.

Cont....

Administrative Office : Plat No.5, 1 Slour Archana Apartments, No.10, Summarian Street, T.Nagar, Cheonai-600 017 Tet: 944-1303 /382, 2334 4885 / 03 Page 91-01-21 (2010).20 As a Lecturer, she will abide by the rules and regulations of the college, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty.

She is not permitted to resign in the middle of the semester. She should give two months prior notice or pay an amount equal to two months salary as compensation in lieu of notice period and she will be relived at the end of the semester only. It is her responsibility to complete the entire assignment assigned to her during the semester and get relieved at the end of the semester.

She can use all the college equipments properly with due diligence and ensure safety and take proper care at all times.

She should bring to the notice of Principal/Management any untoward incidents noticed by her while in class, college premises or during your travel from city to college, etc.

While inviting you to join as faculty of our Prathyusha Institute of Technology and Management, we wish you to become a team member of our knowledge bank, to impart quality technical education to students by discharging your duty sincerely.

She is advised to submit all the original degree certificates of her qualification and experience certificates to the Principal immediately for verification and report for duty on 2.6.2010.

The duplicate copy of the appointment order may please be signed in token of her acceptance of all the terms and conditions.

// By order of the Chairman //

PRINCIPA

To

Ms.H. Kezia

PRINCIPAL PRATHYUSHA INSTITUTE OF TECHNOLOGY AND MANAGEMENT ARANVOYALKUPPAM, THIRUVALLUR-602 025.

No: 4/86, Arul Illam Ramdass Puram, Thirunandravur – 602 024

Copy to: Individual file/Accounts Department

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### PRATHYUSHA

INSTITUTE OF TECHNOLOGY AND MANAGEMENT

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Proc. No: PITAM/PR13/2008-09

Date: 18.06.2008

Sub : Appointment as Lecturer in Computer Application Department - reg.

Ref: Your Resume Dated U8 04 2008

Ms. H. Vidhya, is informed that her application for the post of Lecturer has been considered by the Management and you are appointed as Lecturer in Computer Application Department of this college subject to the following terms and conditions.

You will be paid a basic pay of Rs 8,000/ plus usual allowances in the scale of Rs. 8000 - 275 - 13500 and your total emoluments is Rs. 15,290 /-

As per the present practice, you will be provided free transport and also free lunch at the College remises.

You will be governed by the rules and regulations framed/amended by the College Management from time to time. Casual Leave will be as per the rules of the College and at the discretion of Principal/Managing Trustee.

You will be on probation for a period of one year from the date of appointment. On successful completion of one year, the Principal along with committee appointed by the Management will assess your performance and if it is satisfied you will be confirmed for regularization.

The Management expects you to carry out all the assignments relevant to your position.

If necessary, extra classes are to be conducted to the weak students and ensure all the students understand /assimilate the complete subject.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the college are followed by the students while in the class/laboratory, in the college campus and during travel from City to College.

As a Lecturer, you will abide by all rules and regulations of the College including dress code if any, and be a role model to the students

Contd..2

Administrative Office : Flat No.5, I Floor Archana Apartments, No.10, Sarangapani Street, adverse, Chennai 600 017, Tel: 044-28344882, 25344883/03 Fax: 91-44-28340220 The College Management specially emphasizes on the discipline, quality of teaching, regular attendance from teaching faculty.

In case you decide to leave the services of the College, you cannot do so in the middle of Semester. It is your responsibility to complete the entire assignment assigned to you during the semester and complete the same before getting relieved.

The Management expects two months prior notice or to pay an amount equal to two months salary as compensation in lieu of notice period and you will be relived at the end of the semester only

You will use all the College equipment properly with due diligence and ensure safety and take proper care at all times.

You will bring to the notice of Principal/Management any untoward incidents noticed by you while in class, College premises or during your travel from City to College, etc.

While inviting you to join the faculty of our Prathyusha Institute of Technology and Management, we wish, you will become a part and parcel of our knowledge bank. You will make the dream of Management, to impart quality technical education to students by discharging your duty sincerely.

You are advised to submit all the original certificates of qualification, experience, etc to the Principal immediately for verification and report for duty on 18.06.2008.

The duplicate copy of the appointment order may please be signed in taken of your acceptance of all the terms and conditions.

Ms. H. Vidhya 1/278, Kalamegam street Mugappair West, Chennai -37.

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Copy to : Accounts Department./individual file

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PRINCIPAL PRATHYUSHA INSTITUTE OF TECHNOLOGY AND ISAHAGEMENT ARANVOYALKUPPAM, THIRUVALLUR-602 025.



# PRATHYUSHA EDUCATIONAL TRUST

3. Archana Apariments, # 10. Sarangapani Sireet, T. Nagar, Chennai - 600 017 & 044-28344882, 28344883, Fax - 91-44-28340220 E-mail - sratha@vsnl.net

Proc. No.: PEC/PRO/C08/2005-06-

Date: 09.06.2005

Sub: Appointment as Lecturer in MCA Department - reg.

With reference to your application dated 24.03.2005 and subsequent interview, the Selection Committee is pleased to appoint you as Lecturer in our Engineering College on the following terms and conditions:

You will be paid monthly consolidated salary of Rs.8,000/- (Rupees Eight thousand only) for a

As per the present practice, you will be provided free transport and also free lunch at the College

You are guided by the rules and regulations framed/amended by the College Management from time to time. Your leave (Casual Leave, Earned Leave) will be as per the rules of the College and at the discretion of Principal/Managing Trustee.

You will be on probation for a period of one year from the date of appointment. On successful completion of one year, the Principal along with committee appointed by the Management will consider for your regularization in the proper scale, taking your performance into consideration

The Management expects you to carry out all the assignments relevant to your position.

If necessary, entra classes are to be conducted to the weak students and ensure all the students understand /assimilate the complete subject.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the college are followed by the students while in the class/laboratory, in the college campus and during travel from City to College.

As a Lecturer, you will abide by all rules and regulations of the College, including dress.code if any, and conduct yourself as model for the students.

Contd. 2

The College Management specially emphasizes on the discipline, quality of teaching, regular attendance from teaching faculty.

In case you decide to leave the services of the College, you cannot do so in the middle of Semester. It is your responsibility to complete all the syllabus assigned to be taught during the semester and complete the same before getting relieved. The Management expects two months prior notice for leaving the College, to make alternative arrangements so that students do not suffer for want of a teacher.

You will use all the College equipment properly with due diligence and ensure safety and take proper care at all times.

You will bring to the notice of Principal/Management any untoward incidents noticed by you while in class, College premises or during your travel from City to College, etc.

While inviting you to join the faculty of our Engineering College, we wish, you will become a part and parcel of our knowledge bank. You will make the dream of Management, to impart quality technical education to students by discharging your duty sincerely.

You are advised to submit all the original certificates of qualification, experience, etc to the Principal immediately for verification and report for duty on 09.06.2005.

The duplicate copy of the appointment order may please be signed in taken of your acceptance of all the terms and conditions.

Yours truly. J. Ravi

Managing Trustee

To

Ms. V. Shanmugavalli Plot No. M/G – 404 5<sup>th</sup> cross st 3<sup>rd</sup> main road Mugappair East , Chennai - 37

Roed. 2 Accepted

PRINCIPAT, PRATHYUSHA INSTATE OF TECHNOLOGY AND MARK EMENT ASSEWOYALKUPPAM, THIRUVALLUF 602 025.



# PRATHYUSHA ENGINEERING COLLEGE

Approved by AICTE & Affiliated to Anna University. Accerdited by National Board of Accerditation (NBA), 190 9011 : 2008 Certified Institution NAAC accredited A Grade Institution

Proc. No PEC (2016

Date: 26.12.2016

Nub: Ms.S.Bakkyalakshmi Appointed as Assistant Professor in Computer Science and Engineering Department - Orders - Issued.
Ref. Het Resume Dated, 01, 12, 2016

\*\*\*\*\*

Mx.S.Bakkyalakshmi is appointed as Assistant Professor in the Department of Computer Science and Engineering of this college subject to the following terms and conditions.

- 1. She will be paid a consolidated pay of Rs.20,000/- per month
- The appointment shall take effect from the date of his joining duty.
   Harmonic duty.
- Her appointment shall be on regular basis and he shall be placed on probation for two years with in a continuous period of three years.
- 4. During the period of probation her performance will be closely watched by the management and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service immediately without notice period.
- 5. After two years of service her Academic performance and other related activities will also be closely monitored by the management and if it is not found satisfactory, his/her service will be terminated immediately without notice period and also she will be discharged from service/duties immediately.
- 6. During service if staff found not suitable for service due to various reasons like display of bad conduct, irregular to duties and responsibilities, involving in disciplinary activities will be terminated immediately without notice period and also she will be discharged from service.
- 7. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.

She shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.

She shall teach the UG/PG students and guide the projects/research.

She will be governed by the rules and regulations framed / amended by the College Management from ime to time.

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Poonamallee - Tiruvallur Road, Aranvoyal Kuppam, Chennai - 602 025. Tamilnadu. Tel : 044-3767 3767, Fax : 91-44-3767 3
 Email : admin@prathyusha.edu.in / principal@prathyusha.edu.in • Website : www.prathyusha.edu.in

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- 13. It is the duity of the facility to manipuli due optime and events the tuber dest repolations of the Collegie are industried to the similarity office in the chiestal materia in the software Facilities and develop report from Carbon of anti-parameters and any universal includents malered, the benefity divided report to the Proceedia.
- 14 The College Management operthing supplication on the academic discipline, while a weaking in the test of a weaking investigation approximation from the formation from the formation.
- 13. She shall realin his facults position after giving three months notice or by remiting three forms months salars to lieu thereof.
- In. She will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get reflected at the acid to the academic year.
- 17. She shall submit the enclosed data sheet duty filled in and signed.
- 18. She will be in the whole time employment of the College and will not single historic discrete inducedly without the prior permission in writing from the Management in any trade, backet services not shall undertake any activities which are contrary to or inconvictent which Management's interests.
- 10. White inviting him to join as faculty of the Prathyusha Engineering College, we wish her to been been member of our knowledge bank, to impart quality technical education to students by decise ber duty sincerely.
- 20. If the above terms and conditions are acceptable to him, she shall express her sittingness to the offer of appointment by resubmitting the duplicate copy of the proceedings, dely sign declaration thereof on or before 26,12,2016.
- 21. She shall join duty on or before 26.12.2016 failing which this order of apprintment dis cancelled automatically without further notice. However request for extension of time for duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

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| the above                               | terms and co |
| Date:                                   |              |
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**S Bakk**yalakshmi **, Pong**anagar **uvallur**,



# PRATHYUSHA INSTITUTE OF TECHNOLOGY AND MANAGEMENT

Where learning never stops

Approved by AICTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA) ISO 9001 : 2008 Certified Institution College Campus : Poonamallee - Tiruvallur Road, Aranvoyal Kuppam, Chennai - 602 025. Tamilnadu. Tel : 044-3767 3767, 2762 0512 Fax : 91-44-3767 3703

E-mail : admin@prathyusha.edu.in / prathyusha12@dataone.in • Website : www.prathyusha.edu.in

Proc.No:PITAM/PR13/2014

Date: 19.03.2014

Sub: Dr.P.Chitra - Appointed as Professor in Computer Science and Engineering Department -Orders - Issued

Ref: Her Resume Dated: 01.03.2014

Dr.P.Chitra is appointed as Professor in the Department of Computer Science and Engineering of this college subject to the following terms and conditions.

- 1. She will be paid a basic pay of Rs. 37400/- + AGP Rs.10000/- in the Pay Band Rs. 37400-67000+ AGP Rs.10000/-plus usual allowances applicable from time to time.
- 2. The appointment shall take effect from the date of her joining duty.
- 3. Her appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
- 4. During the period of probation her performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service.
- 5. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
- 6. She shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
- 7. She shall teach the UG/PG students and guide the projects/research.
- 8. She will be governed by the rules and regulations framed / amended by the College Management from time to time.
- 9. The Management expects her to carry out all the assignments relevant to her position.
- 10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

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- 11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
- 12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
- 13. She shall resign her faculty position after giving three months notice or by remitting three months salary in lieu thereof.
- 14. She will not be relieved during the academic session of the year. It is her responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
- 15. She shall submit the enclosed data sheet duly filled in and signed.
- 16. She can use all the college equipments properly with due diligence and ensure safety and take proper care at all times.
- 17. While inviting her to join as faculty of the Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
- 18. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 19.03.2014.
- 19. She shall join duty on or before 19.03.2014 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

Declaration 1 Dr. P. CHITKA hereby accept the above terms and conditions. Date: 19/03/14 mature

To

Dr.P.Chitra

25, G1, Kavya flat, Mogappair East

Chennai-37.

Copy to: Accounts Section

Received. Dhillis



# PRATHYUSHA EDUCATIONAL TRUST

# 5, Archana Apartments, # 10, Sarangapani Street, T. Nagar, Chennai - 600 017 c 044-28344882, 28344883, 28343273 Fax : 044-28340220 E-mail : sratha@ssnb.net.

xis Schammlar 155 TA annaet Sit Perambakkam Thiruvallar-631-802

Dear Su.

Sub: Appointment as Lecturer in Computer Science & Engineering

With reference to your application dated 04.12.03 and subsequent increases. The Selection Committee is pleased to appoint you as Lecturer in CST in our Engeneering College on the following terms and conditions:

You will be paid monthly consolidated salary of Rs 6,000 - (Rs. Six thousand only) for a period of one year.

You will be provided transport by the College along with the students when we be prefeed up from various points from the City.

As per the present practice, you will be provided free lunch at the College prettuses. However, this can be withdrawn or subsidized lunch will be provided depending on the decision of Management Committee.

You are guided by the rules and regulations framed amended by the College Management from time to time. Your leave (Casual Leave, Earned Leave) will be as per the rules of the College and at the discretion of Principal/Managing Trustee.

You will be on probation for a period of one year from the date of appointment. On successful completion of one year, the Principal along with committee appointed by the Management will consider for your regularization in the proper scale, taking your performance into consideration.

The Management expects you to carry out all the assignments relevant to your position.

You are expected to complete the entire syllabus given to you for teaching and practical, well in advance and inform Principal Dean the progress of students by conducting unit tests etc. as per the program given by the Principal Dean of academic studies

If necessary, extra classes are to be conducted to the weak students and cusure all the students understand, assemilate the complete subject

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## PRATHYUSHA EDUCATIONAL TRUST

# 5. Archana Apartments, # 10. Sarangapani Street, T. Nagar, Chennat - 600.017 7 044-28344882, 28344883, 28343273 Fax : 044-28340220 E-mail: statuatesni net

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to a licenter, and will abide by all rules and regulations of the scolese and abus dress code if any, and conduct yourself as model for the students.

The College Management specially emphasizes on the discrime, qubits or caching regular attendance from teaching faculty.

In case you decide to leave the services of the College you cannot a room the middle of Semester. It is your responsibility to complete all the syllabor assegned to be targeht during the semester and complete the same before getting reserved to be V augentent expects two months prior notice for leaving the College. In mak, alternative arrangements so that students do not suffer for want of a teacher.

You will use all the College equipment properly with due diligence and ensure salety and take proper care at all times.

You will bring to the notice of Principal Management any antoware students noticed by you while in class. College premises or during your travel from City non-1 fleye, etc.

While inviting you to join the faculty of our Engineering College we wish, you will become a part and parcel of our knowledge bank. You will shall the fream of Management, to impart quality technical education to students by discharging your duty sincerely.

You are advised to submit all the original certificates of qualification experience, etc to the Principal immediately for venification and report for duty on 19<sup>n</sup> January, 2004.

The duplicate copy of the appointment order may piease be signed in sken of your acceptance of all the terms and conditions

Yours hurv

I. Ravi

PRINCIPAL PRATHYUSHA INSTITUTE OF TECHNOLOGY AND MANA JEMENT ARANVOYALKUPPAM, THIRUVAL UP-502 025. wet.

Engineering College Arabistical Kappani, Poonamallee Thermodillore Road, Thirmvallore (2018) Tanul Nadu & ST194 (201) 04116 / LOCAL CODE (2011) 220512, 220450 (2001) (4116-220331, F-mail products)/a college@vsnl.nct



# PRATHYUSHA INSTITUTE OF TECHNOLOGY AND MANAGEMENT

Where learning never stops

Approved by AICTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA) ISO 9001 : 2008 Certified Institution College Carnpus : Poonamallee - Tiruvallur Road, Aranvoyal Kuppam, Chennai - 602 025. Tamilnadu. Tel : 044-3767 3767, 2762 0512 Fax : 91-44-3767 3703 E-mail : admin@prathyusha.edu.in / prathyusha12@dataone.in • Website : www.prathyusha.edu.in

### Proc.No:PITAM/PR13/2014

### Date: 02.06.2014

Sub: Ms.S.Vimala - Appointed as Assistant Professor-II in Electronics and Communication Engineering Department - Orders – Issued.

Ref: Her Resume Dated: 28.04.2014

Ms.S. Vimala is appointed as Assistant Professor-II in the Department of Electronics and Communication Engineering of this college subject to the following terms and conditions.

- 1. She will be paid a basic pay of Rs.22440/- + AGP Rs.8000/- in the Pay Band Rs. 15600-39100+ AGP Rs.8000/-plus usual allowances applicable from time to time.
- 2. The appointment shall take effect from the date of her joining duty.
- 3. Her appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
- 4. During the period of probation her performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service.
- 5. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
- 6. She shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
- 7. She shall teach the UG/PG students and guide the projects/research.
- 8. She will be governed by the rules and regulations framed / amended by the College Management from time to time.
- 9. The Management expects her to carry out all the assignments relevant to her position.
- 10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

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- 11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
- 12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
- 13. She shall resign her faculty position after giving three months notice or by remitting three months salary in lieu thereof.
- 14. She will not be relieved during the academic session of the year. It is her responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year,
- 15. She shall submit the enclosed data sheet duly filled in and signed.
- 16. She can use all the college equipments properly with due diligence and ensure safety and take proper care at all times.
- 17. While inviting her to join as faculty of the Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
- 18. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 02.06.2014.
- 19. She shall join duty on or before 02.06.2014 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

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\\ By order of the Chairman //

Declaration 1 S Bonals hereby accept the above terms and conditions. Date: 2.6.14 ignature

To

Ms.S.Vimala

No.19/3, James Street

Poonamallee

Chennai-56.

Copy to: Accounts Section

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# PRATHYUSHA ENGINEERING COLLEGE

Approved by AICTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA), ISO 9001 : 2008 Certified Institution NAAC accredited A Grade Institution

Proc.No:PEC/PR13/2018

Date: 21.08.2017

 Sub: Dr.K.C.Balaji - Appointed as Associate Professor in Electrical and Electronics Engineering Department - Orders – Issued.
 Ref: His Resume Dated: 07.08.2017

\*\*\*\*\*\*\*\*

Dr.K.C.Balaji is appointed as Associate Professor in the Department of Electrical and Electronics Engineering of this college subject to the following terms and conditions.

- 1.He will be paid a Basic pay of Rs.37,400/- plus usual allowance scale of Rs. 37400-67000+AGP 9000 and total emoluments is Rs.55,310/- per month.
- 2. The appointment shall take effect from the date of his joining duty.
- 3. His appointment shall be on regular basis and he shall be placed on probation for two years with in a continuous period of three years.
- 4. During the period of probation her performance will be closely watched by the management and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service immediately without notice period.
- 5. After two years of service her Academic performance and other related activities will also be closely monitored by the management and if it is not found satisfactory, his/her service will be terminated immediately without notice period and also she will be discharged from service/duties immediately.
- 6. During service if staff found not suitable for service due to various reasons like display of bad conduct, irregular to duties and responsibilities, involving in disciplinary activities will be terminated immediately without notice period and also she will be discharged from service.
- 7. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
- 8. He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
- 9. He shall teach the UG/PG students and guide the projects/research.
- 10.He will be governed by the rules and regulations framed / amended by the College Management from time to time.
- 11. The Management expects him to carry out all the assignments relevant to his position.

College Campus : Poonamallee - Tiruvallur Road, Aranvoval Kuppam, Chennai - 602 025. Tamilnadu. Tel : 044-3767 3767, Fax : 91 4413767 3703

- 12. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.
- 13. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
- 14. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
- 15. He shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.
- 16. He will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
- 17. He shall submit the enclosed data sheet duly filled in and signed.
- 18. He will be in the whole time employment of the College and will not engage himself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
- 19. While inviting him to join as faculty of the Prathyusha Engineering College, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.
- 20. If the above terms and conditions are acceptable to him, he shall express his willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 21.08.2017.
- 21. He shall join duty on or before 21.08.2017 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

PLNR-0 PRINCIPAL

Dr.K.C.Balaji, No.10/11,Simmam Avenue, Vinayagapuram, Kolathur, CHENNAI – 600 099.

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### JSHA PRATHY INSTITUTE OF TECHNOLOGY AND MANAGEMENT

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Date: 02.06.2014

Proc.No:PITAM/PR13/2014

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Sub: Ms.M.Preetha - Appointed as Assistant Professor-I in Electrical and Electronics Engineering Department - Orders - Issued.

Ref: Her Resume Dated: 28.04.2014

Ms.M.Preetha is appointed as Assistant Professor-I in the Department of Electrical and Electronics Engineering of this college subject to the following terms and conditions.

- 1. She will be paid a basic pay of Rs. 19870/- + AGP Rs.7000/- in the Pay Band Rs. 15600-39100+ AGP Rs.7000/-plus usual allowances applicable from time to time.
- 2. The appointment shall take effect from the date of her joining duty.
- 3. Her appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
- 4. During the period of probation her performance will be closely watched and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service.
- 5. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
- 6. She shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
- 7. She shall teach the UG/PG students and guide the projects/research.
- 8. She will be governed by the rules and regulations framed / amended by the College Management from time to time.
- 9. The Management expects her to carry out all the assignments relevant to her position.
- 10. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.

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- 11. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
- 12. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
- 13. She shall resign her faculty position after giving three months notice or by remitting three months salary in lieu thereof.
- 14. She will not be relieved during the academic session of the year. It is her responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
- 15. She shall submit the enclosed data sheet duly filled in and signed.
- 16. She can use ail the college equipments properly with due diligence and ensure safety and take proper care at all times.
- 17. While inviting her to join as faculty of the Prathyusha Institute of Technology and Management, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
- 18. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 02.06.2014.
- 19. She shall join duty on or before 02.06.2014 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

Declaration I M: PREETHA hereby accept the above terms and conditions. Date: 2.6.14 Signature

To

Ms.M.Preetha

No.7, Aravindh apartments,

Perambur

Chennai-11.

Copy to: Accounts Section

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#### INSTITUTE OF TECHNOLOGY AND MANAGEMENT

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### Proc. No: PITAM/PR13/2012

Date: 25.08.2012

Sub: Mr.K.Anand - Appointed as Lecturer in Electrical and Electronics Engineering Department – Orders – Issued.

Ref: His Resume Dated: 21.08.2012

Mr.K.Anand is appointed as Lecturer in the Department of Electrical and Electronics

Engineering of this college subject to the following terms and conditions.

He will be paid a basic pay of Rs.15, 600/- plus all allowances in the Lecturer scale of pay

Rs. 15600-39100 +AGP Rs.6000 and his total emoluments is Rs.25,394/-

As per the present practice, he will be provided free lunch and breakfast at the College.

He will be governed by the rules and regulations framed / amended by the College Management from time to time. Casual leave will be as per the rules of the College.

The Management expects him to carry out all the assignments relevant to his position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory, in the College Campus and during travel from City to College.

As a Lecturer, he will abide by the rules and regulations of the College, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty.

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Administrative (They: Stat No.5, 1 Flops, Surfann Apartments, 2'0.18, Snoaigaparit Suren - P.Nogar, Chennai-680 917. This (1042-283), 4992 (1824-1825) / 43, Fax ( 91-14-3834"225)

- Repayment amounts to full salary received right from the date of joining to the date of setting relieved, if he is leaving within one year.
- He is not permitted to resign in the middle of the semester.
- It he desires to heave after completion of 1 year he should give 3 months notice or three months gross salary towards compensation of notice period. It is his responsibility to complete the entire assignment assigned to him during the semester and get relieved at the sale of the semester.

the case are all the College equipments properly with due diligence and ensure safety and take

The should bring to the notice of the Principal/Director/Management any untoward incidents

while inviting him to join as faculty of our Prathyusha Institute of Technology and Management, we wish him to become a team member of our knowledge bank, to impart quality technical refluctions to students by discharging his duty sincerely.

The as advised to submit all the original degree certificates of his qualification and experience to the Transpar immediately for verification and report for duty immediately.

He is connested to sum in the deplicate copy of the appointment order in token of his acceptance

// By order of the Chairman //

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## PRATHYUSHA INSTITUTE OF TECHNOLOGY AND MANAGEMENT

Where learning never supps

Approved by AICTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA) College Campus : Poonamallee - Diruvallur Road, Aranver ai Kuppan, Chennul - 602 025, Tamiluadu. Tel : D44-3767 3767, 2762 0512 Fax : 91-44-3767 3703 E-mail : admin@prathyusha.in / prathyusha12/@dataone.in . Website : www.prathyusha.in

Proc. No: PITAM/PR13/2012

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Date: 13.06,2012

Sub: Mr.J.Rajesh - Appointed as Lecturer in Electrical and Electronics Engineering Department - Orders - Issued.

Ref: His Resume Dated: 23.05.2012

Mr.J.Rajesh is appointed as Lecturer in the Department of Electrical and Electronics Engineering of this college subject to the following terms and conditions.

He will be paid a basic pay of Rs.16420+AGP Rs.6.000/- plus all allowances in the Lecturer scale of pay Rs. 15910-39100 +AGP Rs.6000 and his total emoluments is Rs.26,288/-

As per the present practice, he will be provided free lunch and break fast at the College.

He will be governed by the rules and regulations framed / amended by the College Management from time to time. Casual leave will be as per the rules of the College.

The Management expects him to carry out all the assignments relevant to his position.

Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examination.

It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory, in the College Campus and during travel from City to College.

As a Lecturer, he will abide by the rules and regulations of the College, including dress code and be a role model to the students.

The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendances from teaching faculty

Contd...

Administrative Office : Flat No.5, 1 Floor, Archano Apartments, No.19, Surangapani Street, T.Nogar, Chennai-509 93\* Tel : 944-1834 4881, 2834 4883 : 93 Fax : 91-44-28349220

He should work in this institution at least for one year. He should given an undertaking to this effect. In case, if he leaves before the completion of one year, the faculty has to make the repayment of salary as indicated below.

- Repayment amounts to full salary received right from the date of joining to the date of getting relieved, if he is leaving within one year.
- 2. He is not permitted to resign in the middle of the semester.
- 3. If he desires to leave after completion of 1 year he should give 3 months notice or three months gross salary towards compensation of notice period. It is his responsibility to complete the entire assignment assigned to him during the semester and get relieved at the end of the semester.

He can use all the College equipments properly with due diligence and ensure safety and take proper care at all times.

He should bring to the notice of the Principal/Director/Management any untoward incidents noticed by him while in class, College premises or during his travel from City to College, etc.

while inviting him to join as faculty of our Prathyusha Institute of Technology and Management. While inviting him to join as faculty of our Prathyusha Institute of Technology and Management. we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.

the Principal immediately for verification and report for duty immediately.

He is requested to sign in the duplicate copy of the appointment order in token of his acception

of all the terms and conditions.

He is requested to join duty on 13th June 2012.

// By order of the Chairman //

To Mr.J.Rajesh 25-B. Ashok Nagar, Second street Jolarpettai – 635 851.

Copy to: Individual file

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# PRATHYUSHA ENGINEERING COLLEGE Approved by AICTE & Affiliated to Anna University, NAAC Accredited "A" Grade, National Board of Accreditation (NBA) Institution

### Proc.No:PEC /2019

Date: 12.06.2019

Contd.....

- Sub: Ms.G.Sheela Appointed as Assistant Professor in Electrical and Electronics Engineering Department - Orders - Issued.
- Ref: Her Resume Dated:- 24.05.2019.

Ms.G.Sheela is appointed as Assistant Professor in the Department of Electrical and Electronics Engineering of this college subject to the following terms and conditions.

- 1. The appointment shall take effect from the date of her joining duty.
- 2. She will be paid a consolidated pay of Rs.22,000/- per month .
- 3. Her appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
- 4. During the period of probation her performance will be closely watched by the management and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service immediately without notice period.
- 5. After two years of service her Academic performance and other related activities will also be closely monitored by the management and if it is not found satisfactory, his/her service will be terminated immediately without notice period and also she will be discharged from service/duties immediately.
- 6. During service if staff found not suitable for service due to various reasons like display of bad conduct, irregular to duties and responsibilities, involving in disciplinary activities will be terminated immediately without notice period and also she will be discharged from service.
- 7. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
- 8. She shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
- 9. She shall teach the UG/PG students and guide the projects/research.
- 10. She will be governed by the rules and regulations framed / amended by the College Management from time to time.

- 12. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.
- 13. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
- 14. The College Management specifically emphasizes on the academic discipline, quality of teaching,

regular attendance from teaching faculty.

- 15. She shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.
- 16. She will not be relieved during the academic session of the year. It is her responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
- 17. She shall submit the enclosed data sheet duly filled in and signed.
- 18. She will be in the whole time employment of the College and will not engage herself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
- 19. While inviting her to join as faculty of the Prathyusha Engineering College, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
- 20. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 12.06.2019.
- 21. She shall join duty on or before 12.06.2019 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

#### PRINCIPAL

To Ms.G.sheela 12/15, Behind Alpha Plaza Thulukanam street, Karayanchavadi Chennai - 56.

| Dec             | laration        |
|-----------------|-----------------|
| the phone torms | hereby accept   |
| the above terms | and conditions. |
| Date:           | Signature       |



# PRATHYUSHA ENGINEERING COLLEGE

Approved by AICTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA), ISO 9001 : 2008 Certified Institution NAAC accredited A Grade Institution

Proc.No:PEC /2017

4.

Date: 01.06.2017

 Sub: Ms.T. Mathumathi Appointed as Assistant Professor in Electrical and Electronics Engineering Department - Orders – Issued.
 Ref: Her Resume Dated:- 20.05.2017

Ms.T. Mathumathi is appointed as Assistant Professor in the Department of Electrical and Electronics Engineering of this college subject to the following terms and conditions.

\*\*\*\*\*

- She will be paid a Basic pay of Rs.18,310/- plus usual allowance in the scale of Rs. 15000<sub>7</sub>39100+AGP 6000 and total emoluments is Rs.29,807/- per month
- 2. The appointment shall take effect from the date of his joining duty.
- 3. Her appointment shall be on regular basis and she shall be placed on probation for two years with in a continuous period of three years.
- 4. During the period of probation her performance will be closely watched by the management and if it is not found satisfactory the probation will be extended / terminated and she will be discharged from service immediately without notice period.
- 5. After two years of service her Academic performance and other related activities will also be closely monitored by the management and if it is not found satisfactory, his/her service will be terminated immediately without notice period and also she will be discharged from service/duties immediately.
- 6. During service if staff found not suitable for service due to various reasons like display of bad conduct, irregular to duties and responsibilities, involving in disciplinary activities will be terminated immediately without notice period and also she will be discharged from service.
- 7. She shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
- 8. She shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
- 9. She shall teach the UG/PG students and guide the projects/research.
- 10. She will be governed by the rules and regulations framed / amended by the College Management from time to time.

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College Campus : Poonamallee - Tiruvallur Road, Aranvoyal Kuppam, Chennai - 602 025. Tamilnadu. Tel : 044-3767 3767, Fax : 91-44-3767 370. Email : admin@prathyusha.edu.in / principal@prathyusha.edu.in • Website : www.prathyusha.edu.in

- 11. The Management expects her to carry out all the assignments relevant to her position.
- 12. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.
- 13. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
- 14. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
- 15. She shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.
- 16. She will not be relieved during the academic session of the year. It is her responsibility to complete the entire assignment assigned to during the semester and get relieved at the entire the academic year.
- 17. She shall submit the enclosed data sheet duly filled in and signed.
- 18. She will be in the whole time employment of the College and will not engage herself directly or indirectly without the prior permission in writing from the Management in any trade, business, services not shall undertake any activities which are contrary to or inconsistent with the Management's interests.
- 19. While inviting her to join as faculty of the Prathyusha Engineering College, we wish her to become a team member of our knowledge bank, to impart quality technical education to students by discharging her duty sincerely.
- 20. If the above terms and conditions are acceptable to her, she shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 01.06.2017.
- 21. She shall join duty on or before 01.06.2017 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

### \\ By order of the Chairman //

### AUTHORIZED SIGNATORY

To

Ms.T. Mathumathi, Old No. 4, New No. 45/9, Mariamman Koil Second Cross Street, Menambedu, Ambattur, Chennai – 600 053.

Copy to: Accounts Section

Declaration I T MATHUMATH hereby accept the above terms and conditions NILA Date: 01 06 17



# PRATHYUSHA ENGINEERING COLLEGE

Approved by AICTE & Affiliated to Anna University, Accredited by National Board of Accreditation (NBA), ISO 9001 : 2008 Certified Institution

### Proc.No:PITAM/PR13/2015

Date: 24.12.2015

Sub: Mr.C.Ramesh - Appointed as Assistant Professor in Electrical and Electronics Engineering Department - Orders – Issued.

Ref: His Resume Dated: 01.12.2015

Mr.C.Ramesh is appointed as Assistant Professor in the Department of Electrical and Electronics Engineering of this college subject to the following terms and conditions.

- 1. He will be paid a consolidated pay of Rs.20,000 /- per month
- 2. The appointment shall take effect from the date of his joining duty.
- 3. His appointment shall be on regular basis on successful completion of ME / M.Tech degree
- 4. He shall work under the supervision and guidance of the Head of the department/authorities concerned from time to time.
- 5. He shall perform such other duties as may be assigned by the Head of the Department / authorities concerned, from time to time.
- 6. He shall teach the UG students and guide the projects/research.
- 7. He will be governed by the rules and regulations framed / amended by the College Management from time to time.
- 8. The Management expects him to carry out all the assignments relevant to his position.
- 9. Extra classes are to be conducted for the weak students to ensure that all the students understand the subject completely and ensure high pass percentage in the University Examinations.
- 10. It is the duty of the faculty to maintain discipline and ensure the rules and regulations of the College are followed by the students while in the class/laboratory in the college Campus and during travel from City to College and any untoward incidents noticed, the faculty should report to the Principal.
- 11. The College Management specifically emphasizes on the academic discipline, quality of teaching, regular attendance from teaching faculty.
- 12. He shall resign his faculty position after giving three months notice or by remitting three months salary in lieu thereof.

Contd\_\_\_.

College Campus : Poonamallee - Tiruvallur Road, Aranvoyal Kuppam, Chennai - 602 025. Tamilnadu. Tel : 044-3767 3767, Fax : 91-44-3767 3703 Email : admin@prathyusha.edu.in / principal@prathyusha.edu.in • Website : www.prathyusha.edu.in

- 13. He will not be relieved during the academic session of the year. It is his responsibility to complete the entire assignment assigned to during the semester and get relieved at the end of the academic year.
- 14. He can use all the college equipments properly with due diligence and ensure safety and take proper care at all times.
- 15. While inviting him to join as faculty of the Prathyusha Institute of Technology and Management, we wish him to become a team member of our knowledge bank, to impart quality technical education to students by discharging his duty sincerely.
- 16. If the above terms and conditions are acceptable to him, he shall express her willingness to accept the offer of appointment by resubmitting the duplicate copy of the proceedings, duly signed the declaration thereof on or before 24.12.2015
- 17. He shall join duty on or before 24.12.2015 failing which this order of appointment shall stand cancelled automatically without further notice. However request for extension of time for joining duty for valid reasons will be considered on merit.

\\ By order of the Chairman //

PRINCIPAL

Declaration

I ----- hereby accept the above terms and conditions.

Date:

Signature

Mr.C.Ramesh No.103, Big Street Arakkonnam

To

Copy to: Accounts Section